

2025–2026

Course Catalog



STRAYER
UNIVERSITY®

Strayer University 2025-2026 Catalog

TABLE OF CONTENTS

Strayer University 2025-2026 Catalog	1
2025 Academic Calendar	4
2026 Academic Calendar	6
Campuses and Locations	8
General Information.....	11
Admission to the University.....	24
Financial Information.....	42
Policies and Procedures	59
Student Services and Activities	95
Program Availability	102
Media Design School at Strayer	194
Courses	195
Non-Degree/Non-Credit Offerings	264
University Directory	265
Campus Phone Numbers	275

Accreditation

Strayer University is an accredited institution and a member of the Middle States Commission on Higher Education (MSCHE or the Commission) www.msche.org. Strayer University's accreditation status is Accreditation Reaffirmed. The Commission's most recent action on the institution's accreditation status on March 12, 2026 was to reaffirm accreditation. MSCHE is recognized by the U.S. Secretary of Education to conduct accreditation and pre-accreditation (candidate status) activities for institutions of higher education including distance, correspondence education, and direct assessment programs offered at those institutions. The Commission's geographic area of accrediting activities is throughout the United States.

Title IX Notice of Nondiscrimination

Title IX Notice of Nondiscrimination

Strayer University does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

Inquiries about Title IX may be referred to Strayer's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. Strayer's Title IX Coordinator can be contacted through the Office of Student Affairs as follows:

1. Email: studentaffairs@strayer.edu
2. U.S. Postal Service: PO Box 710927 Herndon, VA 20171
3. Phone: 1-877-261-6908
4. By submitting a report online (including anonymous reports) through <http://titleix.cusu.ethicspoint.com/>

Strayer's nondiscrimination policy can be located by clicking [here](#), and Strayer's grievance procedures can be located by clicking [here](#).

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to the Office of Student Affairs contact methods described above.

Change Notice

The information in the catalog is accurate as of July 2025 and contains information relating to the 2025 and 2026 academic year. Strayer University reserves the right to make corrections and changes affecting policies, fees, curricula or any other matters contained in this and subsequent issues of the catalog or in any of its other publications. Students will be notified of any changes made at the institution. For the most current version of the catalog, please see the online version at catalog.strayer.edu.

Trademarks

"STRAYER," "STRAYER@WORK," "JACK WELCH MANAGEMENT INSTITUTE," "DEGREES@WORK," "JACK WELCH MBA," "DEVMOUNTAIN," "HACKBRIGHT ACADEMY," the Strayer@Work scroll design, "JWMI," the DevMountain twin triangle logo, and the Strayer 1892 logo are federally registered service marks of Strategic Education, Inc. or its subsidiaries. Strategic Education, Inc. and its subsidiaries claim any and all rights of ownership to its trademarks, service marks, and registered marks including but not limited to the federally registered marks listed above and: the Strayer University shield logo, the Jack Welch Management Institute logo, and any other word, phrase or image associated with Strayer University or the Jack Welch Management Institute.

Reference in this catalog to other trademarks does not indicate sponsorship, endorsement or affiliation with Strayer University by such trademark holders or their affiliates. These include, without limitation:

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- Cisco, registered trademark of Cisco Systems, Inc. in the United States and other countries
- Microsoft, Windows, Active Directory, Visual Basic, Microsoft Excel, Microsoft Office Suite, Microsoft Expression, Microsoft Visual Studio, Microsoft SQL Server (MSSQL) and PowerPoint, either registered trademarks or trademarks of Microsoft Corporation in the United States and other countries
- Java, a registered trademark of Oracle Corporation
- Python, a registered trademark of Python Software Foundation
- UNIX, a registered trademark of The Open Group in the United States and other countries
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2025 Academic Calendar

Winter Quarter	
Winter Quarter Begins	Monday, January 6
Add/Drop Period	Monday, January 6–Monday, January 13
Martin Luther King, Jr. Day (University Closed)	Monday, January 20
Financial Aid Census Date*	Monday, January 27
Last Day to Drop without Academic Penalty	Friday, February 21
Winter Quarter Ends	Monday, March 24
Mini-Session I	Monday, January 6–Monday, February 10
Mini-Session II	Monday, February 17–Monday, March 24

Spring Quarter	
Spring Quarter Begins	Monday, April 7
Add/Drop Period	Monday, April 7–Monday, April 14
Financial Aid Census Date*	Monday, April 28
Last Day to Drop without Academic Penalty	Friday, May 23
Memorial Day (Observed – University Closed)	Saturday, May 24–Monday, May 26
Juneteenth (University Closed)	Thursday, June 19
Spring Quarter Ends	Monday, June 23
Mini-Session I	Monday, April 7–Monday, May 12
Mini-Session II	Monday, May 19–Monday, June 23

Summer Quarter	
Summer Quarter Begins	Monday, July 7
Add/Drop Period	Monday, July 7–Monday, July 14
Independence Day (University Closed)	Friday, July 4
Financial Aid Census Date*	Monday, July 28
Last Day to Drop without Academic Penalty	Friday, August 22
Labor Day (Observed – University Closed)	Saturday, August 30–Monday, September 1
Summer Quarter Ends	Monday, September 22
Mini-Session I	Monday, July 7–Monday, August 11
Mini-Session II	Monday, August 18–Monday, September 22

Fall Quarter	
Fall Quarter Begins	Monday, October 6
Add/Drop Period	Monday, October 6–Monday, October 13
Financial Aid Census Date*	Monday, October 27
Veteran's Day (No Classes)	Tuesday, November 11
Last Day to Drop without Academic Penalty	Friday, November 21
Thanksgiving (Observed – University Closed)	Thursday, November 27–Sunday, November 30

Fall Quarter Ends	Monday, December 22
Mini-Session I	Monday, October 6–Monday, November 10
Mini-Session II	Monday, November 17–Monday, December 22

**The census date is the date the university uses to determine enrollment status when either recalculating Federal Pell Grant awards or assessing satisfactory academic progress (SAP).*

Note: President's Day and Columbus Day are not Strayer University holidays. Any scheduled classes will be held on those days.

Please visit commencement.strayer.edu for commencement dates and deadlines.

2026 Academic Calendar

Winter Quarter	
Winter Quarter Begins	Monday, January 5
Add/Drop Period	Monday, January 5 – Monday, January 12
Martin Luther King, Jr. Day (University Closed)	Monday, January 19
Financial Aid Census Date*	Monday, January 26
Last Day to Drop without Academic Penalty	Friday, February 20
Winter Quarter Ends	Monday, March 23
Mini-Session I	Monday, January 5 – Monday, February 9
Mini-Session II	Monday, February 16 – Monday, March 23

Spring Quarter	
Spring Quarter Begins	Monday, April 6
Add/Drop Period	Monday, April 6 – Monday, April 13
Financial Aid Census Date*	Monday, April 27
Last Day to Drop without Academic Penalty	Friday, May 22
Memorial Day (Observed - University Closed)	Saturday, May 23 – Monday, May 25
Juneteenth (University Closed)	Friday, June 19
Spring Quarter Ends	Monday, June 22
Mini-Session I	Monday, April 6 – Monday, May 11
Mini-Session II	Monday, May 18 – Monday, June 22

Summer Quarter	
Summer Quarter Begins	Monday, July 6
Independence Day (Observed - University Closed)	Friday, July 3 – Saturday, July 4
Add/Drop Period	Monday, July 6 – Monday, July 13
Financial Aid Census Date*	Monday, July 27
Last Day to Drop without Academic Penalty	Friday, August 21
Labor Day (Observed - University Closed)	Saturday, September 5 – Monday, September 7
Summer Quarter Ends	Monday, September 21
Mini-Session I	Monday, July 6 – Monday, August 10
Mini-Session II	Monday, August 17 – Monday, September 21

Fall Quarter	
Fall Quarter Begins	Monday, October 5
Add/Drop Period:	Monday, October 5 – Monday, October 12
Financial Aid Census Date*	Monday, October 26
Veteran's Day (No Classes)	Wednesday, November 11

Last Day to Drop without Academic Penalty	Friday, November 20
Thanksgiving (Observed - University Closed)	Thursday, November 26 – Sunday, November 29
Fall Quarter Ends	Monday, December 21
Mini-Session I	Monday, October 5 – Monday November 9
Mini-Session II	Monday, November 16 – Monday, December 21

**The census date is the date used by the University to determine enrollment status when either recalculating Federal Pell Grant awards or assessing satisfactory academic progress (SAP).*

Note: President's Day and Columbus Day are not Strayer holidays. Any scheduled classes will be held on those days.

Campuses and Locations

ALABAMA

Birmingham Campus

2 20th Street N, Suite 150
Birmingham, AL 35203
205.453.6300
birmingham@strayer.edu

ARKANSAS

Little Rock Campus

322 Main Street, Suite 501
Little Rock, AR 72201
501.708.0600
littlerock@strayer.edu

DELAWARE

Wilmington Campus

800 North King Street, Suite 101
Wilmington, DE 19801-3544
302.292.6100
wilmington@strayer.edu

FLORIDA

Miramar Campus

14479 Miramar Parkway
Miramar, FL 33027
954.378.2400
miramar@strayer.edu

Tampa East Campus

5650 Breckenridge Park Drive, Suite 300
Tampa, FL 33610
813.663.0100
tampaeast@strayer.edu

GEORGIA

Augusta Campus

1330 Augusta West Parkway
Augusta, GA 30909
706.855.8233
augusta@strayer.edu

Chamblee Campus

2965 Flowers Road South, Suite 100

Atlanta, GA 30341

770.454.9270

chamblee@strayer.edu

Columbus, GA Campus

408 12th Street, Suite 102
Columbus, GA 31901
706.225.5300
columbusga@strayer.edu

Macon Campus

520 Martin Luther King Jr. Boulevard, Suite 300
Macon, GA 31201
478.254.5825
macon@strayer.edu

MARYLAND

Baltimore Campus

301 Mission Boulevard, Suite 1110
Baltimore, MD 21230
410.238.9000
baltimore@strayer.edu

NEW JERSEY

Piscataway Campus

242 Old New Brunswick Road, Suite 220
Piscataway, NJ 08854
732.743.3800
piscataway@strayer.edu

NORTH CAROLINA

Greensboro Campus

4900 Koger Boulevard, Suite 400
Greensboro, NC 27407
336.315.7800
greensboro@strayer.edu

North Raleigh Campus

5221 Capital Boulevard
Raleigh, NC 27616
919.301.6500
northraleigh@strayer.edu

South Charlotte Campus

9101 Kings Parade Boulevard, Suite 200

Charlotte, NC 28273
704.499.9200
southcharlotte@strayer.edu

OKLAHOMA

Oklahoma City Campus

1100 N Broadway Avenue, Suite 103
Oklahoma City, OK 73103
405.416.7030
oklahomacity@strayer.edu

PENNSYLVANIA

Center City Campus

1601 Market Street, Suite 210
Philadelphia, PA 19103
267.256.0200
centercity@strayer.edu

SOUTH CAROLINA

Charleston Campus

601 Meeting Street, Suite 170
Charleston, SC 29403
843.746.5100
charleston@strayer.edu

Greenville Campus

823 S Church Street
Suite B
Greenville, SC 29601
864.250.7000
greenville@strayer.edu

TENNESSEE

Nashville Campus

617 3rd Avenue S
Nashville, TN 37210
615.871.2260
nashville@strayer.edu

Shelby Campus

7275 Appling Farms Parkway
Memphis, TN 38133
901.251.7100
shelby@strayer.edu

TEXAS

Dallas Fort Worth Campus

1900 Ballpark Way, Suite 110
Arlington, TX 76006
817.984.0550
dallasfortworth@strayer.edu

Northwest Houston Campus

10343 Sam Houston Park Drive, Suite 110
Houston, TX 77064
281.949.1800
northwesthouston@strayer.edu

VIRGINIA

Information on the Campus Director and their credentials, along with their authority, duties, and responsibilities for the campus are available by contacting or visiting the campus.

Arlington Campus

2121 15th Street N
Arlington, VA 22201
703.892.5100
arlington@strayer.edu

Chesterfield Campus

15521 Midlothian Turnpike, Suite 401
Midlothian, VA 23113
804.794.2033
chesterfield@strayer.edu

Loudoun Campus

45150 Russell Branch Parkway, Suite 100
Ashburn, VA 20147
703.729.8800
loudoun@strayer.edu

Newport News Campus

11805 Fountain Way, Suite 100
Newport News, VA 23606
757.881.5100
newportnews@strayer.edu

Virginia Beach Campus

222 Central Park Avenue, Suite 210
Virginia Beach, VA 23462
757.493.6000
viriniabeach@strayer.edu

WASHINGTON, D.C.

Washington Campus

901 15th Street, N.W. Suite 200
Washington, D.C. 20005
202.408.2400
washington@strayer.edu

STRAYER ONLINE PROGRAMS

901 15th Street, N.W., Suite 200
Washington, D.C. 20005
888.360.1588
strayeronline@strayer.edu

MEDIA DESIGN SCHOOL AT STRAYER

92 Albert Street
Auckland, New Zealand, 1010
64.9.303.0402
Media Design School at Strayer

General Information

Mission

Through Strayer University's innovative approach to an exceptional educational experience and our commitment to student success, we empower our students to achieve their personal and professional aspirations.

The core values of our institution include:

- **Educational Access:** We provide affordable postsecondary educational opportunities to a dynamic population of eligible learners using multiple modalities and flexible approaches to enable students to earn credentials and degrees.
- **Academic Quality:** We provide innovative, engaging and professionally relevant academic programs and experiences for our students.
- **Stakeholder Success:** We provide opportunities and supportive learning environments to equip students, alumni and the Strayer University community with the tools to achieve academic, personal and professional success.

University Core Competencies

Core competencies are the learning outcomes that all Strayer University graduates are expected to demonstrate. These competencies align with the university's mission, central values and the program goals and course objectives of all Strayer University degree offerings. By providing adult learners with the core competencies needed to enhance their lives and their places of work, the university contributes to the intellectual, social, cultural and economic well-being of its graduates.

Among the outcomes expected for student learning are the following core competencies:

- **Professional competence** – the ability to apply the knowledge and skills of their disciplines to real-world settings for the benefit of their professions;

- **Communication skills** – the ability to effectively interpret, compose and articulate ideas and information in a variety of formats and presentation methods;
- **Critical thinking** – the ability to analyze, evaluate and construct arguments based on their merits;
- **Analytical reasoning** – the ability to identify, evaluate and solve problems using quantitative and qualitative information;
- **Information literacy** – the ability to locate, critically evaluate and effectively use information for purposes intended to include decision-making and problem-solving;
- **Ethical behavior** – the ability to evaluate complex issues and situations and make informed ethical choices.

Institutional Philosophy

Strayer University aspires to offer high-quality and relevant academic programs, certificates and degrees to students and learners so that they may be successful in their chosen professions. Strayer University opens the doors of higher education and future opportunities to its learners, most of whom are working adults who study part-time.

The university is focused on providing a supportive learning environment and cutting-edge technology to enable students to acquire the knowledge and skills needed in the workplace in convenient online or classroom-based courses. Faculty are experienced in their fields and dedicated to ensuring student academic success. Staff provide exceptional personal support, guidance and assistance to every Strayer University student.

Committed to continuous improvement and to the applicability of the content we teach, Strayer's academic offerings are rigorously evaluated and benchmarked to industry standards. Understanding the dynamic nature of education in a global environment, Strayer University

completes periodic evaluations of its courses and program offerings, as well as the university's progress toward achieving its mission and goals.

Since its founding in 1892, Strayer University has focused on helping our students build their futures. We create innovative academic programs and services that will serve as the foundation for the personal and professional growth of our alumni.

History

As the business world began to expand toward the end of the nineteenth century, Dr. S. Irving Strayer opened the doors of Strayer Business College in Baltimore, MD, in 1892. He was joined in this endeavor by Thomas W. Donoho.

The institution quickly became popular and, in 1904, Dr. Strayer and Mr. Donoho opened a second location in Washington, D.C. With the passage of federal income tax laws in 1913 and the resulting growth in the accounting field, the Washington branch of Strayer Business College assumed a leading role in graduating qualified professionals.

After World War I, the Strayer College of Accountancy was established as a separate institution in 1928, and the emphasis of study shifted to preparation for the Certified Public Accountant examination. By 1959, Strayer began to incorporate the new accounting curriculum with various courses offered by the business college. Consequently, Strayer was licensed to grant the Bachelor of Science degree 10 years later and was renamed Strayer College.

Strayer continued offering more program options and, by 1987, the school received permission to confer master's degrees. In 1996, the university launched a groundbreaking online learning program that remains popular among working adults. The school's name officially changed to Strayer University in 1998.

In 2011, the Jack Welch Management Institute became a part of Strayer University to offer executive education programs based on the leadership principles of Jack Welch, the former

chairman and chief executive officer of General Electric.

In 2019, Devmountain became part of Strayer University to offer high quality, accessible and affordable non-credit/non-degree coding programs. Devmountain's non-credit/non-degree coding programs are offered online and at the Lehi, UT campus. Through Devmountain non-credit/non-degree programs, Strayer University brings hands-on education focused on the technical skills needed for today's fast-paced high-tech industries.

In 2021, Hackbright Academy became part of Strayer University. Hackbright Academy was founded in 2012 with the mission to advance educational opportunities in the engineering and technology industry. Since its founding, Hackbright has continued to focus on empowering students to master the skills and knowledge they need to begin a new career in tech.

With students enrolling at conveniently located campuses in more than 15 states and Washington, D.C., or via the internet, Strayer University is now one of the most well-known adult-focused universities in America.

Accreditation

Accreditation assures that the university meets specified standards for accreditation, requirements of affiliation, policies and procedures, and applicable federal regulatory requirements in areas that include, but are not limited to, courses of study, competent faculty and staff, adequate facilities and equipment, and an appropriate and stable organizational structure.

Strayer University is an accredited institution and a member of the Middle States Commission on Higher Education (MSCHE or the Commission) www.msche.org. Strayer University's accreditation status is Accreditation Reaffirmed. The Commission's most recent action on the institution's accreditation status on March 12, 2026 was to reaffirm accreditation. MSCHE is

recognized by the U.S. Secretary of Education to conduct accreditation and pre-accreditation (candidate status) activities for institutions of higher education including distance, correspondence education, and direct assessment programs offered at those institutions. The Commission's geographic area of accrediting activities is throughout the United States.

Designated Strayer University business degree programs are accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

State Licensure and Approvals

District of Columbia

Strayer University's main campus is located in the District of Columbia. Strayer University is licensed by the Higher Education Licensure Commission of the District of Columbia (DCHELC). DCHELC has granted approval for Strayer University to offer all the courses and degree, diploma and certificate programs currently listed in the Strayer University Catalog. DCHELC does not object to Strayer University offering these courses and degree, diploma and certificate programs outside of the District of Columbia and, in particular, in the Commonwealth of Virginia. Credits for courses taken at any Strayer University campus, including its Virginia campuses, may be transferred to any other Strayer University location, including those in the District of Columbia, or to the online campus, as part of an existing degree, diploma or certificate program. The District of Columbia also serves as our home state for participation in the State Authorization Reciprocity Agreement (SARA), as outlined in the subsequent section.

State Authorization Reciprocity Agreement (SARA)

Strayer University is an institutional participant in the State Authorization Reciprocity Agreement (SARA), a voluntary and regional method that oversees distance education. Strayer University is also approved to participate in SARA by its home

state, the District of Columbia. As a result of Strayer's participation in SARA and approval by its home state, Strayer may offer distance education programs in SARA member states without further approval from the individual state. SARA only applies to distance education and does not cover instruction provided on-ground at any Strayer campus, including, but not limited to, the Media Design School at Strayer campus in Auckland, New Zealand.

Alabama

Strayer University is licensed to do business in Alabama by the Alabama Private School Licensure Division and is exempt from programmatic review by the Alabama Commission on Higher Education.

Arkansas

Those programs offered by Strayer University in Arkansas have been certified by the Arkansas Higher Education Coordinating Board. Arkansas Higher Education Coordinating Board certification does not constitute an endorsement of any institution or program. Such certification merely indicates that certain criteria have been met as required under the rules and regulations implementing institutional and program certification as defined in Arkansas Code §6-61-301.

California

Strayer University is registered with the California Bureau for Private Postsecondary Education (BPPE) as an out-of-state private postsecondary educational institution; however, Strayer University's online programs are not subject to the jurisdiction of the California BPPE. Strayer University is also registered with the DFPI under the CCFPL; Strayer University's registration number is 03-CCFPL-2741923-3804401.

Delaware

Strayer University is authorized by the Delaware Department of Education to operate in the state of Delaware.

Florida

Strayer University is licensed in Florida by the Commission for Independent Education, Florida Department of Education. Additional information may be obtained by contacting the Commission at:

325 West Gaines Street, Suite 1414
Tallahassee, FL 32399-0400
Toll-free telephone: 888.224.6684

Georgia

Strayer University is authorized to operate in the state of Georgia by the Georgia Nonpublic Postsecondary Education Commission.

Maryland

Strayer University is authorized by the Maryland Higher Education Commission (MHEC) to offer programs at its Maryland location and is registered with MHEC to enroll Maryland students in its fully online distance education programs.

Massachusetts

Strayer University's online programs are not subject to the jurisdiction of the Massachusetts Board of Higher Education. However, at this time, Strayer University is not permitting new enrollments into its online programs for Massachusetts with the exception of students who are part of the FCA partnerships. For FCA employees who reside in Massachusetts, please navigate to https://www.strayer.edu/content/dam/strayer/pdf/Massachusetts_Disclosures.pdf for required Massachusetts disclosures.

New Jersey

Strayer University is licensed by the New Jersey Secretary of Higher Education to offer programs in New Jersey.

North Carolina

Strayer University is approved by the North Carolina Board of Governors to offer programs in North Carolina.

Oklahoma

Strayer University is authorized as a degree granting institution in Oklahoma by the Oklahoma State Regents for Higher Education.

Pennsylvania

Strayer University is approved by the Pennsylvania Department of Education to offer programs in Pennsylvania.

South Carolina

Strayer University is licensed by:

South Carolina Commission on Higher Education
1122 Lady Street, Suite 400
Columbia, SC 29201
803.737.2260
www.che.sc.gov

Licensure by this commission indicates only that minimum standards have been met, and it is not an endorsement or guarantee of quality. Licensure is not equivalent to or synonymous with accreditation by an accrediting agency recognized by the U.S. Department of Education.

Tennessee

Strayer University is authorized by the Tennessee Higher Education Commission. This authorization must be renewed each year and is based on an evaluation of minimum standards concerning quality of education, ethical business practices, health and safety and fiscal responsibility.

Texas

Strayer University maintains a Certificate of Authorization in Texas from the Texas Higher Education Coordinating Board.

Virginia

Strayer University is certified to operate campuses in Virginia by the State Council of Higher Education for Virginia. Each course and all degree, diploma and certificate programs that Strayer University offers in Virginia have been approved by the Strayer University Board of Trustees.

New Zealand

Media Design School at Strayer (MDS) is a part of Strayer University (a University headquartered in the United States of America). MDS is not a "University" for the purposes of the Education and Training Act 2020 (New Zealand) or for New Zealand law purposes. It is a registered and accredited Private Training Establishment (PTE) under the New Zealand Qualifications Authority (NZQA) and a signatory to the Code of Practice for the Pastoral Care of International Students. In its most recent External Evaluation and Review (EER) conducted by NZQA in September 2022, MDS received the highest possible ratings:

- Highly Confident in educational performance
- Highly Confident in capability in self-assessment

Neutrality Policy

Strayer University is committed to maintaining institutional neutrality on complex and controversial social or political issues. The university recognizes the importance of preserving an academic environment that promotes open dialogue and intellectual exploration. In extraordinary circumstances, the University President may authorize an official statement on behalf of the university addressing issues directly pertinent to the university's foundational mission and educational purpose, following a rigorous review process.

While individual members of the university community are encouraged to engage in meaningful discourse and form their own perspectives, the institution itself will refrain from taking partisan positions on broader social and political debates.

Transfer of Credit and Articulation

Although Strayer University is an institutionally accredited institution of higher education, Strayer University, like any other college or university, cannot guarantee that credit earned will transfer to another institution. Transfer of credit is regulated by the criteria established by the receiving institution. It is the student's

responsibility to confirm whether credits will be accepted by another institution of the student's choice. All Strayer University officials are required to accurately represent the transferability of any courses, programs, diplomas and certificates offered by Strayer University. None of the associate degrees offered by Strayer University are considered terminal degrees.

Students enrolled in the associate degree programs in North Carolina should be aware that the University of North Carolina and the North Carolina Community College System have developed a Comprehensive Articulation Agreement to guide the transfer of students from associate programs to upper-division university programs within the state. Strayer University does not currently meet the requirements for transfer under this Articulation Agreement. For more information, please visit www.ncccs.cc.nc.us/Articulation.

A complete list of articulation agreements by state can be found under the Admissions section of this catalog.

Other Approvals

Veterans

Strayer University is approved for the enrollment of students using veterans education benefits. Strayer University programs may not be approved for use of VA education benefits at every Strayer campus. Please review the VA's approved programs list to determine if a particular program is currently approved for the use of VA education benefits at a particular campus. Strayer University participates in the Yellow Ribbon program under the Post 9/11 GI Bill^{®*} (Chapter 33). Contact your local campus for more information.

* GI Bill[®] is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government website.

International Students

Most of the programs offered by Strayer University and most campus locations are authorized by the Student Exchange Visitor Program (SEVP) of the Department of Homeland Security to host F-1 visa holders as international students. Please visit www.strayer.edu/admissions/international for more information.

American Council on Education (ACE)

Strayer University is a member of the American Council on Education.

Guaranty Bonds

Tuition guaranty bonds are on file with various state government authorities as required under applicable state law.

Ownership

Strayer University is a wholly owned subsidiary of Strategic Education, Inc.: 703.247.2500, www.strategiceducation.com. The principal office of Strategic Education, Inc. is located at 2303 Dulles Station Boulevard, Herndon, VA 20171. The following persons are currently members of the Board of Directors of Strategic Education, Inc.: Robert S. Silberman (Chairman), Karl McDonnell, Charlotte F. Beason, Ed.D., Rita D. Brogley, Gregory W. Cappelli, Viet D. Dinh, Robert R. Grusky, Michael A. McRobbie, Ph.D., Benjamin E. Sasse, Ph.D., William J. Slocum, Michael J. Thawley, and G. Thomas Waite III.

Principal Office of the University

The principal office of the university is located at:

Washington Campus
901 15th Street, N.W. Suite 200
Washington, D.C. 20005
202.408.2400
washington@strayer.edu
www.strayer.edu

Revisions

The university reserves the right to revise tuition

rates and fees without advance notice and to make other necessary changes in the catalog, the student handbook, and the curricula. The most current version of the university's publications, tuition and other policies can be found on the university website, located at www.strayer.edu.

The Learning Environment

At Strayer University, we pride ourselves on ensuring that students are central to learning. We also recognize that interactions between a professor and student are critical to the student's success. In such an atmosphere, where questions are encouraged and ideas are valued, a person learns not only technical skills, but also respect for ideas and for individuals.

Learning at Strayer University is not restricted to formal instruction within the classroom. Strayer University students can enjoy a wide variety of activities, ranging from membership in a number of nationally recognized honor societies and student clubs, as well as participation in student chapters of professional associations. Learn more about clubs and associations in the Student Services and Activities section of the catalog.

In addition, we recognize that Strayer students come to the classroom with a wide variety of experiences that can help inform the learning process. We encourage a rich exchange so that students learn as much from each other as they do from the faculty and the content.

Faculty

The criteria for faculty selection at Strayer University includes academic credentials, professional competence in the area of instruction, proven ability as a teacher, a passion for teaching and learning and a true commitment to the educational aspirations of a dynamic student body.

Strayer University faculty possess academic expertise and years of professional experience, including many currently working in the fields they teach. They are dedicated to the mission, philosophy and core competencies of Strayer

University, knowledgeable in various fields and interested in teaching relevant, professional skills to their students. Faculty teach courses in their major or minor fields of specialization and competence. Quarterly student evaluations of instructors, university observations, and tools used to measure faculty performance all assist Strayer University in maintaining a world-class faculty, as does the university's emphasis on continued professional development.

Program Design and Development

Strayer University offers academic programs consistent with its mission and core competencies: professional competence, communication skills, critical thinking, analytic reasoning, information literacy and ethical behavior.

The University Policy and Curriculum Committee reviews new academic program proposals and presents them to the board of trustees. New academic program proposals approved by the Board of Trustees are then reviewed externally by state licensing agencies and accreditors.

General Education

Strayer University's general education curriculum was designed to ensure students learn and demonstrate essential employability skills within the context of a traditional general education curriculum. Through engagement with employer partners and evaluating years of employer-trend research, Strayer recognized ten skills consistently identified as those that employers value across any industry. These skills were embedded into Strayer University's general education curriculum, providing a solid foundation of behaviors and knowledge that are essential for academic and professional success.

The ten skills taught within the general education curriculum are: agility, communication, initiative, innovation, productivity, problem-solving, relationship building, results-driven, self and social awareness, and technology.

Strayer University's 10 essential employability skills:

1. **Agility-** Embrace change and adapt effectively in a continually evolving environment.
2. **Communication-** Listen effectively, seek and deliver information and get ideas and concepts across to others clearly and persuasively.
3. **Initiative-** See what needs to be done and take action to improve an existing project or start a new one. Be willing to take a leading role.
4. **Innovation-** Rather than simply doing what's always been done, you'll think in creative ways and generate unique ideas and solutions outside routine perspectives.
5. **Productivity-** Strategize, organize and plan to manage priorities and time effectively and efficiently. Work hard and smart.
6. **Problem-solving-** Identify and frame problems, explore ideas and create effective, ethical evidence-based solutions.
7. **Results-driven-** Act with a sense of urgency and focus to reach outcomes and goals, without compromising integrity or quality.
8. **Relationship-building-** Work effectively with others to create social networks over time. Develop successful teamwork through trust and respect.
9. **Self and social awareness-** Recognize, understand and manage emotions – your own and those of others. Work to build on strengths and overcome weaknesses.
10. **Technology-** Understand and use technologies to be productive, complete tasks, reach goals and maintain competitive advantages.

Academic Program Review

The university regularly reviews all degree-granting programs to ensure quality, effectiveness and relevance, as well as develop plans for future enhancements. Faculty, students and alumni play an important role in shaping the curriculum by

participating in academic program review, surveys and focus groups, and by providing individual feedback.

Student Learning Outcomes Assessment

We measure mastery of student learning outcomes on a regular cycle using direct and indirect measures that are designed to gauge student learning against the outcomes. These measures are tightly aligned to the knowledge, skills and abilities that are implicit in the student learning outcomes statements. The methods used are chosen to provide both breadth and depth of measurement to the student learning outcomes. Student learning outcomes assessment empowers us to make changes that enhance student learning and improve our programs.

Class Size

Class size varies based on the objectives of the course being taught and the teaching demands on faculty. Strayer University aims to provide an exceptional educational experience for our students and faculty using innovative approaches to empower our students to achieve success.

Student Body Composition

The student body at Strayer University represents the metropolitan areas where the campuses are located. Through its online program, the university attracts students across the United States and worldwide.

As of fall quarter 2024, the university's student body was 70% female, 68% students of color, and the average age was 37. Additionally, 91% of students were enrolled part-time and approximately three quarters of students were receiving financial aid.

Active Duty Military and Veteran Students

Strayer University, including the Jack Welch Management Institute, values its service member and veteran student population. As such, the university is fully committed to compliance with the Principles of Excellence for Educational Institutions Serving Service Members, Veterans,

Spouses, and Other Family Members established by executive order of the President of the United States, the rules and regulations listed in the Department of Defense Voluntary Education Partnership Memorandum of Understanding, and all applicable instructions and directives issued by the Department of Defense, the different service branches and state regulatory agencies regarding voluntary education programs.

Strayer University's comprehensive sets of services and resources are available to all Strayer students, including active duty service members, veterans, spouses and other family members. In further fulfillment of the university's commitment to the military families who choose Strayer for their higher education, Strayer has implemented the following veteran and service member-specific policies that can be found throughout the catalog:

General Information

Veterans: Veterans educational benefits and university enrollment approvals

Admission to the University

Undeclared Program Admission: Veterans educational benefits and undeclared program status

Awarding of Transfer

Credit – Undergraduate Programs

Service School Credit

Financial Information

Books and Fees

Add/Drop Policy and Course Withdrawal: Notes included for processes impacting ArmyIgnitEd, veteran and Iowa military student spouses

Special Refund Notice

Veteran and Military Benefits

Programs: Educational benefits for veteran and active duty military students

Policies and Procedures

Registration: Note for Active Duty Army, Army Reservist, and Army National Guard students

Absences from Campus and Online Classes

Absences for Military Service

Deployment: Policies regarding military deployment

Veterans Educational Benefits

Eligibility – Attendance

Auditing

Academic Warning and Suspension

– Undergraduate

Academic Warning and Suspension – Graduate

Repeating Courses – Undergraduate

Repeating Courses – Graduate

Student Problem Resolution

Student Services and Activities

Student Services: Advising (recertification and continued eligibility) Veterans' Advising

Facilities

As the university's general student population is composed of working adults attending college on a part-time basis at night and/or on the weekend, Strayer University does not provide on-campus housing. However, campuses are designed with space for appropriate academic services and administrative support and most include, but are not limited to, a quiet study area, classrooms, consultation space, and a student collaboration area that includes online learning resource center resources and mobile computing space.

Mobile computing is increasing, and the university is evolving its campuses for mobile computing. The university is making noticeable, qualitative improvements in our students' learning experience, including modernizing the learning environment and style of various campuses. Mobile computing campuses have a modern look and feel, including:

- Ample meeting and collaboration spaces
- Mobile furniture for more configurable space
- Wi-Fi to help you connect to your online resources and with instructors and fellow students
- Plenty of USB and power outlets to plug in your mobile devices and laptop computers

As our mobile computing campuses evolve, they

won't contain a traditional classroom computer lab or an open computer lab. On-site class offerings vary by location; however, students attending classes at a mobile computing campus with a computer lab component will need to bring their own personal laptops.

All facilities, including mobile computing campuses, are specifically designed to support the educational mission and objectives of the educational programs offered by the university. On-ground campuses in Florida are substantially similar to most of the other on-ground campuses operated by Strayer University.

Credit Designation

Strayer University credits are expressed in quarter hours. One quarter hour of credit is the amount of credit granted for the successful completion of 10 contact hours per course. Quarter hours apply to both regular and mini-session courses.

Courses range from 1.5 to 7.0 credits; however, most courses are 4.5 credits. For example, for a 4.5 credit hour course, students are expected to dedicate 13.5 hours per week to course work, encompassing both in-classroom and out-of-classroom activities, regardless of delivery mode. Each week of the quarter includes one hour of classroom or online course activity and at least two hours of outside study or preparation time per credit hour are built into the design of each course. Consequently, a 4.5 quarter credit course amounts to 45 contact hours over the duration of a quarter. Using this formula, Strayer course design meets applicable regulatory standards. This includes preparation, activities and evaluation over the number of weeks in the course.

Strayer University's Licensed Practical Nurse (LPN) Diploma Program adheres to contact hour requirements as established and approved by the District of Columbia (DC) Board of Nursing. Due to regulatory requirements specific to nursing education, the contact hour ratios for didactic, laboratory, simulation, and clinical learning experiences differ from the university contact hour policy. Courses may be delivered

through asynchronous or hybrid modalities, with equivalent learning outcomes and instructional expectations across delivery formats.

This policy applies to all courses within the LPN program:

1. Didactic (Theory) 1 contact hour = 15 instructional hours (1:15)
2. Laboratory 1 contact hour = 30 instructional hours (1:30)
3. Simulation 1 contact hour = 30 instructional hours (1:30)
4. Clinical 1 contact hour = 45 instructional hours (1:45)

Quarter System

Strayer University operates on a quarter system, providing courses for students on a year-round basis. There are four quarters of classes offered during the year: fall, winter, spring and summer. Each quarter is approximately 11 weeks long. Courses vary in the number of class meetings per week but generally meet at least once a week.

	Quarter Hour Credits	Semester Equivalent
One Course	4.5	3.0
Diploma (excluding LPN)	54.0	36.0
LPN Diploma	49.0	32.7
Associate Degree	90.0	60.0
Bachelor's Degree	180.0	120.0
Undergraduate Certificate (3-course)	13.5	9.0
Undergraduate Certificate (5-course)	22.5	15.0
12-Course Master's Degree	54.0	36.0
10-Course Master's Degree	45.0	30.0
Graduate Certificate	13.5	9.0

Some courses may be offered as mini-sessions. A course taught in a mini-session is compressed into a five-week period. Mini-session courses are equivalent to regular quarter courses in regard to

the number of class hours students attend and the number of credits awarded for completion of each course. Mini-sessions generally have more class meetings per week than regular quarter classes. There are two mini-session terms available per quarter. Students receiving federal financial aid should refer to the Student Handbook regarding mini-session courses and Title IV funds.

The word "term," as used in this catalog, is defined as the period of time that covers the beginning to the end of a course and is used interchangeably with the word "quarter."

Course Numbering System

Courses numbered 100–499 denote undergraduate-level courses. Courses designated by 100–199 indicate introductory level coursework. Coursework and concepts progress at each subsequent 100-level sequence. Courses numbered 499 are the baccalaureate-level capstone for the designated program. Courses numbered 500 or above denote a graduate or master's-level course. Courses numbered 599 identify the master's-level capstone for the designated program.

International Programs

Strayer University prepares graduates to think critically and adapt to an ever-changing world. Currently, hundreds of international students from around the world are pursuing master's, bachelor's and associate degrees in programs that are in demand in the workplace, such as business administration, information technology and more. Students may be able to attend class either from their home country through our online program or at one of Strayer's campus locations. See Additional Admission Requirements for International Students under the Admission to the University section of the catalog at catalog.strayer.edu.

Classes

Students enrolled at Strayer University in undergraduate or graduate academic programs

may choose to take courses online, in a classroom, or in a hybrid model.

Students must have access to the appropriate hardware, software, and Internet connections that are compatible with Strayer's online environment to take any course at Strayer. All course modalities have the same academic requirements and are taught by Strayer faculty. During a course, faculty assess students, respond to inquiries, and interact with the students to support their learning efforts. Student assessment typically includes discussions, videos, written exams, quizzes, projects, presentations, research papers and case studies.

Students are able to contact their instructors outside the scheduled online sessions by email, telephone or by scheduling personal meetings. A constant academic dialogue is maintained as students submit their assignments throughout the quarter and receive feedback from the instructor.

Students who live in states where Strayer has a campus and who enroll online must follow the curriculum requirements and policies of their home state unless otherwise indicated. Students should check with virtualadvisingcenter@strayer.edu for confirmation on program availability.

Students studying in all modalities must meet the same academic, admission and financial aid requirements; must observe the same policies and procedures; and must have the same access to student services and activities.

Online Classes

Synchronous and asynchronous courses are taught online and begin and end on the same dates as ground-based classes, as shown in the Strayer University academic calendar. Synchronous real-time courses are conducted through regular class meetings, where instructors and students are online at the same time. During the scheduled class periods offered synchronously, each class member accesses the university's learning management system and is online in a conversational mode with the

instructor and other class members. Students in synchronous classes must meet during the posted time in order to post attendance.

Asynchronous courses use a delivery platform that allows independent online study within weekly modules, where students can access course content and interact with the instructor at different times. During asynchronous courses, each class member accesses the university's learning management system and completes weekly work. There are no specific real-time class meeting times. Students should refer to the attendance policy regarding posting attendance for asynchronous classes.

Hybrid Classes

Strayer offers hybrid classes that include two hours of classroom time at a campus each week during the quarter with the remaining class content taught online.

For hybrid courses with discussion question requirements, the discussion and review of difficult concepts should occur in the physical classroom or synchronous method in addition to other learning activities the faculty member has planned. Students should complete all other coursework online (e.g., lectures, readings, content viewing, etc.).

For hybrid courses that do not have discussion question requirements, in-class time should be spent covering difficult concepts, joining class discussions around the topics, spending time in the lab environment (if applicable), and participating in group activities (if applicable).

Attendance in hybrid classes is based on weekly in-person attendance. Students should refer to the attendance policy for more information.

Additionally, for F-1 students, hybrid classes do not count toward the distance-learning limit on credits that are counted toward the full course of study requirement. So, for purposes of the full course of study requirement, hybrid classes will be treated similarly to any traditional on-ground classes.

Effective August 15, 2019, for students using veteran's benefits to pay tuition costs, hybrid classes do meet the requirements to be classified as in-residence training for purposes of meeting the requirements for the full monthly housing allowance.

Ground Classes

Ground classes meet each week for four hours of classroom time at a campus, during which students will participate in discussions and instruction.

Attendance is based on in-person attendance. Students should refer to the attendance policy for more information.

Independent Study Classes

An independent study class is one that offers a student an individualized education experience for the same academic credit as offered in a hybrid or online version of the class. Academic credit is awarded when the student demonstrates mastery of the course outcomes through satisfactory fulfillment of requirements set by the academic department. The amount of work completed by the student must be equivalent to the amount of work completed in a class with the same amount of credit hours. To satisfy attendance requirements in hybrid independent studies, the student must attend all weekly pre-scheduled meetings with their assigned instructor on campus. Similarly, in online independent studies, students must, each week and as determined by their instructor, submit an academic assignment, submit a quiz or exam, or actively participate in a posted online academic discussion.

Practicum Classes

A practicum class is a supervised, practical application course monitored by an on-site supervisor as well as a class instructor. Students complete a minimum of 6.5–8 hours per week of practicum work, 3 hours and 45 minutes per week of classroom time, and a minimum of 4–6 hours per week of outside assignments.

Technical Requirements

Strayer students can connect and learn on desktops, laptops, and multiple mobile devices. Before you begin your first course, review the following technical requirements to make sure you have full access to Strayer's learning tools. A desktop or laptop in addition to the appropriate software and an Internet connection are the primary means of participating in courses and thus are significant contributors to academic success. Strayer students should make sure that hardware, software, and Internet connections are compatible with Strayer's online environment. Strayer provides students with the opportunity to purchase Microsoft Office products at a significant discount (see Software, Discounts and Downloads section in iCampus for exact pricing). These requirements are subject to change at any time.

Internet connection: Strayer University's technical support staff strongly recommends a broadband (Cable or DSL) Internet connection. Other high-speed and broadband connections, such as a satellite connection, hotspot, or a shared/community Internet connection, may work but may not provide the best performance of the tools and resources used in Strayer University courses.

Mobile: Mobile devices may also be used with Strayer sites but for most academic programs, unless otherwise noted, a desktop or laptop with a full operating system like Windows or Mac will be needed to ensure access to all sites, tools, and resources used by Strayer University and Strayer courses.

iCampus Student Portal

Looking for iCampus?

Visit iCampus at icampus.strayer.edu.

Strayer University maintains iCampus, an interactive student portal that is available to all enrolled students and alumni. iCampus offers academic and account dashboards, support resources, and connections to the Strayer community, student services and more.

Students can also use iCampus to perform a number of important functions, such as:

- Registering for classes
- Checking grades
- Connecting with your coach and other Strayer support teams
- Applying for financial assistance and scholarships
- Accessing career services and resources
- Accessing the Strayer Library and online research portal
- Registering for university events
- Getting support through tutoring, mentorship, and wellness resources
- Applying for a degree or diploma
- Registering for commencement ceremonies
- Reading motivational and inspiring content
- Connecting with other students in student communities

Career Services

The Strayer University Career Center website offers support and professional development resources to all students and alumni. The site can be accessed directly at careercenter.strayer.edu or through the iCampus portal. These resources include fundamental instruction about resumes, job searching, interviews and cover letters. The Career Center also offers innovative tools that include an interactive career and education planning tool, AI resume review tool and on-demand career advice videos. We focus on providing support to actively engage students in the career development process. For 1:1 support, you also have access to schedule a consultation with one of our experienced Career Coaches.

Participation in the career activities and/or completion of any Strayer program does not guarantee a student will find employment.

Center for Well-Being

Strayer's Center for Well-Being (CFW) is a virtual space for students providing tools and resources to support the whole you. Whether you need academic support, financial resources, mind and body resources, social connection, basic needs resources, or career exploration tools, we've got you covered. Visit CFW in iCampus to discover resources to help you unlock your full potential at Strayer and beyond.

Strayer University Alumni

You are a student today, a graduate next, and Strayer alumni forever! Our commitment to you doesn't end at graduation. The Strayer University Alumni Association seeks to enhance the personal and professional lives of alumni through engagement, education and empowerment.

Visit the Alumni Association website to discover:

- Lifetime access to the Career Center where you can search job listings; get help with your resume, cover letter, and LinkedIn profile; and attend career development workshops and webinars;
- Networking and event opportunities, both in-person and online (Join the Facebook alumni group);
- Alumni success stories on the Scholar Stories blog; and
- Resources for transcripts, diplomas and scholarships.

Admission to the University

General Admission Information

Strayer University seeks students who have a desire for education in the fields of business, accounting, criminal justice, education, healthcare administration, human resource management, management, information technology or public administration. The university is committed to a policy of equal opportunity in the recruitment and admission of students, access to student financial assistance and other student services and activities. Strayer University does not discriminate on the basis of age, sex, gender identity, race, color, religion, disability, sexual orientation, marital status, veteran status, national origin or any other basis, as specified by federal, state or local laws and regulations.

Prospective students are encouraged to contact the university to speak with an admissions officer.

At Strayer University, safeguarding student account information is a top priority. To enhance security, students are required to verify their identity during the admissions process and at various intervals throughout their enrollment. Strayer University also utilizes multifactor authentication along with advanced security technologies to ensure that your account remains secure. Multifactor authentication (MFA) is a security protocol which requires another device in addition to your email and password to verify your identity. Strayer University requires MFA on all accounts for access to iCampus, Canvas, and other related online resources.

Undeclared Program Admission

A student who wishes to take selected courses for personal and/or professional improvement may apply as a nondegree-seeking student with an undeclared major at the undergraduate or graduate level. Every effort will be made to accommodate such students, subject to prerequisites and enrollment limitations.

Undeclared undergraduate program students may not enroll in English or math courses unless they meet the proficiency requirements (outlined in the Undergraduate Admissions section). An academic administrator will determine, based on a personal interview with the student, whether students who wish to take courses at the graduate level have the potential to meet the course learning outcomes.

Undeclared program students are not eligible to participate in federal financial aid programs. F-1 visa students are not eligible to enroll with an undeclared program status. Per Strayer University policy, veterans enrolling in undergraduate courses in an undeclared program status are entitled to receive veteran's educational benefits for no more than one academic year. Undeclared program students may apply later for declared program status according to the admissions procedures and must satisfy all admission requirements.

Credit earned by an undeclared program student may be applied toward a degree, subject to the academic policies governing such degree programs effective at the time they are accepted into a degree program. Undeclared program students seeking to transfer credits to another institution must meet the admission requirements of that institution. Students may not remain in an undeclared program status for more than one academic year.

Undergraduate Admission

In order to fulfill its mission, Strayer University is an open access university, and therefore the basic requirement for admission to an undergraduate degree or diploma program is a standard high school diploma that meets the state minimum high school completion standards from an approved high school or its equivalent.

In addition to the basic requirements for admission to an undergraduate program, additional admission requirements to the Bachelor of Applied Science in Management

(BASM) program include documentation of an associate of science degree (AS or AAS) in a technical, science, technology, engineering, or math area or a transcript showing at least 54 quarter hours of transferable credit in a technical, science, technology, engineering, or math-related field. The applied science credits must be from a single area of study. An AS or AAS in General Studies is not eligible for the BASM program (however, students with these degrees may enroll in another Strayer program).

Prior to admitting to the Licensed Practical Nurse (LPN) diploma program, students must have secured a site and preceptor according to program requirements, as described below. In addition to the basis requirements for admission to an undergraduate program, additional admission requirements to the Licensed Practical Nurse (LPN) diploma include the following:

- Students must be 18 years or older as shown on the government-issued photo ID.
- Current CNA certification or equivalent (e.g. HHA, PCT, etc.). If the applicant does not have a CNA certification, HHA, or PCT, the admissions officer should consult with the program dean to determine if what the applicant provides is sufficient for equivalency.
- Current CPR certification.
- Completed/passed criminal background check and/or fingerprints, and drug screen, upon admission to Strayer and prior to beginning the first course of the LPN program.
 - Admission to the program is contingent upon the passing results of a background check/fingerprints and drug screen showing a negative response.
 - Admission may be denied based on the results of the background check/fingerprints and drug screen.
 - Only students with satisfactory results from the background check/fingerprints and drug screen will be permitted to register for classes.

- Immunization requirements (HepB, MMR, Varicella, Tdap, TB, and Influenza).
- ACT score of 22 or minimum SAT score of 530 in the English and Math sections.

Note: Additional information may be requested by clinical faculty as may be required by law in certain states.

Site and Preceptor Requirements

The following professional standards apply to all LPN students regarding practicum sites and preceptors:

- LPN students must secure a legitimate site and preceptor for their practicum courses that meets the program requirements. Students must submit their practicum site and preceptor selection to Strayer for review and verification no later than 30 days before the start of their first quarter.
- Practicum Site Requirements:
 - All practicum sites must be healthcare related and require an affiliation agreement.
 - Students are responsible for discussing the need for an affiliation agreement with their practicum site administrator. These agreements may take several weeks or months to review and finalize, often involving negotiations before approval by all parties.
 - Due to administrative complexities, certain types of practicum settings are not recommended, including, but not limited to, Veteran health settings, jails, and prisons.

Preceptor Requirements

- Students must secure an approved preceptor prior to admission into the program. The preceptor must hold an unencumbered, active license or compact license within the state of the clinical experience.
- It is recommended that students begin the process of securing practicum sites and preceptors prior to admission into the program, as these are requirements upon admission.

- All practicum sites and preceptors are subject to review and verification by designated Strayer LPN leadership.
- Practicum site contacts and preceptors must provide a verifiable site-specific, professional email address. Those preceptors without a site-specific, professional email address will require additional email verification and authentication.
- Practicum sites must have a verifiable physical, non-residential location.

For each academic quarter, the deadline for applying to Strayer is the end of the add/drop period as published in the Academic Calendar.

Strayer requires a student's correct identifying number to file certain information returns with the IRS and to furnish a statement to the student. This will be a Social Security number (SSN) or, if not eligible to obtain an SSN, an individual taxpayer identification number. Nonresident aliens who do not have income that is subject to tax are not required to supply this information. Failure to provide the correct identifying number could result in a penalty from the IRS imposed on each incorrect document.

All student applicants must submit to the admissions office:

- Completed application form (<https://application.strayer.edu/>) available on www.strayer.edu and an enrollment agreement as applicable (varies by state);
- At the time of admission, a valid, current, legible, color, government-issued photo identification; and
- Documentation of high school graduation or high school equivalence. Acceptable forms of documentation of high school graduation or high school equivalence for undergraduate admission must include *one* of the following:
- Copy of a high school transcript indicating the graduation date or a copy of a high school diploma from an approved high school that is

recognized by an agency recognized by the U.S. Department of Education and/or certified by the state board of education. (Special rule for South Carolina: applicants in this state must provide an official high school transcript from an approved high school that is recognized by an agency recognized by the U.S. Department of Education and/or certified by the state board of education.)

- Copy of a GED certificate. (Special rule for South Carolina: applicants in this state must provide an official GED certificate.)
- Evidence of enrollment in an eligible Title IV program *prior to* July 1, 2012, and evidence that the applicant successfully completed at least 6 semester hours/9 quarter hours eligible for credit toward a degree or certificate offered by the prior institution (not applicable in South Carolina or in the LPN diploma program).
- Proof of home school completion equivalent to high school level graduation and the Home School Completion certificate, (if the home school state issues a completion credential), diploma, or transcript. The home school curriculum must satisfy any home school state laws or requirements. Self-reported credentials, including a home school completion certificate, diploma, or transcript are subject to verification.
- Copy of an associate/bachelor's degree or transcript showing degree completion from an institution accredited by an agency recognized by the U.S. Department of Education. (Special rule for South Carolina: applicants in this state must provide an official college or university transcript indicating the award of an associate/bachelor's degree from an institution accredited by an agency recognized by the U.S. Department of Education.)
- Additional admission requirements apply to International Students. Please refer to the Additional Admission Requirements for International Students section of this catalog.

Application materials submitted become the

property of Strayer University. These materials will not be returned to students or forwarded to another university. If unexplained discrepancies appear between statements or documents provided to Strayer University as part of the admission materials and information otherwise obtained, applicants may be rejected for admission, admission may be revoked, or students may be dismissed.

Extraordinary circumstances: In the event that a student's official high school and/or college records are unable to be obtained from the issuing agency due to extraordinary circumstances, including but not limited to, flooding, fire, other natural disaster, pandemic, documented cyberattack (including ransomware attack) affecting the school/school system/institution that is independently verified by the school/institution, or in the case of foreign credentials, if there was governmental failure, civil war or social unrest, the student must provide to the University Registrar for a final admission decision: a copy of the Students With Extraordinary Circumstances Form for Basis of Admission Due to School Closure (Exception Form) or other similar form signed by the student and supporting documentation from the state department of education or other governmental agency verifying the information provided by the student, or documentation that the school/school system/institution is unable to process any requests due to the documented cyberattack. Where possible, students should submit other documentation to support what they select on the Exception Form.

All undergraduate students, excluding students in a stand-alone undergraduate certificate or diploma program*, must enroll in WRK 100 in their first term, where they will be assessed for English proficiency. Students who do not earn the university-determined passing algorithmic score on the writing assessment or who do not meet one of the criteria below, must enroll in ENG 090 for their second term. The university's English proficiency standards must be taken/satisfied prior to COM 100 or COM 101, ENG 115 or ENG

116, or any higher-level English course. Proficiency in English must be documented by one of the following methods in accordance with the Developmental English and Foundational Skills Requirements:

1. Score above established minimum level (93 or greater) on the McCann English placement assessment;
2. Passing algorithmic score on the WRK 100 written assessment;
3. Scholastic Aptitude Test (SAT) score of 530 or above in the written/verbal section;
4. American College Test (ACT) score of 22 or above in English;
5. Approved transfer credit for collegiate-level English comparable to ENG 115, ENG 116, COM 100, or COM 101 or higher;
6. Earning 70% or higher in the Sophia Writing Fundamentals (ENG 0001) course;
7. Proof of completion of an equivalent U.S. undergraduate or graduate degree conferred prior to the start of term admittance; or
8. Successful completion of ENG 090 (with a minimum grade of C) at Strayer University.

*Students enrolled in a stand-alone undergraduate certificate or diploma program may satisfy developmental English requirements by meeting any of the above criteria.

Mathematics proficiency is a requirement for continued course registration. Mathematics proficiency must be documented by one of the following methods in accordance with the Developmental English and Foundational Skills requirements:

1. SAT score of 530 or above for Math;
2. ACT score of 21 or above for Math;
3. Approved transfer credits for collegiate-level Math;
4. Proof of completion of an equivalent U.S. undergraduate or graduate degree conferred prior to the start of term admittance; or

5. Successful completion of MAT 104/MAT 110 (with a minimum grade of C) at Strayer University.

Note: Students in a stand-alone certificate program do not need to complete MAT 104 or MAT 110 unless it is in the certificate program or unless and until the student enrolls in another program at Strayer University which includes MAT 104 or MAT 110 in the curriculum.

Readmission – Undergraduate

Except for LPN students, a student who has previously attended Strayer University and whose study is interrupted for three or more consecutive quarters must apply for readmission and is subject to basis and other requirements at the time of readmission. Students may be subject to the curriculum and other academic requirements and regulations in effect at the time of readmission. Students should seek academic advising prior to registration. Students who have been dismissed/expelled are not eligible for readmission, or admission to a new program at Strayer, unless the dismissal/expulsion was overturned via the appeal process as described in the Student Handbook.

Readmitting students seeking to re-enroll in the LPN program must return to the most current version of their program, subject to all current program requirements. LPN coursework must be successfully completed within five years from the student's initial term of attendance.

Awarding of Transfer Credit – Undergraduate Programs

Students who have attended other post-secondary educational institutions and transfer to Strayer University may be eligible to receive transfer credit in one of Strayer's degree, diploma or certificate programs, if appropriate. All applicants are considered on their individual merit. All students are required to meet Strayer's academic requirements to be awarded a degree. Transfer students should follow the application procedures outlined in this catalog. Evaluation of transcripts and academic experience is

conducted in accordance with university policy.

No more than 126 quarter hours of transfer credit from all sources may be applied toward a bachelor's degree; no more than 63 quarter hours of transfer credit from all sources may be applied toward an associate degree; no more than 22.5 quarter hours of transfer credit from all sources may be applied toward a diploma program*; no more than 4.5 quarter hours of transfer credit from all sources may be applied toward an undergraduate certificate program. Credits from courses in accounting and computer-related areas are subject to a 10-year limitation when being evaluated (except for a class equivalent to CIS101, which does not have a 10-year limitation). Students should request evaluation of transcripts and other previous learning immediately following acceptance to Strayer to avoid possible duplication of courses. An official transcript must be submitted prior to evaluation.

*No more than 12 quarter hours of transfer credit may apply to the LPN diploma program, and only the general studies courses within the program may transfer. No nursing courses may transfer to Strayer University.

For students receiving VA education benefits, all prior transcripts must be on file and evaluated by their second term. VA students may not enroll in or receive credit at Strayer for a course in which they have earned credit at another institution.

Notwithstanding the foregoing, no more than 30% of credit in a student's degree program may be awarded from life or work experience, as follows: No more than 54 quarter hours of credit for a bachelor's degree; no more than 27 quarter hours for an associate degree; no more than 13.5 quarter hours of credit for a diploma program (excluding the LPN); and no more than 4.5 quarter hours of credit for a certificate program. No more than 18 quarter hours of transfer credit from the Skills Advantage Program may be applied toward a bachelor's degree and no more than 4.5 quarter hours of credit from the Skills Advantage Program may be applied to an associate degree.

Incoming courses must be equivalent in content

and outcomes to courses at Strayer. Strayer University will examine the content, outcomes and clock/credit hours for each incoming course. Incoming undergraduate courses must meet the following basic criteria in addition to those outlined above:

- For the Major, Concentration, and General Education Core, earned a grade of C or higher, Satisfactory (S), or Pass (P), in the course. A grade of D or higher will be accepted if the student has earned an associate degree from the same institution as the proposed transfer course(s). Must be a minimum of 4.5 quarter hours/3.0 semester hours in length.
- For the Elective area, earned a grade of C or higher, Satisfactory (S), or Pass (P), in the course. A grade of D or higher will be accepted if the student has earned an associate degree from the same institution as the proposed transfer course(s). Must be at least .5 quarter hours/.33 semester hours in length and may be up to 45.0 quarter hours/30 semester hours in length*.
- Come from an institution that is accredited by the U.S. Department of Education, or recognized by the American Council on Education, or be a Strayer-approved corporate training course.

*This does not apply to Arkansas which has different requirements. Residents of Arkansas who enroll through the Little Rock campus will have transfer credit evaluated and applied ensuring there are a minimum of three upper-level elective courses (13.5 credits at the 300 or 400 level).

Strayer works closely with various employers and their employees to determine if specific corporate or military educational training or other professional credentials can be articulated toward college credit at Strayer. When evaluating previous corporate or military educational training, the university requires that the employer provide the name and description of the course, information about the course duration, learning objectives, learning outcomes, and student

assessment. An eligible transfer course must be equivalent to 45 contact hours per 4.5 quarter credit hour course and be similar in content and outcomes to courses offered at Strayer. For elective credit, the course being transferred must be the equivalent number of contact hours for credit awarded. Strayer uses guidelines set forth by the American Council on Education, Council for Adult and Educational Learning, American Association of Collegiate Registrars and Admissions Officers, and other recognized agencies to evaluate corporate and military educational training. Specifically, Strayer examines the course content for subject matter and collegiate level work, course outcomes and outcomes measurements.

Strayer's non-credit/non-degree programs, including but not limited to the non-credit DevMountain and Hackbright bootcamps do not qualify for transfer to Strayer degree programs.

Students in residence at Strayer who choose to take a course at another institution in order to transfer those credits into their program are required to submit a Request to Pursue Courses form to an academic administrator prior to enrolling at the outside institution.

Duplicate transfer credit is not permitted and will not be posted. If a student submits transcripts from two institutions or sources that include credit for the same or similar course, credit from only one source will be posted.

Strayer accepts transfer credit from international institutions that is deemed equivalent to coursework in the United States. All international education documents must be reviewed by an approved third-party evaluation provider that is a National Association of Credential and Evaluation Services member and must meet the same criteria as listed above.

Strayer accepts credits from acceptable organizations that have been reviewed by the American Council on Education, National College Credit Recommendation Service, California Law Enforcement Agency or other review bodies deemed appropriate by the university. Students

are encouraged to submit transcripts from these organizations for review of credit.

If a student is on disciplinary suspension at Strayer University, any courses taken during the period of suspension at one of Strayer University's affiliates, or at any other institution, will not be accepted as transfer credit towards any Strayer University academic program.

CLEP/DSST

CLEP scores and DSST exams are evaluated for credit toward diplomas and undergraduate degree programs. CLEP and DSST credits do not fulfill residency requirements.

Advanced Placement Program (AP)

Students may submit Advance Placement (AP) exam scores for evaluation for undergraduate college credit in a degree program. AP credit does not fulfill residency requirements. AP exams are given an overall grade of 1, 2, 3, 4 or 5, with 5 indicating a student who is extremely qualified to receive college credit and/or advanced placement based on an AP exam grade. Strayer University does not accept any score lower than 3 for academic credit. Students seeking college credit for AP exams should refer to the Advanced Placement Equivalency Chart located at www.strayer.edu.

Students may request that scores be sent to Strayer directly from the College Board website: <https://apstudents.collegeboard.org/score-reporting-services>.

To have scores sent to Strayer, students should use school code 5632.

Service School Credit

Strayer University is in partnership with the following institutions:

- Air University Associate to Baccalaureate Cooperative
- American Council on Education
- College of the American Soldier

- Defense Acquisition University
- Defense Activity for Non-Traditional Education Support
- ArmyIgnitED
- Joint Forces Staff College
- Military Spouse Career Advancement Accounts
- Navy College Program Distance Learning Partnership

Strayer University is a member of:

- American Association of Collegiate Registrars and Admissions Officers
- Association of Veterans Education Certifying Officials
- Council of College and Military Educators
- National Association of Veterans' Program Administrators
- Western Association of Veterans Education Specialists

Challenge Exam

Strayer University offers active and enrolled students the opportunity to obtain credit through its Challenge Exam program. Students are encouraged to meet with a coach or advisor to discuss credit options, which may include CLEP/DSST examinations among other options. Students must pass the undergraduate challenge exam by scoring at least 70% on the exam and are allowed only one retake. Challenge exam credits do not fulfill residency requirements. See the Books and Fees section for applicable charges.

Skills Advantage Program

The Skills Advantage Program consists of a one-day assessment that allows undergraduate students enrolled in an associate or bachelor's degree program to participate in an online experience utilizing a video-conferencing platform. Each participant is assessed on their performance against a specific predefined rubric for the various competencies. If a student shows

proficiency in at least one competency, they may earn elective transfer credit. Students have the opportunity to earn up to a maximum of 4.5 quarter credit hours if in an associate degree program and 18 quarter credit hours if in a bachelor's degree program that can only be used to satisfy available undergraduate elective requirements for their undergraduate degree at Strayer. If a student in an Associate degree program earns more than 4.5 credits and later enrolls in a Bachelor's degree program, they may use any additional credits earned to satisfy available undergraduate elective requirements in their bachelor's degree program. Credits earned through the Skills Advantage Program do not fulfill residency requirements.

Graduate Admission

The basic requirement for admission to a Strayer University graduate certificate or master's degree program is completion of a baccalaureate degree with a cumulative GPA of 2.50 from an accredited institution. Where the degree has not yet been issued due to institutions only conferring degrees at certain times during the year, a letter from the registrar of the institution confirming that the degree requirements were completed prior to the start of the graduate degree will need to be presented and followed by submission of the degree or transcript showing degree conferral when available. International students applying for graduate admission must hold, at a minimum, the equivalent of a United States baccalaureate degree.

Strayer strives to maintain a multi-faceted student body; all undergraduate academic majors will be considered. Candidates who have not earned degrees from appropriate fields of study or who do not meet professional experience requirements may be required to take additional coursework (undergraduate/graduate) as a prerequisite for completing the program. Program prerequisites will be determined during the evaluation process.

Strayer requires a student's correct identifying number to file certain information returns with the IRS and to furnish a statement to the student. This

will be a Social Security number (SSN) or, if not eligible to obtain a SSN, an individual taxpayer identification number. Nonresident aliens who do not have income that is subject to tax are not required to supply this information. Failure to provide the correct identifying number could result in a penalty from the IRS imposed on each incorrect document.

1. Candidates for a master's degree or a graduate certificate (excluding those applying to the JWMI program) must provide the admissions office with all of the following:
 - a. A completed application form (<https://application.strayer.edu/>) available on www.strayer.edu and an enrollment agreement as applicable (varies by state).
 - b. At the time of admission, a valid, legible, current, color, government-issued photo identification.
 - c. Documentation of completion of a baccalaureate degree from an institutionally accredited institution, or documentation of completion of a master's degree or doctoral degree from an institutionally accredited institution, or an approved equivalent.
 - d. Official transcripts from all colleges or universities attended, both undergraduate and graduate.
 - e. Evidence of graduate potential; a graduate student applicant may demonstrate evidence of graduate potential by satisfactory performance in at least one of the following:
 - i. A 2.50 undergraduate grade point average (GPA) on a 4.0 scale in a completed bachelor's degree program from an institutionally accredited institution.
 - ii. Completion of a graduate certificate at an institutionally accredited institution or completion of at least 9.0 quarter hours or equivalent of graduate-level

coursework at an institutionally accredited institution with a cumulative GPA of 3.0 or higher.

- iii. Successful completion of an Advanced Professional Military Education program for military officers that is accredited for graduate academic credit by the American Council on Education.

- iiiii. Graduate Management Admission Test (GMAT) – minimum acceptable cumulative score of 450 on the GMAT taken within the past five years. Information about this test can be obtained through the website (www.gmat.org) or by writing to: Graduate Management Admission Test Educational Testing Service, P.O. Box 6103, Princeton, NJ 08541-6103.

- iiiii. Graduate Record Examination (GRE) – minimum acceptable cumulative score of 300 on the GRE taken within the past five years. Information can be obtained through the website (www.ets.org/gre), by writing to: GRE-ETS, P.O. Box 6000, Princeton, NJ 08541-6000, or by calling 1.866.473.4373.

- iiiii. At least three years of professional experience in a leadership, management, or problem-solving role. Admission on this basis requires the completion of an Extended Goal Statement which will be reviewed by our Academics team.

Application materials submitted become the property of Strayer University. These materials will not be returned to students or forwarded to another university. If unexplained discrepancies appear between statements or documents provided to Strayer University as part of the admission materials and information otherwise obtained, applicants may be rejected for admission, admission may be revoked, or students may be dismissed.

Extraordinary circumstances: In the event that a

student's official high school and/or college records are unable to be obtained from the issuing agency due to extraordinary circumstances, including but not limited to, flooding, fire, other natural disaster, pandemic, documented cyberattack (including ransomware attack) affecting the school/school system/institution that is independently verified by the school/institution, or in the case of foreign credentials, if there was governmental failure, civil war or social unrest, the student must provide to the University Registrar for a final admission decision: a copy of the Students With Extraordinary Circumstances Form for Basis of Admission Due to School Closure (Exception Form) or other similar form signed by the student and supporting documentation from the state department of education or other governmental agency verifying the information provided by the student, or documentation that the school/school system/institution is unable to process any requests due to the documented cyberattack. Where possible, students should submit other documentation to support what they select on the Exception Form.

2. Candidates for Jack Welch Management Institute programs must provide the following for admission:
 - a. A completed application (<https://application.strayer.edu/>) and enrollment agreement, as applicable.
 - b. At the time of admission, a valid, current, government-issued photo identification.
 - c. Documentation of completion of a baccalaureate degree from an institutionally accredited institution with a 3.0 or higher GPA on a 4.0 scale.
 - d. Official transcripts from all colleges or universities attended, both undergraduate and graduate.
 - e. A minimum of five years professional experience.
 - f. A résumé or LinkedIn profile.

- g. A personal essay.
 - h. Satisfactory test score from the Graduate Management Admission Test (GMAT) or Graduate Record Examination (GRE) taken within five years prior to enrollment. NOTE: This requirement will be automatically waived for applicants with a minimum of five years' professional or business experience.
 - i. Evidence of graduate potential – in addition to the above, special consideration may be given to applicants who do not meet minimum GPA requirements but show graduate potential. A personal interview with the dean may be required.
 - j. Students transferring from a Strayer graduate degree program to the Jack Welch Management Institute must be in satisfactory standing with the university at the start of the first quarter in which they are enrolled.
 - k. Application materials submitted become the property of the Jack Welch Management Institute. These materials will not be returned to students or forwarded to another university. If unexplained discrepancies appear between statements or documents provided to the Jack Welch Management Institute as part of the admission materials and information otherwise obtained, applicants may be rejected for admission, admission may be revoked, or students may be dismissed.
3. Candidates for Media Design School at Strayer's Master of Fine Arts in Screen Scoring & Music Design program must provide the following for admission:
- a. A completed application and enrollment agreement, as applicable.
 - b. At the time of admission, a valid, current, government-issued photo identification.
 - c. Documentation of completion of a baccalaureate degree from an institutionally accredited institution with a 2.50 undergraduate cumulative grade point average on a 4.0 scale.
 - d. Official transcripts from all colleges or universities attended, both undergraduate and graduate.
 - e. Transfer credit will not be accepted.
 - f. Students must be admitted and matriculated directly into program; they cannot be admitted into awaiting basis of admission status.
 - g. Demonstrated competency in music theory and harmony equivalent to at least a second-year undergrad level.
 - h. Three pieces of original recorded music of not less than 1:30 minutes each and no more than 4:00 minutes. The submitted works must be created solely by the student and may not include the use of artificial intelligence (AI) or AI-assisted composition, generation, or production tools. Students are required to attest that no AI was used in the creation of the submitted recordings by signing an affidavit.
 - i. It is strongly suggested that at least one of the submitted works has been composed expressly for the purpose of this application and either written to accompany a video clip or based on one of the story synopses provided during the admissions process.
 - ii. At least one piece of music must be accompanied by a matching and properly notated score written using professional software such as Sibelius, Dorico, or MuseScore.
 - i. Statement of intent using the template provided during the admissions process.
 - j. Two letters of recommendation.
4. Candidates for Media Design School at Strayer's New Zealand-based programs can find the admissions policy by visiting: <https://www.mediadesignschool.com/policies>

-and-procedures. Each program has specific entry requirements and those can be found listed with the details for each program.

Admission Classifications – Graduate

Full Acceptance – An applicant who meets all requirements for admission to the degree program, including satisfying the undergraduate prerequisite course requirements, is granted full acceptance status.

Acceptance with Provision – An applicant who meets all admission requirements, except for satisfying the undergraduate prerequisite courses, will be accepted into the degree program with the understanding that they must satisfactorily complete the designated prerequisite courses with a minimum grade of C. Prerequisite courses must be taken prior to the related graduate courses and are taken in addition to the courses required for the master's degree. Graduate students should have a program evaluation completed within the first two terms of enrollment.

Readmission – Graduate

A student whose study is interrupted for three or more consecutive quarters must apply for readmission. Students may be subject to the current catalog and curriculum, and all other academic requirements and regulations in effect at the time of readmission. Graduate course work must be successfully completed within ten years from the student's initial term of attendance in a Strayer graduate degree within five years for a certificate program. This includes both course work taken at Strayer and course work taken elsewhere and transferred in. Courses required in a degree program that were successfully completed at Strayer more than 10 years prior to the term of admission or readmission must be retaken. Students should seek academic advising prior to registration. Students who have been dismissed/expelled are not eligible for readmission, or admission to a new program at Strayer, unless the dismissal/expulsion was overturned via the appeal process as described in

the Student Handbook.

Awarding of Transfer Credit – Graduate Programs

Transfer students seeking evaluation of previous graduate-level credit must provide evidence the courses are comparable in content to those offered in the program of study at Strayer University and come from an institution that is recognized by an agency recognized by the U.S. Department of Education or the American Council on Higher Education. Evaluation of transcripts or academic experience is conducted in accordance with university policy. Graduate transfer credit must be 4.5 quarter hours in length. No more than 18 quarter hour credits may be applied to a 12-course master's degree program, no more than 13.5 quarter hour credits may be applied to a 10-course master's degree program, and no more than 4.5 quarter hour credits may be applied to a graduate certificate program. Students must have earned a grade of "B" or higher, Satisfactory (S), or Pass (P) to be accepted in transfer. Individual programs may require specific courses be completed at Strayer and may not be satisfied by a transfer equivalent. The university policy regarding requirements for degree completion is located in the Graduation, Degree Conferral and Commencement information under the Policies and Procedures section of this catalog.

All courses evaluated for transfer credit must have been completed within 10 years of the student's first term of attendance in a Strayer graduate degree program regardless of subject matter. Courses taken more than 10 years prior to the first term of attendance will not transfer in and will need to be retaken. Students in residence at Strayer who choose to take a course at another institution in order to transfer those credits into their program are required to submit a Request to Pursue Courses form to an academic administrator prior to enrolling at the outside institution.

Duplicate transfer credit is not permitted and will not be posted. If a student submits transcripts from two institutions or sources that include

credit for the same or similar course, credit from only one source will be posted.

Strayer University accepts transfer credit from international institutions that is deemed equivalent to coursework in the United States. All international education documents are submitted to an approved third-party evaluation provider that is a National Association of Credential and Evaluation Services member and must meet the same criteria as listed above.

If a student is on disciplinary suspension at Strayer University, any courses taken during the period of suspension at one of Strayer University's affiliates, or at any other institution, will not be accepted as transfer credit towards any Strayer University academic program.

Awarding of Transfer Credit – Jack Welch Management Institute (JWMI)

Transfer students seeking evaluation of previous graduate level credit must provide evidence the courses are comparable in content to those offered in the program of study at Strayer University and come from an institution that is recognized by an agency recognized by the U.S. Department of Education or the American Council on Higher Education. Evaluation of transcripts or academic experience is conducted in accordance with university policy.

Upon completion of the transfer evaluation, a student may receive up to 18.0 quarter hours of credit toward the completion of a Jack Welch Management Institute (JWMI) Master of Business Administration program at Strayer and up to 4.5 quarter hours of credit toward the completion of a JWMI graduate certificate. No courses with grades below a B will be accepted in transfer.

Undergraduate credits may be accepted only with an Articulation Agreement between JWMI and an approved institutionally accredited university or college. Only those courses determined to be eligible for transfer will be accepted. Students should contact the academic office for the list of courses eligible for transfer.

All courses evaluated for transfer must have been

completed within 10 years of the student's first term of attendance in a JWMI degree or certificate program. Courses taken more than 10 years prior to the first term of attendance will not transfer in and will need to be retaken.

JWMI students may earn up to three courses of advanced standing credit if they hold a current and verifiable professional certification. The list of certifications and corresponding courses will be updated as needed and posted on the university website.

Duplicate transfer credit is not permitted and will not be posted. If a student submits transcripts from two institutions or sources that include credit for the same or similar course, credit from only one source will be posted.

If a student is on disciplinary suspension at Strayer University, any courses taken during the period of suspension at one of Strayer University's affiliates, or at any other institution, will not be accepted as transfer credit towards any Strayer University academic program.

Master's-Level Business Programs – BUS 508 Policy

Students enrolled in the 10 or 12-course Master of Science in Management, or the 12-course Master of Business Administration in North Carolina or Pennsylvania, who have earned an undergraduate bachelor's degree, with a cumulative GPA above 2.50, in a business-related program (for example, business administration, management, accounting, marketing, or finance), may seek authorization from an academic advisor to replace BUS 508: Contemporary Business with another graduate business elective course of their choice.

Students enrolled in the 10 or 12-course Master of Science in Management, or the 12-course Master of Business Administration in North Carolina or Pennsylvania, who have earned an undergraduate bachelor's degree in a business-related program but with a cumulative GPA below 2.50 or who have not earned an undergraduate bachelor's degree in a business-related program are required to take

BUS 508: Contemporary Business within their first two terms at Strayer.

Students who transfer into the 10-course Master of Business Administration (MBA) program after the spring 2017 quarter who already successfully completed BUS 508: Contemporary Business should note that the credits earned in BUS 508 will not transfer into the 10-course MBA program as an elective and will not satisfy the program's required courses or concentration requirements.

Additional Admission Requirements for International Students

All international students, regardless of visa type, are individually responsible for ensuring that they are in good standing with the U.S. immigration authorities. International students applying for admission must meet the same admission requirements as other students. Transcripts sent from any educational institution recorded in a language other than English must be accompanied by a certified translation from a National Association of Credential and Evaluation Services (NACES) or Association of International Credential Evaluators Inc. (AICE) member. All documents must be a certified copy of the original. Original documents will not be returned to the student unless otherwise stated.

Regardless of program and visa type, all students whose native language is not English must provide evidence that they are able to use the English language with sufficient facility to do college-level work in an English-speaking institution. Prospective international students residing both in and out of the U.S. may obtain evidence of their English proficiency by one of the following methods:

- Provide qualifying scores from the Duolingo exam, the Test of English as a Foreign Language (TOEFL), the International English Language Testing System (IELTS), the Cambridge English Exam, the McCann ESL exam, or the Pearson Test of English (PTE).
- Graduates from a college or high school where English is the primary language of instruction.

(To satisfy basis of admission requirements, students must provide documentation as outlined in the basis of admission requirements section of the catalog.)

- Students who completed college level coursework at an accredited institution in the United States, where the coursework is eligible for transfer credit for ENG 115 or ENG 116 or ENG 201 or ENG 215, may use those transfer credits to satisfy the equivalent English requirements at Strayer. (Note: transfer credit for graduate-level coursework may not be used as a waiver for undergraduate level English prerequisites.)
- Complete the highest level of instruction in an ESL program at an institution that is recognized by a body recognized by the U.S. Department of Education. Completion of an ESL program may only waive the ENG 090 requirement.

International students enrolled in a graduate program may also be required to take ENG 115 or ENG 116 and ENG 201 or ENG 215 at Strayer, in addition to providing evidence of English proficiency as an admission requirement.

The university evaluates official Duolingo, TOEFL, IELTS, Cambridge English, McCann ESL, and/or PTE exam scores in determining placement of prospective students. Score reports are valid for two years from the test date.

Undergraduate students must earn the following to be admitted to the university:

- A minimum score of 85 on the Duolingo exam, OR
- A minimum TOEFL score of 500 on the paper-based test (46 on the iBT version), OR
- A minimum score of 5.5 on the IELTS, OR
- A B1 Preliminary score on the Cambridge exam, OR
- A minimum combined score of 15 on the ESL McCann exam, OR
- A minimum score of 43 on the PTE.

Graduate students must earn the following to be admitted to the university:

- A minimum score of 105 on the Duolingo exam, OR
- A minimum TOEFL score of 550 on the paper-based test (79 on the iBT version), OR
- A minimum score of 6.5 on the IELTS, OR
- A minimum score of B2 First on the Cambridge exam, OR
- A minimum combined score of 16 (to satisfy ENG116) and 18 (to satisfy ENG201), OR
- A minimum score of 59 on the PTE

Prospective students may obtain information on Duolingo online at <https://englishtest.duolingo.com/institutions>.

Prospective students may obtain information on the TOEFL exam from any U.S. Embassy, online at <https://www.ets.org/toefl>, or by writing to:

ETS, Educational Testing Service
CN 6151

Princeton, NJ 08541-6151

Strayer University's TOEFL code is 5632.

Prospective students may request information on the IELTS exam online from www.ielts.org.

Prospective students may request information on Cambridge English exams online at <https://www.cambridgeenglish.org/>.

Prospective students may create an account to take the ESL McCann exam at <https://college.measuredsuccess.com>.

Prospective students may obtain information on the PTE at <https://www.pearsonpte.com/>.

International Student Services will issue the Certificate of eligibility for nonimmigrant students SEVIS (F-1) Form I-20 to students residing outside the U.S. only when all the admission and financial requirements are met. Additional fees are required for the addition of dependents.

Strayer welcomes international students. New international F-1 students should arrive at Strayer

no more than 30 days before the program start date listed on the Form I-20 to complete USCIS reporting requirements and counseling procedures. F-1 students may not arrive in the United States more than 30 days before their program start date and no later than the first day of class.

International F-1 students transferring in from a U.S. institution must hold a current SEVIS Form I-20 and be in good standing. An international student with a terminated SEVIS record should apply for reinstatement with the previous school prior to transfer to Strayer. International Student Services will consider reinstatement requests on a case-by-case basis. Students may also apply with Strayer for Reinstatement via Travel, requiring the students to depart the United States and reenter before the beginning of the anticipated start term.

The United States Citizenship and Immigration Service (USCIS) adjudicates requests for changes of visa status on a case-by-case basis. It should be noted that applicants (students) in the United States **may** be able to change classification to F-1 (student). USCIS requires a minimum of 45 days before the quarter start to begin processing.

Students seeking to apply to change from B to F-1 cannot register for classes before USCIS grants the status to change to F-1.

Articulation Agreements by State and Country

Alabama

Calhoun Community College

Columbia Southern University

Columbia Southern University – Graduate

Community College of the Air Force (Virtual)

Gadsden State Community College

Shelton State Community College

Arizona

Maricopa County Community College System

Pima County Community College System

Arkansas

Arkansas Baptist College

Arkansas State University Mid-South
(formerly Mid-South Community College)

California

American River College

Barstow Community College

Coastline Community College

Foothill College

Hartnell College

Irvine Valley College

Santa Rosa Junior College

Colorado

Colorado Community College System

Connecticut

Middlesex Community College

District of Columbia

Graduate School USA (formerly Graduate School,
USDA)

University of the District of Columbia Community
College

Delaware

Delaware Technical Community College

Florida

Florida College System (formerly Florida Division
of Community Colleges)

Florida Technical College

Florida Technical College – Graduate

Palm Beach State College – Graduate

Georgia

Columbus Technical College

Technical College System of Georgia

Georgia Military College

Georgia Law Enforcement Academies – Credit
Recommendation Guide

Illinois

Harper College

MacCormac College

McHenry County College

Oakton Community College

Waubonsee Community College

Indiana

Ivy Tech Community College

Kentucky

Kentucky Community & Technical College System

Louisiana

Louisiana Community and Technical College
System

Maryland

Anne Arundel Community College

Baltimore City Community College

Carroll Community College

College of Southern Maryland

Community College of Baltimore County

Frederick Community College

Hagerstown Community College

Harford Community College

Howard Community College

Montgomery College

Prince George's Community College

Wor-Wic Community College

Massachusetts

Berkshire Community College

Massachusetts Bay Community College

Michigan

Macomb Community College

Minnesota

Dakota County Technical College

Northwest Technical College

Mississippi

Mississippi Law Enforcement Academies – Credit Recommendation Guide

Missouri

Metropolitan Community College

Nebraska

Southeast Community College

Nevada

College of Southern Nevada

New Jersey

Atlantic Cape Community College

Bergen Community College

Rowan College at Burlington County (formerly Burlington County College)

Camden County College

Rowan College of South Jersey, Cumberland Campus (formerly Cumberland County College)

Hudson County Community College

Lincoln Tech

Mercer County Community College

Middlesex College (formerly Middlesex County College)

Ocean County College

Raritan Valley Community College

Rowan College of South Jersey (formerly Rowan College at Gloucester County)

Salem Community College

Union County College

Warren County Community College

New Mexico

Central New Mexico Community College

Defense Threat Reduction University

New York

Bryant & Stratton College

Corning Community College

Erie Community College

North Carolina

North Carolina Community College System

North Carolina Law Enforcement Academies – Credit Recommendation Guide

Ohio

Belmont College

Bryant & Stratton College

Central Ohio Technical College

Chatfield College

Clark State College (formerly Clark State Community College)

Cuyahoga Community College

Eastern Gateway Community College

Edison State College (formerly Edison Community College)

Rhodes State College (formerly James A. Rhodes State College)

Lakeland Community College

Lorain County Community College

Marion Technical College

North Central State College

Northwest State Community College

Ohio Business College

Rio Grande Community College

Sinclair Community College

Terra State Community College

Washington State Community College

Zane State College

Pennsylvania

Antonelli Institute

Central Penn College

Community College of Allegheny County

Community College of Beaver County

Community College of Philadelphia

Delaware County Community College

Harcum College

Harrisburg Area Community College

Lehigh Carbon Community College

Montgomery County Community College

Northampton Community College

Pennsylvania Institute of Technology

Pennsylvania Law Enforcement Academy – Credit
Recommendation Guide

Pittsburgh Technical Institute

Reading Area Community College

Westmoreland County Community College

Rhode Island

Community College of Rhode Island

South Carolina

Central Carolina Technical College

Greenville Technical College

Midlands Technical College

Orangeburg-Calhoun Technical College

Piedmont Technical College

Technical College of the Low Country

Trident Technical College

Tennessee

Columbia State Community College

Motlow State Community College

Nashville State Community College

Pellissippi State Technical Community College

Roane State Community College

Southwest Tennessee Community College

Walters State Community College

Texas

Alamo Colleges District

Austin Community College District

Central Texas College (Virtual)

Collin College

Dallas College (formerly Dallas County
Community College District)

Del Mar College

Houston Community College

Lone Star College System

San Jacinto Community College

Texas Law Enforcement Agencies – Credit
Recommendation Guide

Western Technical College

Wharton County Junior College

Utah

Ensign College (formerly LDS Business College)

Salt Lake Community College

Vermont

Landmark College

Virginia

Bryant & Stratton College

Defense Acquisition University

Joint Forces Staff College

Rappahannock Regional Criminal Justice Academy

Virginia Community College System

Virginia Law Enforcement Academies – Credit Recommendation Guides

Washington

Bellevue College (formerly Bellevue Community College)

Everett Community College

Olympic College

South Seattle College (formerly South Seattle Community College)

West Virginia

Blue Ridge Community and Technical College

BridgeValley Community and Technical College

Eastern West Virginia Community & Technical College

Mountwest Community and Technical College

Southern West Virginia Community and Technical College

West Virginia Junior College

West Virginia Northern Community College

Media Design School at Strayer (New Zealand) – International Agreements

China

East China Normal University

Jilin Animation Institute of China (JAI)

Italy

Nuova Accademia di Belle Arti Milano (NABA)

Malaysia

INTI, Malaysia

New Zealand

Auckland Edinburgh College (AEC)

Auckland Institute of Studies (AIS)

Dominion English School

Languages International

Worldwide School of English

Norway

Kristiania Professional College (KPC)

Spain

Universidad Europea (UE)

Financial Information

Tuition Charges 2025–2026

2025–2026 Undergraduate Tuition Rates	
Tuition rates apply to full-time and part-time undergraduate students and are based on enrollment term. Readmitted undergraduate students (students readmitted to the university after a break in enrollment of three or more consecutive quarters) are subject to the effective tuition rates at the time of readmission. Other fees, including but not limited to books and course materials, may also apply. Please see the Books and Fees section for more information.	
Enrollment Term	Applicable Tuition Rate
On or after winter 2014	\$1,555 per course
BUS 102, BUS 103, BUS 104 Effective May 7, 2025	\$1,200 per course
Accelerate Courses	\$3,045 per course
Licensed Practical Nurse (LPN) Diploma Program Effective July 7, 2025	\$290 per credit

2025–2026 Graduate Tuition Rates <i>Not applicable to Jack Welch Management Institute</i>	
Tuition rates apply to full-time and part-time graduate students and are based on enrollment term. Readmitted graduate students (students readmitted to the university after a break in enrollment of three or more consecutive quarters) are subject to the effective tuition rates at the time of readmission. Other fees, including but not limited to books and course materials, may also apply. Please see the Books and Fees section for more information.	
Enrollment Term	Applicable Tuition Rate
Winter 2015 and after (except as noted below)	\$2,540 per course
Terms prior to winter 2015	\$2,365 per course
Master of Business Administration Program The 10-course version of the Master of Business Administration program is not approved in all states. Please go to www.strayer.edu for the latest information regarding program availability. Students enrolled in the Master of Business Administration program as of spring 2017 or later who complete all 10 required courses and seek to earn a Master of Business Administration with a concentration designation will not be charged tuition for the additional two courses required to earn the designation; however, students are charged tuition for any concentration course that must be retaken in the event the course is not satisfactorily completed the first time.	\$3,045 per course
<i>Master of Business Administration Program</i> North Carolina and Pennsylvania Residents Students enrolled in the Master of Business Administration program in North Carolina or Pennsylvania must complete the 12-course version of the program.	\$2,540 per course
<i>Digital Entrepreneurship Master of Business Administration</i> Students will pay for all 12 courses. The Digital Entrepreneurship Master of Business Administration is not approved in all states. Please go to www.strayer.edu for the latest information regarding program availability.	\$3,045 per course
Master of Science in Management Students enrolled in the Master of Science in Management program as of Summer 2022 or later who complete all 10 required courses and seek to earn a Master of Science in Management degree with a concentration designation will not be charged tuition for the additional two courses required to earn the designation; however, students are charged tuition for any concentration course that must be retaken in the event the course is not satisfactorily completed the first time.	\$2,540 per course

Master of Public Administration (10 courses) Applicable to new and readmitted students enrolled beginning spring 2023 and after.	\$2,040 per course
Master of Public Administration (12 courses) Applicable to new and readmitted students enrolled between summer 2017 and winter 2023.	\$1,715 per course
Master of Educational Design and Technology (formerly known as Master of Education), Master of Science in Accounting, Master of Science in Health Services Administration Applicable to new and readmitted students enrolled summer 2017 and after.	\$1,715 per course
Graduate Certificate in Corporate Learning, Graduate Certificate in Educational Administration	\$1,715 per course
Graduate Certificate in Artificial Intelligence Systems Management Graduate Certificate in Cybersecurity Management Graduate Certificate in Instructional Design and Technology	\$2,540 per course
Graduate Certificate in Digital Entrepreneurship	\$3,045 per course

2025–2026 Jack Welch Management Institute (JWMI) Graduate Tuition Rates	
Tuition rates apply to full-time and part-time JWMI graduate students and are based on enrollment term.	
Readmitted JWMI students (students readmitted to the university after a break in enrollment of three or more consecutive quarters) are subject to the effective tuition rates at the time of readmission.	
Stated tuition rates apply to all 4.5 credit hour courses. Students are charged half of the applicable 4.5 credit hour tuition amount for a 2.25 credit hour course.	
Other fees, including but not limited to books and course materials, may also apply. Please see the Books and Fees section for more information.	
Enrollment Term	Applicable Tuition Rate
On or after spring 2019	\$3,925 per course
Jack Welch Management Institute Graduate Certificate in Artificial Intelligence, Jack Welch Management Institute Graduate Certificate in Healthcare, Jack Welch Management Institute Graduate Certificate in Human Resources, Jack Welch Management Institute Graduate Certificate in Leadership, Jack Welch Management Institute Graduate Certificate in Operations Management	\$4,000 per course

Media Design School at Strayer

Stated tuition rate applies on a per credit hour basis, not a per course basis. Courses in this program range from 1.0 to 4.5 credits each, with the exception of the capstone course, which is 14 credits.

Other fees, including but not limited to books and course materials, may also apply.

Master of Fine Arts in Screen Scoring & Music Design

\$585 per credit hour
(Courses in this program range from 1.0 to 4.5 credits each, with the exception of the capstone course, which is 14 credits)

Books and Fees

The following nonrefundable items (except as noted below) are in effect for the 2025–2026 academic year:

Resource Kit:	
Except where noted below, this Resource Kit is charged every quarter to each Strayer University Undergraduate and Graduate courses at the time of course registration and provides access to all required course materials at the start of the course. Students may opt out on a course-by-course basis via the Strayer Bookstore through the second Tuesday of the term. For more information, visit Opting Out of the Resource Kit and Laptop Purchases. <i>*Effective April 2026 and excluding JWMI and the Licensed Practical Nurse Diploma Program. The Resource Kit is applied for each applicable course at the time of course registration for the applicable quarter. It will be fully refunded if: (a) student cancels enrollment prior to the start of the term, or (b) student cancels enrollment prior to the end of add/drop. A student may be eligible for their Resource Kit to be waived if they are retaking the course in the term immediately following an unsuccessful attempt.</i>	\$100*
Quarterly Materials for Licensed Practical Nurse Diploma Program	\$150
Jack Welch Management Institute Materials (Effective April 2026)	
JWI 510	\$175**
Operations courses that use Minitab for JWI 554, JWI 557, JWI 596	\$150**
All other JWMI courses	\$125**

Technology Fee	\$65**
<i>**Fee applied each quarter, at time of registration, one time per quarter. Fee will be fully refunded if: (a) student cancels enrollment prior to the start of the term, or (b) student cancels enrollment prior to the end of add/drop. Tuition for JWMI students includes the technology fee.</i>	
Withdrawal Processing Fee	\$25
<i>Charged when withdrawn from all registered courses, not applicable in all states. See Add/Drop Policy and Course Withdrawal.</i>	
Transcript and Degree Conferral Fees:	
Effective April 1, 2022, Strayer University students can request an official transcript from Strayer even if they have outstanding debts to the University.	
Official Strayer Transcript Fee (electronic copy)	\$15
Official Strayer Transcript Fee (paper copy)	\$25
<i>An additional fee of \$50 will be assessed to all rush transcript requests.</i>	
Final Academic Requirements Evaluation Fee	\$150
<i>Students will have their associate[†], bachelor's and/or master's degree conferred once they have successfully completed all academic requirements.</i> <i>[†]There is no final academic requirements evaluation fee charged for an associate degree.</i> <i>Tuition for JWMI students includes the final academic requirements evaluation fee.</i>	

Certified Electronic Diploma (ceDiploma) Fee (for credentials that have a conferral date on or after March 1, 2022)	\$10.95 \$50 \$50
Legacy ceDiploma Fee [^]	
Diploma Reorder Fee	
[^] A Legacy ceDiploma credential is any credential that has a conferral date on or before February 28, 2022.	
Miscellaneous Fees:	
Test of English as a Foreign Language (TOEFL) Examination Fee+ <i>Except cases of I-20 denial. Please refer to Additional Requirements for International Students section.</i>	\$42
Additional fees for notary services may be required in the identity verification process. <i>+Includes Strayer administrative fees.</i>	
Credit by Examination Test Fees (optional):	
Challenge Exam (per examination)	\$20
Strayer Skills Advantage Program	\$236
McCann Placement Exam Proctoring Fee <i>English and Math placement exams are provided at no cost to the student. This fee is paid directly to Heartlock for virtual proctoring services.</i>	\$10

Purchase of Regalia

Students participating in an in-person commencement ceremony must purchase regalia (commencement ceremony attire) from the university's approved vendor, after they have registered for commencement. Students participating in virtual commencement are NOT required to purchase regalia. Additional information about purchasing commencement regalia can be found at

www.commencement.strayer.edu.

VA Education Benefits and Student Tuition and Fees

For students receiving VA education benefits, eligible charges include tuition, technology fee and mandatory graduation fees. Penalty fees are not eligible for VA funding.

For California Students Only: Student Tuition Recovery Fund (STRF) Fee

CALIFORNIA STUDENT TUITION RECOVERY FUND (STRF) FEE

California residents should refer to the following language provided by the state of California regarding the student tuition recovery fund:

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, (916) 431-6959 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program,

prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the

application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

Current California STRF Assessment Rate:

Effective April 1, 2024, the current STRF assessment rate is zero dollars (\$0.00) per one thousand dollars (\$1,000.00) of institutional charges.

Maryland Guaranty Student Tuition Fund

A student may be entitled to make a claim against the Maryland Guaranty Student Tuition Fund for For-profit Institutions of Higher Education ("Student Tuition Fund") in the case of certain events, including a school closure. The Student Tuition Fund is administered by the Maryland Higher Education Commission. Information about the Student Tuition Fund and instructions for filing a claim may be found in Regulations 13B.02.06.01 through .13 of the Code of Maryland Regulations or by contacting the Maryland Higher Education Commission.

Book Voucher Program

Prior to April 2026, students attending Strayer University may be eligible to receive a book voucher with a spending limit that can only be used at the Strayer bookstore to purchase books, materials, access codes, and pay lab fees for the designated quarter. Students who receive a book voucher are under no obligation to use it; however, when used, the amount of the book

voucher is added to the student's account and must be repaid by the student's funding source(s) or by a direct payment from the student.

If a student uses the book voucher before receiving a disbursement of federal financial aid funding, then the amount spent with the voucher will be deducted from the student's disbursement amount for the applicable quarter. A student may owe a balance to the university in the following situations:

1. If the bookstore purchases exceed the available amount of the voucher; the balance will be the overage.
2. If a student uses a book voucher after they receive a disbursement or refund of federal financial aid funding, or if they are not using federal financial aid, for the applicable quarter.

Book voucher balances with the university are the sole responsibility of the student. Students who prefer not to use a book voucher can simply choose not to use it at checkout. No notice to the university is required if the student chooses not to use a book voucher.

Effective April 2026 and excluding JWMI and the Licensed Practical Nurse Diploma Program, a Resource Kit will be charged to all Strayer University Undergraduate and Graduate courses at the time of registration to provide access to all required course materials at the start of the course. Book vouchers will no longer be needed to purchase course materials. However, students attending Strayer University may be eligible to receive a voucher with a spending limit that can only be used at the Strayer bookstore to purchase a laptop. Students should contact their Coach to discuss eligibility for a laptop voucher.

Payment

Payment must be made within 10 calendar days after temporary registration. After 10 calendar days, any temporary registration will be dropped. If payment is not received from outside source(s) of funding, the student is personally responsible for payment of all tuition and fees. Tuition and fees may be paid by ACH/E-check, debit card, or

credit card through a secure and private online payment system. Payment can also be made by personal check, money order or through a bank wire. International students also have the option to pay tuition and fees securely through TransferMate global payments platform to allow local currency to be used from nearly any country. If a student's full balance is not covered by one or more standard methods of payment, that student may be allowed to enter into other payment arrangements by contacting their Student Services Coach.

A student whose tuition and fees are paid by a sponsoring institution must provide documentation of this benefit at the time of registration. Tuition and fees beyond those paid for by the sponsoring institution are due at registration. A student is personally responsible for all tuition and fees if the sponsor does not pay for any reason.

In compliance with 38 USC § 3679(e)(1)(B), Strayer will not impose any penalty, including the assessment of late fees, the denial of access to classes, or other institutional facilities, or the individual to borrow additional funds as a result of the individual's inability to meet their financial obligations to the institution due to the delayed disbursement of funds from the VA under chapter 31 (Vocational Rehabilitation and Employment) or 33 (Post 9/11 GI Bill® benefits).

Last Date of Attendance

A student's withdrawal date at Strayer is determined by the student's last date of attendance (LDA). LDA is determined by using official university attendance records or, in the case where a student officially withdraws, the date on which the student submits official notice of their intent to withdraw from the courses in which they are enrolled. For students who are administratively withdrawn, the university determines the LDA using official university attendance records.

Add/Drop Policy and Course Withdrawal

Standard Policy: All students except those

residing in Florida, Georgia, Maryland (if online only and not attending a Maryland campus), JWMI, South Carolina, Tennessee, and Virginia

1, 2, 3, 4, 5

Quarter Courses

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of the quarter	No charge*
Through the add/drop period	10%
From Tuesday of the second scheduled week of the quarter through the end of the second scheduled week (Tuesday through Sunday) of the quarter	25%
Through the third week	50%
Through the fourth week	75%
After the fourth week	100%

Mini-session Courses

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of the session	No charge*
From Monday of the first scheduled week of the session through Monday of the second scheduled week of the session	50%
From Tuesday of the second scheduled week of the session through the end of second scheduled week (Tuesday through Sunday) of the session	75%
After the second scheduled week of the session	100%

* *Withdrawal Processing Fee may be applicable.*

1. *A scheduled week is considered to start on Monday and end the following Sunday.*
2. *Courses funded through ArmyIgnitED are subject to the ArmyIgnitED withdrawal policy listed below.*

3. *South Carolina students enrolling for the first time are subject to the South Carolina special refund policy listed below.*
4. *Online students who reside in a state where the university does not have physical campuses are subject to the Standard Policy unless otherwise stated.*
5. *Students receiving VA education benefits who withdraw on or before the first day of class will receive a 100% refund, and refunds will be made within 40 days.*

For Florida Students Only

Quarter Courses

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of the quarter	No charge
Through the add/drop period	No charge
From Tuesday of the second scheduled week of the quarter through the end of the second scheduled week (Tuesday through Sunday) of the quarter	25%
Through the third week	50%
Through the fourth week	75%
After the fourth week	100%

Mini-Session Courses

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of the class	No charge
Through the first four calendar days of the mini-session	No charge
From the fifth calendar day of the mini-session through the end of the first week (Sunday)	50%
Through the second week	75%
After the second week	100%

For Georgia Students Only ^{1,2}**Quarter Courses**

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of quarter	No charge
Through the add/drop period	10%
From Tuesday of the second scheduled week of the quarter through the end of the second scheduled week (Tuesday through Sunday) of the quarter	25%
Through the third, fourth or fifth week	50%
After the fifth week	100%

Mini-session Courses

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of the session	No charge
Through Monday of the second scheduled week of the session	25%
From Tuesday of the second scheduled week of the session through the end of the second scheduled week (Tuesday through Sunday) of the session	50%
After the second scheduled week of the session	100%

1. A scheduled week is considered to start on Monday and end the following Sunday.
2. Courses funded through ArmyIgnitED are subject to the ArmyIgnitED withdrawal policy listed below.

For Maryland Global and JWMI Students Only ^{1,2}**Quarter Courses**

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of quarter	No charge
Through the add/drop period	10%

From Tuesday of the second scheduled week of the quarter through the end of the third scheduled week (Tuesday through Sunday) of the quarter	20%
Through the fourth week	40%
Through the fifth week	60%
Through the sixth and seventh weeks	80%
After the seventh week	100%

Mini-session Courses

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of the session	No charge
From Monday of the first scheduled week of the session through Monday of the second scheduled week of the session	10%
From Tuesday of the second scheduled week of the session through the end of the second scheduled week (Tuesday through Sunday) of the session	40%
Through the third scheduled week of the session	80%
After the third scheduled week of the session	100%

Note: The student is due a refund of all money paid (tuition and any fees) if the student cancels within three (3) days after receiving their letter/notice of acceptance, exclusive of Saturday, Sunday and Holidays.

1. A scheduled week is considered to start on Monday and end the following Sunday.
2. Courses funded through ArmyIgnitED are subject to the ArmyIgnitED withdrawal policy listed below.

For South Carolina Students Only^{1, 2, 3}**Quarter Courses for South Carolina Students Attending the University for the First Time**

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of the quarter	No charge
Through the add/drop period	\$100
From Tuesday of the second scheduled week of the quarter through the end of the second scheduled week (Tuesday through Sunday) of the quarter	10% + \$100
Through the third week	20% + \$100
Through the fourth week	30% + \$100
Through the fifth week	40% + \$100
Through the sixth week	50% + \$100
After the sixth week	100%

Mini-session Courses for South Carolina Students Attending the University for the First Time

Last Date of Attendance	Percentage of Tuition Charged
Prior to the first day of the session	No charge
From Monday of the first scheduled week of the session through Monday of the second scheduled week of the session	\$100
From Tuesday of the second scheduled week of the session through the end of the second scheduled week (Tuesday through Sunday) of the session	40% + \$100
Through the third scheduled week of the session	60% + \$100
After the third scheduled week of the session	100%

1. A scheduled week is considered to start on Monday and end the following Sunday.
2. Courses funded through ArmyIgnitED are subject to the ArmyIgnitED withdrawal policy

listed below.

3. South Carolina students enrolling after the first time are subject to the Standard Policy listed above.

For Tennessee Students Only^{1, 2}**Quarter Courses**

Last date of Attendance	Percentage of Tuition Charged
Prior to the first day of the quarter	No charge
Through the add/drop period	\$100
From Tuesday of the second scheduled week of the quarter through the end of the second scheduled week (Tuesday through Sunday) of the quarter	25%
Through the third week	50%
Through the fourth, fifth or sixth week	75%
After the sixth week	100%

Mini-session Courses

Last date of Attendance	Percentage of Tuition Charged
Prior to the first day of the session	No charge
From Monday of the first scheduled week of the session through Monday of the second scheduled week of the session	\$100
From Tuesday of the second scheduled week of the session through the end of the second scheduled week (Tuesday through Sunday) of the session	75%
After the second scheduled week of the session	100%

1. A scheduled week is considered to start on Monday and end the following Sunday.
2. Courses funded through ArmyIgnitED are subject to the ArmyIgnitED withdrawal policy listed below.

For Virginia Students Only^{1,2}**Quarter Courses**

Last date of Attendance	Percentage of Tuition Charged
Prior to the first day of the quarter	No charge
Through the add/drop period	No charge
From Tuesday of the second scheduled week of the quarter through the end of the second scheduled week (Tuesday through Sunday) of the quarter	25%
Through the third week	50%
Through the fourth or fifth week	75%
After the fifth week	100%

Mini-session Courses

Last date of Attendance	Percentage of Tuition Charged
Prior to the first day of the session	No charge
From Monday of the first scheduled week of the session through Monday of the second scheduled week of the session	50%
From Tuesday of the second scheduled week of the session through the end of the second scheduled week (Tuesday through Sunday) of the session	75%
After the second scheduled week of the session	100%

1. A scheduled week is considered to start on Monday and end the following Sunday.
2. Courses funded through ArmyIgnitED are subject to the ArmyIgnitED withdrawal policy listed below.

For ArmyIgnitED Students Only^{1,2}**Quarter Courses Funded through ArmyIgnitED**

Date of Withdrawal	Percentage of Tuition Charged
Prior to the first day of the quarter	No charge
Through the add/drop period	10%
From Tuesday of the second scheduled week of the quarter through the end of the second scheduled week (Tuesday through Sunday) of the quarter	25%
Through the third, fourth or fifth week	50%
Through the sixth, seventh or eighth week	75%
After the eighth week	100%

Mini-session Courses Funded through ArmyIgnitED

Date of Withdrawal	Percentage of Tuition Charged
Prior to the first day of the session	No charge
From Monday of the first scheduled week of the session through Monday of the second scheduled week of the session	10%
From Tuesday of the second scheduled week of the session through the end of the second scheduled week (Tuesday through Sunday) of the session	25%
Through the third, fourth or fifth scheduled week of the session	50%

1. A scheduled week is considered to start on Monday and end the following Sunday.
2. ArmyIgnitED students are reminded that Army tuition reimbursement policies are based on the withdrawal date and not the last date of attendance. Failure to affirmatively withdraw from classes could result in the soldier being required to reimburse the Army for the

difference in tuition owed between the last date of attendance and the date of withdrawal.

Special Refund Notice

Refund Notice for Alabama, Georgia, South Carolina and Virginia Students

Prior to the beginning of classes, applicants in the states of Alabama, Georgia and South Carolina and the Commonwealth of Virginia are entitled to a full refund of all tuition and fees if they request the same within three business days (five calendar days for Virginia students not enrolled through any Virginia campus) after making payment to the university.

Refund Notice for Florida Students

Refunds will be issued within 30 days of notification.

Return of Tuition Assistance

Military Tuition Assistance (TA) is awarded to a student under the assumption that the student will attend school for the entire period for which the assistance is awarded. When a student withdraws, the student may no longer be eligible for the full amount of TA funds originally awarded. To comply with the Department of Defense policy, Strayer University will return any unearned TA funds on a prorated basis through at least the 60% portion of the period for which the funds were provided. TA funds are earned proportionally during an enrollment period, with unearned funds returned based upon when a student stops attending.

Opting Out of the Resource Kit and Laptop Purchases

Effective April 2026 and excluding JWMI and the Licensed Practical Nurse Diploma Program, a Resource Kit will be charged every quarter to each Strayer University Undergraduate and Graduate course at the time of course registration to provide access to all required course materials at the start of the course.

Students may opt out on a course-by-course basis each term via the Strayer Bookstore through the

second Tuesday of the term. Once you opt-out for a term, you will not be able to opt back in to the Resource Kit for that term. Before opting out of the Resource Kit, it's important to assess the cost of the material when purchased on the open market to ensure it does not exceed the cost of the Resource Kit (\$100). Refunds of a portion of the Resource Kit will be issued for each course opted out of. Certain courses with customized materials will prohibit opt-outs. The Strayer Bookstore can be found at <https://icampus.strayer.edu>.

Laptops purchased from the Strayer Bookstore are non-returnable. If a student received a damaged device, they must contact Microtek immediately at 888.554.0543 (support hours are Monday–Friday, 10 a.m.–6:30 p.m. ET) or through their website at <https://strayer.microtek-co.com/> by clicking on the “Get in Touch!” button. To qualify for a replacement, you must report issues within **two days** of receipt.

Withdrawal Charges for Federal Financial Aid Recipients

Financial aid recipients are subject to the institutional refund calculation for individual course withdrawals listed for their respective states in the Add/Drop Policy and Course Withdrawal section of this catalog. These calculations are also applied if a student entirely withdraws from Strayer University. In addition, when a recipient of Title IV funds entirely withdraws from Strayer (whether by formal withdrawal or administrative withdrawal), Strayer is required to calculate how much federal financial aid was earned by the student in order to determine if funds are required to be returned to the Department of Education. This calculation is based on the student's last date of attendance using official Strayer records. After the 60% point in the term of enrollment, the student is deemed to have earned 100% of the Title IV funds they were scheduled to receive during the term, and no funds are required to be returned.

It is important that students fully understand the consequences of a decision to withdraw from Strayer University. If the amount returned as a

result of the return to Title IV calculation is greater than the amount they would receive under the refund calculation (those listed in the Add/Drop Policy and Course Withdrawal section), the difference will be immediately due and payable in full to Strayer University.

Additional information regarding this calculation can be found on the Financial Aid Policy page of Strayer University's website at <https://www.strayer.edu>.

Order of Return of Financial Aid

If a student receiving federal financial aid withdraws from the university, returns of funding will be made to the applicable programs in the following order:

1. Direct Unsubsidized Loans (other than PLUS Loans)
2. Direct Subsidized Loans
3. Direct PLUS Loans (Parent/Graduate)
4. Federal Pell Grants for which a return of Title IV funds is required
5. Federal Supplemental Educational Opportunity Grants (FSEOG) for which a return of Title IV funds is required

Crediting of Account

Federal student aid funds and any additional educational funds received from sponsors or other sources for tuition and expenses are applied to the student's account to cover charges for the appropriate period of enrollment. If funds are available in excess of tuition and other costs, the student and/or sponsor is entitled to the credit balance of one dollar and above on the account for the quarter in which the credit occurred. Credit balances of one dollar and above will be disbursed to the student, sponsor or other source in accordance with all governing federal regulations.

Financial Obligation

Students who owe money to Strayer University for any reason may not be permitted to register.

Further, any expenses incurred by Strayer in collecting unpaid accounts, such as expenses incurred when accounts are turned over to collection agencies, may be charged to the student to the maximum extent allowed by law.

Educational Benefits Programs

What is Financial Aid?

Strayer University offers three categories of financial aid: grants, scholarships, and loans. Grants and scholarships are gifts of money that do not have to be repaid provided they are used to complete the student's education. Loans are borrowed money, which must be repaid with interest.

Other sources of financial assistance are often available. Some of these include veterans benefits, vocational rehabilitation benefits, and employer sponsorships. A student should research all possible sources of financial aid.

The amount and type of financial aid that a student may receive are determined through federal and state guidelines.

Federal Financial Aid Eligibility Requirements

The general requirements for receipt of federal financial funds include:

- Financial need (except for some loan programs);
- High school diploma or equivalent;
- U.S. citizenship or eligible noncitizen status;
- Social Security number;
- Enrollment in an eligible academic program. Federal education loan participants must be enrolled on at least a half-time basis;
- Maintenance of satisfactory academic progress (see below).

Additional information about eligibility for financial aid at Strayer University is available on the Financial Aid page of the Strayer website at <http://www.strayer.edu>. Current students can also visit the Financial Aid and Support page

through the iCampus student portal (<https://icampus.strayer.edu>).

Satisfactory Academic Progress

Satisfactory Academic Progress Standards: A student must make successful progress toward the completion of his/her program of study in order to continue receiving federal financial aid. The university has set standards in the areas of grade point average (qualitative) and pace of completion (quantitative) within an established time frame as a measure of satisfactory progress for financial aid. These standards can be found on the Financial Aid Policies page of Strayer University's website at <https://www.strayer.edu>.

How Do You Apply for Federal Financial Aid?

Prospective and current students are encouraged to apply for financial aid by completing the Free Application for Federal Student Aid (FAFSA) by visiting the Department of Education FAFSA site at <https://fafsa.gov>. Current students can also visit Financial Aid and Support through the iCampus student portal (<https://icampus.strayer.edu>). Additional financial aid information can also be found on the Financial Aid page of Strayer University website at <https://www.strayer.edu>.

In order to maximize aid possibilities, students should file their applications for financial aid, scholarships, and veterans benefits at the same time they apply to Strayer for admission.

Federal Loans

Federal loans are available to both undergraduate and graduate students. Special provisions, such as favorable interest rates, grace periods for repayment for certain types of federal loans, deferment under certain conditions, and even cancellation under certain conditions, make these loans attractive to both students and parents applying for a loan.

- Federal Direct Loan Programs
- Federal Direct PLUS Loans (Graduate/Parent)

Federal Grants

An undergraduate student who does not hold a bachelor's or first professional degree may be eligible for certain federal grants. Grants are funding that do not require repayment provided they are used to complete the student's education.

- Federal Pell Grant
- Federal Supplemental Educational Opportunity Grant (FSEOG)

Additional Information

For additional information about federal student aid programs, please see the [Financial Aid](#) page of the Strayer University website at <https://www.strayer.edu> or the Department of Education's website at <https://studentaid.gov>.

Private Loan Programs

Private loan programs may be available for undergraduate and graduate students. These loan programs may not offer the benefits of federal loan programs but may provide an alternative way to finance educational expenses. Students should consider federal sources of financial aid before considering private loan programs. Additional information can be obtained through the Financial Aid page of the Strayer University website at <https://www.strayer.edu>.

Scholarships and Other Educational Benefits Programs

Pennsylvania State Grant Program:

Pennsylvania provides grants to undergraduate state residents with financial needs who are attending college on at least a half-time basis and who will complete at least 50% of a two-year or four-year program of study at a Pennsylvania campus. Additional information may be obtained through your coach or advisor or at www.pheaa.org.

Please Note: Strayer University has voluntarily withdrawn from participation in the Pennsylvania State Grant Programs, and students will no longer be eligible to participate in these grant programs

after the Summer 2026 term.

Florida Grant and Scholarship Programs: Florida provides grants and scholarships to state residents. Eligibility requirements and the availability of funds vary. Additional information may be obtained through your coach or advisor or at <https://www.floridastudentfinancialaidsg.org/>

Please Note: Strayer University has voluntarily withdrawn from participation in the Florida Grant & Scholarship Programs, and students will no longer be eligible to participate in these grant programs after the Spring 2026 term.

Vermont Incentive Grant Program: Vermont offers a state grant to residents. For eligibility requirements and additional information, visit www.vsac.org.

Please Note: Strayer University has voluntarily withdrawn from participation in the Vermont Incentive Grant Program, and students will no longer be eligible to participate in this program after the Spring 2026 term.

Other Scholarships

Prospective students may learn about available scholarship opportunities by speaking with their admissions officer or going online to www.strayer.edu. Current students should visit icampus.strayer.edu or speak to their Student Success Coach. Students are also encouraged to research and identify private/external sources of scholarship funding and other employer-based educational benefits to offset and save on educational expenses and related costs.

Strayer Learn and Earn Scholarship

The Strayer Learn and Earn Scholarship (formerly Strayer University Graduation Fund) gives students the opportunity to make college more affordable and rewards students who are committed to pursuing their bachelor's degree. All qualified new and readmit undergraduate students are automatically enrolled in the Strayer Learn and Earn Scholarship when they register for courses with Strayer. These students will earn one tuition-free class for every three courses they

pass, subject to eligibility requirements. The tuition-free classes will begin to be automatically redeemed for the last classes of the student's bachelor's degree program, up to a maximum of 10 classes. Students forfeit all tuition-free classes earned if they have two or more consecutive terms of nonattendance. However, upon readmittance, the student may be able to again begin earning tuition-free classes, starting at zero, if they meet all other eligibility requirements.

Additional information, restrictions and eligibility requirements can be found on the Strayer Learn and Earn (<https://www.strayer.edu/learnandearn>) page of the Strayer website at <https://www.strayer.edu>. Current students can also visit the Finances - Financing Opportunities - Strayer Learn and Earn (Strayer Learn and Earn | iCampus (strayer.edu) page through the iCampus student portal (<https://icampus.strayer.edu>).

Other Scholarships

Pennsylvania State Grant Program:

Pennsylvania provides grants to undergraduate state residents with financial needs who are attending college on at least a half-time basis and who will complete at least 50% of a two-year or four-year program of study at a Pennsylvania campus. Additional information may be obtained through your coach or advisor or at www.pheaa.org.

Florida Grant and Scholarship programs: Florida provides grants and scholarships to state residents. Eligibility requirements and the availability of funds vary. Additional information may be obtained through your coach or advisor or at <https://www.floridastudentfinancialaidsg.org/>

Private Source Scholarships: Many scholarships and other educational financial benefit programs are available. Students may obtain information about these scholarships by contacting the guidance departments of their high schools or by writing to local chapters of the organizations.

Additional scholarship opportunities may be available. Please contact the admissions office for more information.

Veteran and Military Benefits Programs

Veterans Educational Benefits: Strayer University makes every effort to assist eligible service members, veterans, and their dependents in their academic pursuits. Veterans Educational (VA) Benefits are available for eligible programs at Strayer. Application information may be obtained in the admissions office or from the Veterans Affairs website at <http://www.benefits.va.gov/gibill/>.

Students are not eligible to collect full Veterans Educational Benefits for course(s) for which they are receiving military tuition assistance. Active-duty military students using military tuition assistance may apply to use the Top Up program directly through the Department of Veterans Affairs.

Students must remain in good academic standing in order to receive Veterans Educational Benefits. Various VA benefits are tied to a student's academic load. For undergraduate students, the full-time rate of pursuit is three courses or 13.5 quarter hours. For graduate students, the full-time rate of pursuit is 9.0 quarter hours at the graduate level. Online ENG 090 courses are not paid for by the VA. Independent study courses scheduled as online are considered distance learning and do not count toward a student's eligibility for full, on-ground housing allowance. Independent study courses scheduled as a campus residence course are classified as distance learning courses by the Department of Veterans Affairs until attendance has been verified for at least one on-campus meeting. Once attendance is verified, this course may count toward a student's eligibility toward full, on-ground housing allowance. Please see the Attendance – Veterans Educational Benefits Eligibility topic in the Policies and Procedures section of this catalog for details.

Chapter 33 Certification: Students wishing to use their Chapter 33 benefits will be certified twice each term. Students will initially be certified for credit hours. After the term begins, the university will certify for appropriate tuition and fees once attendance has been posted in all courses offered

by Strayer University.

Yellow Ribbon Program: Strayer University participates in the VA Yellow Ribbon Program. Eligible students will be certified under the Yellow Ribbon program once their annual allowance of VA benefits has been reached. The Department of Veterans Affairs publishes annual benefit amounts on its website.

Veteran Readiness and Employment (Chapter 31): Veteran Readiness and Employment is a program designed to assist service-disabled veterans to obtain suitable employment and promote maximum independence in daily living. Professional counselors from the Department of Veterans Affairs assist in preparing an individual plan that includes services and financial assistance necessary to complete a designated program. Students seeking additional information pertaining to this type of benefit should contact the Veteran Readiness and Employment program of the Department of Veterans Affairs.

Department of Defense Educational Assistance Programs: The Department of Defense has established special programs to assist active duty military personnel with their educational expenses. These programs are administered by the various branches of the armed services. Eligibility requirements and the availability of funds vary. Contact a post-education office for additional information.

Military Scholarships: Strayer University also offers military scholarships for those currently serving in the military and to military spouses. Contact your coach or advisor for more information. Those using Post 9/11, Chapter 33 VA benefits are not eligible for the military scholarship offered by Strayer.

Policies and Procedures

To ensure that Strayer University students have the best education possible, we have established the academic policies and procedures outlined below.

Academic Policies and Procedures

All students are subject to the academic policies and procedures set forth in the Strayer University Catalog and the Student Handbook. All students should familiarize themselves with the policies concerning incompletes, withdrawals, academic standing, refunds, and other such matters contained in this publication, as well as those regarding financial aid.

Course Requirements

Immunization of Students

Strayer University must comply with various state health and immunization standards which require students to provide proof of proper immunization.

Registration

Students may register for classes in one of two ways:

1. Online at <https://icampus.strayer.edu>
2. Speak with an advisor or coach. Students on academic probation or academic suspension must register by speaking with an Academic Operations Associate.

Note: For individuals currently serving in the military and wishing to utilize tuition assistance, we encourage you to speak with your Education Office prior to registration.

Student Enrollment Status

Undergraduate students taking 12 quarter credits or more in a term at Strayer are considered full time. Undergraduate students are considered three-quarter time if taking between 9 and 11.99 quarter credits, half-time if taking 6 to 8.99 quarter credits, and part-time if taking less than 6 quarter

credits. An undergraduate student who wishes to carry more than 18 quarter hours in one quarter must have a minimum 2.5 cumulative grade point average. They may not carry more than 27 quarter hours in one quarter, unless permitted by an Academic Operations Associate.

Graduate students taking 6 quarter credits or more in a term at Strayer are considered full time. Graduate students are considered three-quarter time if taking between 4.5 and 5.99 quarter credits, half time if taking 3-4.49 credits, and less than half time if taking less than 3 quarter credits. A graduate student who wishes to carry more than 13.5 credit hours in one quarter must have a minimum 3.5 cumulative GPA. They may not carry more than 18 credit hours in one quarter, unless permitted by an Academic Operations Associate.

Courses taken at any entity or institution outside of Strayer, with the intent to transfer them in, do not count towards Strayer enrollment status. Credits earned via Strayer challenge exam or through the Skills Advantage Program do not count towards Strayer enrollment status.

Cancellation of Courses

The university reserves the right to cancel a course. Cancellation decisions take place before the first day of class. Affected students will receive notification by phone, email, and/or mail, and the university provides assistance with alternative course selection.

Auditing

A student who has been admitted to the university may elect to audit a class for no academic credit. Students who wish to audit a class may do so by completing a "Request to Audit a Course" form which can be obtained from a coach or advisor. A student may not change their status in a class from credit to audit or from audit to credit after midterm. A student who is auditing a class is expected to take an active part in the class but is excluded from examination requirements. A class

taken for audit may be repeated for credit in another quarter. Students auditing courses are subject to all regular tuition and fees. Federal student aid, military tuition assistance and veteran's educational benefits cannot be used to cover tuition and fees for an audited course.

Attendance

Online Class – Attendance

An academic week for online courses is from Monday 12:00 a.m. ET to Sunday at 11:59 p.m. ET (seven calendar days). In rare instances, the academic calendar may stipulate that an academic week for an online course is only six calendar days. Attendance is recorded for the day the action was completed regardless of the day a particular assignment or item was due.

Additionally, items submitted prior to the official start date of an academic week, or after the official end date of an academic week, do not record attendance for that week; rather, they record attendance for the actual week during which the assignment was submitted.

In order to satisfy weekly attendance requirements, online students must complete one or more of the following grade or credit-bearing activities each week: (1) submit an academic assignment in the Learning Management System (LMS), i.e. Canvas, (2) submit a quiz or an exam in the LMS, or (3) actively participate in a posted online academic discussion in the LMS.

Additionally, some courses use labs to supplement a portion of their material. These labs do not count for attendance unless noted in the course guide.

Weekly attendance participation must be within the class-specific online LMS. Logging into the online class without active participation (as described above) does not constitute official weekly attendance. The university reserves sole discretion to determine that attendance will not be awarded for posts that do not constitute active participation in online discussion posts.

Campus Class – Attendance

Students are expected to attend for the full duration of all regularly scheduled campus classes. Should absence, tardiness or early departure be necessary, students are responsible for the material covered during the absence. Faculty cannot grant requests for excessive amounts of makeup material. Strayer University requires all faculty to take attendance during each class period, generally in the form of a sign-in sheet, and to record it accurately on their permanent roster.

In order for a campus class student to be marked as present for attendance purposes, the student must attend at least half of the class and be recorded as present on the sign-in sheet. Being marked as present for attendance purposes does not obligate the instructor to give the student credit for participation for grading purposes.

Hybrid Class – Attendance

Students are expected to attend for the full duration of the regularly scheduled on-ground portion of the hybrid class and complete all assignments in the online portion of the class. Should absence, tardiness or early departure be necessary during the on-ground class, students are responsible for the material covered during the absence. Faculty cannot grant requests for excessive amounts of makeup material. Strayer University requires all faculty to take attendance during each class period, generally in the form of a sign-in sheet, and to record it accurately on their permanent roster.

For the on-ground portion of the hybrid class, following the circulation of the class sign-in sheet, the instructor will mark their own signature next to each student to confirm they were actually present in class. Being marked as present for attendance purposes does not obligate the instructor to give the student credit for participation for grading purposes.

Absences from Campus and Online Classes

Students are advised to work directly with their

instructor as personal emergencies arise that prevent satisfactory class attendance. A student who expects to be absent due to extended mitigating circumstances should contact a dean, advisor, or coach and their instructor. The university has defined the following as possible mitigating circumstances of physical or financial hardship: serious injury or serious or chronic illness of the student; serious illness or injury of a member of the student's immediate family for whom the student is the primary caregiver or which results in the student becoming the immediate family member's part-time or full-time caregiver; death of a member of student's immediate family; military deployment; mental health conditions that are severe enough to warrant hospitalization and/or treatment and multiple sessions of counseling, psychotherapy, or psychiatric consultations, and/or a medical provider's recommended break from school; unforeseen travel requirements; significant cost of living increase; or relocation related to the student's employment. To request an accommodation or waiver based on mitigating circumstances, the student must provide a dean, advisor, or coach and their instructor with the appropriate written documentation supporting the student's claim of mitigating circumstances. If the student's request for an accommodation is granted based on the documentation provided, a dean, advisor, or coach will notify the student. Students may be required to submit additional documentation before enrolling in subsequent quarters to demonstrate that the mitigating circumstance has been alleviated or no longer exists.

If circumstances are such that, due to the extended length of the class absences or anticipated absence, the preferable course of action is class withdrawal, the student may petition an advisor or coach for withdrawal and consideration for a tuition and/or fee adjustment and/or waiver of the withdrawal fee. Appropriate written documentation supporting a withdrawal request must be provided to the advisor/coach.

For campus and synchronous classes, a student

who is absent from four consecutive class meetings (two consecutive class meetings for mini-sessions), will be withdrawn automatically from that course. Note: in situations when a class was rescheduled because the originally scheduled class was cancelled or fell on a scheduled Strayer holiday, it is possible that the four (two for mini-sessions) consecutive class meetings may be greater than or less than 28 (14 for mini-sessions) calendar days.

An online student who is absent for four (two for mini-sessions) consecutive academic weeks (i.e., for online classes an academic week is Monday, 12:00 a.m. EST to Sunday at 11:59 p.m. EST) will be withdrawn automatically from that course.

A student who does not attend any of the classes for which they are registered in a term will be administratively withdrawn from the university.

Emergency Cancellation of Classes

In case of inclement weather or other emergencies, the university will notify the campus community that classes are canceled. Students may also view emergency announcements on the website at <https://icampus.strayer.edu> and will receive notification from StrayerALERT via text message and/or email. When cancellation of classes is necessary, instructors may arrange for additional class meetings, virtual sessions, or the completion of instructor-determined work to compensate for attendance time.

Military Service Deployment

Notification of Military Service

Active duty military students who are called to perform a military service obligation must notify their military advisor or coach of their military service as far in advance as is reasonable under the circumstances. This notice must demonstrate that the interruption to enrollment/attendance is related to fulfilling a military service obligation, but does not have to indicate whether the student intends to return to Strayer.

Grades and Academic Credit

Active duty military students whose attendance is interrupted by military service may petition for an incomplete grade in the affected course(s), provided they meet the other eligibility requirements set forth in Strayer's Grading and Grade Appeals Policy.

Course Withdrawals and Tuition and Fee Adjustment

A military advisor or coach will work with active-duty military students whose attendance is interrupted by military service to complete the necessary documents for course withdrawals and tuition/fees adjustment for the term per the Special Credit Procedures.

Notification of Intent to Return to School

Active duty military students whose attendance is interrupted by military service must give oral or written notice of their intent to return to the school within three years after the completion of the period of military service to their military advisor, coach, or dean. Students have up to five years after the completion of the period of military service to return to the school without having to requalify for admission. A student who fails to re-enroll within these periods is subject to the University's general readmission policies.

Re-Enrollment in the University

Active duty military students whose attendance is interrupted by military service will be re-enrolled in their original program of study and placed in the same academic status as at the time of withdrawal. This academic status means being admitted to the same program to which the student was last admitted, unless the student chooses a different program. The student will be enrolled with the same number of credit hours previously completed, unless the student is readmitted to a different program to which any portion of the completed credit hours are not applicable. The student will be readmitted with the same academic standing (GPA). If the University no longer offers the student's original academic program, the University will work with

the student to enroll in an alternative program that aligns with the student's interests.

Online Class – Participation

The university expects students taking online classes to actively participate throughout the week in order to promote a meaningful and engaging learning experience. In order to earn full credit for an online threaded discussion, students must make substantive contributions to the online discussion, as determined by the instructor and make a total of two posts per discussion thread. There must be at minimum one original post and at minimum one other post per discussion. Online students may choose to, and are encouraged to, post on multiple days of the week, but are not required to do so to earn full credit for an online discussion.

In order to earn full credit for an online threaded discussion, JWMI students must make substantive contributions to the online discussion, as determined by the instructor and make a total of three posts per discussion thread. There must be at minimum one original post and at minimum two peer responses per discussion. Online students may choose to, and are encouraged to, post on multiple days of the week, but are not required to do so to earn full credit for an online discussion.

This policy does not change attendance requirements for online courses. Please see the attendance policy in the catalog.

Student Illness Policy

When a student misses coursework due to illness, the student must contact the instructor as soon as possible and provide the instructor with medical documentation stating the dates of illness. Makeup work is given at the instructor's discretion, in accordance with the class late policy. Students are subject to the attendance requirements as described under the Policies and Procedures section of the catalog. Makeup work agreements do not overrule attendance requirements.

When considering whether to withdraw from a class due to illness, please note that all [policies on refunds and/or withdrawal fees](#) described in the catalog will be followed.

Developmental English and Foundational Skills

Fundamental education courses are designed for students who need a refresher course before enrolling in credit-bearing courses. Fundamental courses are not offered for academic credit and do not fulfill graduation requirements. Students who take developmental English (ENG 090) must complete it with a grade of C or better.

All undergraduate students, excluding students in a stand-alone undergraduate certificate or diploma program*, must enroll in WRK 100 in their first term, where they will be assessed for English proficiency. Students who do not earn the university-determined passing algorithmic score on the writing assessment or who do not meet one of the other criteria as outlined in the Undergraduate Admission section of the catalog, must enroll in ENG 090 for their second term. Students may defer ENG 090 to their third term only if they need to repeat all of their first term courses in their second term. Developmental English requirements may not be deferred past the third term under any circumstances.

*Students in a stand-alone undergraduate certificate or diploma program may satisfy developmental English requirements in accordance with the criteria outlined in the Undergraduate Admission section of the catalog.

Students, excluding students solely enrolled in a stand-alone undergraduate certificate or the Licensed Practical Nurse (LPN) program, must successfully complete MAT 104 or MAT 110 by earning a grade of C or higher or post transfer credit. Students without transfer credit in mathematics must attempt MAT 104 or MAT 110 no later than their fifth term* of enrollment to continue taking other courses in their program. Students may defer MAT 104 or MAT 110 to their sixth term only if they need to repeat all of their fourth term courses in their fifth term. Changes to

the term requirement are subject to accreditation, regulatory, or state requirements.

Note: Students in a stand-alone certificate program do not need to complete MAT104 or MAT110 unless it is in the certificate program or unless and until the student enrolls in another program at Strayer University which includes MAT104 or MAT110 in the curriculum.

*Students enrolled in the LPN program are required to demonstrate proficiency in math within their first quarter of enrollment. A student may satisfy this by attaining a score of 22 or above on the ACT test or earning a score of 70% or higher in the Sophia Introduction to Mathematics course.

A student enrolled in ENG 090 who does not earn a passing grade may repeat the course pursuant to the Repeating Courses – Undergraduate Policy.

Withdrawal

Before withdrawing from a course or from the university, a student should confer with a coach or advisor as well as with Student Financial Services in order to review all of the university's policies prior to the withdrawal. Withdrawal requests must be initiated through the student portal at <https://icampus.strayer.edu>.

Students withdrawing or who are administratively withdrawn before the financial aid census date each term will receive a grade of W (withdrew). Students withdrawing or who are administratively withdrawn on or after the financial aid census date but prior to last day to withdraw without academic penalty will receive grade of WP (withdrew passing) for the course. Students withdrawing or who are administratively withdrawn after the last day to withdraw without academic penalty will receive a grade of WF (withdrew failing). Students withdrawing or who are administratively withdrawn within the third week of the scheduled mini-session class will receive a grade of W (withdrew). After the third week, a grade of WF (withdrew failing) will be recorded. Withdrawal deadlines are indicated in each quarter's class schedule. Failure to follow

these procedures may result in a failing grade in the course.

Repeating Courses – Undergraduate

An undergraduate student may repeat any college-level course in which they receive a grade of D or F. A course may be repeated one time. A dean or academic designee may grant an exception to this policy upon consideration of the student's individual situation. The student may enroll for the additional attempt after review and approval by the dean or academic designee.

Students enrolled in associate and bachelor's degrees may have no more than five repeat grades on their academic record, appearing as "repeat excluded" on the student record. Students enrolled in undergraduate certificate programs may have no more than two repeated grades on their academic record, appearing as "repeat excluded" on the student record, and students enrolled in diploma programs may have no more than three repeated grades on their academic record, appearing as "repeat excluded" on the student record. Once a student has reached the maximum number of repeated courses that may be excluded, all subsequent courses where a D or an F is received will be counted towards the student's cumulative grade point average. Students may continue to enroll and pursue their program of study until which time they fail to meet academic standards set by the university.

Repeats of required courses attempted at Strayer University may be satisfied by transfer credit, subject to all applicable policies, limitations, and requirements, including residency requirements. If the course requirement is satisfied by transfer credit, the Strayer course grade remains on the student's transcript and in the calculation of the cumulative grade point average.

In conjunction with the policy on repeating college-level courses, there is a separate policy to be considered surrounding developmental English. Students should refer to the Policies and Procedures section of this catalog for information on developmental English and foundational skills

requirements.

Students who do not earn a passing grade in developmental English (under 100-level) may repeat the developmental course one time during the immediately subsequent term or satisfy the requirement by one of the approved means as outlined in the Developmental English and Foundational Skills section of the catalog. Other than in cases of extraordinary extenuating circumstances, students who fail developmental English two times must utilize one of the alternative means to earn credit as outlined in the Developmental English and Foundational Skills section of the catalog before being allowed to take additional courses at Strayer. Upon demonstration of extraordinary extenuating circumstances, an academic designee may recommend a student for a third developmental English course attempt. A student may not attempt developmental English more than three times under any circumstances.

Students who wish to improve their grade by retaking a course for which they have already received a grade higher than F may use financial aid only for the first repeat of that course.

Students receiving VA education benefits may not repeat a course in which they have a passing grade unless a higher grade is required to pursue their program of study. In addition, VA students may not repeat a course in which they have received transfer credit for the same course.

Administrative Swap Policy – Undergraduate

Under the administrative swap policy, the university has permission to reenroll students in a failed remedial course, a failed prerequisite course, or a failed required course which results in the student's GPA falling below a 2.0 at the undergraduate level. Students who would like to opt out of being reenrolled may send an email to optoutadminswap@strayer.edu. Students may opt in or opt out at any time.

Transfer Credit

Required undergraduate courses attempted at Strayer University (attendance established) where

a passing or otherwise required grade was not received, may be satisfied by transfer credit, subject to all applicable policies, requirements and limitations. If the course requirement is satisfied by transfer credit, the Strayer course grade remains on the student record as part of the cumulative grade point average calculation.

Repeat Grade Calculation – Undergraduate Degree Programs

During the quarter in which the D or F grade is earned, that grade is computed as part of the quarterly and cumulative grade point average for academic purposes. Repeating a course does not remove the course from the student's academic record, but the grade may be excluded from the cumulative grade point average. When the course has been completed in another quarter, and the maximum number of repeated courses that may be excluded has not yet been reached, a grade of repeat excluded replaces the lesser of the two grades in the cumulative grade point average. The better grade is computed in the quarter in which it was earned and thereafter replaces the lesser grade when calculating the cumulative grade point average.

In addition to the above-listed requirements, students must fulfill all graduation requirements as listed in this catalog under Undergraduate Degree Conferral Requirements.

Students otherwise eligible for federal financial aid may use this funding to repeat a failed course, presuming they remain in good standing for federal financial aid. Students who wish to improve their grade by retaking a course for which they have already received a grade higher than F may use financial aid only for the first repeat of that course.

Repeating Courses – Graduate

A graduate student may repeat any college-level course in which they receive a grade of C or below. A course may be repeated one time. A dean or academic designee may grant an exception to this policy upon consideration of the student's individual situation.

Students enrolled in a graduate degree may have no more than three repeat grades on their academic record, appearing as "repeat excluded" on the student record. Students enrolled in graduate certificate programs may have no more than two repeated grades on their academic record, appearing as "repeat excluded" on the student record. Once a student has reached the maximum number of repeated courses that may be excluded, all subsequent courses where a C or below is received will be counted toward the student's cumulative grade point average. Students may continue to enroll and pursue their programs of study until they fail to meet academic standards set by the university.

Repeats of required courses attempted at Strayer University may be satisfied by transfer credit, subject to all applicable policies, limitations and requirements, including residency requirements. If the course requirement is satisfied by transfer credit, the Strayer course grade remains on the student's transcript and in the calculation of the cumulative grade point average.

Students who wish to improve a grade by retaking a course for which they have already received a grade higher than F may use financial aid only for the first repeat of that course.

Students receiving VA education benefits may not repeat a course in which they have a passing grade unless a higher grade is required to pursue their programs of study. In addition, a VA student may not repeat a course in which they have received transfer credit for the same course.

Students who are earning a master's degree and are required to repeat a course they previously passed because the class exceeded the 10-year rule do not need to submit a repeat appeal for their first repeat; however, if they do not pass the first repeat, they will need to submit a repeat appeal for subsequent attempts.

Administrative Swap Policy – Graduate

Under the administrative swap policy, the university has permission to reenroll students in a failed prerequisite or a failed required course that

results in the GPA falling below 2.5 at the graduate level. Students who would like to opt out of being reenrolled may send an email to optoutadminswap@strayer.edu. Students may opt in or out at any time.

Transfer Credit

Required graduate courses attempted at Strayer University (attendance established) in which a passing or otherwise required grade was not received, may be satisfied by transfer credit, subject to all applicable policies, requirements and limitations. If the course requirement is satisfied by transfer credit, the Strayer course grade remains on the student record as part of the cumulative grade point average calculation.

Repeat Grade Calculation – Graduate Degree Programs

During the quarter in which the C or lower grade is earned, that grade is computed as part of the quarterly and cumulative grade point average for academic purposes. Repeating a course does not remove the course from the student's academic record, but the grade may be excluded from the cumulative grade point average. When the course has been completed in another quarter, and the maximum number of repeated courses has not yet been reached, a grade of repeat excluded replaces the lesser of the two grades in the cumulative grade point average. The better grade is computed in the quarter in which it was earned, and thereafter replaces the lesser grade when calculating the cumulative grade point average.

In addition to the above-listed requirements, students must fulfill all graduation requirements as listed in this catalog under the Graduate Degree Conferral Requirements.

Students otherwise eligible for federal financial aid may use this funding to repeat a failed course, presuming they remain in good standing for federal financial aid. Students who wish to improve a grade by retaking a course for which they have already received a grade higher than F may use financial aid only for the first repeat of that course.

Grades

Grading Scales

Licensed Practical Nurse Program Grading Scale

Academic standing, which is expressed as the grade point average (GPA), is based upon the following grading system for LPN courses only:

Grade	Explanation	Quality Points	Grading Scale
A	Excellent	4	93–100
B	Good	3	85–92
C	Average	2	77–84
D	Below Average	1	70–76
F	Failure	0	69 or below
F*	Failure (Admin.)	0	
F**	Failure (Admin.)	0	
MW	Military Withdrawal	0	
WF	Withdrew Failing	0	
WP	Withdrew Passing	0	
Status	Explanation		
I	Incomplete		
W	Withdrew		
^	Grades that appear with this symbol indicate that the honors designation was not earned for the course.		

F* indicates administrative failure or an administrative downward grade change.

F** indicates academic integrity administrative failure.

Undergraduate Grading Scale

Academic standing, which is expressed as the grade point average (GPA), is based upon the following grading system:

Grade	Explanation	Quality Points	Grading Scale
A	Excellent	4	90–100
B	Good	3	80–89
C	Average	2	70–79
D	Below Average	1	60–69
F	Failure	0	59 or below
P	Pass†	0	70–100
NP	No Pass†	0	69 or below
F*	Failure (Admin.)	0	
F**	Failure (Admin.)	0	
MW	Military Withdrawal	0	
WF	Withdrew Failing	0	
WP	Withdrew Passing		
Status	Explanation		
I	Incomplete		
W	Withdrew		
X	Audit		
NS	No-Show*		
R	Repeated Course*		
^	Grades that appear with this symbol indicate that the honors designation was not earned for the course.		

† Pass and No Pass grades do not have quality points associated with them and are not factored into GPA.

F* indicates administrative failure or an administrative downward grade change.

F** indicates academic integrity administrative failure.

+ Historical grades

Graduate Grading Scale

The grading scale for the graduate program does not consider grades below C as passing. Any

grade below a C carries zero quality points. Academic standing, which is expressed as the grade point average (GPA), is based upon the following grading system:

Grade	Explanation	Quality Points	Grading Scale
A	Excellent	4	90–100
B	Good	3	80–89
C	Average	2	70–79
F	Failure	0	69 or below
P	Pass†	0	80–100
NP	No Pass†	0	79 or below
F*	Failure (Admin.)	0	
F**	Failure (Admin.)	0	
MW	Military Withdrawal	0	
WF	Withdrew Failing	0	
WP	Withdrew Passing		
Status	Explanation		
I	Incomplete		
W	Withdrew		
X	Audit		
NS	No-Show*		
R	Repeated Course*		

† Pass and No Pass grades do not have quality points associated with them and are not factored into GPA.

F* Indicates administrative failure.

F** Indicates academic integrity administrative failure.

* Historical grades only

JWMI Grading Scale

Symbol	Explanation	Quality Points
H	Honors indicates thought, leadership and performance that clearly exceeds MBA standards.	4.0
HP	High Pass indicates strong performance that thoroughly meets MBA standards.	3.5
PAS	Pass indicates performance that satisfactorily meets MBA standards.	3.0
LP	Low Pass indicates performance that minimally meets MBA standards.	2.5
UNS	Unsatisfactory indicates performance that fails to meet MBA standards.	0
F**	Administrative failure	
MW	Military Withdrawal	0
WF	Withdrew Failing	0
WP	Withdrew Passing	0
Status Explanation		
I	Incomplete	
W	Withdrew	

President's List, Dean's List, and Honor Roll

Each quarter, undergraduate students who successfully complete at least 4.5 quarter credit hours and have a cumulative GPA of at least 3.5 are cited for outstanding scholastic achievement. Eligible students with a 3.5 to 3.74 cumulative GPA are placed on the honor roll. A cumulative GPA of 3.75 to 3.99 places eligible students on the dean's list, and any eligible student whose cumulative GPA is 4.0 is placed on the president's list. As part of our honors recognition, your name may be listed in iCampus and displayed at campus locations. If you prefer not to be included, email honors@strayer.edu with "Remove from honors listing" in the subject line. Be sure to

include your full name and student ID in the message.

Each quarter, graduate students who successfully complete at least 4.5 quarter credit hours and have a cumulative 3.75 to 3.99 GPA are placed on the dean's list. Graduate students who successfully complete at least 4.5 quarter credit hours and have a 4.0 cumulative GPA are cited for outstanding scholastic achievement and will be placed on the president's list.

A student is disqualified from these honors for any quarter in which they receive a grade of F, WF, or I, or for any quarter in which they receive an academic integrity sanction. If a student receives an additional academic integrity sanction, they will no longer be eligible for quarterly academic honors.

Withdrawal Grades

There are three types of withdrawal grades a student may receive: Withdrew (W), Withdrew Passing (WP), and Withdrew Failing (WF).

If a student withdraws from a course during the first week of the quarter (add/drop week), whether or not they posted attendance, no W grade is received and there is no impact on a student's GPA or pace of completion.

A student will receive a W grade if they withdraw from the course before the financial aid census date (i.e., fourth Monday of the term). W grades do not impact a student's GPA or pace of completion.

A student will receive a WP grade if they withdraw from the course on or after the financial aid census date through the last day to withdraw without academic penalty as identified in the academic calendar (i.e., the Friday that is approximately one month before the end of the term). WP grades do not impact a student's GPA; however, they do impact the student's pace of completion.

A student will receive a WF grade if they withdraw from the course after the last day to withdraw without academic penalty as identified in the

academic calendar. WF grades are treated like F grades and they do impact a student's GPA and pace of completion.

Incomplete Grade Policy

Incomplete grades must be approved by the instructor and the instructor's supervisor prior to the assignment of the grade. Upon approval, a grade of incomplete (I) will be assigned. An incomplete class must be completed by submitting the assigned work as specified on the incomplete contract to the instructor based on the timeline outlined in the incomplete contract and confirmed by the student's signature on the contract. Failure to complete the assigned work prior to the end of the following academic quarter will result in the incomplete grade automatically changing to an administrative F (F*).

Academic Grade Reports

Midterm Grades

Students not performing satisfactorily at the midterm of a course will be notified of their status by a coach or advisor and/or via written correspondence. Such students are strongly urged to schedule at least one academic counseling session with the instructor in whose course they are experiencing difficulty.

End-of-Term Grades

At the end of each term, students may check the student portal at <https://icampus.strayer.edu> to review and print their grade report.

Grade Appeals

Students may appeal final course grades at any time within 10 business days after the end of the applicable course or after the date the grade was assigned. For further information concerning this process, including the appeal procedure, please see the Student Handbook available at <https://icampus.strayer.edu>.

Academic Warning and Suspension

Undergraduate Students

Any student in an undergraduate program who has attempted* 13.5 quarter credit hours and whose overall cumulative GPA falls below 2.0, will be placed in a warning status for the following quarter. The university will notify the student in writing of their academic standing within two weeks after the quarter ends. A student placed on warning status should meet with an Academic Operations Associate upon notification in order to develop an appropriate academic recovery plan.

If by the end of the warning quarter the student's overall cumulative GPA remains below 2.0, the student will be academically suspended. They will be notified in writing of their suspension within two weeks after the quarter ends. A suspended student may enroll again if an Academic Operations Associate recommends an academic recovery plan. Once an academic recovery plan is established, a student's academic status changes from suspension to probation. A student remains in probation status for two quarters.

If the student's cumulative GPA is at least 2.0 at the end of the probation period, then the student returns to satisfactory academic standing. If the student's cumulative GPA remains below 2.0 at the end of the probation period, the student returns to suspension academic standing.

A student's academic standing is based on current GPA requirements at the time of admission or readmission (not GPA requirements when a readmitted student was first admitted, if different).

VA education benefits will be terminated for any VA student placed under academic suspension for one calendar year. Benefits may resume when the student returns to satisfactory academic standing.

*A course attempt is one where a grade is received, regardless of whether the course is later repeated.

Graduate Students

Any graduate student, including any student enrolled in the graduate certificate program, who has attempted* 9.0 quarter credits and whose overall cumulative GPA falls below 2.5, will be placed in a warning status the following quarter. The university will notify the student in writing of their academic standing within two weeks after the quarter ends. A student placed on warning status should meet with an Academic Operations Associate upon notification in order to review their academic plan.

If by the end of the warning quarter the student's overall cumulative GPA remains below 2.5, the student will be academically suspended. They will be notified in writing of their suspension within two weeks after the quarter ends.

A suspended student may enroll again if an Academic Operations Associate recommends an academic recovery plan. Once an academic recovery plan is established, a student's academic status changes from suspension to probation. A student remains in probation status for two quarters.

If the student's cumulative GPA is at least 2.5 at the end of the probation period, then the student returns to satisfactory academic standing. If the student's cumulative GPA remains below 2.5 at the end of the probation period, the student returns to suspension academic standing.

A student's academic standing is based on current GPA requirements at the time of admission or readmission (not GPA requirements when a readmitted student was first admitted, if different).

VA education benefits will be terminated for any VA student placed under academic suspension for one calendar year. Benefits may resume when the student returns to satisfactory academic standing.

*A course attempt is one where a grade is received, regardless of whether the course is later repeated.

JWMI Students

JWMI students must maintain a 2.5 cumulative grade point average or higher at all times to remain in good academic standing. Students with a GPA that falls below the minimum required cumulative GPA are subject to warning or suspension. The university will notify students in writing of their academic standing within two (2) weeks after the end of each academic quarter.

Warning – A JWMI student's academic standing status changes from satisfactory to warning if the student has attempted* at least nine (9) credits and the student's cumulative GPA falls below 2.5.

Suspension – A JWMI student's academic standing status changes from warning to suspension if the student's cumulative GPA remains below 2.5 for two consecutive quarters. A suspended student may enroll again if a dean recommends an academic recovery plan. Once an academic recovery plan is established, a student's academic status changes from suspension to probation. A student remains in probation status for two quarters.

If the student's cumulative GPA is at least 2.5 at the end of the probation period, then the student returns to satisfactory academic standing. If the student's cumulative GPA remains below 2.5 at the end of the probation period, then the student returns to suspension academic standing.

A student's academic standing is based on current GPA requirements at the time of admission or readmission (not GPA requirements when a readmitted student was first admitted, if different).

*A course attempt is one where a grade is received, regardless of whether the course is later repeated.

Graduation, Degree Conferral and Commencement

Residency Requirement

A student who is registered for courses at Strayer University is considered to be in residence. To

meet the below residency requirement, students must take and complete courses directly through Strayer; courses completed at an affiliate of Strayer do not meet the residency requirement. The following table lists the minimum hours in residence at Strayer required for each undergraduate certificate, post-baccalaureate certificate, diploma or degree program:

Program	Minimum Quarter Credit Hours in Residence
Undergraduate Certificate (three course)	9
Undergraduate Certificate (five course)	18
Graduate Certificate	9
Diploma	31.5
LPN Diploma	37
Associate	27
Associate of Applied Science in Radiologic Technology	67.5
Bachelor's	54
Minors within a bachelor's degree	9
12-Course Master's Degree	36
10-Course Master's Degree	31.5
JWMI MBA	36
Master of Fine Arts in Screen Scoring & Music Design	82

The following alternative credit choices will not satisfy a student's residency requirements: transfer credit, CLEP credits, DSST credits, Challenge Exam credits and Skills Advantage Program credits. "Transfer credit" includes, but is not limited to, courses completed at another institution, at an affiliate of Strayer, and through any alternative course credit provider.

Students in residence at Strayer who choose to take a course at another institution in order to transfer those credits into their program are required to submit a Request to Pursue Courses at Another Institution form to a

dean/coach/advisor prior to enrolling at the outside institution.

The date of graduation is the last term when the student completed coursework at the university, or transferable or alternative credit, to satisfy a course requirement of their program.

Grade Point Average – Undergraduate

The grade point average is computed on a four-point basis. The cumulative grade point average includes all courses taken at the university except courses for which no grade points are assigned. (See Undergraduate Grading Scale.)

Undergraduate degrees and diplomas are conferred only on students having a cumulative grade point average of C (2.0) or higher.

Undergraduate Degree Conferral Requirements

Undergraduate Associate and Bachelor's Degree

A student's degree conferral status will be reviewed when the student is nearing the completion of their undergraduate associate degree or bachelor's degree academics requirements. For most bachelor's degree students, this will be when the student enrolls in their capstone course, which by design is meant to be taken as the last or next-to-last course. If the student's bachelor's degree program does not have a capstone, and for all undergraduate associate degree students, this will be a comparable course that is the last or next-to-last course.

A mandatory, nonrefundable Final Academic Requirements Evaluation Fee will be assessed to all bachelor's degree students when they enroll in their capstone course, or if a capstone does not exist, the comparable last or next-to-last course. The fee is not assessed for undergraduate associate degree students.

Degrees are conferred at the end of each term and only after evaluation and approval of all program requirements. The following general requirements

must be met in order to be evaluated for conferral:

1. Complete at least 90 quarter credit hours of course work for an associate degree and 180 quarter credit hours of course work for a bachelor's degree with a minimum cumulative GPA of 2.0.
2. Complete the minimum number of quarter credit hours in residence at Strayer University (associate degrees: 27.0 quarter credit hours within the program; bachelor's degrees: 54.0 quarter credit hours within the program).
3. The following courses must be completed in residence and are not eligible for transfer credit: WRK100, ACC399, and BUS399.
4. Meet specified academic requirements, including the quarter credit hour and course requirements for each area within the degree program.
5. Complete with a grade of C (2.0) or higher, or P, in all courses in the student's major and concentration. Also, students must receive a grade of C or higher in ENG 090, ENG 115 or ENG 116, ENG 201 or ENG 215, ENG 315, and MAT 104 or MAT 110, as applicable, regardless of whether the student is taking the course to satisfy a core program requirement or an elective.
6. Complete with a C (2.0) or higher, or P, all courses in the student's minor.
7. Final responsibility for meeting graduation requirements lies with the student.

Undergraduate Certificate and Diploma

Students' certificate or diploma conferral status will be reviewed when the student is nearing the completion of their academic requirements. For most certificate and diploma students, this will be when they enroll in their last or next-to-last course.

The Final Academic Requirements Evaluation Fee is not assessed for undergraduate certificate and diploma degree students.

Certificates and diplomas, excluding the Licensed

Practical Nurse diploma, are conferred at the end of each term and only after evaluation and approval of all program requirements. The following general requirements must be met in order to be evaluated for conferral:

1. Complete 22.5 quarter credit hours of course work for a five-course certificate program, 13.5 quarter credit hours of course work for a three-course certificate program, and 54 quarter credit hours of course work for the diploma program.
2. Complete the minimum number of quarter credit hours in residence at Strayer (five-course certificate: 18.0 quarter credit hours; three-course certificate: 9.0 quarter credit hours; diploma: 31.5 quarter credit hours).
3. Complete the program with a minimum GPA of 2.0.
4. Meet specified academic requirements, including the quarter credit hour and course requirements for each area within the program.
5. Complete with a grade of C (2.0) or higher, or P, all courses in the program subject area. Students must also receive a grade of C or higher, or P, in ENG 090, ENG 115 or ENG 116, ENG 201 or ENG 215, ENG 315, and MAT 104 or MAT 110.
6. Final responsibility for meeting requirements lies with the student.

Licensed Practical Nurse (LPN) diplomas are conferred at the end of each term and only after evaluation and approval of all program requirements. The following general requirements must be met in order to be evaluated for conferral:

1. Complete a minimum of 49 quarter hours of course work for the diploma program.
2. Complete the minimum number of 37 quarter credit hours of nursing credits in residence at Strayer University within the LPN program.
3. Complete a total of 600 clinical hours.

4. Complete the program with a minimum GPA of 2.0.
5. Complete with a grade of C or higher all courses in the LPN program.
6. Fail no more than one course one time within the program. (One course repeat of one course only will be allowed.)
7. The LPN program course work must be successfully completed within five years from the student's initial term of attendance.
8. Final responsibility for meeting program requirements lies with the student.

Undergraduate Honors Citation

Undergraduate students who have achieved a cumulative GPA of 3.5 to 3.69 at the completion of their degree requirements are recognized by graduating "cum laude." Students with a cumulative GPA of 3.7 to 3.89 at the completion of their degree requirements are recognized by graduating "magna cum laude." Students maintaining a 3.9 or better cumulative GPA are recognized by graduating "summa cum laude." These citations appear only on associate in arts, associate of applied business, bachelor of business administration and bachelor of science degrees.

Undergraduate honors citations do not apply to diploma or undergraduate certificate programs.

Grade Point Average – Graduate

The grade point average (GPA) is computed on a four-point basis. The cumulative GPA includes all graduate courses taken at the university except courses for which no grade points are assigned. (See Graduate Grading Scale.)

Graduate students must attain a minimum graduate program-specific GPA of 2.5 or higher to receive a graduate degree or certificate. Graduate students must earn a grade of B (3.0) or higher in all courses in the student's concentration component area and in the identified capstone course for each program. In the MBA program, the required B or higher grade is needed in the

capstone course, and all concentration courses, in the instance where the student has elected to complete a concentration. If a concentration is not elected then a B or higher is only needed in the capstone course. Additionally, graduate students must earn a grade of C (2.0) or higher in all assigned undergraduate prerequisite courses.

Graduate Degree Conferral Requirements

Graduate Degree

A student's degree conferral status will be reviewed when the student is nearing the completion of their graduate program academic requirements. For most graduate degree students, this will be when they enroll in their capstone course, which by design is meant to be taken as the last or next-to-last course.

A mandatory, non-refundable Final Academic Requirements Evaluation Fee will be assessed to the student when they enroll in their capstone course, or if a capstone course does not exist, the comparable last or next to last course.

Degrees are conferred at the end of each term and only after evaluation and approval of all program requirements. Except as noted below, the following general requirements must be met in order to be evaluated for conferral:

1. Students in a 12-course master's degree program must complete 54 quarter credit hours in the program at the graduate level (500 series or higher). Students enrolled in a 10-course master's degree program must complete 45 quarter credit hours in the program at the graduate level (500 series or higher).
2. Students must complete coursework with a minimum graduate program-specific GPA of 2.5.
3. Students in a 12-course master's degree program must complete a minimum of 36 quarter credit hours in the program at the university. Students in a 10-course master's degree program must complete a minimum of

31.5 quarter credit hours in the program at the university.

4. Students must meet specified graduation requirements, including the quarter credit hour and course requirements within the degree program. Final responsibility for meeting graduation requirements lies with the student.
5. Complete with a grade of B (3.0) or higher, or P, all courses in the student's concentration component area (including students in a 10-course master's program that includes a concentration area) or the graduate elective course.
6. Complete with a grade of B (3.0) or higher, the identified capstone course (or its equivalent, such as BUS 599) for each program.
7. Complete with a grade of C (2.0) or higher, or P, all assigned prerequisite courses.
8. Graduate course work must be successfully completed within ten years from initial term of attendance. This includes both course work taken at Strayer and course work taken elsewhere and transferred in.

JWMI Degree

A student's degree conferral status will be reviewed when they are nearing the completion of their graduate program academic requirements. For most graduate degree students, this will be when they enroll in their capstone course, which by design is meant to be taken as the last or next-to-last course.

Degrees are conferred at the end of each term and only after evaluation and approval of all program requirements. Except as noted below, the following general requirements must be met in order to be evaluated for conferral:

1. Students must complete all 12 required courses for a total of 54 quarter credit hours of course work in the program at the graduate level (500 series or higher).
2. Students must complete course work with a minimum graduate program-specific grade

point average of 2.5.

3. Students must complete a minimum of 36 quarter credit hours of course work in the program at the university.
4. The following courses must be completed in residence and are not eligible for transfer credit: JWI510, JWI552, JWI554, JWI557, JWI581, JWI595, JWI596, and JWI597.
5. Students must meet specified graduation requirements, including the quarter credit hour and course requirements within the degree program. Final responsibility for meeting graduation requirements lies with the student.
6. Complete with a grade of LP (2.5) or higher all courses in the student's concentration component area.
7. Complete with a grade of LP (2.5) or higher the identified capstone course for each program.
8. Complete with a grade of LP (2.5) or higher all assigned prerequisite courses.
9. All course work must be successfully completed within 10 years from initial term of attendance. This includes both course work taken at JWMI and course work taken elsewhere and transferred in.

Master of Fine Arts in Screen Scoring & Music Design

A student's degree conferral status will be reviewed when the student is nearing the completion of their graduate program academic requirements. Degrees are conferred only after evaluation and approval by Strayer University.

A mandatory, non-refundable Final Academic Requirements Evaluation Fee will be assessed to the student when they enroll in their capstone course.

Degrees are conferred at the end of each term and only after evaluation and approval of all program requirements. Except as noted below, the following general requirements must be met in order to be evaluated for conferral:

1. Students must complete a minimum of 82 quarter credit hours of course work in the program at the graduate level (500 series or higher) with a minimum graduate cumulative grade point average of 2.5.
2. Students must complete the full 82 quarter credit hours of course work in the program at the University; transfer credit is not allowed.
3. Students must meet specified graduation requirements, including the credit hour and course requirements within the degree program.
4. Complete with a grade of "C" (2.0) or higher all courses in the program except for the capstone course which requires a grade of "B" (3.0) or higher.
5. Course work must be successfully completed within ten years from initial term of attendance.
6. Final responsibility for meeting graduation requirements lies with the student.

Post-Baccalaureate Graduate Certificate

Requests for post-baccalaureate graduate certificate evaluation should be submitted to the Records office. Certificates are conferred only after evaluation and approval of all program requirements. The following general requirements must be met in order to be evaluated for conferral:

1. Students must complete a minimum of 13.5 quarter credit hours of course work in the program at the graduate level (500 series or higher), per the specified curriculum, with a minimum program-specific grade point average of 2.5.
2. Students must complete a minimum of 9 quarter credit hours in the program at the university. All course work must be completed within five years from initial term of attendance. This includes both course work taken at Strayer and course work taken elsewhere and transferred in. All graduate degree and certificate program students must abide by all university rules, regulations, and requirements as stated in the University

Catalog, Student Handbook, and other university publications.

3. For Strayer graduate certificate programs, complete all courses with a grade of "C" or higher. *

The Final Academic Requirements Evaluation Fee is not assessed for graduate certificate students. Certificate candidates do not participate in commencement ceremonies.

*While a grade of "C" or higher is sufficient for a graduate certificate program, a grade of "B" or higher is required for a graduate degree program. If a student subsequently enrolls in a graduate degree program and earned a "C" in a certificate program, the course(s) will not apply to the concentration area in the graduate degree and will either need to be retaken or another course must be substituted.

Graduate Honors Citation

Students in a master's degree program who earn a certain GPA at the time of graduation will receive one of the following honors citations on their diploma:

- Graduate students in a master's degree program with a cumulative GPA of 3.9 to 3.94 at the completion of their degree requirements will receive the designation of "Graduate with Distinction."
- Graduate students in a master's degree program with a cumulative GPA of 3.95 to 4.0 will receive the designation of "Graduate with High Distinction."
- JWMI students in the top 10% of their graduating class will be recognized as Welch Scholars.
- JWMI students with a cumulative GPA of 3.75 or higher at the completion of their degree requirements will receive the designation, "Graduation with Distinction".

Graduate honors citations do not apply to graduate certificate programs.

JWMI students who are found by the Office of

Student Affairs to have committed an academic integrity violation will no longer be eligible to be a Welch Scholar or for the Graduation with Distinction designation.

Commencement Ceremonies

Associate, bachelor's and master's students are eligible to participate in a commencement ceremony if they are within two courses of completing their degree program at the time of the ceremony. Students interested in participating in a commencement ceremony must register online. Students are responsible to purchase their cap and gown through the university's approved vendor.

Students who would like to participate in a commencement ceremony should visit commencement.strayer.edu to view the commencement schedule with important dates and deadlines, register for commencement, and order their cap and gown.

Diplomas are not provided at commencement. Commencement is a ceremony and the student's diploma will not be issued until after all their degree requirements have been completed and the Registrar's Office evaluation and approval is complete. A review of the student's academic record will be completed by Strayer University in their final term of enrollment. The \$150 Final Academic Requirements Evaluation Fee will be applied to the student's account when they register for their capstone course.

Dual Programs

Students have an opportunity to build upon their degree program and expand their career goals at several levels. Combining experience in multiple discipline areas strengthens the academic experience and boosts professional expertise.

Students interested in pursuing a minor, double major or second degree should review the dual degree requirements prior to expanding their academic objective.

Second Undergraduate Certificate

Students are able to obtain a second undergraduate certificate if there is only one overlapping course in the two certificate programs; course substitutions are not allowed.

Second Diploma

Beginning Fall 2025, the University will offer two diploma programs: the Diploma in Acquisition and Contract Management and the LPN Diploma. There are no overlapping courses between the two diploma programs; therefore, students may pursue a second diploma.

Second Associate Degree

Students are not able to obtain two associate degrees due to duplication of required coursework in the associate programs.

Second Bachelor's Degree

Students seeking a second bachelor's degree must complete all courses required for each program and must complete a minimum of 234.0 quarter credit hours (52 courses) to earn both degrees. Note that this is a minimum of 54.0 quarter credit hours (12 courses) more than is required to complete the first bachelor's degree. If a course is listed as a requirement in the Major or Concentration areas in both programs, an equivalent course must be substituted and taken in its place for the second degree. Courses taken in the General Education Core area may apply to both programs and substitutions are not required. No more than 9.0 quarter credit hours (2 courses) may be substituted in the second major. Students must complete a second capstone for the second degree program. Students are not eligible to earn a second bachelor's degree within the same discipline. Students may not pursue a second bachelor's degree if the required capstone course in the first and second degree programs are the same.

Associate Degree After Bachelor's Degree

Students seeking an associate degree in a

different program area after completing a bachelor degree must complete all courses required for each program and must complete a minimum of 207 credit hours (46 courses). This is a minimum of 27 credits (six courses) in addition to the 180 credits earned in the bachelor degree. If a course listed in the major area of the associate degree is listed in the major or concentration area of the previously earned bachelor degree, an equivalent course must be substituted and taken in its place for the associate degree. Courses taken in the General Education Core may apply to both programs and substitutions are not required. Students may not earn an associate degree after earning a bachelor's degree in the same program area (e.g., AAIT after a BSIT) unless all requirements for the associate degree were completed within the bachelor's program prior to conferral of the bachelor's degree.

Bachelor's Degree – Double Major

To receive a bachelor's degree with a double major, the student must complete all courses required for each program and must complete a minimum of 180.0 quarter credit hours (40 courses). If a course is listed as a requirement in the Major or Concentration areas, a maximum of 9.0 quarter credit hours (two courses) may overlap. If there are more than two overlapping courses in a major, a double major cannot be earned. If there are one or two overlapping courses, an equivalent course must be substituted for each course and taken in its place to fulfill the requirement. Courses taken in the General Education Core area may apply to both programs and substitutions are not required. Students must complete two capstone courses, one for each major. Students are not eligible for a double major within the same discipline and must declare their intent to pursue a double major when they enroll in their first capstone course.

Bachelor's Degree – Minors

To receive a Minor in an area of study different from the student's Concentration area, the student must complete the specified 22.5 quarter

credit hours (five courses) with a C or better (2.0 GPA), or P. Students must complete a minimum of 9.0 quarter credit hours (two courses) in residency for the Minor. For any course that appears in both the student's Minor area and either the Major or Concentration areas, an equivalent course must be substituted and taken in its place. To be eligible for the Minor, no more than two courses may overlap between the Minor, Major, and Concentration areas. Students may pursue only one Minor per bachelor's degree and must declare their intent to pursue a Minor as soon as possible after enrolling in their program and no later than the beginning of their last term of enrollment. Minors cannot be added to a student's curriculum after their degree has been conferred.

NOTE: Not all minors are available in combination with all bachelor's degree programs. See the individual Minors for more information.

Undergraduate Certificate and Minors

To be eligible for an undergraduate certificate and a minor in a bachelor degree program, only one course may overlap between the certificate and the minor. If more than one courses overlaps, an equivalent course must be substituted and taken in its place in the minor. Courses may not be substituted in an undergraduate certificate.

Graduate Certificate After Graduate Degree

Students may earn a graduate certificate after completing a graduate degree in the *same* area, provided all certificate requirements have already been met.

Students may earn a graduate certificate after completing a graduate degree in a *different* area, provided there is no more than one overlapping course between the certificate and the degree program. Course substitutions are not allowed.

Graduate Degree After Graduate Certificate

Students may earn a graduate degree after completing a graduate certificate in the *same* area and the three graduate courses taken toward the certificate may apply to the degree program.

Students may earn a graduate degree after completing a graduate certificate in a *different* area. If applicable, and if the residency requirement is satisfied, the three graduate courses taken toward the certificate may apply to the degree program.

Second Master's Degree

Students who earned a 12-course master's degree and are seeking a second 12-course master's degree must complete all courses required for the first degree, all courses in the major/concentration of the second degree, and a minimum of an additional 36.0 quarter credit hours (8 courses) in the second degree, for a minimum of 90.0 quarter credit hours (20 courses) between the two degrees. Note that this is a minimum of 36.0 quarter credit hours (8 courses) more than is required for the first master's degree.

Students who earned a 12-course master's degree and are seeking a 10-course master's degree must complete all courses required for the first degree, all courses in the major and concentration/elective components of the second degree, and a minimum of an additional 31.5 quarter credit hours (7 courses) in the second degree, for a minimum of 85.5 quarter credit hours (19 courses) between the two degrees. Note that this is a minimum of 31.5 quarter credit hours (7 courses) more than is required for the first master's degree.

Students who earned a 10-course master's degree and are seeking a second 10-course master's degree must complete all courses required for the first degree, all courses in the major and concentration/elective components of the second degree, and a minimum of an additional 31.5 quarter credit hours (7 courses) in the second, for a minimum of 76.5 quarter credit hours in total (17 courses) between the two degrees. Note that this is a minimum of 31.5 quarter credit hours (7 courses) more than is required for the first master's degree.

Students who earned a 10-course master's degree and are seeking a 12-course master's degree

must complete all courses required for the first degree, all courses in the major/concentration of the second degree, and a minimum of an additional 36 quarter credit hours (8 courses) in the second degree, for a minimum of 81 quarter credit hours in total (18 courses) between the two degrees. Note that this is a minimum of 36 quarter credit hours (8 courses) more than is required for the first master's degree.

If two 12-course programs overlap by more than 18 quarter credit hours (4 courses), a course must be substituted for each additional overlapping course.

If two 10-course programs overlap by more than 13.5 quarter credit hours (3 courses), a course must be substituted for each additional overlapping course.

If a course is listed as a requirement in the Concentration component in both programs, an equivalent course must be substituted and taken in its place.

No more than 4.5 quarter credit hours (1 course) may be substituted within the Concentration component of the second program.

Students must complete a second capstone course for the second degree program. If the required capstone course is the same for both programs, an equivalent course must be identified and completed in the second program.

Students are not eligible to earn a second master's degree within the same discipline.

Second Graduate Certificate

Students may earn a second graduate certificate if there is no more than one overlapping course between the two certificate programs.

Course substitutions are not allowed.

Undergraduate Enrollment in Graduate-Level Courses (Other Than Accelerate)

Undergraduate students who have completed a minimum of 166.5 quarter credits and have a 3.5 cumulative GPA may apply to a dean to take a

maximum of two graduate courses which will count toward their undergraduate degree. These same courses may not, however, be used again to satisfy graduate program requirements.

Accelerate

The Accelerate program allows qualified students the opportunity to take up to four specifically approved graduate level classes while pursuing a bachelor's degree. Credits may be applied toward both undergraduate program completion requirements and graduate program completion requirements in an approved graduate program.

Eligibility Requirements and Maintaining Eligibility:

To be eligible, students must meet all of the following requirements prior to taking a graduate course:

- Be a student enrolled in a bachelor's degree program
- Must be in good academic and financial standing
- Be free of academic integrity sanctions
- Have a minimum cumulative GPA of 3.0
- Successfully completed at least two quarters in residence at Strayer University
- Successfully completed ENG 201 or ENG 215, and all other program specific prerequisites identified by the University for Accelerate program courses, prior to taking a graduate course through the Accelerate program

To maintain eligibility:

- Students must successfully complete graduate courses taken through the Accelerate program on the first attempt.
 - Students who do not successfully complete a graduate course through the Accelerate program and continue to the graduate program will be required to successfully complete the course to meet the graduate degree requirements.
- Students must earn a minimum grade of C (or Low Pass for JWMI courses) to earn credit

towards their undergraduate degree for the graduate course completed through the Accelerate program; however, students must earn a minimum grade of B (or Pass for JWMI courses) for the same course to then be eligible for credit towards the graduate program.

Accelerate Policies:

- Eligible students may take a minimum of one and a maximum of four specifically identified graduate courses through the Accelerate program.
- Completion of graduate courses taken through the Accelerate program does not guarantee admission into a graduate program.
- Courses taken through the Accelerate program may apply toward a graduate program if all grade requirements are met and students are accepted into one of the approved graduate programs.
- Graduate courses taken through the Accelerate program will not be weighted differently in calculating GPA.
- Graduate courses taken through the Accelerate program will be counted toward fulfilling the student's program residency requirements at both the undergraduate and graduate level.

Interested students should meet with their advisor as soon as possible to discuss requirements for eligibility and the application process.

General International Student Policies

All international students, regardless of visa type, are individually responsible for ensuring they are in good standing with the U.S. immigration authorities. Students entering the country for classes with an F-1 visa for the first time must register in person and present an original visa, passport, Form I-94, Arrival/Departure Record, Form I-20, and provide a current domestic address.

Continuing students (those currently attending

Strayer and planning to enroll at Strayer for the next term) are expected to finalize their enrollment in campus-based courses at least 30 days before the start of the term.

Maintaining International Student Status

The university is required to comply with the following policies for F-1 international students.

1. F-1 students are individually responsible for maintaining their F-1 status.
2. Initial F-1 students may enter the United States up to thirty (30) days prior to the program start date listed on the Form I-20 and should report to Strayer University in person at least one week before the start of the term.
3. Students transferring their F-1 status after completing a degree from a U.S. institution to Strayer University must complete the admissions process within sixty (60) days of program completion or expiration of OPT from their previous institution.
4. All transfer students should receive their Strayer SEVIS Forms I-20 no later than fifteen (15) days after the beginning of the quarter. Students may request the continued attendance Form I-20 by contacting the campus.
5. F-1 students may enroll in a maximum of one online course per quarter as applied towards full-time enrollment. In addition, undergraduate students must enroll in two on-ground classes per quarter and graduate students must enroll in one on-ground class per quarter. Independent study and hybrid courses for F-1 students must meet each week at the campus to qualify as an on-ground class.
6. Full-time enrollment equals 13.5 credit hours (undergraduate) and 9.0 credit hours (graduate) per quarter.
7. All F-1 students requesting an authorized break must be in status and enrolled full time for three consecutive quarters (may include summer) at Strayer. Summer term is not a guaranteed break.
8. F-1 students must maintain a valid SEVIS Form I-20, including updating personal and academic changes such as requests for a program extension or changes of degree.
9. F-1 students must report a legal name change or any changes of domestic or foreign address information, phone, or email to Strayer within ten (10) days of the change.
10. Per USCIS rules and regulations, F-1 students whose cumulative GPA falls below 2.0 (undergraduate) or 3.0 (graduate) for more than two consecutive terms must depart the United States or apply for F-1 reinstatement at another SEVP approved school.
11. Students in F-1 status are not permitted to accept off-campus employment without proper work authorization. Students may obtain additional information about work authorization from the DHS website, Study in the States, available online at <https://studyinthestates.dhs.gov/>.
12. Students on optional practical training (OPT) must report changes in employment and student contact information to their SEVP portal within ten (10) days of the change. Students must contact the campus to request an updated Form I-20 listing the new employer.
13. Per USCIS rules and regulations, students in F-1 status must depart the United States within sixty (60) days of the last date of their last term after program completion unless they applied for OPT or earned acceptance into a different degree program. Students wishing to participate in their commencement ceremony must receive approval from the USCIS to change their status to B-2 (temporary visitor) if the commencement ceremony is more than sixty (60) days from the last day of their last term.

Strayer University is required under USCIS regulations to report the enrollment activity of F-1 students in the Student and Exchange Visitor Information System (SEVIS). The university is obligated to terminate the status of students who

fail to adhere to the above guidelines, and these students must promptly leave the United States. If these students think they have an adequate reason to apply for reinstatement, they must contact their International Student Coach as soon as possible. Students will be barred from enrollment until they provide evidence of full compliance with USCIS regulations.

In addition, the university encourages all international students to enroll in a group health insurance plan.

The university is responsible for reporting compliance with USCIS regulations concerning a student's application for or maintaining the current status of an F-1 visa. Students may wish to seek outside legal counsel or the DHS website, Study in the States, if they have questions regarding their nonimmigrant status.

Transcripts and Student Records

Strayer University is subject to the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g. Pursuant to FERPA, student records will not be released without written consent from the student.

Students may request official transcripts in the following ways: 1) Visit www.strayer.edu, scroll down to the Quick Links section at the bottom, and select "Request my Transcript" or 2) via iCampus at <https://icampus.strayer.edu>.

Strayer University students can request an official transcript from Strayer even if they have outstanding debts to the University.

Release of Student Information

In conformity with the requirements of the Family Educational Rights and Privacy Act (FERPA), Strayer University has identified the following data as directory information, which may be released unless a student notifies the university of their desire not to have such information released within 30 days of enrollment: name; address; telephone number; email address; date of birth; photograph; major field of study; grade level;

enrollment status (undergraduate or graduate, full time or part time); participation in official school activities; dates of attendance; degree(s), honors, and awards received; and prior educational agency or institutions attended. Students seeking to restrict the release of directory information should do so by selecting the FERPA notification case in the Student Solutions Center in iCampus, or send a written notification to:

Strayer University Registrar's Office
2303 Dulles Station Blvd.
Herndon, VA 20171

Normal Time of Completion

Strayer University students are mostly working adults who earn their degrees at their own pace and on their own schedule. Most students attend part time. Provided below is the normal time to complete each Strayer program.

Program	Normal Time to Complete
Bachelor of Applied Science in Management	6 years
Bachelor of Business Administration	6 years
Bachelor of Science in Accounting	6 years
Bachelor of Science in Criminal Justice	6 years
Bachelor of Science in Health Services Administration	6 years
Bachelor of Science in Information Systems	6 years
Bachelor of Science in Information Technology	6 years
Master of Business Administration	4.5 years
Master of Educational Design and Technology	4.5 years
Master of Health Services Administration	4.5 years
Master of Public Administration	4.5 years
Master of Science in Accounting	4.5 years
Master of Science in Health Services Administration	4.5 years
Master of Science in Human Resources Management	4.5 years
Master of Science in Cybersecurity (formerly known as Master of Science in Information Security and Assurance)	4.5 years
Master of Science in Information Systems	4.5 years
Master of Science in Management	4.5 years
Jack Welch Management Institute Master of Business Administration	2.5 years
Associate in Arts in Accounting	3.5 years
Associate in Arts in Acquisition and Contract Management	3.5 years
Associate in Arts in Business Administration	3.5 years
Associate in Arts in Health Services Administration	3.5 years
Associate in Arts in Information Systems	3.5 years
Associate in Arts in Information Technology	3.5 years
Associate in Arts in Marketing	3.5 years
Diploma in Acquisition and Contract Management	4.5 years
Diploma in Licensed Practical Nurse	2 years
Undergraduate Certificate (3-course)	33 weeks
Undergraduate Certificate (5-course)	55 weeks
Graduate Certificate in Corporate Learning	33 weeks
Graduate Certificate in Educational Administration	33 weeks
Graduate Certificate in Performance Management	33 weeks
Jack Welch Management Graduate Certificate in Healthcare	33 weeks
Jack Welch Management Graduate Certificate in Human Resources	33 weeks
Jack Welch Management Graduate Certificate in Leadership	33 weeks
Jack Welch Management Graduate Certificate in Operations Management	33 weeks

Enrollment, Graduation and Financial Aid Data

Information on total enrollment, total graduates, enrollment of certain state residents by program, resident graduates by program, percentage of students receiving federal financial aid and average student indebtedness at graduation may be obtained by contacting OfficeofthePresident@strayer.edu.

Student Conduct and Compliance Policies

Nondiscrimination Policy

Strayer University is an equal opportunity educational institution. The university is committed to a policy of equal opportunity in the provision of educational programs, activities and benefits to students, as well as equal opportunity in all aspects of employment.

Strayer University does not discriminate on the basis of age, sex, gender identity, color, race, religion, disability, sexual orientation, marital status, veteran status, national origin or any other basis prohibited by federal, state or local laws and regulations and does not tolerate such discrimination by its students, staff and faculty.

Security Policy

Student safety is of utmost importance at Strayer University and we all must work together to maintain a safe and secure workplace. Students should maintain awareness of campus safety, and immediately report issues and circumstances that may reduce safety and security for our students.

Any person in immediate danger due to crime or emergency should contact local police or fire immediately by dialing 9-1-1. When the emergency has subsided, the incident should be reported as soon as possible by calling the SEI Emergency Line: 1.877.616.7878.

For non-emergencies, any person who is a victim, witness or has knowledge of any criminal activity or other emergency on campus should report it immediately by emailing alert@strategiced.com. If assistance is required with filing an incident report, the Regional Leader and Senior Director,

Real Estate should be contacted.

Persons reporting possible crimes, other emergencies or violations of the Student Code of Conduct may be asked to complete witness statements, which may be distributed to other appropriate university officials as the situation warrants.

Acts of aggression or violence by a student toward other students, staff and/or faculty will not be tolerated. If an instructor or staff member believes that a student is being disruptive, acting inappropriately or poses any threat to a classroom or campus, the professor or staff member may request the student leave the classroom and/or the campus. This may include threats to the health or general welfare of the campus community.

Violations of the law and/or the Student Code of Conduct by a student may be referred to outside law enforcement agencies and/or, when appropriate, to Student Affairs for disciplinary action. When a potentially dangerous threat to the Strayer community arises, reports or warnings may be issued through email or text communications, the posting of flyers at campuses, in-class announcements or other appropriate means.

No later than October 1 of each year, Strayer will distribute an Annual Campus Security Report to all students, staff and faculty. This report contains additional information on campus security regulations, recommended personal safety practices, campus crime reporting guidelines, and campus crime statistics for the most recent three-year period. The report is distributed by email, which includes a link to the university website. Hard copies are available upon request in the Office of Student Affairs.

Strayer, in its discretion, may install security cameras at a campus in order to provide increased security monitoring. Cameras will be placed in visible locations in publicly accessible areas and will not record audio signals. Viewing of footage recorded by security cameras is restricted to authorized Strayer personnel and outside law

enforcement, as needed.

Strayer University security guards play an important role in Strayer campus security operations. Strayer security guards help students, staff and faculty with safety and security on our campuses. Strayer security guards check student and staff identification, patrol the campus and grounds, and help report and document security incidents. At some campuses, and only when approved by Strayer leadership, Strayer may use armed guards or off-duty police officers working in a uniformed security capacity. In an emergency, students can request security guards to call 9-1-1 and report incidents to authorities.

Students may not have in their possession or control any type of weapon or firearm on Strayer premises. A student who is a sworn law enforcement officer may carry a weapon only with the prior approval of the Regional Leader and only if the student shows proof of his or her legitimate law enforcement position by presenting valid law enforcement credentials.

Strayer University also has an emergency alert system, StrayerALERT, to provide important information to Strayer's students, staff, and faculty about emergency situations at a campus or corporate office. StrayerALERT will use email and text messaging to send short notifications to students, staff, and faculty whose email addresses as well as mobile devices have been registered to receive these messages.

Upon enrolling at Strayer University, students are automatically registered in the StrayerALERT system. Please login to the StrayerALERT system at <https://member.everbridge.net/311715841441934/login> to make changes to your notification profile. For more information regarding Strayer's emergency management plan as well as the StrayerALERT system, go to <https://icampus.strayer.edu>.

ID Card Requirement

A valid form of government issued identification is required of all registered students. All students must carry such identification at all times when

they are on university property. Campus administration and campus security guards may ask a student to present their identification for entry into the building, or at any other time. If a student is unable to present proper identification, campus administration or campus security guards may ask the student to leave the campus.

Students may have access to services from various business, cultural or entertainment facilities by presenting their Strayer University digital student card ("Student Card"). The Student Card is generated at the time a student enrolls in a course and receives their university email address. The Student Card may be accessed through the Strayer Mobile app. Student Cards may only be used by the registered student and may not be transferred to anyone. Misuse of the Student Card may result in disciplinary action.

Notice of Crime on Campus

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as well as applicable state laws, information concerning campus security programs, recommended personal safety practices, crime reporting procedures and campus crime statistics for the most recent three-year period is available online at <http://www.strayer.edu/campus-safety>. Copies also are available in the student services offices for students who wish to obtain a printed copy. Any student experiencing or witnessing criminal activity on campus should report it immediately to a security guard, campus staff, an instructor, or to the Student Affairs team. If a student is in immediate danger, they should contact the police by dialing 9-1-1. Strayer will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees.

The safety of our students, employees and visitors is always a high priority for Strayer. In compliance with the Campus Sex Crimes Prevention Act, information regarding registered sex offenders can be found at <https://www.nsopw.gov/>. Individuals who have been convicted of sex offenses are

required to register with state sex offender registries and provide notice of their enrollment or employment at an institution of higher education. Accordingly, all students who are convicted sex offenders must notify the law enforcement agency of the jurisdiction in which they reside of their enrollment at Strayer.

Code of Student Conduct

Strayer University expects its students to conduct themselves as business professionals, and to display maturity in their conduct as they progress toward their goals of academic and career success.

Students are expected to follow common courtesy, including allowing university personnel appropriate time to respond to an initial request and grouping questions into as few inquiries as possible. Students should only contact administrative staff on the staff member's campus phone numbers.

Types of conduct subject to disciplinary action include, but are not limited to, the following: dishonesty, unprofessional conduct, misuse of university property, alcohol and drug violations, criminal activity, violent/dangerous behavior and other violations of the Code of Student Conduct or the Academic Integrity Policy. Strayer does not condone threatening, harassing, or violent behavior of its students, faculty or staff. Sanctions for violations of the Code of Student Conduct include written admonition, disciplinary probation, restitution, interim suspension, suspension, dismissal and revocation of degree.

The Assistant Vice Provost of Student Affairs, upon satisfactory proof of violation of this policy, may immediately order an interim suspension or dismissal of a student, and will give the student written notice of their violation of the policy as set forth in the Student Handbook.

For further information about the Student Code of Conduct, see the policies and procedures in the Student Handbook.

Anti-Hazing Policy

Strayer University forbids physical and/or psychological abuse or the threat of such abuse of any person on university premises or at university activities. This includes hazing, which Strayer defines as "activity that (1) is expected of a person when joining or participating in a university-sponsored or university-recognized group or activity; (2) humiliates, degrades, abuses, or endangers that person; and (3) occurs regardless of that person's willingness to participate."

Hazing is a violation of the Student Code of Conduct and any student engaging in hazing activities will be subject to disciplinary action as set forth in the Student Handbook.

To report incidents of hazing, students should contact the Office of Student Affairs using any of the following methods:

1. Email: studentaffairs@strayer.edu
2. U.S. Postal Service: PO Box 710927
Herndon, VA 20171
3. Phone: 1-877-261-6908

Strayer will investigate incidents of hazing through its grievance and disciplinary procedures, which can be found in the Student Handbook: <https://strayer.smartcatalogiq.com/en/current/student-handbook/student-disciplinary-and-grievance-policies-and-procedures/>.

Academic Integrity Policy Reporting and Enforcement Procedures

The university procedures for reporting, evaluating and administering consequences for academic integrity violations are detailed in the Student Handbook.

For more information, please see the Student Handbook at <https://icampus.strayer.edu>.

Policy on Unauthorized Electronic Distribution of Copyrighted Materials

The university prohibits students from using its computer systems and networks to violate copyright law. Copyright owners have the right to

control, within certain limits, how their works are published, distributed and sold, and the right to be paid for the use of a work. Unless a student is the copyright holder or has express permission to share someone else's copyrighted works, the distribution of copyrighted works to the internet to share on a peer-to-peer network is almost certainly violating another person's copyrights.

Peer-to-peer file sharing occurs when individuals store files on their computers and enable their computers as servers so that others may download the files. The university strictly forbids peer-to-peer file sharing applications or any application used to violate copyrights or any federal or state law. Violations include copying or distributing copyrighted media such as songs, movies, software, video games, text and pictures, without authorization from the copyright owner.

The university's networks and computers may only be used for education-related objectives of the university. Please see Strayer's Technology Use Policy for more information. University networks and computers may not be used to operate file sharing programs, including peer-to-peer file sharing applications for the illegal downloading of copyrighted materials.

Use of file sharing applications can harm student users and the university. A student who runs a file sharing application may be inadvertently sharing personal information, such as email messages and credit card information. In addition, virus writers often target file sharing applications. Finally, file sharing programs may disrupt Internet access and performance of programs used for academic work on university networks.

There are many legal ways to download copyrighted materials. Unlike illegal file sharing, these services, as permitted by Strayer University policy, can be used to access materials like songs and movies without violating the law. Many online music services allow you to download individual songs or albums for a fee. Both the Recording Industry Associate of America (RIAA) and the Motion Picture Association of America (MPAA) have web sites that list ways to legally download

copyrighted materials. Some of the more popular ways to download copyrighted material include:

Music

- [iTunes](#)
- [Napster](#)
- [Amazon MP3 Music Download](#)

Movies and Television

- [iTunes](#)
- [Amazon DVD On Demand](#)

All use of university networks and computers, including email accounts, may be monitored by the university at any time without notice to identify and mitigate usage in violation of federal copyright laws. Computers found to be engaging in peer-to-peer activity on university networks will be automatically blocked from accessing the network for 30 minutes.

Violation of this policy may result in an immediate suspension or loss of computer or network privileges at the university and will also subject a student to disciplinary action, up to and including suspension and expulsion from the university. If appropriate, violations may also be reported to local or federal law enforcement agencies for prosecution.

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Unauthorized distribution of copyrighted material, including unauthorized peer-to-peer file sharing, may subject copyright infringers to civil and criminal liabilities. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or statutory damages affixed at not less than \$750 and not more than

\$30,000 per work infringed. For willful infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense. For more information, please see the website of the U.S. Copyright Office at www.copyright.gov, and especially the FAQ's at www.copyright.gov/help/faq.

Student Problem Resolution

Strayer University has a thorough student problem resolution process, which includes problem-solving at the campus, regional and university-level through the student affairs office. University personnel have as their goal a timely and thorough review of all problems students bring forward for resolution.

In all instances, students must present their concerns in writing with as much specificity as possible at each level of the appeal process. Administrators at each level carefully examine the information and relevant data provided by the student and respond in writing. Specific time limitations for appeal are put on disputes. More details on financial aid grievances, civil rights related concerns, academic grievance procedures, and other non-academic grievances are found in the Student Handbook. Students who have nonfinancial complaints that fall outside the levels of appeal detailed in the Student Handbook may contact the student affairs office at 877.261.6908 or studentaffairs@strayer.edu for further assistance. Students with financially based complaints should contact the centralized Student Financial Services team at 855.392.6625 or refer to the Student Handbook for additional direction.

For students receiving VA education benefits, any complaint against the school should be routed first to the school's VA certifications team by emailing: va-certifications@strayer.edu. If the complaint has not been resolved, students should go through the VA GI Bill® Feedback System by

going to: <http://www.benefits.va.gov>. The VA will then follow up through the appropriate channels to investigate the complaint and resolve it satisfactorily.

The Virginia State Approving Agency (SAA), is the approving authority of education and training programs for Virginia. Our office investigates complaints of GI Bill beneficiaries. While most complaints should initially follow the school grievance policy, if the situation cannot be resolved at the school, the beneficiary should contact our office via email saa@dvs.virginia.gov.

If a complaint is not settled to the student's satisfaction, the student may contact the university's accrediting agency, the Middle States Commission on Higher Education (1007 North Orange Street, 4th Floor, MB #166, Wilmington, DE 19801, 267.284.5011 or <https://www.msche.org/complaints>), or one of the state agencies below. Note that the university's state licenses and approvals are listed under State Licensure and Approvals in the General Information section of the catalog.

If a complaint is not settled to the student's satisfaction in a state where Strayer is delivering distance education by virtue of its participation in the State Authorization Reciprocity Agreement (SARA), the student may, after a final institutional decision is made, appeal the decision to the District of Columbia Higher Education Licensure Commission (DCHELC), Strayer University's State Portal Agency under SARA. DCHELC is the contact point for student complaints in states covered by SARA (this process does not apply to students receiving distance education from the District of Columbia or to complaints regarding grade disputes or student conduct violations). The decision must be appealed within two years of the incident about which the complaint is made. The resolution of a complaint by DCHELC, will be final, with limited exception. For more information on SARA, see the university's state licenses and approvals listed under State Licensure and Approvals in the general information section of the catalog or www.nc-sara.org.

Strayer does not retaliate or take any unfair actions against students who file complaints with the university.

ALABAMA

Alabama Private School Licensure Division

P.O. Box 3032130

Montgomery, AL 36104

<https://www.accs.edu/about-accs/private-school-licensure/complaints/>

ALASKA

Alaska Commission on Postsecondary Education

P.O. Box 110505

Juneau, AK 99811-0505

EED.ACPE-IA@alaska.gov

http://www.law.alaska.gov/department/civil/consumer/cp_complaint.html

Alaska Office of Attorney General

Consumer Protection Unit

1031 W Fourth Avenue, Suite 200

Anchorage, AK 99501

1.888.576.2529

http://www.law.state.ak.us/pdf/consumer/FORM_complaint.pdf

ARIZONA

Arizona State Board for Private Postsecondary Education

1400 W Washington Street

Room 260

Phoenix, AZ 85007

<https://ppse.az.gov/complaint>

ARKANSAS

Arkansas Higher Education Coordinating Board

Arkansas Department of Higher Education

423 Main Street, Suite 400

Little Rock, AR 72201

501.371.2000

ADHE_Info@adhe.edu

<https://www.adhe.edu/institutions/academic-affairs/institutional-certification-advisory-committee/grievance-form>

CALIFORNIA

Attorney General's Office

California Department of Justice

Attn: Public Inquiry Unit

P.O. Box 9044255

Sacramento, CA 94244-2550

1.888.370.7589

<https://oag.ca.gov/contact/consumer-complaint-against-business-or-company>

COLORADO

Colorado Department of Higher Education

1560 Broadway, Suite 1600

Denver, CO 80202

<http://highered.colorado.gov/DPOS/Students/complaint.html>

CONNECTICUT

Connecticut Department of Higher Education

61 Woodland Street

Hartford, CT 06105-2326

866.947.1800

info@ctdhe.org

Connecticut Department of Consumer Protection

165 Capitol Avenue

Room 110

Hartford, CT 06106

Consumer Complaint Hotline: 800.842.2649

trade.practices@ct.gov

http://www.ct.gov/dcp/lib/dcp/Consumer_Statement_CPFR-2.pdf

DELAWARE

Delaware Higher Education Office

John G. Townsend Building

401 Federal Street, Suite #2

Dover, DE 19901

dheo@doe.k12.de.us

Delaware Attorney General

Consumer Protection Wilmington

820 N French Street, 5th Floor

Wilmington, DE 19801

1.800.220.5424

consumer.protection@state.de.us

DISTRICT OF COLUMBIA

District of Columbia Office of the State Superintendent of Education

Higher Education Licensure Commission
1050 1st Street, NE
5th Floor
Washington, D.C. 20002

<https://helc.osse.dc.gov/topic/helcadmin/community-stakeholders/public-complaints>

FLORIDA

Florida Commission for Independent Education

325 W Gaines Street, Suite 1414
Tallahassee, FL 32399-0400
1.888.224.6684
<http://www.fldoe.org/policy/cie/file-a-complaint.shtml>

GEORGIA

Georgia Nonpublic Postsecondary Education Commission

2082 E Exchange Place #220
Tucker, GA 30084-5334
770.414.3300
<https://gnpec.georgia.gov/student-complaints>

GUAM

Office of the Attorney General

287 West O'Brien Drive
Hagatna, Guam 96910
671.475.3324

HAWAII

Hawaii Postsecondary Education Authorization Program

P.O. Box 541
Honolulu, HI 96809
hpeap@dcca.hawaii.gov
<http://cca.hawaii.gov/hpeap/student-complaint-process/>

Hawaii Department of the Attorney General

425 Queen Street
Honolulu, HI 96813

808.586.1500

<http://cca.hawaii.gov/hpeap/student-complaint-process/>

IDAHO

Idaho State Board of Education

Attn: State Coordinator for Private Colleges and Proprietary Schools
650 West State Street
P.O. Box 83720
Boise, ID 83720-0037
http://www.boardofed.idaho.gov/priv_col_univ/student_complaint.asp

ILLINOIS

Illinois Board of Higher Education

1 North Old State Capitol Plaza
Suite 333
Springfield, IL 62701
complaints@ibhe.org
Institutional Complaint Hotline: 217.557.7359

INDIANA

Indiana Commission for Higher Education

101 West Ohio Street, Suite 670
Indianapolis, IN 46204
<http://www.in.gov/che/2744.htm>
complaints@che.in.gov

IOWA

Iowa Student Aid Commission

430 East Grand Avenue, 3rd Floor
Des Moines, IA 50309
<http://www.iowacollegeaid.gov/constituentrequest>

KANSAS

Kansas Board of Regents

1000 SW Jackson Street,
Suite 520
Topeka, KS 66612-1368
http://www.kansasregents.org/academic_affairs/private_out_of_state/complaint_process

KENTUCKY

Kentucky Council on Postsecondary Education

1024 Capital Center Drive, #320
Frankfort, KY 40601-7512
Sarah.Levy@ky.gov

Office of the Attorney General

Capitol Suite 118
700 Capitol Avenue
Frankfort, KY 40601-3449
<https://ag.ky.gov/consumer-protection/complaints/Pages/default.aspx#forms>

LOUISIANA

Louisiana Attorney General Office

Consumer Protection Section
P.O. Box 94005
Baton Rouge, LA 70804
ConsumerInfo@ag.state.la.us
800.351.4889
225.326.6465
<https://www.ag.state.la.us/Form/Consumer/Dispute>

Louisiana Board of Regents

P.O. Box 3677
Baton Rouge, LA 70821-3677
225.342.4253
<http://www.regents.la.gov/assets/docs/2014/07/StudentComplaintProcedure.pdf>

MAINE

Maine Department of Education

Anita Bernhardt – Complaints
23 State House Station
Augusta, ME 04333-0023

Maine Attorney General

Consumer Protection Division
6 State House Station
Augusta, ME 04333
http://www.maine.gov/ag/consumer/complaints/complaint_form.shtml

MARYLAND

Maryland Higher Education Commission

6 North Liberty Street, 10th Floor
Baltimore, MD 21201
410.767.3388

https://mhec.maryland.gov/institutions_training/Documents/acadaff/Student%20Complaint%20Process%20-%20MJK%20Revisions.pdf

Maryland Attorney General

Consumer Protection Division
200 St. Paul Place
Baltimore, MD 21202
Consumer Protection Hotline: 410.528.8662
consumer@oag.state.md.us
<http://www.oag.state.md.us/Consumer/complaint.htm>

MASSACHUSETTS

Massachusetts Board of Higher Education

One Ashburton Place, Room 1401
Boston, MA 02108
<https://www.mass.edu/forstufam/complaints/complaints.asp>

MICHIGAN

Michigan Department of Licensing and Regulatory Affairs

Bureau of Commercial Services, Licensing Division
Proprietary School Unit Staff
201 North Washington Square
Lansing, MI 48913
[https://www.michigan.gov/leo/-/media/Project/Websites/leo/Documents/WD/WD_PROGRAMS_SERVICES/PSS/PostsecondarySchools_StatementofComplaint_Form_032020_685913_7-\(26\).docx?rev=ce0d48fbe9244094b0c9f0a436fcc39e](https://www.michigan.gov/leo/-/media/Project/Websites/leo/Documents/WD/WD_PROGRAMS_SERVICES/PSS/PostsecondarySchools_StatementofComplaint_Form_032020_685913_7-(26).docx?rev=ce0d48fbe9244094b0c9f0a436fcc39e)

MINNESOTA

Minnesota Office of Higher Education

1450 Energy Park Drive, Suite 350
St. Paul, MN 55108-5227
<http://www.ohe.state.mn.us/mPg.cfm?pageID=1078>

Minnesota Attorney General's Office

1400 Bremer Tower
445 Minnesota Street
St. Paul, MN 55101

651.296.3353

MISSISSIPPI

Mississippi Commission on College Accreditation

3825 Ridgewood Road
Jackson, MS 39211-6453
<http://www.mississippi.edu/mcca/downloads/mccastudentcomplaintform.pdf>

Office of the Mississippi Attorney General

Consumer Protection Division
State of Mississippi
P.O. Box 22947
Jackson, MS 39225-2947
1.800.281.4418

<http://www.ago.state.ms.us/index.php/contact>
<http://www.ago.state.ms.us/forms/complaint-form/>

MISSOURI

Missouri Department of Higher Education

205 Jefferson Street
P.O. Box 1469
Jefferson City, MO 65102-1469
info@dhewd.mo.gov
<http://dhe.mo.gov/documents/POLICYONCOMPLAINTRESOLUTION-reviseddraft.pdf>

MONTANA

Montana Board of Regents

Office of Commissioner of Higher Education
Montana University System
2500 Broadway Street
P.O. Box 203201
Helena, MT 59620-3201

Montana Office of Consumer Protection

2225 11th Avenue
P.O. Box 200151
Helena, MT 59620-0151
contactocp@mt.gov
<http://mus.edu/MUS-Statement-of-Complaint-Process.asp>

NEBRASKA

Nebraska Coordinating Commission for Postsecondary Education

P.O. Box 95005
Lincoln, NE 68509-5005

Nebraska Attorney General

Consumer Protection Division
2115 State Capitol
Lincoln, NE 68509
Consumer Protection Hotline: 1.800.727.6432
<https://protectthegoodlife.nebraska.gov/file-consumer-complaint>

NEVADA

Nevada Commission on Postsecondary Education

8778 S Maryland Parkway, Suite 115
Las Vegas, NV 89123
[http://cpe.nv.gov/uploadedFiles/cpenvgov/content/Students/Complaint%20Form%20Initial\(1\).doc](http://cpe.nv.gov/uploadedFiles/cpenvgov/content/Students/Complaint%20Form%20Initial(1).doc)

NEW HAMPSHIRE

New Hampshire Department of Education

Attn: Patricia Edes
101 Pleasant Street
Concord, NH 03301
603.271.0257
<https://www.education.nh.gov/highered/compliance-allegation.htm>

NEW JERSEY

Office of the Secretary of Higher Education

Attn: Complaints
P.O. Box 542
Trenton, NJ 08625-0542
njhe@oshe.nj.gov
<http://www.state.nj.us/highereducation/OSHEComplaintInstructions.shtml>

New Jersey Division of Consumer Affairs

P.O. Box 45025
Newark, NJ 07101
<http://www.nj.gov/oag/ca/complaint/ocp.pdf>

NEW MEXICO

New Mexico Higher Education Department

2044 Galisteo Street, Suite 4
 Santa Fe, NM 87505
 505.476.8442 or 505.476.8416
<https://hed.state.nm.us/students-parents/student-complaints>

NEW YORK**New York Office of College and University Evaluation**

New York State Education Department
 5 North Mezzanine
 Albany, NY 12234
ocueinfo@mail.nysed.gov
<http://www.highered.nysed.gov/ocue/spr/COMPLAINTFORMINFO.html>

NORTH CAROLINA**The University of North Carolina General Administration**

Postsecondary Education Complaints
 c/o Assistant Director of Licensure
 910 Raleigh Road
 Chapel Hill, NC 27515
 919.962.4558
studentcomplaint@northcarolina.edu

NORTH DAKOTA**Office of the North Dakota Attorney General**

North Dakota Consumer Protection Division
 Parrell Grossman, Director
 Gateway Professional Center
 1050 E Interstate Ave., Suite 200
 Bismarck, ND 58503-5574
 701.328.5570
<http://www.ag.state.nd.us/cpat/PDFFiles/SFN7418.pdf>

OHIO**Ohio Board of Regents**

25 South Front Street
 Columbus, OH 43215

Ohio Attorney General

Consumer Protection Section
 30 E. Broad St., 14th floor

Columbus, OH 43215-3400

<http://www.ohioattorneygeneral.gov/Individuals-and-Families/Consumers/File-A-Complaint.aspx>

OKLAHOMA**Oklahoma State Regents for Higher Education**

655 Research Parkway, Suite 200
 Oklahoma City, OK 73104
<http://www.okhighered.org/current-college-students/complaints.shtml>

Oklahoma Office of the Attorney General

Consumer Protection Unit
 Attn: Investigative Analyst
 313 NE 21st Street
 Oklahoma City, OK 73105

https://www.oag.ok.gov/sites/g/files/gmc766/f/2021_consumer_complaint_form_1.pdf

OREGON**Oregon Higher Education Coordinating Commission**

Office of Degree Authorization
 1500 Valley River Drive, Suite 100
 Eugene, OR 97401
 541.687.7478
<http://www.oregonstudentaid.gov/contact.aspx>

Oregon Attorney General

Financial Fraud/Consumer Protection Section
 775 Court Street NE
 Salem, OR 97301
http://www.doj.state.or.us/consumer/pdf/consumer_complaint.pdf

PENNSYLVANIA**Pennsylvania Department of Education**

333 Market Street
 Harrisburg, PA 17126-0333

Office of Attorney General

Bureau of Consumer Protection
 14th Floor, Strawberry Square
 Harrisburg, PA 17120
https://www.attorneygeneral.gov/Quick_Links/Pennsylvania_Attorney_General_Complaint_Forms/

PUERTO RICO**Puerto Rico Council on Higher Education**

P.O. Box 1900
 San Juan, Puerto Rico
 00910-1900

Puerto Rico Department of Justice

P.O. 9020192
 San Juan, Puerto Rico
 00902-0192

RHODE ISLAND**Rhode Island Office of Post-Secondary Commissioner**

Shepard Building
 80 Washington Street, Suite 524
 Providence, RI 02903
 401.456.6000

Rhode Island Department of Attorney General

Consumer Protection Unit
 150 South Main Street
 Providence, RI 02903
<http://www.riag.ri.gov/home/ConsumerComplaintForm.pdf>
<http://www.ribghe.org/8a1031912.pdf>

SOUTH CAROLINA**South Carolina Commission on Higher Education**

1122 Lady Street, Suite 300
 Columbia, SC 29201
 803.737.2260
http://www.che.sc.gov/CHE_Docs/AcademicAffairs/License/Complaint_procedures_and_form.pdf

SOUTH DAKOTA**South Dakota Secretary of State**

Shantel Krebs
 State Capitol
 500 East Capitol Ave
 Pierre, SD 57501-5070
sdsos@state.sd.us

South Dakota Office of Attorney General

Division of Consumer Protection
 1302 E Hwy 14, Suite 3

Pierre, SD 57501-8053

<http://atg.sd.gov/Consumers/HandlingComplaints/ConsumerComplaintForm.aspx>

TENNESSEE**Tennessee Higher Education Commission**

Division of Postsecondary State Authorization
 Attention: DPSA Complaints
 Tennessee Tower, 9th Floor
 312 Rosa L. Parks Avenue
 Nashville, TN 37243
 615.741.5293
<https://www.tn.gov/thec/bureaus/student-aid-and-compliance/postsecondary-state-authorization/request-for-complaint-review.html>

TEXAS**Texas Higher Education Coordinating Board**

1200 E Anderson Lane
 Austin, TX 78752
<https://www1.thecb.state.tx.us/WWW/comments/>
www.thecb.state.tx.us/studentcomplaints
[http://texreg.sos.state.tx.us/public/readtac\\$ext.VIEWTAC?tac_view=5&ti=19&pt=1&ch=1&sch=E&rl=Y](http://texreg.sos.state.tx.us/public/readtac$ext.VIEWTAC?tac_view=5&ti=19&pt=1&ch=1&sch=E&rl=Y)

Office of the Attorney General

Consumer Protection Division
 P.O. Box 12548
 Austin, TX 78711-2548
<https://www.texasattorneygeneral.gov/cpd/file-a-consumer-complaint>

UTAH**Utah Division of Consumer Protection**

160 East 300 South
 Salt Lake City, UT 84111
consumerprotection@utah.gov
<http://consumerprotection.utah.gov/complaints/index.html>

*Students residing in Utah may file a complaint with the Utah Division of Consumer Protection at any time. Students do not need to first file a complaint with Strayer or wait until Strayer's grievance procedures are complete.

VERMONT**Vermont Agency of Education**

State Board of Education
120 State Street
Montpelier, VT 05620-2501
AOE.EdInfo@state.vt.us

Vermont Attorney General's Office

109 State Street
Montpelier, VT 05609-1001

VIRGINIA**State Council of Higher Education for Virginia**

101 N 14th Street
James Monroe Building
Richmond, VA 23219
communications@schev.edu
<https://www.schev.edu/students/resources/student-complaints>

*If a complaint is not settled to the student's satisfaction, the student may contact the State Council of Higher Education for Virginia as a last resort.

VIRGIN ISLANDS**Government of the United States Virgin Islands Department of Education**

Office of the Commissioner
1834 Kongens Gade
St. Thomas, VI 00802

WASHINGTON**Washington Student Achievement Council**

917 Lakeridge Way
P.O. Box 43430
Olympia, WA 98504-3430
dainfo@wsac.wa.gov
<http://wsac.wa.gov/protecting-education-consumers>

WEST VIRGINIA**West Virginia Higher Education Policy Commission**

1018 Kanawha Boulevard E, Suite 700
Charleston, WV 25301-2800

West Virginia Office of the Attorney General

Consumer Protection Division
P.O. Box 1789
Charleston, WV 25326-1789
https://www.wvhepc.org/resources/Complaint_Process.pdf

WISCONSIN**State of Wisconsin**

431 Charmany Drive, Suite 102
P.O. Box 8696
Madison, WI 53719
abmail@eab.wisconsin.gov
<https://dsps.wi.gov/Documents/EAComplaintForm3.01.doc>

WYOMING**Wyoming Department of Education**

2300 Capitol Avenue
Hathaway Building, 2nd Floor
Cheyenne, WY 82002-0050
<http://edu.wyoming.gov/downloads/schools/student-complaint-form.pdf>

Attorney General's Office

123 Capitol Building
200 W 24th Street
Cheyenne, WY 82002

NEW ZEALAND - Media Design School at Strayer**New Zealand Qualifications Authority**

P.O. Box 160
Wellington, 6140
New Zealand
<https://www.mediadesignschool.com/student-life/student-information/student-complaints>
<https://www2.nzqa.govt.nz/about-us/contact-us/complaint/education-provider/>

Student Services and Activities

Center for Well-Being

The Center for Well-Being at Strayer University is here to support students during their academic journey and beyond. Through six dimensions of well-being – academics, career, essential needs, finances, mind and body, and social connection – the Center for Well-Being provides tools and resources supporting the whole you. Receive resources for a variety of needs such as tutoring, resume support, peer community building, emotional support and more through this virtual one-stop-shop.

Students can access BetterMynd through the web platform for emotional support, stress management, self-care content.

Career Center

The Career Center provides career resources and one-on-one career coaching to support the career needs of Strayer students and alumni.

The Career Center supports students and alumni on the following career topics:

- Career exploration and guides
- Career change planning
- Résumé and cover letter reviews
- Networking/mentoring
- Job search strategies
- Using LinkedIn
- Interview preparation and practice
- Salary negotiation
- Building a personal/professional brand
- Real-world work experience

Career Communities

Students can also connect with classmates in their program through career communities, hosted in Strayer University's Facebook groups: Business, Criminal Justice, and Information

Technology. The Business Community is open to all majors. Learn more about these communities and join through iCampus.

University Library

The university library supports the academic programs and the university information literacy plan with physical and electronic instructional resources and services. Users can access resources and services through the iCampus student platform, Canvas LMS or directly at <https://library.strayer.edu>.

Physical resources, located at the Wilkes Library of the Washington, D.C., campus, may include books and reference works. Users can browse the open public access catalog at <https://printbooks.strayer.edu/>. Eligible books circulate for 12-week periods and are renewable and available to all eligible borrowers regardless of location. Borrowers can receive books through intracampus delivery and shipping services. Special collection items are available for on-campus use only.

Electronic resources include more than 25 databases with access to more than one million resources including peer-reviewed journals, eBooks, audiobooks, reports, reference works and popular periodicals. Users can access services including online tutorials, the virtual writing center and the Ask Your Librarian reference service at <https://library.strayer.edu>.

The university library offers interlibrary loan and document delivery services to eligible borrowers. Interlibrary loans are only offered through the Ask Your Librarian function. Students may request books, copies of articles or chapters, and other resources to support their coursework. We maintain relationships with several universities. Borrowers may contact the Ask Your Librarian service for assistance.

The Office of the University Librarian coordinates library resources and services in collaboration with the Library Advisory Board, faculty and

academic teams and in accordance with library planning and collection development documents. Collections emphasize accounting, business administration, health services, public administration, criminal justice and information systems. Materials are collected to support all programs, general electives, career information and individual growth.

Faculty Accessibility Policy

All Strayer University faculty make themselves available to answer questions from their students regarding the assigned material, assist with academic counseling and conduct tutoring and other similar activities. Office hours for faculty are scheduled by each faculty member and are posted in the Canvas course shell.

Preferred contact time and methods for faculty teaching online classes can be located in the Canvas course shell. Students taking classes online may contact their instructor by email at any time and may also request a live session or phone call with the instructor. Online faculty respond to all emails within 48 hours of receipt.

Virtual Bookstore

Textbooks and supplementary materials may be ordered from the Strayer University Bookstore by internet or phone. Orders are generally shipped within 24 hours.

Detailed information can be found at <https://icampus.strayer.edu> (click on Strayer Bookstore.) As is common with most universities, Strayer may benefit financially from sales of textbooks bought through the virtual bookstore.

Virtual Gift Shop

Shop a variety of branded apparel, home office products, and many other items to show your Strayer University pride. View and shop the full catalog of merchandise at shop.strayer.edu. New items are added regularly, so check back often for the latest in clothing and accessories. (Items cannot be purchased with financial aid funding.)

Off-Campus Housing

Strayer University does not offer campus housing for students. A variety of housing options are available near Strayer campuses; however, securing housing is the student's responsibility.

Services for Students with Disabilities

Strayer University does not discriminate on the basis of disability and provides qualified students with disabilities an equal opportunity to participate in university programs through appropriate academic adjustments and the provision of auxiliary aids and services. A student with a disability is not required to disclose their disability to the university unless they wish to receive reasonable accommodations.

Students desiring accommodations for a disability should contact the ADA coordinator, who serves as the university's Section 504 coordinator, at:

Strayer University
Office of Student Affairs, ADA coordinator
PO Box 710927
Herndon, VA 20171

Phone: 877.261.6908
Fax: 703.563.6223
adacoordinator@strayer.edu

Requests must be made in writing to the ADA coordinator before they will be acted upon.

Students with disabilities requiring accommodations are encouraged to self-identify at the earliest possible opportunity to ensure the university has adequate time to coordinate the accommodations requested. Requests for accommodations should be made at least 30 days prior to the start date of any quarter. Accommodations requested fewer than 30 days in advance of the start date of any quarter are not guaranteed to be available by the first day of classes for that quarter. However, the university will put interim accommodations in place to the extent possible.

Additional information on university policies on accommodations for students with disabilities is available in the Student Handbook.

Student Health Services

Strayer University does not provide health services. Students in North Carolina may obtain a list of local emergency facilities by contacting the Campus Director.

Student Health Insurance

Strayer strongly recommends that all students maintain health insurance coverage during their enrollment. Through Student Benefits International, the university offers voluntary health insurance options for various needs: temporary health insurance for short-term needs and a plan for full-time domestic students. An affordable noninsurance healthcare protection and medical savings plan is also available. Online enrollments, complete details of each plan, and contact information can be found at www.StudentBenefitsInternational.org.

Student Services

Academic Advising: At Strayer University, academic advising is a communication process—whether face-to-face, by mail or email, on the telephone, or through computer-mediated systems—by which Strayer helps students realize their maximum educational and career potential and become effective agents for their lifelong learning endeavors.

Strayer views advising as a comprehensive process designed to help each student make sound academic decisions. Academic advising is done primarily by the advisor or coach. Academic Standards Specialists provide advising to students repeating courses.

Computer/Technical Support Services: Strayer provides a variety of technical services to students. The university offers Wi-Fi and power so students can bring in their laptops as a resource for classes. There is also a student computer on site for consultation purposes. Each campus has staff who can assist students with basic computer questions.

Student Technical Support is available 24/7 to assist with access issues, the

courseroom/Canvas, and other tools and resources used by the university. For more resources and how to contact technical support, go to iCampus at <https://icampus.strayer.edu/technical-support>.

Financial Advising: Any financial concerns should be discussed with personnel in Student Financial Services.

International Student Advising: F-1 students should meet with a dean, advisor or coach quarterly to plan their course schedule.

Peer-to-Peer Mentorship Program: The Peer-to-Peer Mentorship Program pairs successful experienced students who can provide advice, encouragement, and support with new Strayer University students. The Peer Mentorship Program focuses on providing new students with a sense of community as well as acclimating students to college and resources that will help them be more successful at Strayer University.

Peer mentors are student volunteers who serve as guides for at least one quarter to help new students navigate the available tools and resources and challenges that students typically experience during the first few months in college. To learn more about the Peer Mentorship program and the eligibility requirements, visit <https://icampus.strayer.edu/peer-peer-mentorship-program>.

Placement Testing: Undergraduate students must demonstrate proficiency in English in order to successfully navigate their academic career at Strayer. Students should reference the procedures for fulfilling Strayer placement requirements under the section titled Undergraduate Admission in the catalog.

Taking the placement exam requires no preparation. Students have access to take the placement through the student portal on iCampus at <https://icampus.strayer.edu>. This can be taken remotely or on a campus.

Tutorial Services: All students have access to tutoring services at no additional cost. Information about tutoring and supplemental

instruction is available for students via the student learning system.

Supplemental instruction for specific courses may also be provided. Tutoring and supplemental instruction services are provided by subject matter experts with a strong background in the subject area in which they are tutoring.

For all tutorial sessions, the student should come prepared by bringing course materials and specific questions for the tutor and having completed the required course reading and attempted the required homework. Tutors may provide feedback to course instructors on topics covered in individual sessions. Although the instructor is always the first person the student should turn to for further clarification or assistance, a tutor can provide additional assistance in reaching educational goals.

Veterans' Advising: Strayer University keeps abreast of current requirements and regulations by maintaining a liaison with the Department of Veterans Affairs. University administrators also periodically attend appropriate seminars.

Initial information about educational programs for veterans and initial assistance to veterans are provided by the admissions office. Thereafter, Student Financial Services handles questions and paperwork concerning re-certification and continued eligibility. Student Financial Services is available to answer any questions veterans may have.

Students may reference a list of topics included in this catalog for additional information about military and veteran students. See Active Duty Military and Veteran Students in the General Information section of this catalog.

Honor Societies

Honor societies are open to all Strayer University students who meet the eligibility criteria. Membership in honor societies is by invitation only.

Alpha Chi National Honor Society, D.C., Gamma Chapter 283: Alpha Chi recognizes the

high academic achievements of adult learners. It promotes and recognizes scholarship and good character among undergraduate and graduate students from all academic disciplines. Membership is by invitation only. Invitations are sent quarterly, via email. The faculty advisor can be contacted at AlphaChi@strayer.edu.

- Honor medallions are available via the website listed in the acceptance letter.
- Honor cords and medallions may be worn at commencement to distinguish academic excellence.

Undergraduate students must meet the following requirements, at least one quarter prior to commencement:

- Minimum of 121.5 quarter credit hours
- Minimum of 67.5 quarter credit hours at Strayer University
- An overall minimum 3.8 GPA
- All requirements completed at least one quarter prior to graduation

Graduate students must meet the following requirements at least one quarter prior to commencement:

- Minimum of 45 graduate quarter credit hours
- Minimum of 22.5 graduate quarter credit hours at Strayer University
- An overall minimum 3.8 GPA
- All requirements completed at least one quarter prior to graduation

Alpha Sigma Lambda National Honor

Society: Alpha Sigma Lambda is dedicated to the advancement of scholarship and recognizes the special achievements of adults who accomplish academic excellence while facing competing interests of home and work. The Alpha Sigma Lambda National Honor Society extends membership to eligible undergraduate students by invitation only. The faculty advisor can be contacted at clubsandorgs@strayer.edu.

- Certificate is mailed to the member upon acceptance.
- Honor cord is purchased by the student directly from the Alpha Sigma Lambda Honor Society website.

Eligible undergraduate degree-seeking students must have:

- A minimum of 12 credit hours toward an associate degree or 24 credit hours toward a bachelor's degree at Strayer University. Note: transfer credits do not count toward this requirement.
- Be in the top 20% of students based on GPA.
- Minimum GPA varies by enrollment but must be above 3.5.

National Society of Collegiate Scholars: The National Society of Collegiate Scholars (NSCS) recognizes, by invitation, the academic success of high-achieving freshmen and sophomore undergraduate students. The Faculty Advisor can be contacted at clubsandorgs@strayer.edu.

- Honor cord and medallion can be ordered directly from the NSCS's website.
- Honor cord and medallion may be worn at commencement to distinguish academic excellence.
- Invitations are sent quarterly, via email.

To be eligible through Strayer University, students must have:

- Be an undergraduate student
- Completed at least one course at Strayer University
- Completed a minimum of 18 quarter credit hours to a maximum of 90 quarter credit hours, with transfer credit included
- An overall minimum 3.4 GPA

Delta Alpha Pi International Honor Society (<http://deltaalphapihonorsociety.org>):

Delta Alpha Pi International Honor Society was founded in 2004 at East Stroudsburg University of

Pennsylvania and is open to undergraduate and graduate students with disabilities. Students initiated into Delta Alpha Pi International Honor Society must meet the following criteria:

- All students must be present with a documented disability and work with one of the faculty or staff members in the Office of Disability Services and demonstrate an interest in disability issues.
- Undergraduate students must have completed a minimum of 24 quarter hour credits and earned an overall Quality Point Average of 3.10 on a 4.00 scale.
- Graduate students must have completed a minimum of 18 credits and earned an overall Quality Point Average of 3.30 on a 4.00 scale.
- The honor cord and certificate are mailed to the member upon acceptance. The member may wear the cord at commencement to distinguish academic excellence.

Golden Key International Honor Society: Golden Key International Honor Society (GKIHS) recognizes and encourages scholastic achievement and excellence among college and university students from all academic disciplines. The faculty advisor can be contacted at clubsandorgs@strayer.edu. Additional information can be found at www.goldenkey.org.

- Membership is by invitation only and is sent quarterly, via email.
- Undergraduate students must have completed a minimum of 67.5 quarter credit hours, at least one class at Strayer University, and have a 3.5 GPA or better.
- Graduate students must have completed one graduate class at Strayer University and have a 3.5 GPA or better.

Phi Theta Kappa Honor Society: Phi Theta Kappa's mission is two-fold, to recognize and encourage the academic achievement of two-year college students and provide opportunities for individual growth and development through participation in honors, leadership, service and

fellowship programming. The faculty advisor can be contacted at clubsandorgs@strayer.edu.

- Membership is by invitation only and recruitment for new members occurs twice a year via mailed letters to eligible students.
- Only undergraduate students enrolled in an associate or bachelor's degree program are eligible.
- Undergraduate student must have completed a minimum of 13.5 undergraduate quarter credit hours at the university or transfer in with the equivalent number of credits from an accredited college. (Restrictions apply here. See an advisor for more details.) Undergraduate students must also have a minimum of 3.5 GPA.
- Members may wear the honor cord or honor medallion at commencement to distinguish their academic excellence.
- Honor items may be purchased directly from the honor society at www.ptk.org.

AMA Student Chapter: The Strayer University virtual chapter of the American Marketing Association (AMA) is a group of Strayer students interested in a career in marketing. If you have any questions or need help getting started, reach out to the faculty advisors at AMACHapter@strayer.edu. As a member, you'll gain access to:

- Virtual events with marketing professionals and fellow students.
- Networking and mentorship opportunities.
- Insights into marketing trends and career development tips.
- Specialized resources to sharpen your marketing skills.
- Chapter news and updates to keep you in the loop.

The Society for Collegiate Leadership & Achievement (SCLA): The Society for Collegiate Leadership & Achievement (SCLA) honors students' achievement and empowers them to be

the leaders of tomorrow. SCLA aims to maximize student potential through a powerful, customized development platform, vibrant mentor and peer community, and competency-based certification. The faculty advisor can be contacted at clubsandorgs@strayer.edu.

- Membership is invitation only and is sent quarterly via email.
- Students must have accumulated 6 or more credit hours at Strayer University.
- Students must have a minimum GPA of a 3.0 on a 4.0 scale.
- Members may wear the honor cord at commencement to distinguish their academic excellence.
- Honor cords may be purchased directly from the Honor Society's website at <http://thescla.org/>.

Student Advisory Boards

The University Student Advisory Board is designed to enhance communication between the student body and senior academic leaders at Strayer by providing a direct dialogue. Through quarterly meetings, students provide direct feedback to senior academic leaders about Strayer successes, opportunities for improvement and new ideas for consideration. It also provides students with an opportunity to share information concerning their Strayer University experiences and to gain broad-based institutional knowledge about program additions, curriculum changes and services and facility enhancements that the university has undertaken. The University Student Advisory Board is chaired by the Vice Provost for Student Relations/Academic Community Standards and is comprised of representatives appointed by the Student Relations/Academic/Community Standards team. The staff from the Student Relations/Academic Community Standards team supports the local representatives to the University Student Advisory Board by coordinating and participating in quarterly meetings.

Student Clubs and Organizations

Joining a club or professional organization is a great way to connect with other Strayer students who share your interests, network within your field, and develop skills to help boost your career.

Society for Human Resource Management (SHRM)

The Strayer University student chapter of the Society for Human Resource Management (SHRM) is a group for Strayer students who want to connect, discuss current issues, enhance their professional skills and expand their network in the field of human resources.

As a member of the Strayer University SHRM Chapter #5638 you will have access to:

- Virtual events and networking with fellow students and HR professionals
- Timely insights into HR trends, industry challenges and career development
- Valuable resources for SHRM certifications, plus chapter news and exclusive updates

Toastmasters

The Strayer University Chapter of Toastmasters offers a fantastic opportunity to enhance your public speaking and leadership skills in a supportive and constructive environment.

Here are some of the benefits you can look forward to:

- **Improved communication skills:** Gain confidence in speaking in front of an audience and learn how to articulate your thoughts clearly and effectively.
- **Leadership development:** Take on various roles within the club to develop your leadership abilities and learn how to manage and motivate a team.
- **Networking opportunities:** Connect with fellow students and professionals who share your interest in personal and professional growth.
- **Constructive feedback:** Receive valuable

feedback from peers to help you grow as a speaker and leader.

For additional information contact: clubsandorgs@strayer.edu

Program Availability

Not all programs are available in all modalities in all states. Depending on the state, your program of choice may only be available in an online-only version or not at all. Please check individual program pages in this catalog for the most up-to-date information on program availability. All courses within a program will not be available for on-ground delivery at most campus locations. Due to availability, students are required to take at least some (and in certain cases, all) courses in an online format in order to complete a degree program. If you have any questions about availability of programs or courses, please contact your admissions officer, coach or dean.

Students may reference the Non-Credit/Non-Degree Offerings section of the catalog to obtain information about Strayer University's non-credit/non-degree programs.

Undergraduate Programs

- Undergraduate Certificate in Artificial Intelligence (AI)
- Undergraduate Certificate in Health Information Management and Analytics
- Undergraduate Certificate in Information Technology Fundamentals
- Undergraduate Certificate in Public Health
- Undergraduate Certificate in Python Programming
- Diploma in Acquisition and Contract Management
- Diploma in Licensed Practical Nurse
- Associate in Arts in Accounting
- Associate in Arts in Acquisition and Contract Management
- Associate in Arts in Business Administration
- Associate in Arts in Marketing
- Associate in Arts in Health Services Administration
- Associate in Arts in Information Technology
- Bachelor of Science in Accounting
- Bachelor of Applied Science in Management
- Bachelor of Business Administration
- Bachelor of Science in Criminal Justice
- Bachelor of Science in Health Services Administration
- Bachelor of Science in Information Technology

Undergraduate Certificate (AI), Artificial Intelligence

The Undergraduate Certificate in Artificial Intelligence (AI) is designed for students who are interested in gaining a solid understanding of AI concepts and their practical applications. The curriculum is carefully structured to provide a step-by-step progression of knowledge, starting with an introduction to AI, through Prompt

Engineering and culminating with Advanced AI Applications. The three certificate courses do not assume prior knowledge of computer programming, thus making them available for students with or without a computer programming academic background. Through a combination of theoretical concepts, hands-on exercises, and practical applications, students will develop the skills necessary to understand, implement, and apply AI techniques and tools effectively.

The Artificial Intelligence (AI) certificate is only available in an online-only format. This program does not offer access to federal financial aid from the U.S. Department of Education.

Students are advised to review the Undergraduate Degree Conferral Requirements to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

CIS 211	Introduction to Artificial Intelligence
CIS 214	Introduction to Prompt Engineering
CIS 365	Advanced Artificial Intelligence Applications

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Undergraduate Certificate, Health Information Management and Analytics

The Health Information Management and Analytics certificate prepares students to obtain, analyze, and protect patient health information essential to quality care. Students will learn about roles, process, and functions in healthcare settings through survey of health informatics, health records and information exchange, data management and analytics, software applications used in the US Healthcare System, as well as data use and presentation in healthcare.

The Health Information Management and

Analytics certificate is available in an online-only format. This certificate is available to students in the Bachelor of Science in Health Services Administration program.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

HSA 350	Survey of Health Informatics
HSA 352	Electronic Health Records and Information Exchange
HSA 355	Data Management and Analytics
HSA 410	Health IT Applications
HSA 412	Data Application and Presentation in Healthcare

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Undergraduate Certificate, Information Technology Fundamentals

The IT Fundamentals Certificate is designed to prepare students to apply technologies and practices commonly used in industry such as computer software, hardware, and networking to design and maintain the technology infrastructure of organizations. Students will learn how to configure operating systems, networks, software applications, file systems, file servers, and web systems. Topics include an overview of the most common IT infrastructures, networking protocols, topologies, hardware, and operating systems.

The IT Fundamentals certificate is available to students in the Bachelor of Science in Information Technology program and the Associate in Arts in Information Technology program. This certificate is available in an online-only format.

Students are advised to review the [Undergraduate](#)

[Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

CIS 101	Navigating a Digital World
CIS 106	Introduction to Information Technology
CIS 109	Introduction to Management Information Systems
CIS 175	Introduction to Networking
CIS 312	Computer Architecture

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Undergraduate Certificate, Public Health

The Public Health Certificate provides students with a foundation to the field of public health, basic biostatistics, epidemiology, disease prevention, and emergency management & preparedness. Students will be prepared to pursue entry level careers in public health.

The Public Health certificate is available in an online-only format. This certificate is available to students in the Bachelor of Science in Health Services Administration program.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

HSA 360	Foundations of Public Health
HSA 362	Basic Biostatistics
HSA 365	Epidemiology
HSA 420	Disease Prevention

HSA 422 Emergency Management &
Preparedness

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Undergraduate Certificate, Python Programming

The Python Programming Certificate is designed to prepare students to design, develop and deploy software solutions using the Python Object Oriented Programming language, while also learning how to leverage GitHub, an essential web-based team collaboration tool. Students will learn to design, implement, test, and debug a variety of programs. Topics include classes, exceptions, modules, files, inheritance, recursion, searching and sorting, linked lists, stacks, and queues.

The Python Programming certificate is only available to students in the Bachelor of Science in Information Technology program. This certificate is available in an online-only format.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

Diploma in Acquisition and Contract Management

Strayer University programs in acquisition and contract management are designed to provide current and relevant knowledge of contract management principles and policies. The programs prepare students for careers in contract management positions in the corporate world and government agencies.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business.

Also available: Associate in Arts in Acquisition and

Contract Management, a Bachelor of Business Administration with a concentration in Acquisition and Contract Management, and a Master of Business Administration with a concentration in Acquisition.

This program is not available in Arkansas or North Carolina. This program is not available at the New Jersey or South Carolina campuses and is available in an online-only format to New Jersey and South Carolina students. This program is not available to any student residing in New Hampshire or Oklahoma.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

ACC 100	Accounting I
BUS 100	Introduction to Business
BUS 230	Purchasing and Materials Management
BUS 315	Cost and Price Analysis
BUS 319	Principles of Federal Acquisition and Contract Management
BUS 330	Contract Administration and Management
BUS 340	Contract and Purchasing Negotiation Techniques
BUS 375	Project Management
CIS 101	Navigating a Digital World
FIN 100	Principles of Finance
LEG 440	Procurement and Contract Law
MAT 110	Using Math to Inform Your World

Subtotal: 54.0

All courses are 4.5 quarter credit hours.

Licensed Practical Nurse Diploma

The Licensed Practical Nurse (LPN) program is a diploma program dedicated to preparing compassionate and skilled nurses who are committed to providing high-quality, patient-focused care. The program aims to address the growing need for qualified healthcare professionals and make a significant contribution to the well-being of communities by:

- Equipping students with the fundamental knowledge and clinical skills necessary to excel in a variety of healthcare settings including acute care.
- Fostering a supportive learning environment that emphasizes critical thinking, collaboration, and ethical decision-making.
- Providing knowledge and skills for comprehensive patient care, utilizing evidence-based practices to ensure optimal patient outcomes.

Graduates of the LPN program will develop the knowledge and skills to be prepared to deliver safe and effective care to patients across the lifespan, work effectively as a part of a healthcare team, and contribute positively to the healthcare system.

Students are advised to review the Undergraduate Degree Conferral Requirements to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

This program is currently available only in Washington, D.C.

Effective June 1, 2026, this nursing program is a candidate for initial accreditation by the Accreditation Commission for Education in Nursing. This candidacy status expires in Spring 2028.

Accreditation Commission for Education in Nursing (ACEN)

3390 Peachtree Road NE, Suite 1400

Atlanta, GA 30326 (404) 975-5000

[https://www.acenursing.org/search-](https://www.acenursing.org/search-programs?status=Candidate)

[programs?status=Candidate](https://www.acenursing.org/search-programs?status=Candidate)

Note: Upon granting of initial accreditation by the ACEN Board of Commissioners, the effective date of initial accreditation is the date on which the nursing program was approved by the ACEN as a candidate program that concluded in the Board of Commissioners granting initial accreditation.

Disclaimer: Licensing agencies review each applicant's completed application materials—including education, exam scores, supervised fieldwork experience, and criminal history—at the time the application is submitted to determine eligibility. Strayer University cannot guarantee eligibility for licensure, endorsement, salary advancement, or other professional credentials.

Strayer University is not currently offering this program or accepting applications from residents in the following jurisdictions. Strayer University students who relocate to the following jurisdictions may not be able to complete fieldwork experiences, other program completion requirements, or obtain professional licensure in the jurisdictions: AK, AL, AR, AS, AZ, CA, CO, CT, DE, FL, GA, GU, HI, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MP, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, PR, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV, WY.

The disclosure below is Strayer University's determination of whether this program will fulfill the educational requirements for professional licensure in those jurisdictions where the program is offered.

State/Territory Name: District of Columbia

Credential Title: Licensed Practical Nurse

Professional Licensure Disclosure: Strayer University's Licensed Practical Nurse Diploma program will meet the educational requirements for professional licensure as a Licensed Practical Nurse in the District of Columbia.

The District of Columbia accepts completion of a nursing education program which was approved by the District of Columbia Board of Nursing and a passing score on the National Council Licensure

Examination for Practical Nurses (NCLEX-PN) exam.

Strayer's program is approved by the District of Columbia Board of Nursing.

Applicants will need to obtain a passing score on the NCLEX-PN exam.

Applicants are advised that additional fees may be incurred in connection with mandatory examinations—whether nationally administered or imposed by local licensing authorities—as well as for license applications, background checks, and compliance with other jurisdictional regulatory requirements. Furthermore, applicants may be required to satisfy ethical standards and demonstrate adherence to professional conduct rules as a condition of licensure.

State/Territory Name: Iowa

Credential Title: Licensed Practical Nurse

Professional Licensure Disclosure: Strayer University's Licensed Practical Nurse Diploma program will meet the educational requirements for professional licensure as a Licensed Practical Nurse in Iowa.

Iowa accepts completion of a course of study approved by the Iowa Department of Inspections, Appeals & Licensing, Board of Nursing and a passing score on the National Council Licensure Examination for Practical Nurses (NCLEX-PN) exam.

Strayer's program is approved by the Iowa Department of Inspections, Appeals & Licensing, Board of Nursing.

Applicants will need to obtain a passing score on the NCLEX-PN exam.

Applicants are advised that additional fees may be incurred in connection with mandatory examinations—whether nationally administered or imposed by local licensing authorities—as well as for license applications, background checks, and compliance with other jurisdictional regulatory requirements. Furthermore, applicants may be required to satisfy ethical standards and demonstrate adherence to professional conduct

rules as a condition of licensure.

REQUIREMENTS

Required Courses

NUR 100	Introduction to the Role of the Licensed Practical Nurse
NUR 120	Fundamentals of Nursing
NUR 250	Medical Surgical Nursing I
NUR 280	Pharmacology I
NUR 350	Medical Surgical Nursing II
NUR 360	Exploring Nursing Environments
NUR 380	Pharmacology II
NUR 420	Nursing of Mothers and Children
NUR 450	Mental Health Nursing
NUR 498	LPN Success Strategies
SCI 220	Anatomy and Physiology I
SCI 221	Anatomy and Physiology II
SCI 231	Nutrition

Subtotal: 49

Total Credit Hours: 49

Associate in Arts in Accounting

The Associate in Arts in Accounting program prepares students for entry-level positions in business.

The graduate of the Associate in Arts program may apply all the credits earned toward a Bachelor of Science in Accounting.

Courses earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain professions in any state. All students interested in practicing a regulated accounting profession requiring licensure from a state regulatory agency should contact the appropriate state regulatory agency in their field of interest. A listing of contact information for the most common accounting-related licensing boards is available on the Strayer website at <https://www.strayer.edu/student-consumer->

information/licensed-careers.

Licensing information is also available from the following websites: American Institute of Certified Public Accountants (www.aicpa.org), National Association of State Boards of Accountancy (www.nasba.org), Institute of Internal Auditors (www.theiia.org), Institute of Management Accountants (www.imanet.org) and the Accreditation Council for Accountancy and Taxation (www.acatcredentials.org).

This program is not available at the Arkansas and New Jersey campuses and is available in an online-only format to Arkansas and New Jersey students.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Associate in Arts in Accounting degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the Undergraduate Degree Conferral Requirements to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

ACC 100	Accounting I
ACC 206	Accounting II
ACC 303	Intermediate Accounting I
ACC 304	Intermediate Accounting II
BUS 100	Introduction to Business
LEG 100	Business Law I

Subtotal: 27.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work

COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 58.5

Electives

These courses are selected in consultation with a dean, advisor or coach.

Subtotal: 4.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 90.0

Associate in Arts in Acquisition and Contract Management

The Associate in Arts in Acquisition and Contract Management program focuses on developing general business skills to acquire and manage contracts, including scheduling, cost and price. Students will be prepared to manage contracts. The program will also equip students to work within an organization to acquire and manage federal, state or local business contracts.

Graduates of this program may be able to apply all credits earned toward a Bachelor of Business Administration.

Also available: a Bachelor of Business Administration with a concentration in Acquisition and Contract Management, and a Master of Business Administration with a concentration in Acquisition.

This program is not available at the Arkansas or New Jersey campuses and is available in an online-only format to Arkansas and New Jersey students. Pennsylvania students enrolled in this program must follow the requirements as set forth in the Pennsylvania section of the catalog.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Associate in Arts in Acquisition and Contract Management degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

ACC 100	Accounting I
BUS 100	Introduction to Business
BUS 315	Cost and Price Analysis
BUS 319	Principles of Federal Acquisition and Contract Management
BUS 330	Contract Administration and Management
BUS 375	Project Management
Subtotal: 27.0	

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work

COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 58.5

Electives

These courses are selected in consultation with a dean, advisor or coach.

Subtotal: 4.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 90.0

Associate in Arts in Business Administration

The Associate in Arts in Business Administration program focuses on developing fundamental business skills in accounting, finance, ethics and marketing. Upon completion of the program, students will be prepared to make business decisions that are ethical and support the organization's mission and vision through collaboration with internal and external stakeholders. This program will prepare students for careers in business.

The graduate of the Associate in Arts in Business Administration may apply all credits earned

toward the Bachelor of Business Administration program.

Also available are a Bachelor of Business Administration and a Master of Business Administration.

This program is not available at the Arkansas and New Jersey campuses and is available in an online-only format to Arkansas and New Jersey students.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Associate in Arts in Business Administration degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

ACC 100	Accounting I
BUS 100	Introduction to Business
BUS 302	Management Concepts
BUS 309	Business Ethics
FIN 100	Principles of Finance
MKT 100	Principles of Marketing

Subtotal: 27.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together

ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 58.5

Electives

These courses are selected in consultation with a dean, advisor or coach.

Subtotal: 4.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 90.0

Associate in Arts in Health Services Administration

The Associate in Arts in Health Services Administration provides students with a foundation in the basic competencies needed to excel in entry level careers within Health Services Administration. The program provides students with an introduction to business, accounting, health services administration, medical terminology, healthcare economics & finance, ethics, and electronic health records. The program is designed to provide students with the skills needed for entry level jobs across the Health Service sector.

The program is available to students in the

Bachelor of Science in Health Services Administration program or students who provide documentation of employment in health services administration or a related role. This program is available in an online-only format.

Additional Admission Requirements:

- Proof of employment in health services administration or a related role, or
- A letter from an employer verifying relevant work experience, or
- A statement of purpose explaining how the applicant's current work aligns with the program's goals.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

BUS 100	Introduction to Business
ACC 100	Accounting I
HSA 110	Navigating Healthcare with Innovation
HSA 115	Healthcare Communication and Terminology
HSA 225	Economics and Finance for Healthcare Leaders
HSA 235	Ethical Decision Making for Leaders
HSA 255	Introduction to Electronic Health Records

Subtotal: 31.5

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work

ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 58.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 90.0

Associate in Arts in Information Technology

The Associate in Arts in Information Technology program is designed to prepare students for the technologies required to support organizational processes. This program allows students to explore state-of-the-art information technology systems and concepts in order to gain a broader awareness of the competencies and skills required to support such systems.

Graduates of this program may apply all the credits earned toward a Bachelor of Science in Information Technology.

Also available are a Bachelor of Science in Information Technology, Master of Science in Information Systems and a Master of Science in Cybersecurity.

This program is not available at Arkansas, New Jersey, North Carolina or Pennsylvania campuses

and is available in an online-only format to Arkansas, New Jersey, North Carolina and Pennsylvania students.

Credits earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain information systems professions. General information about information systems licensure options is available from vendor-specific websites such as Microsoft, Cisco, Project Management Institute, CompTIA or EC-Council.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this program have certification training availability and the requirements associated with each course. General information about information systems certifications is available from vendor-specific websites such as Microsoft, Cisco, Project Management Institute, CompTIA or EC-Council.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

BUS 100	Introduction to Business
CIS 106	Introduction to Information Technology
CIS 109	Introduction to Management Information Systems
CIS 110	Computer Programming Design

CIS 111	Introduction to Relational Database Management Systems OR
CIS 112	Introduction to Cloud Computing
CIS 175	Introduction to Networking
CIS 312	Computer Architecture

Subtotal: 31.5

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 58.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 90.0

Associate in Arts in Marketing

The Associate in Arts in Marketing program focuses on developing marketing skills to understand consumer behaviors and devise marketing plans to attract customers. Students

will learn how to use a variety of marketing skills to improve business traffic and attract new business. The program will prepare students for careers in small and large marketing operations.

Graduates of the Associate in Arts program may apply all the credits earned toward a Bachelor of Business Administration.

Also available: a Bachelor of Business Administration and a Master of Business Administration.

This program is not available at the Arkansas or New Jersey campuses and is available in an online-only format to Arkansas and New Jersey students. Pennsylvania students enrolled in this program must follow the requirements as set forth in the Pennsylvania section of the catalog.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Associate in Arts in Marketing degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

ACC 100	Accounting I
BUS 100	Introduction to Business
MKT 100	Principles of Marketing
MKT 305	Consumer Behavior
MKT 312	Marketing Communications
	OR
MKT 330	Marketing Research and Digital Analysis

MKT 325	Social Media Marketing
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Subtotal: 27.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 58.5

Electives

These courses are selected in consultation with the campus dean or associate campus dean, or student services coach.

Subtotal: 4.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 90.0

Bachelor of Science in Accounting

The principal objectives of the Bachelor of Science in Accounting program are to provide students with a broad, fundamental knowledge of the field, to prepare them for employment in

accounting careers, and to provide a strong liberal arts component that develops communications skills, information literacy, abstract thinking and critical analysis and fosters historical, political and social awareness.

Courses earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain professions in any state. All students interested in practicing a regulated accounting profession requiring licensure from a state regulatory agency should contact the appropriate state regulatory agency in their field of interest. A listing of contact information for the most common accounting-related licensing boards is available on the Strayer website at <https://www.strayer.edu/student-consumer-information/licensed-careers>.

Licensing information is also available from the following websites: American Institute of Certified Public Accountants (www.aicpa.org), National Association of State Boards of Accountancy (www.nasba.org), Institute of Internal Auditors (www.theiia.org), Institute of Management Accountants (www.imanet.org) and the Accreditation Council for Accountancy and Taxation (www.acatcredentials.org).

Most states have additional requirements directly related to CPA examination preparation. Students should consult their respective state Board of Accountancy for further details.

Also available are an Associate in Arts in Accounting and Master of Science in Accounting.

Students enrolled in the Bachelor of Science in Accounting program in Arkansas and New Jersey must follow the program requirements in the catalog sections applicable to their state.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Bachelor of Science in Accounting degree program is accredited by the Accreditation Council for

Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

ACC 100	Accounting I
ACC 206	Accounting II
ACC 303	Intermediate Accounting I
ACC 304	Intermediate Accounting II
ACC 307	Federal Taxation
ACC 308	Accounting Information Systems Fundamentals
ACC 309	Data Analytics for Accounting
ACC 317	Advanced Federal Taxation
ACC 350	Managerial Accounting
ACC 399	Accounting Experience Through Workplace Learning
ACC 401	Advanced Accounting
ACC 403	Auditing
ACC 410	Government and Not-for-Profit Accounting
ACC 499	Undergraduate Accounting Capstone
BUS 100	Introduction to Business
FIN 100	Principles of Finance
LEG 100	Business Law I
LEG 305	The Legal Environment of Business

Subtotal: 81.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work

COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 67.5

Electives

These courses are selected in consultation with a dean, advisor or coach; within this component it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 31.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 180.0

Bachelor of Applied Science in Management

The mission of the Bachelor of Applied Science in Management is to further the mission and philosophy of Strayer University by providing a unique degree program that builds upon the technical skills students acquire in technical or allied health associate degree programs. The program is designed to provide management and soft-skill competencies to those with technical

expertise. This will allow technical and allied health professionals to gain management skills and advance their careers.

This degree is not specifically designed to prepare students for post-graduate study. Students planning to pursue a graduate degree should carefully review the entrance requirements of their selected graduate degree to ensure that the Bachelor of Applied Science in Management degree meets the undergraduate degree completion requirements for entry into the graduate degree program of their choice. Students desiring to pursue graduate-level study should consult with a dean, advisor or coach.

The Bachelor of Applied Science in Management program is available in an online-only format in Arkansas, Delaware, Maryland, New Jersey, North Carolina and Pennsylvania.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Bachelor of Applied Science in Management degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Management Component

ACC 100	Accounting I
BUS 100	Introduction to Business
BUS 302	Management Concepts
BUS 309	Business Ethics
BUS 310	Human Resource Management
BUS 322	Organizational Behavior

BUS 375	Project Management
BUS 499	Business Administration Capstone
FIN 100	Principles of Finance
MKT 305	Consumer Behavior

Subtotal: 45.0

Technical Block Credit

Credits are transferred from an Associate of Applied Science Degree as Technical Block Credit.

Subtotal: 54.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 58.5

Electives

These courses are selected in consultation with a dean, advisor or coach; within this component it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 180.0

Bachelor of Business Administration*

Strayer University's Bachelor of Business Administration provides students with a broad foundation in business strategy, leadership, operations, marketing, finance, and organizational decision making. Designed for working adults, the program helps students build practical business knowledge that can be applied across corporate, entrepreneurial, nonprofit, and public sector environments.

The curriculum emphasizes communication, ethical leadership, analytical thinking, and strategic problem solving while preparing students to navigate modern business challenges in a changing economy shaped by technology, innovation, and evolving workforce demands. Students may tailor their studies through concentrations aligned to specific business interests and career pathways, including entrepreneurship and other specialized business disciplines.

Students may have the opportunity to earn micro-credentials on the way to completing their degree.

Core Concepts

- Apply core business principles across organizational environments
- Analyze business operations, strategy, marketing, and financial decision making
- Develop leadership and communication skills for professional settings
- Understand ethical and data informed approaches to business challenges
- Explore innovation, organizational growth, and workforce trends

Practical Competencies

- Strategic planning and decision making
- Leadership and team collaboration
- Marketing and customer engagement fundamentals
- Financial analysis and budgeting basics

- Business communication and presentation skills
- Organizational problem solving
- Operations and project coordination
- Data informed business analysis
- Professional and ethical decision making
- Critical thinking in business environments

The Bachelor of Business Administration program offers concentrations that enable students to tailor their degrees to their careers and educational goals. Concentrations are available in:

- Accounting**
- Acquisition and Contract Management
- Entrepreneurship
- Finance
- Health Services Administration***
- Hospitality and Tourism Management^
- Human Resource Management
- Management
- Marketing
- Project Management

Also available are an Associate in Arts in Business Administration and a Master of Business Administration.

*Arkansas and New Jersey students enrolled in the Bachelor of Business Administration program must follow the program requirements as set forth in the state-specific sections of the catalog.

**Accounting Concentration is not available in Arkansas.

***For students in Maryland, the Health Services Administration concentration is available only online.

^Hospitality and Tourism Management Concentration is not available in Arkansas or Delaware.

Strayer business programs create value for students by providing a flexible, innovative and

career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Bachelor of Business Administration degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

ACC 100	Accounting I
BUS 100	Introduction to Business
BUS 302	Management Concepts
BUS 309	Business Ethics
BUS 475	Business and Society
BUS 499	Business Administration Capstone
ECO 100	Principles of Economics
FIN 100	Principles of Finance
LEG 100	Business Law I
MKT 100	Principles of Marketing

Subtotal: 45.0

Concentration

Students must choose one of the concentrations listed to complete the Bachelor of Business Administration.

Subtotal: 22.5

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future

ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work
Subtotal: 67.5	

Electives

These courses are selected in consultation with a dean, advisor or coach; within this component it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 45.0

CONCENTRATION REQUIREMENTS

Accounting Concentration**

The Accounting Concentration explores accounting principles and procedures. Students will use accounting software applications to perform accounting functions such as debits and credits. Students will specifically focus on federal taxation, managerial accounting and cost and price analysis. Students will be prepared for careers that require fundamental accounting knowledge.

ACC 206	Accounting II
ACC 307	Federal Taxation
ACC 309	Data Analytics for Accounting

ACC 350	Managerial Accounting
BUS 315	Cost and Price Analysis

Subtotal: 22.5

**Accounting Concentration is not available in Arkansas.

Acquisition and Contract Management Concentration

The Acquisition and Contract Management Concentration prepares students to establish and administrate equitable pricing and procurement processes. Students will learn legal and regulatory guidelines to support strategies for developing, negotiating and administering contracts at the local and federal government levels. Students will develop the skills and abilities for careers working in a government setting.

BUS 315	Cost and Price Analysis
BUS 319	Principles of Federal Acquisition and Contract Management
BUS 330	Contract Administration and Management
BUS 340	Contract and Purchasing Negotiation Techniques
OR	
BUS 375	Project Management
LEG 440	Procurement and Contract Law

Subtotal: 22.5

Entrepreneurship Concentration

Strayer University's Bachelor of Business Administration (B.B.A.) with a concentration in Entrepreneurship prepares aspiring founders, small business owners and innovative professionals to launch and grow ventures in today's competitive marketplace. If you are searching for an business degree with a focus on entrepreneurship or bachelor's program with an entrepreneurship focus, this curriculum blends practical business fundamentals with startup-focused strategy and real-world application. You will learn how to evaluate business opportunities,

create strategic plans, manage operations and develop the leadership skills needed to navigate risk and scale a business. Whether you are launching your first venture or expanding an existing one, this program emphasizes both creative thinking and disciplined business practice.

BUS 313	Introduction to Entrepreneurship
BUS 363	Technology and Innovation in Entrepreneurship
BUS 435	Management and Growth in Entrepreneurship
BUS 463	Entrepreneurship Feasibility and Analysis
FIN 317	Financing Entrepreneurships

Subtotal: 22.5

Finance Concentration

The Finance Concentration develops student knowledge of theory and practice of financial decision making. Students will learn the role/risk of the financial institution and the sources and uses of funds. Students will be able to use financial tools to analyze investment risk and rewards in a variety of financial markets. Students will be prepared for careers in a variety of settings, including banks, financial firms, small business and corporations.

ECO 320	Money and Banking
FIN 320	Investments
FIN 350	Financial Markets and Institutions
FIN 355	Financial Risk Analysis
FIN 405	Advanced Financial Management

Subtotal: 22.5

Health Services Administration Concentration***

The Health Services Administration Concentration prepares students to understand various roles and functions of business in a healthcare setting. Students will learn about the aspects of human resources, marketing, data quality and systems,

policy, regulations and laws applicable to the field of healthcare. Students will be prepared for careers in clinical, hospital, non-profit and corporate settings.

HSA 300	Health Services Organization Management
HSA 305	Health Services Marketing
HSA 315	Health Information Systems
HSA 320	Healthcare Human Resource Management
HSA 405	Healthcare Policy and Law

Subtotal: 22.5

***Health Services Administration is not available in Maryland campuses. This concentration is offered online only to students in Maryland.

Hospitality and Tourism Management Concentration^

The Hospitality and Tourism Management Concentration explores the roles and responsibilities of talent working in the hospitality industry. Students will learn to manage, communicate and analyze systems and processes to control cost and quality in the hospitality industry. Students will be prepared to enter careers in the hospitality industry.

HTM 100	Principles of Hospitality and Tourism Management
HTM 150	Quality Service Assurance
HTM 250	Purchasing and Cost Control
HTM 280	Lodging Operations Management
HTM 310	Food and Beverage Operations Management

Subtotal: 22.5

^Hospitality and Tourism Management Concentration is not available in Arkansas or Delaware.

Human Resource Management Concentration

The Human Resources Management Concentration will examine the roles and

functions of human resources professionals. Students will focus on staffing, development planning, compensation and global human resource management. Students will be prepared for careers seeking human resource professionals in a variety of industries.

BUS 310	Human Resource Management
BUS 325	Global Human Resource Management
BUS 335	Staffing Organizations
BUS 407	Training and Development
BUS 409	Compensation Management

Subtotal: 22.5

Management Concentration

The Management Concentration will support students with developing the fundamental skills of management. Students will learn how to determine and set the tone for organizational behaviors, management of human capital, projects and operations. Students will be equipped to work in small, medium and large organizations.

BUS 310	Human Resource Management
BUS 322	Organizational Behavior
BUS 375	Project Management
BUS 402	Small Business Management
BUS 430	Operations Management

Subtotal: 22.5

Marketing Concentration

The Marketing Concentration explores the essentials of marketing. Students will learn to understand consumer behavior and how to market products to a target audience and develop effective strategies across traditional channels and social media. Students will be prepared for careers in any industry seeking marketing professionals.

MKT 305	Consumer Behavior
MKT 312	Marketing Communications

MKT 330	Marketing Research and Digital Analysis
MKT 465	Social Media Strategy
MKT 475	Strategic Marketing

Subtotal: 22.5

Project Management Concentration

The Project Management Concentration will focus on the essential skills of a project manager. Students will be prepared to support human capital with reaching project goals and milestones. The student will learn to manage project contracting and procurement, and develop methods for managing project risk. Students will be equipped to serve in roles where project management skills are needed within the business.

BUS 375	Project Management
BUS 377	Managing Project Risk
BUS 380	Managing Project Teams
BUS 419	Project Estimating and Budgeting
BUS 437	Project Procurement Management

Subtotal: 22.5

Total Credit Hours: 180.0

Bachelor of Science in Criminal Justice*

Strayer University's Bachelor of Science in Criminal Justice prepares students to examine the criminal justice system, public safety operations, investigations, ethical decision making, and the societal factors that influence crime and justice. The program provides foundational knowledge in policing, courts, corrections, community engagement, and justice related policy while helping students build communication, analytical, and problem solving skills relevant to public service and protective service environments.

Designed for working adults, the curriculum explores both traditional and emerging challenges within criminal justice systems, including

investigations, technology related crime, forensic concepts, community safety, and data informed decision making. Students develop practical knowledge that may support career pathways across law enforcement, corrections, investigations, security, fraud prevention, community services, and related justice focused fields.

Students may have the opportunity to earn micro-credentials on the way to completing their degree.

Core Concepts

- Analyze the structure and function of the criminal justice system
- Examine ethical and legal frameworks within justice environments
- Explore investigative methods, forensic concepts, and crime response
- Understand policing, courts, corrections, and community safety strategies
- Apply communication, analytical thinking, and problem solving in justice related settings

Practical Competencies

- Investigative analysis and reporting
- Legal reasoning and ethical judgment
- Conflict resolution and interpersonal communication
- Public safety and emergency response fundamentals
- Crime prevention and community engagement strategies
- Forensic documentation and evidence evaluation fundamentals
- Digital and cybercrime awareness
- Data informed decision making
- Critical thinking and problem solving
- Professional communication in justice related environments

The Bachelor of Science in Criminal Justice program offers area concentrations that enable students to tailor their degrees to their careers and educational goals. Concentrations include:

- Artificial Intelligence in Criminal Justice**
- Probation and Parole***

- Computer Forensics
- Crime and Criminal Behavior
- Criminal Justice Administration
- Homeland Security and Emergency Management

Completion of the Strayer University Bachelor of Science in Criminal Justice program does not guarantee that a student has met the requirements for employment in the criminal justice field. Prior to enrolling in the program, students are encouraged to consult the applicable licensing board in the field of their employment. Students should be advised that many criminal justice employers take into account the following factors when determining eligibility for employment: U.S. citizenship, state residency, criminal background screening, physical and psychological health, age and military discharge information. Links to the most commonly requested information for regulated professions are available on the Strayer website at <https://www.strayer.edu/student-consumer-information/licensed-careers>.

*This program is not available at Maryland campuses and is available in an online-only format to Maryland students. Students enrolled in this program in Arkansas and New Jersey must follow the requirements as set forth in the catalog section applicable to their state.

**Artificial Intelligence in Criminal Justice: This concentration is only available online.

***Probation and Parole: For students in New Jersey, this concentration is available only online.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of network security and cybersecurity. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for being certified. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this program have

certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

BUS 300	Public Relations
	OR
CIS 324	Ethics in IT
CRJ 100	Introduction to Criminal Justice
CRJ 105	Crime and Criminal Behavior
CRJ 150	Criminal Justice Report Writing
CRJ 180	Juvenile Delinquency and Justice
CRJ 220	Ethics and Leadership in Criminal Justice
CRJ 317	Criminal Justice Technology
CRJ 320	Criminal Investigation
CRJ 325	Criminal Procedure
CRJ 499	Undergraduate Capstone in Criminal Justice
LEG 320	Criminal Law
LEG 420	U.S. Courts
SOC 205	Society, Law and Government
SOC 210	Social Intelligence
SOC 400	Sociology of Class, Gender, Ethnicity, and Race

Subtotal: 67.5

Concentration

Students must choose one of the concentrations (p. 122) listed to complete the Bachelor of Science in Criminal Justice.

Subtotal: 18.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 67.5

Electives

These courses are selected in consultation with a dean, advisor or coach; within this component it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 27.0

CONCENTRATION REQUIREMENTS

Artificial Intelligence in Criminal Justice Concentration

The Artificial Intelligence in Criminal Justice concentration integrates cutting-edge technology and artificial intelligence into the field of criminal

justice. Students will gain a deep understanding of AI, its history, applications across the criminal justice system, and ethical considerations. This concentration equips graduates with the knowledge and skills needed to navigate the intersection of AI and criminal justice, making them well-prepared for the evolving landscape of law enforcement, crime prevention and many other criminal justice applications.

CIS 211	Introduction to Artificial Intelligence
CIS 214	Introduction to Prompt Engineering
CIS 365	Advanced Artificial Intelligence Applications
CRJ 315	Artificial Intelligence in Criminal Justice

Subtotal: 18.0

Computer Forensics Concentration

The Computer Forensics Concentration is designed to provide opportunities for students to explore computer networking, security and forensics technologies. Students will learn how to gather evidence to identify, track and prosecute cybercriminals students, as well as focusing on networking protocols, topologies, hardware and operating systems.

CIS 170	Information Technology in Criminal Justice
CIS 175	Introduction to Networking
CIS 333	Networking Security Fundamentals
SEC 340	Computer Forensic Technology

Subtotal: 18.0

Crime and Criminal Behavior Concentration

The Crime and Criminal Behavior Concentration is designed to provide students opportunities to explore the logical structure of criminology theories. Students are introduced to the application of major theories, concepts of crime, criminal justice, and criminology as well as how criminology theories are used to formulate crime prevention programs and to provide a better

understanding of criminal and delinquent behavior.

CRJ 310	Law Enforcement Operations and Management
	OR
CRJ 400	Crime Prevention Strategies
CRJ 322	The Criminal Mind
CRJ 331	Forensic Psychology
CRJ 435	Drugs, Gangs and Organized Crime

Subtotal: 18.0

Criminal Justice Administration Concentration

The Criminal Justice Administration Concentration is designed to provide opportunities for students to understand how criminal agencies operate. This concentration focuses on the leadership and operations of the intricate workings of the United States criminal justice system.

CRJ 310	Law Enforcement Operations and Management
	OR
CRJ 400	Crime Prevention Strategies
CRJ 330	Comparative Criminal Justice
CRJ 410	Corrections
CRJ 430	Advanced Law Enforcement

Subtotal: 18.0

Homeland Security and Emergency Management Concentration

The Homeland Security and Emergency Management Concentration is designed to provide opportunities for students to explore the operationally oriented field of emergency response management, including strategic responses to national security threats like terrorism, natural disasters, and global security issues.

CRJ 420	Emergency Management Procedures
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CRJ 440	Terrorism and Antiterrorism
SEC 310	Homeland Security Organization and Administration
SEC 315	Security Assessment and Solutions

Subtotal: 18.0

Probation and Parole Concentration

The Probation and Parole Concentration is designed to provide opportunities for students to examine corrections, probation and parole in both concepts and procedures. This concentration focuses on the continuum of services provided in the criminal justice system that manages and supervises criminal and delinquent offenders.

CRJ 322	The Criminal Mind
CRJ 331	Forensic Psychology
CRJ 410	Corrections
CRJ 415	Community Corrections

Subtotal: 18.0

All courses are 4.5 quarter credit hours.

Total Credit Hours: 180.0

Bachelor of Science in Health Services Administration

Strayer University's Bachelor of Science in Health Services Administration prepares students to understand healthcare systems, healthcare operations, administrative processes, and the organizational factors that influence healthcare delivery and patient services. The program provides foundational knowledge in healthcare management, healthcare policy, communication, ethics, technology, and patient centered service environments while helping students build analytical, leadership, and problem-solving skills relevant to healthcare organizations.

Designed for working adults and flexible learning formats, the curriculum explores both traditional and emerging challenges within healthcare environments, including healthcare quality improvement, healthcare technology,

compliance, workforce coordination, operational efficiency, and data informed decision making. Students develop practical knowledge that may support career pathways across hospitals, clinics, healthcare systems, insurance organizations, community health settings, and related healthcare focused environments.

Students may have the opportunity to earn micro-credentials on the way to completing their degree.

Core Concepts

- Analyze healthcare systems, operations, and organizational structures
- Examine healthcare policy, ethics, and regulatory environments
- Explore healthcare administration, patient services, and operational processes
- Understand healthcare quality, workforce coordination, and service improvement strategies
- Apply communication, analytical thinking, and problem solving in healthcare related settings

Practical Competencies

- Healthcare operations coordination
- Leadership and team collaboration
- Healthcare communication and professionalism
- Healthcare policy and compliance awareness
- Organizational problem solving
- Data informed decision making
- Healthcare quality and service improvement
- Administrative planning and coordination
- Ethical decision making in healthcare environments
- Professional communication in healthcare related settings

Students may tailor their health services administration degree by selecting a concentration aligned with their academic and professional goals. Current concentration options include:

- Entrepreneurship
- Health Information Management and Analytics
- Human Resource Management
- Management
- Project Management

- Public Health

The BSHS program is offered in an online-only format.

This program is available in an online-only format.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

BUS 100	Introduction to Business
ACC 100	Accounting I
HSA 110	Navigating Healthcare with Innovation
HSA 115	Healthcare Communication and Terminology
HSA 225	Economics and Finance for Healthcare Leaders
HSA 235	Ethical Decision Making for Leaders
HSA 255	Introduction to Electronic Health Records
HSA 300	Health Services Organization Management
HSA 305	Health Services Marketing
HSA 315	Health Information Systems
HSA 320	Healthcare Human Resource Management
HSA 405	Healthcare Policy and Law
HSA 475	Innovation, Research, and Data Analytics
HSA 499	Undergraduate Health Services Administration Capstone

Subtotal: 63

Concentration

Students must choose one of the concentrations listed to complete the Bachelor of

Science in Health Services Administration.

Subtotal: 22.5

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 67.5

Electives

These courses are selected in consultation with a dean, advisor or coach; within this component it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 27.0

CONCENTRATION REQUIREMENT

Entrepreneurship Concentration

The Entrepreneurship Concentration teaches students to develop critical thinking and decision-making skills to identify new business

opportunities. Students will learn to create a business plan to raise capital to fund business ventures. Students will be prepared to organize, plan, manage and control the functions of the business to accelerate business growth.

BUS 313	Introduction to Entrepreneurship
BUS 363	Technology and Innovation in Entrepreneurship
BUS 435	Management and Growth in Entrepreneurship
BUS 463	Entrepreneurship Feasibility and Analysis
FIN 317	Financing Entrepreneurships

Subtotal: 22.5

Health Information Management and Analytics Concentration

The Health Information Management and Analytics concentration prepares students to obtain, analyze, and protect patient health information essential to quality care. Students will learn about roles, process, and functions in healthcare settings through survey of health informatics, health records and information exchange, data management and analytics, software applications used in the US Healthcare System, as well as data use and presentation in healthcare.

HSA 350	Survey of Health Informatics
HSA 352	Electronic Health Records and Information Exchange
HSA 355	Data Management and Analytics
HSA 410	Health IT Applications
HSA 412	Data Application and Presentation in Healthcare

Subtotal: 22.5

Human Resource Management Concentration

The Human Resources Management Concentration will examine the roles and functions of human resources professionals. Students will focus on staffing, development

planning, compensation and global human resource management. Students will be prepared for careers seeking human resource professionals in a variety of industries.

BUS 310	Human Resource Management
BUS 325	Global Human Resource Management
BUS 335	Staffing Organizations
BUS 407	Training and Development
BUS 409	Compensation Management

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Management Concentration

The Management Concentration will support students with developing the fundamental skills of management. Students will learn how to determine and set the tone for organizational behaviors, management of human capital, projects and operations. Students will be equipped to work in small, medium and large organizations.

BUS 310	Human Resource Management
BUS 322	Organizational Behavior
BUS 375	Project Management
BUS 402	Small Business Management
BUS 430	Operations Management

Subtotal: 22.5

Project Management Concentration

The Project Management Concentration will focus on the essential skills of a project manager. Students will be prepared to support human capital with reaching project goals and milestones. The student will learn to manage project contracting and procurement. As well as develop methods for managing project risk. Students will be equipped to serve in roles where project management skills are needed within the business.

BUS 375	Project Management
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BUS 377	Managing Project Risk
BUS 380	Managing Project Teams
BUS 419	Project Estimating and Budgeting
BUS 437	Project Procurement Management

Subtotal: 22.5

Public Health Concentration

The Public Health Concentration provides students with a foundation to the field of public health, basic biostatistics, epidemiology, disease prevention, and emergency management and preparedness. Students will be prepared to pursue entry level careers in public health.

HSA 360	Foundations of Public Health
HSA 362	Basic Biostatistics
HSA 365	Epidemiology
HSA 420	Disease Prevention
HSA 422	Emergency Management & Preparedness

Subtotal: 22.5

Total Credit Hours: 180.0

Bachelor of Science in Information Technology

Strayer University's Bachelor of Science in Information Technology prepares students to build practical technology skills that support today's digital organizations and evolving workforce needs. The program provides a foundation in information systems, programming, databases, networking, cybersecurity, systems analysis, and emerging technologies while helping students develop analytical thinking and problem solving abilities for modern technology environments.

Designed for working adults, the curriculum combines technical knowledge with real world application to help students understand how technology supports business operations, innovation, communication, automation, and data driven decision making. Students may further personalize their studies through specialized

concentrations aligned to technology pathways, including artificial intelligence, cybersecurity, and related IT disciplines.

Students may have the opportunity to earn micro-credentials on the way to completing their degree.

Core Concepts

- Apply core information technology principles across business and technology environments
- Understand systems analysis, networking, databases, and cybersecurity foundations
- Explore emerging technologies, automation, and intelligent systems concepts
- Use programming and technical problem solving to support organizational needs
- Develop communication and collaboration skills for technology focused environments

Practical Competencies

- Programming and technical troubleshooting fundamentals
- Systems analysis and process improvement
- Database and information management
- Cybersecurity and network awareness
- Data analysis and visualization fundamentals
- Technical communication and documentation
- Cloud and infrastructure awareness
- Problem solving with technology tools
- Technology project collaboration
- Business and technology alignment

Within this curriculum, students have the option of choosing a concentration in:

- Artificial Intelligence*
- Cloud Computing*
- Cybersecurity
- Data Analytics
- Data Management
- IT Project Management
- Networking
- Software Development

Students enrolled in this program in Arkansas must follow the program requirements in the Arkansas section of the catalog. This program is

not available at the New Jersey, North Carolina or Pennsylvania campuses and is available in an online-only format to New Jersey, North Carolina and Pennsylvania students.

*The Artificial Intelligence and Cloud Computing concentrations are available in an online-only format.

Credits earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain information systems professions. General information about information systems licensure options is available from vendor-specific websites such as Microsoft, Cisco, Project Management Institute, CompTIA or EC-Council.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this program have certification training availability and the requirements associated with each course. General information about information systems certifications is available from vendor-specific websites such as Microsoft, Cisco, Project Management Institute, CompTIA or EC-Council.

Also available are an Associate in Arts in Information Technology, a Master of Science in Information Systems, and a Master of Science in Cybersecurity.

Students are advised to review the [Undergraduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for an undergraduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Major

BUS 100 Introduction to Business

BUS 375	Project Management
CIS 106	Introduction to Information Technology
CIS 109	Introduction to Management Information Systems
CIS 110	Computer Programming Design
CIS 111	Introduction to Relational Database Management Systems OR
CIS 112	Introduction to Cloud Computing
CIS 175	Introduction to Networking
CIS 261	Object-Oriented Computer Programming I
CIS 312	Computer Architecture
CIS 333	Networking Security Fundamentals
CIS 373	Web Design and Development
CIS 376	SQL Programming
CIS 498	Information Technology Capstone

Subtotal: 58.5

Concentration

Students must choose one of the concentrations (p. 129) listed to complete the Bachelor of Science in Information Technology.

Subtotal: 18.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future

HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 67.5

Electives

These courses are selected in consultation a dean, advisor or coach; within this component it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 36.0

CONCENTRATION REQUIREMENTS

Artificial Intelligence Concentration

Strayer University's Bachelor of Science in Information Technology with an online concentration in Artificial Intelligence (AI) prepares aspiring tech professionals for careers working with AI systems, data-driven solutions and intelligent automation. If you are searching for a bachelor's program with AI focus or information technology degree with AI focus, this curriculum blends core IT foundations with specialized AI concepts such as machine learning, data analysis and intelligent systems design. You will build practical skills for real-world IT and AI environments – from programming and data modeling to ethical considerations and AI applications – while studying with flexible scheduling and support tailored to adult students.

CIS 211	Introduction to Artificial Intelligence
CIS 214	Introduction to Prompt Engineering

CIS 363	Python Programming for Artificial Intelligence
CIS 439	Deep Learning and Neural Networks

Subtotal: 18.0

Artificial Intelligence (AI): This concentration is only available online.

Cloud Computing Concentration

The Cloud Computing Concentration is designed to teach students the skills needed to design and administer cloud environments, with an emphasis on the services provided by the major cloud providers Amazon Web Services (AWS) and Microsoft Azure.

CIS 332	Network Server Administration I
CIS 437	Cloud Architecture and Design
CIS 447	AWS Cloud Operations I
CIS 448	AWS Cloud Operations II

Subtotal: 18.0

Cloud Computing: This concentration is only available online.

Cybersecurity Concentration

The Cybersecurity Concentration is designed to teach students the skills integral to being able to secure an organization's data and operations against cybersecurity concerns.

CIS 332	Network Server Administration I
SEC 420	Perimeter Defense Techniques
SEC 435	Network Penetration Testing
SEC 340	Computer Forensic Technology

Subtotal: 18.0

Data Analytics Concentration

The Data Analytics Concentration is designed to teach students the skills integral to being able to design, develop and deploy systems that support the data analytics needs of an organization.

CIS 356	Decision Support and Business Intelligence
CIS 362	Data Analytics I
CIS 461	Data Analytics II
CIS 429	Data Warehouse Planning

Subtotal: 18.0

Data Management Concentration

The Data Management Concentration is designed to teach students the skills integral to being able to administer traditional and cloud-based database systems to meet business operational needs.

CIS 377	SQL Programming II
CIS 424	Database Administration I
CIS 428	Database Administration II
CIS 429	Data Warehouse Planning

Subtotal: 18.0

IT Project Management Concentration

The IT Project Management Concentration is designed to teach students the skills integral to being able to develop project plans to meet business goals.

CIS 348	Information Technology Project Management
BUS 377	Managing Project Risk
BUS 419	Project Estimating and Budgeting
CIS 443	Agile Project Management

Subtotal: 18.0

Networking Concentration

The Networking Concentration is designed to teach students the skills integral to being able to design and administer computer networks, both LANs and WANs, to meet organizational business and cybersecurity requirements.

CIS 332	Network Server Administration I
CIS 337	Internetworking Basics

CIS 357	Advanced Internetworking
CIS 401	Network Server Administration II

Subtotal: 18.0

Software Development Concentration

The Software Development Concentration is designed to teach students the skills integral to being able to design, develop and deploy software solutions to meet business needs.

CIS 361	Object Oriented Computer Programming II
CIS 375	Human-Computer Interaction
CIS 406	JAVA Programming I
CIS 407	JAVA Programming II

Subtotal: 18.0

All courses are 4.5 quarter credit hours.

Total Credit Hours: 180.0

University Undergraduate Minors

Students in a bachelor's degree program can develop additional skills by pursuing a minor in a second area of study. Minors are groups of five courses in select subject areas that can fulfill part of the elective requirements in a bachelor's degree program. For any minor course that also appears in the student's major or concentration areas, an equivalent course must be substituted and taken in its place to fulfill the minor requirement. To be eligible for the minor, no more than two courses may overlap between the minor, major, and concentration areas. Students must declare a minor as soon as possible after enrolling in their program and no later than the beginning of their last term of enrollment. Minors cannot be added to a student's curriculum after their degree has been conferred.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT

certification training along with academic rigor in order to prepare students for being certified. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which CIS courses throughout the university minors offerings have certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

UNIVERSITY UNDERGRADUATE MINORS

- Minor in Accounting
- Minor in Artificial Intelligence
- Minor in Cloud Computing
- Minor in Computer Programming
- Minor in Criminal Justice
- Minor in Cybersecurity and Digital Forensics
- Minor in Database Administration
- Minor in Data Analytics
- Minor in Entrepreneurship
- Minor in Finance
- Minor in General Business
- Minor in Health Services Administration
- Minor in Homeland Security and Emergency Management
- Minor in Human Resource Management
- Minor in Information Technology
- Minor in IT Project Management
- Minor in Management
- Minor in Marketing
- Minor in Networking
- Minor in Project Management

Accounting Minor

REQUIREMENTS

Required Courses

ACC 206 Accounting II

ACC 307	Federal Taxation
ACC 309	Data Analytics for Accounting
ACC 350	Managerial Accounting
BUS 315	Cost and Price Analysis

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 22.5

Artificial Intelligence Minor

Students electing this minor should take CIS 109 and CIS 110 to fulfill prerequisite requirements.

REQUIREMENTS

Required Courses

CIS 261	Object-Oriented Computer Programming I
CIS 211	Introduction to Artificial Intelligence
CIS 214	Introduction to Prompt Engineering
CIS 363	Python Programming for Artificial Intelligence
CIS 439	Deep Learning and Neural Networks

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 22.5

Cloud Computing Minor

Students electing this minor should take CIS 109, CIS 175 and CIS 376 to fulfill prerequisite requirements.

REQUIREMENTS

Required Courses

CIS 111	Introduction to Relational Database Management Systems
	OR
CIS 112	Introduction to Cloud Computing
CIS 332	Network Server Administration I

CIS 437	Cloud Architecture and Design
CIS 447	AWS Cloud Operations I
CIS 448	AWS Cloud Operations II

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 22.5

Computer Programming Minor

REQUIREMENTS

Required Courses

CIS 110	Computer Programming Design
CIS 261	Object-Oriented Computer Programming I
CIS 361	Object Oriented Computer Programming II
CIS 406	JAVA Programming I
CIS 407	JAVA Programming II

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Criminal Justice Minor

REQUIREMENTS

Required Courses

CRJ 100	Introduction to Criminal Justice
CRJ 105	Crime and Criminal Behavior
CRJ 180	Juvenile Delinquency and Justice
CRJ 220	Ethics and Leadership in Criminal Justice
SOC 205	Society, Law and Government

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

This minor is not available to students in the Bachelor of Science in Criminal Justice degree program.

Cybersecurity and Digital Forensics Minor

REQUIREMENTS

Required Courses

CIS 175	Introduction to Networking
CIS 333	Networking Security Fundamentals
SEC 340	Computer Forensic Technology
SEC 420	Perimeter Defense Techniques
SEC 435	Network Penetration Testing

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this minor have certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

Database Administration Minor

REQUIREMENTS

Required Courses

CIS 111	Introduction to Relational Database Management Systems
	OR
CIS 112	Introduction to Cloud Computing
CIS 376	SQL Programming
CIS 377	SQL Programming II
CIS 424	Database Administration I
CIS 428	Database Administration II

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this minor have certification training availability and the requirements associated with each course. Please note that the cost for the exams is not included in the course, students must purchase these exams separately. Depending on the certification, additional work and study may have to be done outside of the course in order to prepare for the exam. Exam results are not guaranteed. Certifications are one of the best means of validating a student's skills and knowledge.

Students electing this minor should take CIS109 to fulfill prerequisite requirements.

Total Credit Hours: 22.5

Data Analytics Minor

REQUIREMENTS

Required Courses

CIS 110	Computer Programming Design
CIS 261	Object-Oriented Computer Programming I
CIS 356	Decision Support and Business Intelligence
CIS 362	Data Analytics I
CIS 461	Data Analytics II

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Students electing this minor should take CIS 109 or CIS 111 to fulfill the CIS 356 prerequisite requirements.

Entrepreneurship Minor

REQUIREMENTS

Required Courses

BUS 313	Introduction to Entrepreneurship
BUS 363	Technology and Innovation in Entrepreneurship
BUS 435	Management and Growth in Entrepreneurship
BUS 463	Entrepreneurship Feasibility and Analysis
FIN 317	Financing Entrepreneurships

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Finance Minor

REQUIREMENTS

Required Courses

ECO 320	Money and Banking
FIN 320	Investments
FIN 350	Financial Markets and Institutions
FIN 355	Financial Risk Analysis
FIN 405	Advanced Financial Management

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

General Business Minor

REQUIREMENTS

Required Courses

ACC 100	Accounting I
BUS 302	Management Concepts
BUS 310	Human Resource Management
FIN 100	Principles of Finance
MKT 100	Principles of Marketing

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

This minor is not available to students in the

Bachelor of Business Administration or Bachelor of Applied Science in Management degree programs.

Health Services Administration Minor

REQUIREMENTS

Required Courses

HSA 300	Health Services Organization Management
HSA 305	Health Services Marketing
HSA 315	Health Information Systems
HSA 320	Healthcare Human Resource Management
HSA 405	Healthcare Policy and Law
Subtotal: 22.5	

All courses are 4.5 quarter credit hours.

Homeland Security and Emergency Management Minor

REQUIREMENTS

Required Courses

CIS 170	Information Technology in Criminal Justice
CRJ 420	Emergency Management Procedures
CRJ 440	Terrorism and Antiterrorism
SEC 310	Homeland Security Organization and Administration
SEC 315	Security Assessment and Solutions
Subtotal: 22.5	

All courses are 4.5 quarter credit hours.

Human Resource Management Minor

REQUIREMENTS

Required Courses

BUS 310	Human Resource Management
---------	---------------------------

BUS 325	Global Human Resource Management
BUS 335	Staffing Organizations
BUS 407	Training and Development
BUS 409	Compensation Management

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Information Technology Minor

REQUIREMENTS

Required Courses

CIS 106	Introduction to Information Technology
CIS 110	Computer Programming Design
CIS 111	Introduction to Relational Database Management Systems
CIS 175	Introduction to Networking
CIS 312	Computer Architecture

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

This minor is not available to students in the Bachelor of Science in Information Technology degree program.

IT Project Management Minor

REQUIREMENTS

Required Courses

BUS 375	Project Management
BUS 377	Managing Project Risk
BUS 419	Project Estimating and Budgeting
CIS 348	Information Technology Project Management
CIS 443	Agile Project Management

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

The university recognizes that the IT industry uses

IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the CIS course descriptions in the course descriptions section of this catalog to determine which courses in this minor have certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

Management Minor

REQUIREMENTS

Required Courses

BUS 310	Human Resource Management
BUS 322	Organizational Behavior
BUS 375	Project Management
BUS 402	Small Business Management
BUS 430	Operations Management

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Marketing Minor

REQUIREMENTS

Required Courses

MKT 305	Consumer Behavior
MKT 312	Marketing Communications
MKT 330	Marketing Research and Digital Analysis
MKT 465	Social Media Strategy
MKT 475	Strategic Marketing

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Networking Minor

REQUIREMENTS

Required Courses

CIS 175	Introduction to Networking
CIS 332	Network Server Administration I
CIS 333	Networking Security Fundamentals
CIS 337	Internetworking Basics
CIS 357	Advanced Internetworking

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this minor have certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

Project Management Minor

REQUIREMENTS

Required Courses

BUS 375	Project Management
BUS 377	Managing Project Risk
BUS 380	Managing Project Teams
BUS 419	Project Estimating and Budgeting
BUS 437	Project Procurement Management

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number

of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the CIS course descriptions in the course descriptions section of this catalog to determine which courses in this minor have certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

Graduate Programs

- Graduate Certificate, Agentic AI Systems Engineering
- Graduate Certificate, Artificial Intelligence (AI) Systems Management
- Graduate Certificate, Corporate Learning
- Graduate Certificate, Cybersecurity Management
- Graduate Certificate, Digital Entrepreneurship
- Graduate Certificate, Educational Administration
- Graduate Certificate, Instructional Design and Technology
- Master of Science in Accounting
- Master of Business Administration
- Jack Welch Management Institute
 - Jack Welch Management Institute Master of Business Administration
 - Jack Welch Management Institute Master of Business Administration, AI Leadership Concentration
 - Jack Welch Management Institute Master of Business Administration, Healthcare Concentration
 - Jack Welch Management Institute Master of Business Administration, Human Resources Concentration
 - Jack Welch Management Institute Master of Business Administration, Operations Management Concentration

- Jack Welch Management Institute Graduate Certificate in Healthcare
- Jack Welch Management Institute Graduate Certificate in Human Resources
- Jack Welch Management Institute Graduate Certificate in Leadership
- Jack Welch Management Institute Graduate Certificate in Operations Management
- Jack Welch Management Institute Graduate Certificate in Artificial Intelligence

- Master of Educational Design and Technology
- Master of Science in Health Services Administration
- Master of Science in Human Resource Management
- Master of Science in Cybersecurity
- Master of Science in Information Systems
- Master of Science in Management
- Master of Public Administration

Graduate Certificate, Agentic AI Systems Engineering

The Agentic AI Systems Engineering Graduate Certificate prepares graduate students to design, deploy, and manage advanced AI-powered agentic systems in enterprise environments. This certificate equips students with the technical and analytical skills needed to build intelligent, multi-agent workflows, orchestrate complex processes, and drive measurable business value through observability and performance analytics.

This program is available in online-only format and does not currently offer access to federal financial aid from the U.S. Department of Education. This program is not available in Florida.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

CIS 529	Agentic System Foundations
CIS 544	AI Agent Engineering and UX Development
CIS 549	Enterprise Integration and AI Agent Orchestration
CIS 597	Agentic Observability and Business Impact Modeling

Subtotal: 18

All courses are 4.5 quarter credit hours.

Graduate Certificate, Artificial Intelligence Systems Management

The Graduate Certificate Program in Artificial Intelligence (AI) Systems Management is designed to provide professionals with the knowledge and skills necessary to effectively manage and optimize AI systems within organizations. The program focuses on AI strategies to enhance systems performance and capabilities, providing students with a comprehensive understanding of AI technologies, their implementation, and the management principles required to drive successful AI initiatives. This three-course program is suitable for individuals who are interested in the intersection of AI and business strategies, without assuming prior programming experience. The credits earned from this certificate may be applied towards the completion of the Master of Science in Information Systems, Artificial Intelligence (AI) Systems Management and Master of Business Administration, Intelligence (AI) Systems Management concentrations.

This program is available in an online-only format.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

Graduate Certificate, Corporate Learning

The Corporate Learning Certificate is designed to impart students with the skills and abilities necessary to be a learning and development professional in corporate settings. Students will learn about using instructional design to create meaningful and aligned learning experiences, specific approaches for planning and facilitating development programs in an organization, and strategies for creating training and assessing learning. Students will be prepared for careers in for-profit and non-profit settings. The credits earned from this certificate may be applied toward the completion of the Master of Educational Design and Technology degree program.

This certificate is only available in an online format.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

EDU 533	Instructional Design and Development
EDU 535	Organizational Training and Development
EDU 565	Training Strategies and Assessment

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Graduate Certificate, Cybersecurity Management

The certificate in Cybersecurity is designed to foster technology leadership and strategic influence in deploying information technology solutions, thereby enhancing organizational performance and cybersecurity posture. The program emphasizes the application of technology and management strategies to safeguard an organization's data and operations

against cybersecurity concerns. This certificate offers an exciting educational opportunity for students seeking to broaden their knowledge, advance their careers, and explore new prospects in the realm of cybersecurity. Real-world cybersecurity case studies and advanced techniques are also presented to help students identify threats and cybercrimes and mitigate their impact on IT systems.

The credits earned from this certificate may be applied towards the completion of the Master of Business Administration Cybersecurity Management concentration as well as to the Master of Science in Cybersecurity program.

This program is available in an online-only format.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

CIS 502	Theories of Security Management
CIS 527	IT Risk Management
CIS 552	Cybercrime Techniques and Response

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Graduate Certificate, Digital Entrepreneurship

Students in this certificate program will develop the skills necessary to manage and grow a digital business. As part of those skills, students will learn how to run the day-to-day operations of a modern business as well as the more strategic skills necessary to develop and then take a product to market. These three courses coincide with the Digital Entrepreneurship concentration in the MBA as it is designed for students who already possess core business skills but want to learn about the digital business world.

This certificate is only available in an online format.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

BUS 523	High Growth Digital Startup Management
BUS 543	Digital Business Operations
BUS 553	Technology and Product Management

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Graduate Certificate, Educational Administration

The Educational Administration Certificate is designed to prepare students to be effective administrators in various educational settings. Students will learn how educational institutions fund and finance their operations, the strategies used to plan and lead initiatives, and the impact of public policy and politics on education. Students will be prepared for careers serving K-12 or higher education populations in public, private and government settings. The credits earned from this certificate may be applied towards the completion of the Master of Educational Design and Technology degree program.

This certificate is only available in an online format.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

EDU 560	Public Policy and Political Influences in Education
EDU 561	Finance and Funding in Education
EDU 575	Strategic Planning and Leadership in Education

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Graduate Certificate, Instructional Design and Technology

The certificate in Instructional Design and Technology is designed to allow students to focus on the skills and abilities needed to design meaningful and aligned learning experiences that utilize appropriate technology. Students will learn about applying instructional design processes to develop engaging learning experiences, evaluating educational technology for relevance and need, and integrating that technology appropriately to enhance the learning experience. The credits earned from this certificate may be applied toward the completion of the Master of Educational Design and Technology degree program.

This program is available in an online-only format.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

EDU 533	Instructional Design and Development
EDU 540	Designing, Developing and Evaluating Educational Technology
EDU 542	Integrating Technology into Education

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Master of Science in Accounting

The Master of Science in Accounting program provides a well-balanced integration of theoretical accounting concepts and modern quantitative and qualitative methods in decision-making. The program curriculum presents specialized, graduate-level education that prepares students to become accounting professionals in public accounting firms, corporations, government, and nonprofit organizations. With an increased understanding of accounting management, analysis of accounts, business concepts, communication, and ethics, students will be prepared to advance in their careers in the field of accounting.

The Master of Science in Accounting provides students the opportunity to tailor their degree to fit their career and learning goals through the choice of a concentration in one of the following areas:

- Corporate Accounting
- Forensic Accounting
- Public Accounting*
- Taxation

Students who have not earned degrees from appropriate fields of study may be required to take additional coursework as a prerequisite for completing the program.

Courses earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain professions in any state. All students interested in practicing a regulated accounting profession requiring licensure from a state regulatory agency should contact the appropriate state regulatory agency in their field of interest. A listing of contact information for the most common accounting-related licensing boards is available on the Strayer website at: <https://www.strayer.edu/student-consumer-information/licensed-careers>.

Licensing information is also available from the following websites: American Institute of Certified Public Accountants (<https://www.aicpa.org/>), National Association of State Boards of Accountancy (www.nasba.org), Institute of Internal Auditors (www.theiia.org), Institute of Management Accountants (www.imanet.org), and the Accreditation Council for Accountancy and Taxation (www.acatcredentials.org).

Most states have additional requirements directly related to CPA examination preparation. Students should consult their respective state Board of Accountancy for further details.

This program is not available at the New Jersey campus and is available in an online-only format to New Jersey students.

* Students in North Carolina must have completed a bachelor's degree in accounting in order to be admitted into the Public Accounting concentration.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Master of Science in Accounting degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the Graduate Degree Conferral Requirements to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

AREA I – CORE COMPONENT

Required Courses

ACC 557	Financial Accounting
ACC 560	Cost Accounting
ACC 562	Advanced Auditing
ACC 564	Accounting Information Systems
ACC 599	Graduate Accounting Capstone

ECO 550	Managerial Economics and Globalization
FIN 534	Financial Management
LEG 565	Commercial Law
MAT 540	Quantitative Methods

Subtotal: 40.5

AREA II – CONCENTRATION COMPONENT

Students must choose one of the following concentrations to complete the Master of Science in Accounting.

Corporate Accounting Concentration

The Corporate Accounting Concentration reviews advanced accounting concepts in accounting theory, organizational tax research and planning, and financial reporting and analysis. Through completing the Corporate Accounting Concentration in the MSAC program, students will apply advanced accounting theory, examine more complex concepts in organizational tax research and planning, and address concepts of financial reporting and analysis to make better informed decisions in a business environment.

ACC 563	Advanced Accounting Theory
ACC 565	Organizational Tax Research and Planning
ACC 573	Financial Reporting and Analysis

Subtotal: 13.5

Forensic Accounting Concentration

The Forensic Accounting Concentration provides students the knowledge and skills necessary to detect and prevent fraudulent activity in accounting. Students will learn skills in forensic accounting, emerging auditing technologies, and fraud detection and prevention. Students will be prepared to mitigate risk of fraud in accounting practices.

ACC 571	Forensic Accounting
ACC 574	Emerging Auditing Technologies

ACC 578 Fraud Prevention and Detection

Subtotal: 13.5

Public Accounting Concentration*

The Public Accounting concentration reviews the functional knowledge and skills of the public accounting profession. Students will learn concepts in business law and tax, auditing within a business environment, and concepts in comprehensive financial accounting. Students will be able to perform comprehensive functions in financial accounting, tax, and audit functions for individuals and businesses.

ACC 575 Business Law and Tax

ACC 576 Auditing and Selected Discipline

ACC 577 Comprehensive Financial
Accounting

Subtotal: 13.5

Taxation Concentration

The Taxation Concentration provides students the knowledge and skills necessary to evaluate and prepare tax related documentation to fulfill a specific business need. Students will learn skills in tax research and planning from the perspective of the individual, organization, and international perspective. Students will be able to demonstrate skills in assessing the taxation complexities of the federal income tax structure and income tax accounting related to individuals and proprietorships, corporations and partnerships, and key international tax systems.

ACC 555 Individual Tax Research and
Planning

ACC 565 Organizational Tax Research and
Planning

ACC 568 International Tax Planning and
Research

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 54.0

Master of Business Administration

The Master of Business Administration program offers a broad set of business management tools while also allowing students a choice of concentration in order to tailor their degrees to fit their careers and learning goals. The program curriculum prepares working professionals to become effective decision-makers and managers in a world increasingly affected by globalization, technology and ethical challenges. It is designed for working professionals from a wide range of backgrounds who wish to advance or enhance their business careers.

Students who have not had courses in certain fields of study may be required to take additional coursework as a prerequisite for completing some of the concentrations.

The Master of Business Administration program will use basic computer literacy skills (such as word processing and use of spreadsheets) that will be expected in the workplace. Students entering the program are expected to have a basic knowledge of MS Office or equivalent.

The Master of Business Administration program is an exciting educational option for students looking to increase their understanding, advance their careers and expand their opportunities in the world of business.

Concentrations are available in the following areas:

(See Note below regarding study requirements for North Carolina and Pennsylvania students.)

- Accounting
- Acquisition
- Artificial Intelligence (AI) Systems Management*
- Business Data
- Cybersecurity Management*
- Digital Entrepreneurship*

- Finance
- Health Services Administration
- Human Resource Management
- Management
- Marketing
- Professional Studies (This concentration is called the MBA Graduate Elective in North Carolina.)
- Project Management
- Public Administration

*Artificial Intelligence (AI) Systems Management, Cybersecurity Management and Digital Entrepreneurship: These concentrations are only available online.

Note: Availability subject to state regulatory approvals, may not be available in all states. For students residing in North Carolina and Pennsylvania, in order to earn the Master of Business Administration, they must complete 54 quarter credit hours composed of the required courses and a concentration. Please see the North Carolina or Pennsylvania state-specific curriculum information for program requirements details applicable in those states. For North Carolina and Pennsylvania students completing the Artificial Intelligence (AI) Systems Management, Business Data and Cybersecurity Management concentrations, these concentrations are only available online in these states.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Master of Business Administration degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they

satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIRED COURSES

Required Courses

ACC 556	Financial Accounting for Managers
BUS 520	Leadership and Organizational Behavior
BUS 599	Strategic Management
COM 510	Business Communications
ECO 550	Managerial Economics and Globalization
FIN 534	Financial Management
LEG 500	Law, Ethics and Corporate Governance
BUS 512	Data-Driven Decision Making for Leaders
MKT 500	Marketing Management
	Graduate Elective from a concentration component in the Master of Business Administration

Subtotal: 45.0

OPTIONAL CONCENTRATION COMPONENT

Students may earn a Master of Business Administration with concentration by completing one of the following concentrations listed below. For students electing to complete a concentration, a course from the chosen concentration will satisfy the Graduate Elective requirement in the program core. Once students satisfactorily complete the two remaining concentration courses they will have completed 12 total courses and earned a total of 54.0 total quarter credit hours.

Accounting Concentration

The Accounting Concentration reviews foundational accounting principles from the perspective of a business manager. Students will acquire skills and knowledge in cost accounting, organizational tax research and planning, and

financial reporting and analysis. Students will be prepared to interpret accounting data to inform business decisions about organizational challenges.

ACC 560	Cost Accounting
ACC 565	Organizational Tax Research and Planning
ACC 573	Financial Reporting and Analysis

Subtotal: 13.5

Acquisition Concentration

The Acquisition Concentration evaluates the foundational elements of contract management from the perspective of general business and government. The concepts of government acquisitions, business strategies and proposals, and government contract law will be reviewed. Students will be able to evaluate the unique requirements and expectations of the federal government acquisition and contraction system to determine their impact on a business.

BUS 501	Government Acquisition
BUS 505	Business Strategies and Proposals
LEG 505	Government Contract Law

Subtotal: 13.5

Artificial Intelligence (AI) Systems Management Concentration*

The Artificial Intelligence (AI) Systems Management Concentration is designed to provide professionals with the knowledge and skills necessary to effectively manage and optimize AI systems within organizations. The program focuses on AI strategies to enhance systems performance and capabilities, providing students with a comprehensive understanding of AI technologies, their implementation, and the management principles required to drive successful AI initiatives. This concentration is suitable for individuals who are interested in the intersection of AI and business strategies.

CIS 509	Fundamentals of Artificial Intelligence Systems Management
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CIS 543	AI Strategy for Performance Optimization
CIS 548	AI for Innovation and Strategic Decision-Making

Subtotal: 13.5

Business Data Concentration

The Business Data Concentration assesses organizational data needs to drive business decisions and business process development. Concepts covered include understanding business data, business data and decisions, and operational data. Students will be able to conduct business analyses using current industry trends and data sets to solve business problems.

DAT 500	Understanding Business Data
DAT 510	Business Data and Decisions
DAT 520	Operational Data

Subtotal: 13.5

Cybersecurity Management Concentration*

The Cybersecurity Management Concentration applies current and emerging security management best practices to protect computing environments and reduce risk to organizations. Concepts reviewed include information systems for decision-making, theories of security management, IT risk management, and identifying and responding to cybercrimes. Students will be able to develop information technology strategies and mitigate the risk of cybercrimes to improve quality, timeliness and competitive advantage for organizations.

CIS 500	Information Systems for Decision-Making
	OR
CIS 502	Theories of Security Management
CIS 527	IT Risk Management

CIS 552 Cybercrime Techniques and Response

Subtotal: 13.5

Digital Entrepreneurship Concentration*

The Digital Entrepreneurship Concentration presents the foundational knowledge of small businesses. Students will learn fundamental knowledge of managing a start-up organization, digital aspects of business operations, and the technology and product management needed to be successful in a business environment.

BUS 523 High Growth Digital Startup Management

BUS 543 Digital Business Operations

BUS 553 Technology and Product Management

Subtotal: 13.5

*Digital Entrepreneurship: This concentration is only available online.

Finance Concentration

The Finance Concentration provides students the knowledge to formulate financial management strategies for a firm's operations in global markets. The elements of international finance, advanced corporate finance and corporate investment analysis are discussed. Students should be prepared to evaluate capital investments and structure to minimize risks and maximize rewards for a firm. Students will also be able to apply analytical techniques and models to inform investment decisions.

FIN 535 International Finance

FIN 540 Advanced Corporate Finance

FIN 550 Corporate Investment Analysis

Subtotal: 13.5

Health Services Administration Concentration

The Health Services Administration Concentration reviews the principles and practices of administration in a healthcare services

setting. Students will learn how to manage a healthcare business; the policies, laws, and ethics of working in the healthcare industry; and how to properly manage the financial side of a profitable healthcare organization. Students will be prepared for careers in the administration and management of the healthcare organizations.

HSA 501 Management in Healthcare

HSA 515 Healthcare Policy, Law and Ethics

HSA 525 Health Financial Management

Subtotal: 13.5

Human Resource Management Concentration

The Human Resource Management Concentration explores the fundamental practices of human resources from an organizational management perspective. Students will learn the foundations and strategic perspective of human resource management along with how to effectively manage change within an organization. Students will be prepared for careers that require fundamental human resource knowledge.

HRM 500 Human Resource Management Foundations

HRM 530 Strategic Human Resource Management

HRM 560 Managing Organizational Change

Subtotal: 13.5

Management Concentration

The Management Concentration of the MBA program emphasizes the foundations of management including management principles and practices of planning, organizing, leading, and controlling. Students will learn the interactions of the functional aspects of business from the operations perspective, explore the concepts and applications of sustainable business, and evaluate the strategic aspects of human resource management. Students are presented the fundamental skills and knowledge necessary to make effective business decisions.

BUS 515 Operations Management

BUS 521	Entrepreneurship and Innovation
	OR
HRM 530	Strategic Human Resource Management
MGT 500	Modern Management

Subtotal: 13.5

Marketing Concentration

The Marketing Concentration enables students to create marketing strategies that lead to a competitive advantage in the current global marketplace. Students will acquire knowledge and skills in global marketing management, social media marketing and consumer behavior. Students will be prepared to develop marketing approaches that consider the impact of consumer behavior.

MKT 515	Global Marketing Management
MKT 520	Social Media Marketing
MKT 510	Consumer Behavior

Subtotal: 13.5

Professional Studies Concentration**

The Professional Studies Concentration provides students the opportunity to create a custom learning experience in business. Students will be able to choose three courses from the portfolio of MBA concentration courses that they feel best fit their learning needs. Students also have the option of taking the BUS 595 Business Experience through Workplace Learning course as one of their three courses in this concentration. Through the choice of three additional graduate courses, students will be able to acquire skills and knowledge necessary to be successful in their chosen career within the business environment.

These courses are selected in consultation with a dean or coach. Courses may be selected from graduate-level courses in developing a curriculum that meets students' educational and professional needs. Students are responsible for fulfilling any prerequisites associated with the

graduate courses selected in the program.

Subtotal: 13.5

**Professional Studies: This concentration is called the MBA Graduate Elective in North Carolina.

Project Management Concentration

The Project Management Concentration applies the fundamentals of the project management process to an organizational project. Students will learn the skills and knowledge of the project management process including determining project cost, effective project scheduling and sequencing, and quality management to ensure successful project delivery. Students will also learn how to identify and mitigate project risk through the project management process.

BUS 517	Project Management
BUS 518	Project Management Leadership
BUS 519	Project Risk Management

Subtotal: 13.5

Public Administration Concentration

The Public Administration Concentration provides opportunities for students to evaluate public policies and programs using quantitative analysis skills. Topics covered include modern public administration, public budgeting and finance, policy analysis and program evaluation, and public personnel management. Students will be prepared to apply organizational and management practices to ensure efficiency and accountability within public and non-profit organizations.

PAD 500	Modern Public Administration: Managing Public and Nonprofit Organizations
PAD 505	Public Budgeting and Finance
PAD 530	Public Personnel Management

Subtotal: 13.5

Total Credit Hours: 45.0-54.0

Master of Educational Design and Technology

The Master of Educational Design and Technology degree program of study is designed to prepare professionals in K-12, higher education, corporate, and military environments to develop skills needed to enhance their careers in educational technology and design, corporate training, learning and development, and leadership. Graduate students take courses that impart critical skills and knowledge of theoretical foundations, technology skills and integration, strategic leadership and planning, designing, teaching, training, and learning, active research, innovations and disruptions in educational design, instructional technology, and paradigms for effective online delivery assessment.

Within this curriculum, students have the option of choosing a concentration in:

- Adult Education and Development
- Corporate Learning
- Curriculum, Instruction and Assessment
- Educational Administration
- Education Technology Leadership
- Instructional Design and Technology
- Teacher Leadership
- Technology Innovations for Education

This program is only available in an online format. Completion of the program does not guarantee a student has met the requirements to apply for public school teacher or administrator licensure in any state, nor that a student will be eligible for pay raises, promotions or other job-related benefits. Students pursuing teacher or school administrator certifications in the public school system should contact their respective state offices of education as well as local school districts to confirm educational requirements before beginning the program.

State-Specific Information:

Alabama: Strayer University has been granted authorization by the State of Alabama under Ala.

Code §16-5-10(14) (1975) to offer the academic program described herein. Because credentials earned in the program do not automatically qualify for teaching certification, endorsement and/or salary benefits within the State of Alabama, prospective students are advised to contact the Office of the Alabama State Superintendent of Education and/or their local school district administrators for verification.

Georgia: Due to revisions in program qualification requirements in Georgia, this program may no longer qualify students for a certificate-level upgrade. Students seeking a certificate-level upgrade in Georgia should refer to the Georgia Professional Standards Commission, <http://www.gapsc.com/home.asp> regarding eligibility requirements.

South Carolina: Completion of this program will not lead to teacher or administrator certification in South Carolina. Although it is not guaranteed, graduates may be eligible for pay upgrade or promotion.

Virginia: This program is not an approved educator preparation program with the Virginia Department of Education and may not lead to licensure in Virginia. For more information, please visit the Virginia Department of Education website at <http://www.doe.virginia.gov/teaching/licensure/>.

West Virginia: Strayer is not an approved provider for students in West Virginia seeking certification to teach in West Virginia.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIRED COURSES

Adult Education Track

EDU 500	Adult Learning Theory
EDU 508	Educational Research Methods
EDU 522	Theory and Practice of e-Learning

EDU 526	Insights in Adult Education
EDU 529	Assessing Adult Learners
EDU 550	Adult Learning: Curriculum, Design and Development
EDU 599	Education Capstone

Subtotal: 31.5

K-12 Track

EDU 501	Learning Theories (K-12)
EDU 508	Educational Research Methods
EDU 510	Educational Assessment
EDU 512	Insights in K-12 Education
EDU 522	Theory and Practice of e-Learning
EDU 555	K-12: Curriculum Design and Development
EDU 599	Education Capstone

Subtotal: 31.5

CONCENTRATION REQUIREMENTS

Students must complete one of the concentrations listed in order to complete the Master of Educational Design and Technology degree program.

Adult Education and Development Concentration

The Adult Education and Development Concentration is designed to allow students to focus on the specifics of the field of adult learning. Students will explore the history of adult education, the various social and economic factors influencing the field, methods for motivating and developing adult learners, and specific approaches for planning, facilitating and assessing training and development programs. This concentration is designed to prepare students for careers serving in education in public, private and government settings.

NOTE: This concentration is only available in the Adult Education Track

EDU 525	Perspectives of Adult Education
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EDU 528	Methods of Teaching in Adult Education
EDU 535	Organizational Training and Development

Subtotal: 13.5

Corporate Learning Concentration

The Corporate Learning Concentration and related certificate is designed to allow students to focus on the skills and abilities necessary to be a learning and development professional in corporate settings. Students will learn about using instructional design to create meaningful and aligned learning experiences, specific approaches for planning and facilitating development programs in an organization, and strategies for creating training and assessing learning. This concentration is designed to prepare students for careers in corporate, non-profits and higher education settings.

NOTE: This concentration is only available in the Adult Education Track.

EDU 533	Instructional Design and Development
EDU 535	Organizational Training and Development
EDU 565	Training Strategies and Assessment

Subtotal: 13.5

Curriculum, Instruction and Assessment Concentration

The Curriculum, Instruction and Assessment Concentration is designed to provide students the knowledge and skills necessary for curriculum, instruction and assessment in a K-12 setting. Students will learn about evaluating the performance of school curricula and programs, selecting appropriate instructional methods, and personalizing curriculum and assessment to better meet the needs of students. Students will be prepared for careers serving K-12 populations

in public, private, and charter schools.

NOTE: This concentration is only available in the K-12 Track.

EDU 571	Evaluating School Programs
EDU 573	Instructional Methods
EDU 574	Designing for Personalized Learning and Assessment

Subtotal: 13.5

Educational Administration Concentration

The Educational Administration Concentration is designed to allow students to focus on the knowledge and skills to be an effective administrator in various educational settings. Students will learn about how educational institutions fund and finance their operations, the strategies used to plan and lead initiatives, and the impact of public policy and politics on education. This concentration is designed to prepare students for careers serving in K-12 or higher education in both public and private education settings.

EDU 560	Public Policy and Political Influences in Education
EDU 561	Finance and Funding in Education
EDU 575	Strategic Planning and Leadership in Education

Subtotal: 13.5

Educational Technology Leadership Concentration

The Educational Technology Leadership concentration is designed to develop educational technology leaders in school systems, educational programs, corporate, public, and private sectors, and other education enterprises to effectively lead and facilitate technological innovation and change.

EDU 537	Educational and Instructional Innovation in the Learning Environment
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EDU 539 Impacts of Technology in Education

EDU 575 Strategic Planning and Leadership in Education

Subtotal: 13.5

Instructional Design and Technology Concentration

The Instructional Design and Technology Concentration is designed to allow students to focus on the skills and abilities needed to design meaningful and aligned learning experiences that utilize appropriate technology. Students will learn about applying instructional design processes to develop engaging learning experiences, evaluating educational technology for relevance and need, and integrating that technology appropriately to enhance the learning experience. This concentration is designed to prepare students for careers serving in K-12 or higher education and in the public and private sectors.

EDU 533	Instructional Design and Development
EDU 540	Designing, Developing and Evaluating Educational Technology
EDU 542	Integrating Technology into Education

Subtotal: 13.5

Technology Innovations for Education Concentration

The Technology Innovations for Education concentration is designed to allow students to will tackle promising and challenging frontiers of education — leveraging the science of learning, applying innovations in education technology, and developing powerful pedagogies to improve learning outcomes. The courses in this concentration focus on teaching aids, software, social networking tools, emerging technologies, and other artificial intelligence tools and systems that are disrupting the traditional classrooms or working environments. Students will develop

strategies and techniques to manage the effects that technological innovations have on the educational enterprise.

EDU 538	Disruptive Innovations in Education
EDU 539	Impacts of Technology in Education
EDU 543	Designing Engaging e-Learning Experiences

Subtotal: 13.5

Teacher Leadership Concentration

The Teacher Leadership Concentration is designed to allow students to focus on the skills and experience needed to become teacher-leaders in a K-12 setting. Students will learn about the intersection of law and teaching, improving curriculum through strategic policy, and leadership in areas of teacher responsibility, such as instruction and professional development. This concentration is designed to prepare students for careers serving K-12 populations in public, private and charter schools, as well as government settings.

NOTE: This concentration is only available in the K-12 Track.

EDU 520	Education and the Law
EDU 558	Seminar in Teacher Leadership
EDU 564	Curriculum Policy and Leadership

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 45.0

Master of Science in Health Services Administration

Strayer University's Master of Science in Health Services Administration prepares students to examine healthcare systems, healthcare leadership, organizational operations, and the strategic factors that influence healthcare delivery and organizational performance. The program provides advanced knowledge in healthcare

management, healthcare policy, operations, leadership, ethics, technology, and data informed decision making while helping students build analytical, communication, and strategic problem solving skills relevant to healthcare organizations.

Designed for working adults and flexible learning formats, the curriculum explores both traditional and emerging challenges within healthcare environments, including healthcare quality improvement, healthcare technology integration, regulatory compliance, workforce leadership, operational strategy, and organizational performance. Students develop practical knowledge that may support career pathways across hospitals, clinics, healthcare systems, insurance organizations, community health organizations, and related healthcare focused environments.

Students may have the opportunity to earn micro-credentials on the way to completing their degree.

Core Concepts

- Analyze healthcare systems, policy, and organizational strategy
- Examine healthcare leadership, operations, and performance improvement practices
- Explore healthcare quality, compliance, and technology integration
- Understand healthcare finance, workforce leadership, and operational effectiveness
- Apply analytical thinking, communication, and strategic problem solving in healthcare environments

Practical Competencies

- Healthcare leadership and organizational management
- Strategic planning and operational improvement
- Healthcare policy and regulatory awareness
- Healthcare finance and resource management fundamentals
- Data informed healthcare decision making
- Organizational communication and team leadership
- Quality improvement and performance evaluation
- Healthcare technology and systems awareness

- Ethical leadership in healthcare environments
- Change management and organizational problem solving

Students may tailor their health services administration degree by selecting a concentration aligned with their professional interests, including:

- Clinical Care Management – Focuses on improving care delivery, patient outcomes and clinical operations.
- Public Health Management – Emphasizes population health, public health systems and community-based healthcare initiatives.

Graduates of the MSHS program are prepared to pursue leadership and administrative roles across the healthcare sector, including positions in healthcare management, policy development and health services operations.

Completion of the Strayer University Master of Science in Health Services Administration program does not guarantee a student has met the requirements to apply for licensure as a healthcare administrator in any state. Students pursuing professional healthcare certifications should contact their respective state health departments to confirm educational requirements before beginning the program.

Students who have not earned degrees from appropriate fields of study may be required to take additional coursework as a prerequisite for completing the program.

This program is not available at the Maryland or New Jersey campuses. This program is available in an online-only format to Maryland and New Jersey students.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Master of Science in Health Services Administration degree program is accredited by the Accreditation Council for Business Schools and Programs

(ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

AREA I – CORE COMPONENT

Required Courses

HSA 501	Management in Healthcare
HSA 505	Health Services Strategic Marketing
	OR
PAD 501	Grantsmanship in Public Administration
HSA 510	Health Economics
HSA 520	Health Information Systems
HSA 515	Healthcare Policy, Law and Ethics
HSA 525	Health Financial Management
HSA 530	Health Services Human Resource Management
HSA 599	Health Services Administration Capstone
MAT 543	Quantitative Methods for Health Services

Subtotal: 40.5

AREA II – CONCENTRATION COMPONENT

Students must choose one of the following concentrations to complete the Master of Science in Health Services Administration.

Clinical Care Management Concentration

The Clinical Care Management Concentration is designed to expose students to healthcare services and the related administrative and management functions. Students will learn administrative practices including supervision, strategic planning, change management, policy and fiscal responsibility related to quality care delivery strategies in the healthcare environment. Students will also gain a comprehensive

understanding of health care ethics, patient rights and safety and regulatory compliance.

HSA 540	Healthcare Operations Management
HSA 545	Long-Term Care Management
HSA 546	Physician's Practice Management

Subtotal: 13.5

Public Health Management Concentration

The Public Health Management Concentration is designed to provide opportunities for students to obtain broad knowledge and basic skills in the core areas of public health. In addition, students will explore the basic principles of health service management, the complexities associated with public health and optimization methods deployed by managers and leaders in the health management environment.

HSA 535	Managerial Epidemiology
HSA 550	Public Health Management
HSA 551	Environmental Health Management

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 54.0

Master of Science in Human Resource Management

The Master of Science in Human Resource Management program prepares graduates to become leaders, now and in the future, in the human resource departments of their organizations. It teaches students to align human resource principles in supporting with organizational goals and strategies to deliver business results. The program covers key topics such as strategic human resource management, leadership and organizational behavior, ethics, employment law and human resource information systems.

The Society of Human Resource Managers (SHRM) has reviewed this program and acknowledged that it aligns with its curriculum guidelines for human

resource degrees. SHRM is the largest and most widely recognized human resource professional organization in the world.

While the program curriculum covers much of the content of the Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) certification exams, the program does not specifically prepare students to take the exams nor does completion of the program guarantee any SHRM certification.

Within this program, students may choose from the following concentrations:

- Human Resource Generalist
- Human Resource and Organizational Development

This program is not available at Maryland, New Jersey or Pennsylvania campuses and is available in an online-only format to Maryland, New Jersey and Pennsylvania students.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Master of Science in Human Resource Management degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

BUS 520	Leadership and Organizational Behavior
HRM 500	Human Resource Management Foundations
HRM 510	Business Employment Law

HRM 517	Managing Human Resource Projects
HRM 520	Human Resource Information Systems
HRM 522	Ethics and Advocacy for Human Resource Professionals
HRM 530	Strategic Human Resource Management
HRM 560	Managing Organizational Change
HRM 590	SHRM Certification Exam Preparation
	OR
HRM 599	Human Resource Management Capstone

Subtotal: 40.5

CONCENTRATION REQUIREMENTS

Students must complete one of the concentrations listed in order to complete the Master of Science in Human Resource Management.

Human Resource Generalist

The Human Resource Generalist Concentration reviews the processes and strategies for building and maintaining the workforce of an organization. Students will develop skills in talent management, total rewards, employee and labor relations, and performance management. The application of these concepts will prepare students for careers in the human resources field.

HRM 532	Talent Management
HRM 533	Total Rewards
HRM 534	Employee and Labor Relations
	OR
HRM 538	Performance Management

Subtotal: 13.5

Human Resource and Organizational Development

The Human Resource and Organizational

Development Concentration explores the development of an organization based on learning-based cultures and influencing human capital development. Students will gain knowledge in developing a learning organization, developing human capital and organizational workforce planning. Students will be prepared to develop organizational strategies around learning-based cultures, managing human capital and planning for the future of an organization's workforce.

HRM 562	Developing a Learning Organization
HRM 565	Developing Human Capital
HRM 567	Workforce Planning: Recruitment and Retention

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 54.0

Master of Science in Cybersecurity

Strayer University's Master of Science in Cybersecurity is designed for individuals who want to deepen their expertise in defending digital systems and responding to cyber threats. If you are searching for a cybersecurity master's degree, cybersecurity graduate program or information security master's, this program blends advanced theory with real-world case analysis to help you investigate cybersecurity events, minimize security risks and protect IT systems. You will develop practical skills in threat identification, risk mitigation and cybersecurity strategy.

Students who have not had courses in certain areas may be required to take additional coursework as a prerequisite for completing some of the concentrations.

The Master of Science in Cybersecurity program will require computer literacy skills (such as word processing and use of spread sheets or databases) that are expected of information assurance professionals in the technology workplace. Students entering the program are

expected to have a good knowledge of MS Office or equivalent.

This program is not available in all states. This program is available in an online only format in Alabama, Arkansas, Delaware, Maryland, New Jersey, North Carolina, Oklahoma, Pennsylvania, South Carolina, and Tennessee. Credits earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain information systems professions. General information about information systems licensure options is available from vendor-specific websites such as Microsoft, Cisco, Project Management Institute, CompTIA or EC-Council.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the graduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this program have certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

The National Security Agency (NSA) and a committee of academic peers named Strayer University as a National Center of Academic Excellence in Cyber Defense (CAE-CD) and validated the Master of Science in Cybersecurity program (formerly known as Master of Science in Information Security and Assurance). The program design was guided by standards set by the National Initiative for Cybersecurity Education (NICE), led by the National Institute of Standards and Technology (NIST) in the U.S. Department of Commerce.

Students are advised to review the Graduate Degree Conferral Requirements to ensure they satisfy all of the general requirements for a

graduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

CIS 502	Theories of Security Management
CIS 512	Advanced Computer Architecture
CIS 527	IT Risk Management
CIS 534	Advanced Network Security Design
CIS 542	Web Application Security
CIS 552	Cybercrime Techniques and Response
CIS 560	Security Access and Control Strategies
CIS 562	Computer Forensics Planning
CIS 565	Cryptography
CIS 598	Graduate Information Assurance Capstone

Subtotal: 45.0

All courses are 4.5 quarter credit hours.

Master of Science in Information Systems

The Master of Science in Information Systems program is designed to present students a broad range of topics across the technology spectrum coupled with skills that promote technology leadership and technology-inspired organizational change management.

The program emphasizes the application of technology to organizational requirements while fostering communications skills, information literacy, abstract thinking and critical analysis. This program is consistent with the technologies, controls and security practices used and supported by numerous organizations. In order to affirm program currency and relevance, the curriculum was designed and aligned with expert guidance along with peer-reviewed curricular body recommendations. Students are expected to demonstrate computer, analytical, leadership and critical-thinking skills in order to succeed in the

Master of Science in Information Systems program.

Students who have not earned degrees from appropriate fields of study may be required to take additional coursework as a prerequisite for completing the program.

Within this curriculum, students have the option of choosing a concentration in:

- Agentic AI Systems Engineering*
- Artificial Intelligence Systems Management*
- Computer Forensic Management
- Computer Security Management
- Enterprise Network Management
- Information Systems Management
- IT Project Management
- Software Engineering Management

This program is not available at the New Jersey campus. This program is available in an online-only format to New Jersey students.

*The Artificial Intelligence Systems Management concentration and the Agentic AI Systems Engineering concentration are only available in an online-only format.

Credits earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain information systems professions. General information about information systems licensure options is available from vendor-specific websites such as Microsoft, Cisco, Project Management Institute, CompTIA or EC-Council.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the graduate-level CIS course descriptions in the course descriptions section of this catalog to

determine which courses in this minor have certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIREMENTS

Required Courses

BUS 517	Project Management
CIS 502	Theories of Security Management
CIS 505	Communication Technologies
CIS 510	Advanced Systems Analysis and Design
CIS 512	Advanced Computer Architecture
CIS 515	Strategic Planning for Database Systems
CIS 524	Computer Interaction and Design
CIS 554	Information Technology Project Leadership Strategies
CIS 597	Agentic Observability and Business Impact Modeling
	OR
CIS 599	Graduate Information Systems Capstone

Subtotal: 40.5

Students enrolled in the Agentic AI Systems Engineering concentration are required to take CIS 597 as their last or next-to-last course to satisfy the capstone program requirements. Students in other concentrations are required to take CIS 599 as their last or next-to-last course to satisfy the capstone program requirements.

CONCENTRATION REQUIREMENTS

Students must choose one of the following

concentrations to complete the Master of Science in Information Systems.

Agentic AI Systems Engineering Concentration

The Agentic AI Systems Engineering concentration prepares graduate students to design, deploy, and manage advanced AI-powered agentic systems in enterprise environments. This concentration equips students with the technical and analytical skills needed to build intelligent, multi-agent workflows, orchestrate complex processes, and drive measurable business value through observability and performance analytics.

CIS 529	Agentic System Foundations
CIS 544	AI Agent Engineering and UX Development
CIS 549	Enterprise Integration and AI Agent Orchestration

Subtotal: 13.5

Students in this concentration will be required to take CIS 597 - Agentic Observability and Business Impact Modeling as their last or next to last course to satisfy the capstone program requirement.

Artificial Intelligence Systems Management Concentration

The Master of Science in Information Systems program with the Artificial Intelligence (AI) Systems Management Concentration is designed to provide professionals with the knowledge and skills necessary to effectively manage and optimize AI systems within organizations. The program focuses on AI strategies to enhance systems performance and capabilities, providing students with a comprehensive understanding of AI technologies, their implementation, and the management principles required to drive successful AI initiatives. This concentration is suitable for individuals who are interested in the intersection of AI and business strategies.

CIS 509	Fundamentals of Artificial Intelligence Systems Management
CIS 543	AI Strategy for Performance Optimization

CIS 548	AI for Innovation and Strategic Decision-Making
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Subtotal: 13.5

Computer Security Management Concentration

The Master of Science in Information Systems program with the Computer Security Management Concentration is designed to promote technology leadership to deploy and strategically influence information technology solutions to enhance organizational performance and cybersecurity posture. The program emphasizes the application of technology and management strategies to secure an organization's data and operations against cybersecurity concerns.

CIS 534	Advanced Network Security Design
CIS 542	Web Application Security
CIS 552	Cybercrime Techniques and Response

Subtotal: 13.5

Computer Forensic Management Concentration

The Master of Science in Information Systems program with the Computer Forensic Management Concentration is designed to promote technology leadership to deploy and strategically influence information technology solutions to enhance organizational performance and cybersecurity posture. The program emphasizes the application of technology and management strategies to manage the digital forensics process in response to a given security incident.

CIS 558	Information Technology Audit and Control
CIS 560	Security Access and Control Strategies
CIS 562	Computer Forensics Planning

Subtotal: 13.5

Enterprise Network Management Concentration

The Master of Science in Information Systems program with the Enterprise Network Management Concentration is designed to promote technology leadership to deploy and strategically influence information technology solutions to enhance organizational performance and IT service accessibility. The program emphasizes the application of technology and management strategies to enhance network performance and to meet its organizational business and security requirements.

CIS 513	Enterprise Wireless Networks
CIS 532	Network Architecture and Analysis
CIS 534	Advanced Network Security Design

Subtotal: 13.5

Information Systems Management Concentration

The Master of Science in Information Systems program with the Information Systems Management Concentration is designed to promote technology leadership to deploy and strategically influence information technology solutions to enhance organizational performance and cybersecurity posture. The program emphasizes the advanced technical skills needed to implement, manage and administer IT infrastructure.

CIS 525	Advanced Agile Project Management
CIS 527	IT Risk Management
CIS 558	Information Technology Audit and Control

Subtotal: 13.5

IT Project Management Concentration

The Master of Science in Information Systems program with the IT Project Management Concentration is designed to promote technology leadership to deploy and strategically influence

information technology solutions to enhance organizational performance. The program emphasizes the application of technology and management strategies to develop project plans and manage human capital to meet business goals.

BUS 518	Project Management Leadership
BUS 519	Project Risk Management

CIS 525	Advanced Agile Project Management
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Subtotal: 13.5

Software Engineering Management Concentration

The Master of Science in Information Systems program with the Software Engineering Management Concentration is designed to promote technology leadership to deploy and strategically influence information technology solutions to enhance organizational performance and business requirements. The program emphasizes the application of technology and management strategies for rapid development, deployment, and maintenance of software applications.

CIS 518	Advanced Software Engineering
CIS 555	Performance and Requirements Engineering
CIS 567	Software Development for Managers

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 54.0

Master of Science in Management

The Master of Science in Management is designed for students seeking to develop and expand their knowledge and broaden their skills in management and leadership in order to succeed as business leaders in an evolving workplace. The curriculum is designed to enhance a student's

ability to develop and implement organizational strategies that deliver improved business results. Emphasis is given to contemporary management practices in a globalized economy.

The program offers graduates a broad range of management tools to advance business operations. Courses in the program build skills in critical areas such as: decision-making, conflict resolution, and management and leadership strategies. Students will also gain increased knowledge and understanding of the dynamics of operating in a global business environment.

Concentrations are available in:

- Leadership
- Project Management
- Marketing Management

Students who have not had courses in certain fields of study may be required to take additional coursework as a prerequisite for completing some of the concentrations.

This program is not available at campus locations and is available in an online-only format.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Master of Science in Management degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIRED COURSES

Required Courses

BUS 508	Contemporary Business
BUS 520	Leadership and Organizational

	Behavior
CIS 500	Information Systems for Decision-Making
HRM 530	Strategic Human Resource Management
LEG 500	Law, Ethics and Corporate Governance
MGT 500	Modern Management
MGT 505	Managerial and Business Communication
MGT 510	Global Business Management
MGT 599	Management Capstone
	Graduate Elective from a concentration component in the Master of Science in Management

Subtotal: 45.0

OPTIONAL CONCENTRATION COMPONENT

Students may earn a Master of Science in Management with concentration by completing one of the following concentrations listed below.

Leadership Concentration

The Leadership Concentration will review leadership theories and practices related to managing organizational change, negotiating conflict, and navigating through today's challenges in current organizational environments. Students will be able to develop strategies, apply leadership skills and overcome organizational challenges to foster individual and corporate productivity.

HRM 560	Managing Organizational Change
BUS 526	Negotiation and Conflict Resolution
	OR
MGT 550	Leadership Strategies

Subtotal: 13.5

Project Management Concentration

The Project Management Concentration explores the strategic thinking behind effectively managing organizational projects. Students will gain skills in the general principles of project management, project management leadership, and how to address and mitigate risk in project management. Students will be able to strategically manage projects by applying effective project management principles, leadership in project management, and managing risk inherent in the project management process.

BUS 517	Project Management
BUS 518	Project Management Leadership
BUS 519	Project Risk Management

Subtotal: 13.5

Marketing Management Concentration

The Marketing Management Concentration will review concepts related to marketing management and strategies. Students will demonstrate skills in marketing management, social media marketing, and how consumer behavior influences marketing decisions. Students will be prepared to influence their organizations through their understanding of marketing management principles.

MKT 500	Marketing Management
MKT 510	Consumer Behavior
MKT 520	Social Media Marketing

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 45.0-54.0

Master of Public Administration

Strayer University's Master of Public Administration (MPA) is designed for individuals who want to lead, manage, and drive impact in government, nonprofit and public service organizations. If you are searching for an MPA program, public administration master's degree or government leadership degree, this

program blends policy, leadership, and data-informed decision-making to prepare you for real-world challenges. You will learn how to analyze public policy, manage budgets, and lead teams while strengthening your ability to serve communities effectively. This program helps you build practical skills for advancement in public sector and mission-driven roles.

Students who have not earned an undergraduate degree from a related field of study may be required to take additional coursework as a prerequisite for entry into the program.

This program is available online only.

Note: Availability subject to state regulatory approvals, may not be available in all states.

Students are advised to review the [Graduate Degree Conferral Requirements](#) to ensure they satisfy all of the general requirements for a graduate degree, including the minimum grade that must be earned in certain courses.

REQUIRED COURSES

Required Courses

PAD 500	Modern Public Administration: Managing Public and Nonprofit Organizations
PAD 501	Grantsmanship in Public Administration
PAD 505	Public Budgeting and Finance
PAD 510	Introduction to Public Policy Analysis
PAD 515	Leadership and Conflict Resolution
PAD 522	Urban Planning and Management
PAD 525	Constitutional and Administrative Law
PAD 530	Public Personnel Management
PAD 540	International Public Administration
PAD 599	Public Administration Capstone

Subtotal: 45.0

Total Credit Hours: 45.0**The Jack Welch Management Institute**

The mission of the Jack Welch Management Institute is to transform the lives of our students by providing them with the tools to become better leaders, build great teams and help their organizations win. The program is designed to provide graduates with a strong, balanced and integrated foundation across the disciplines of management. Building on that foundation, the program develops advanced leadership skills to prepare experienced managers and professionals for senior roles in their organizations. The program teaches the best theory from management thought-leaders around the world and instructs students in the most up-to-the-moment business practices. The JWMI MBA, which includes the JWMI MBA Healthcare concentration, JWMI MBA Human Resources concentration, and the JWMI MBA Operations Management concentration are programmatically accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

Accreditation Council for Business Schools and Programs
11520 West 119th Street
Overland Park, KS 66213
913.339.9356

**JWMI Master of Business Administration
Artificial Intelligence (AI) Leadership
Concentration**

In today's rapidly evolving business landscape, leadership isn't just about making decisions – it's about harnessing cutting-edge technologies to drive innovation, enhance efficiency, and shape the future. The JWMI MBA AI Leadership concentration is a leadership-focused program and a transformative experience that merges business acumen with the limitless possibilities of artificial intelligence.

The JWMI MBA AI Leadership Concentration is only available in an online format.

**AI LEADERSHIP CONCENTRATION
REQUIREMENTS**
Required courses

JWI 505	Business Communications and Executive Presence
JWI 510	Leadership in the 21st Century
JWI 518	Marketing in a Global Environment
JWI 519	The Business of AI: Navigating the Digital Economy
JWI 520	People Management
JWI 530	Financial Management I
JWI 531	Financial Management II
JWI 548	Applying AI Strategies to Win in Business
JWI 553	Harnessing AI for Performance Optimization
JWI 555	Organizational Change and Culture
JWI 575	New Business Ventures and Entrepreneurship
JWI 599	Business Analytics and Capstone

Subtotal: 54.0

All courses are quarter credit hours.

JWMI Master of Business Administration

The JWMI Master of Business Administration program offers a leadership-focused business education completely through an online format. The program teaches immediately applicable principles and practices based on the management canon of Jack Welch and other renowned business leaders. Defined by the core belief that the best business leaders build great teams, accelerate innovation and help their organizations win, the Jack Welch Management Institute graduates MBA students who are prepared to change the trajectory of their companies and careers.

The JWMI MBA program is only available in an online format. The JWMI MBA program is accredited by the Accreditation Council for

Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

REQUIREMENTS

Required Courses

JWI 505	Business Communications and Executive Presence
JWI 510	Leadership in the 21st Century
JWI 515	Managerial Economics
JWI 518	Marketing in a Global Environment
JWI 520	People Management
JWI 530	Financial Management I
JWI 531	Financial Management II
JWI 540	Strategy
JWI 550	Operational Excellence
JWI 555	Organizational Change and Culture
JWI 575	New Business Ventures and Entrepreneurship
JWI 599	Business Analytics and Capstone
Subtotal: 54.0	

All courses are quarter credit hours.

JWMI Master of Business Administration Healthcare Concentration

The JWMI MBA Healthcare Concentration offers coursework with an application-focused business perspective and a leadership lens on healthcare operations, finance, technology and policy. This healthcare pathway is a good fit for a student who is interested in the healthcare industry but wants the flexibility of the MBA credential and a focus on leadership. In the JWMI MBA Healthcare concentration, students explore how to apply current healthcare management strategies, navigate a complex regulatory environment and effectively lead in today's healthcare sector.

The JWMI MBA Healthcare Concentration is only available in an online format.

Note: Completion of the JWMI MBA Healthcare Concentration does not guarantee a student has met the requirements to apply for licensure as a healthcare administrator in any state.

HEALTHCARE CONCENTRATION REQUIREMENTS

Required Courses

JWI 505	Business Communications and Executive Presence
JWI 510	Leadership in the 21st Century
JWI 515	Managerial Economics
JWI 518	Marketing in a Global Environment
JWI 520	People Management
JWI 530	Financial Management I
JWI 533	Saving Money, Saving Lives
JWI 540	Strategy
JWI 551	It's All About the Patient – Improve the Patient Experience
JWI 555	Organizational Change and Culture
JWI 570	Leading through the Bureaucracy in Healthcare
JWI 581	Healthcare Informatics
JWI 597	Graduate Healthcare Capstone
Subtotal: 54.0	

All courses are quarter credit hours.

JWMI Master of Business Administration Human Resources Concentration

The JWMI MBA Human Resources Concentration offers coursework with a broad business and leadership perspective and a focus on people management, recruitment, organizational change and strategy. This approach makes it an excellent fit for a student who is interested in the human resources field but wants the flexibility of an MBA credential and a focus on leadership. In the JWMI MBA Human Resources Concentration, students explore how to apply effective human resource

strategies to compete in today's corporate environment.

The Society of Human Resource Managers (SHRM) has reviewed this program and acknowledged that it aligns with its curriculum guidelines for human resource degrees. SHRM is the largest and most widely recognized human resource professional organization in the world.

While the program curriculum covers much of the content of the Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) certification exams, the program does not specifically prepare students to take the exams nor does completion of the program guarantee any SHRM certification

The JWMI MBA Human Resources Concentration is only available in an online format.

HUMAN RESOURCES CONCENTRATION REQUIREMENTS

Required Courses

JWI 505	Business Communications and Executive Presence
JWI 510	Leadership in the 21st Century
JWI 518	Marketing in a Global Environment
JWI 521	Recruit, Develop, Assess, Reward, Retain
JWI 522	Strategic Partnering with the C-Suite
JWI 530	Financial Management I
JWI 531	Financial Management II
JWI 540	Strategy
JWI 550	Operational Excellence
JWI 556	Leading Change by Putting People First
JWI 575	New Business Ventures and Entrepreneurship
JWI 599	Business Analytics and Capstone

Subtotal: 54.0

All courses are quarter credit hours.

JWMI Master of Business Administration Operations Management Concentration

The JWMI MBA Operations Management Concentration offers coursework with a broad business and leadership perspective and a focus on process and quality management, operational change and strategy. This approach makes it an excellent fit for a student who is interested in the operations management field but wants the flexibility of an MBA credential and a focus on leadership. In the JWMI MBA Operations Management program, students explore how to apply the analytical and quantitative tools used by operations professionals to improve performance, reduce costs, ensure quality and create a competitive advantage.

The JWMI MBA Operations Management Concentration is only available in an online format.

OPERATIONS MANAGEMENT CONCENTRATION REQUIREMENTS

Required Courses

JWI 505	Business Communications and Executive Presence
JWI 510	Leadership in the 21st Century
JWI 515	Managerial Economics
JWI 520	People Management
JWI 530	Financial Management I
JWI 531	Financial Management II
JWI 540	Strategy
JWI 550	Operational Excellence
JWI 552	Getting Your Customers What They Need
JWI 554	Delivering Quality
JWI 557	Leading Operational Change
JWI 596	Operations Capstone

Subtotal: 54.0

All courses are quarter credit hours.

JWMI Graduate Certificate in Artificial Intelligence

In today's rapidly evolving business landscape, leadership isn't just about making decisions – it's about harnessing cutting-edge technologies to drive innovation, enhance efficiency, and shape the future. The JWMI Graduate Certificate in Artificial Intelligence merges business acumen with the limitless possibilities of artificial intelligence.

This certificate is only available in an online format.

REQUIREMENTS

Required Courses

JWI 519	The Business of AI: Navigating the Digital Economy
JWI 548	Applying AI Strategies to Win in Business
JWI 553	Harnessing AI for Performance Optimization
Subtotal: 13.5	

All courses are 4.5 quarter credit hours.

Total Credit Hours: 13.5

Graduate Healthcare Certificate, Jack Welch Management Institute

The JWMI Graduate Healthcare Certificate offers coursework with a broad business and leadership perspective and a focus on healthcare operations, finance, technology and policy. Because of this, the Healthcare Certificate is a good fit for a student who is interested in the healthcare industry but wants the flexibility of the certificate credential and a focus on leadership.

This certificate is only available in an online format.

REQUIREMENTS

Required Courses

JWI 533	Saving Money, Saving Lives
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JWI 551	It's All About the Patient – Improve the Patient Experience
JWI 570	Leading through the Bureaucracy in Healthcare

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Graduate Human Resources Certificate, Jack Welch Management Institute

The JWMI Graduate Human Resources Certificate offers coursework with a broad business and leadership perspective and a focus on people management, recruitment, organizational change and strategy. This approach makes this an excellent fit for a student who is interested in the human resources field but wants the flexibility of a certificate credential and a focus on leadership.

This certificate is only available in an online format.

REQUIREMENTS

Required Courses

JWI 521	Recruit, Develop, Assess, Reward, Retain
JWI 522	Strategic Partnering with the C-Suite
JWI 556	Leading Change by Putting People First
Subtotal: 13.5	

All courses are 4.5 quarter credit hours.

Graduate Leadership Certificate, Jack Welch Management Institute

The focus of the JWMI Graduate Certificate in Leadership is to develop highly effective leaders who can inspire and lead their organizations through dynamic ever-changing environments, communicate clearly and persuasively, hire and place the right players in the right positions and keep their workforce motivated and engaged.

This certificate is only available in an online format.

REQUIREMENTS

Required Courses

JWI 505	Business Communications and Executive Presence
JWI 510	Leadership in the 21st Century
JWI 520	People Management

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Graduate Operations Management Certificate, Jack Welch Management Institute

The JWMI Graduate Operations Management Certificate offers coursework with a focus on critical tools and topics in the pursuit of operational excellence, including supply chain management, logistics, process improvement, quality management and operational leadership. The design and content of this certificate is ideal for students who want to develop the knowledge and skills needed to manage operations as well as the business skills needed to successfully lead operational change initiatives.

This certificate is only available in an online format.

REQUIREMENTS

Required Courses

JWI 552	Getting Your Customers What They Need
JWI 554	Delivering Quality
JWI 557	Leading Operational Change

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 13.5

Media Design School at Strayer

Founded in 1998, Media Design School at Strayer (MDS) was established to meet the growing demand for highly capable professionals in disciplines such as 3D Animation & Visual

Effects, Game Development, Artificial Intelligence, Graphic and Motion Design, Creative Advertising, and UX/UI Design.

Our programs are designed to provide students with a strong, balanced, and integrated foundation across creative technologies. Building on that foundation, students develop advanced skills through immersive, project-based learning guided by award-winning faculty and industry mentors. The curriculum blends global best practices with the latest tools and techniques, ensuring graduates are prepared to meet the demands of a rapidly evolving creative economy.

Program and course information can be found here: <https://www.mediadesignschool.com/courses>

Master of Fine Arts in Screen Scoring & Music Design

The Master of Fine Arts in Screen Scoring & Music Design program is designed to prepare students to pursue careers in the growing field of music for on-screen media, including film, television, video games and interactive media. The student experience will mirror that of working composers, orchestrators, arrangers, music editors and music supervisors, such that upon graduation they are prepared to enter the industry by a number of different professional avenues. The program functions like a real-world screen music production company, with defined assignments, deadlines and standards for evaluation, and aspires to provide the kind of professional mentoring that is generally found only on-the-job.

Students are required to purchase and bring their own MacBook Pro or MacBook Air.

The Master of Fine Arts in Screen Scoring & Music Design is currently only approved at Strayer's Chamblee, GA campus, which is expected to move to a new location in Atlanta, GA at 715 Peachtree Street in late June 2026, subject to regulatory approval. Classes for the program are anticipated to begin in October 2026.

Two courses, MFA 516 and MFA 536, require travel

to designated studio locations:

- In MFA 516, travel will be within the U.S.; full in-person participation in this exercise is required. All travel expenses (e.g., transportation, lodging, incidentals, and meals) are the responsibility of the student. Strayer will cover the studio reservation and recording fees.
- In MFA 536, the capstone SoundTrek occurring in the final quarter of the program, travel to a designated European studio location is required. Full participation in this exercise is required. All travel expenses (e.g., airfare/transportation, lodging, incidentals, and meals) are the responsibility of the student. Strayer will cover the studio reservation and recording fees. Students are responsible for securing their own visa, if needed.

Strayer expects that this program's tuition will exceed federal unsubsidized loan limits established by the U.S. Department of Education for federal financial aid. Students should have a plan to pay for tuition that is not covered by federal loans, as well as living and required program expenses.

REQUIRED COURSES

Required courses

MFA 501	Screen Scoring I: Vocabulary
MFA 502	Cinematic Score Study I
MFA 503	Hybrid Instrumentation and Arrangement
MFA 504	Music Design Technology Lab I
MFA 511	Screen Scoring II: Narrative
MFA 512	Advanced Cinematic Score Study II
MFA 513	Orchestration I
MFA 514	Music Design Technology Lab II
MFA 515	Find Your Voice Tutorial: Directed Study I
MFA 516	SoundTrek I Live Recording Experience (Domestic)

MFA 521	Screen Scoring III: Adaptive
MFA 524	Fundamentals of Recording, Mixing, and Mastering
MFA 525	Find Your Voice Tutorial: Directed Study II
MFA 526	SoundTrek II Live Recording Experience (Virtual)
MFA 531	Screen Scoring IV: Collaboration
MFA 534	Creative Applications of AI
MFA 535	Find Your Voice Tutorial: Directed Study III
MFA 536	SoundTrek III Live Recording Experience (International)
MFA 544	Music Editing and Supervision
MFA 550	Career Development and Business Practices for Media Music Professionals
MFA 554	Conducting and Score Supervision Workshop
MFA 599	Screen Scoring Capstone

Subtotal: 82

Total Credit Hours: 82

Arkansas

Students enrolled in Arkansas are required to follow a state-specific curriculum for the programs listed here. All other programs approved in Arkansas follow the curriculum outlined in the general Strayer University Program Availability section of the catalog. If a program is not approved in all states, it will be noted.

Arkansas State-Specific Programs:

- Bachelor of Science in Accounting
- Bachelor of Business Administration
- Bachelor of Science in Criminal Justice
- Bachelor of Science in Information Technology

Bachelor of Science in Accounting- Arkansas

The principal objectives of the Bachelor of Science in Accounting program are to provide students with a broad, fundamental knowledge of the field, to prepare them for employment in accounting careers, and to provide a strong liberal arts component that develops communications skills, information literacy, abstract thinking and critical analysis and fosters historical, political and social awareness.

Courses earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain professions in any state. All students interested in practicing a regulated accounting profession requiring licensure from a state regulatory agency should contact the appropriate state regulatory agency in the field of their interest. A listing of contact information for the most common accounting-related licensing boards is available on the Strayer website at: <https://www.strayer.edu/student-consumer-information/licensed-careers>.

Licensing information is also available from the following websites: American Institute of Certified Public Accountants (www.aicpa.org), National Association of State Boards of Accountancy (www.nasba.org), Institute of Internal Auditors (www.theiia.org), Institute of Management Accountants (www.imanet.org) and the Accreditation Council for Accountancy and Taxation (www.acatcredentials.org).

Many states have additional requirements directly related to CPA examination preparation. Students should consult their respective state Board of Accountancy for further details.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Bachelor of Science in Accounting degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213,

913.339.9356.

REQUIREMENTS

Major

ACC 100	Accounting I
ACC 206	Accounting II
ACC 303	Intermediate Accounting I
ACC 304	Intermediate Accounting II
ACC 307	Federal Taxation
ACC 308	Accounting Information Systems Fundamentals
ACC 309	Data Analytics for Accounting
ACC 317	Advanced Federal Taxation
ACC 350	Managerial Accounting
ACC 399	Accounting Experience Through Workplace Learning
ACC 401	Advanced Accounting
ACC 403	Auditing
ACC 410	Government and Not-for-Profit Accounting
ACC 499	Undergraduate Accounting Capstone
BUS 100	Introduction to Business
FIN 100	Principles of Finance
LEG 100	Business Law I
LEG 305	The Legal Environment of Business

Subtotal: 81.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion

HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SCI 110	Introduction to Physical Science
SCI 115	Introduction to Biology
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 76.5

Electives

These courses are selected in consultation with a dean, advisor or coach. Students attending an Arkansas campus must take a minimum of one upper-level course (4.5 credits at the 300 or 400 level) to satisfy the Electives requirement. Within this component, it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 22.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 180.0

Bachelor of Business Administration- Arkansas

The Bachelor of Business Administration prepares graduates for a wide range of managerial positions in business, government and nonprofit organizations. Business administration students acquire fundamental as well as practical and professional skills in all phases of business, including decision-making and problem-solving.

The program also provides a strong liberal arts component that develops communications skills, information literacy, abstract thinking and critical analysis and fosters historical, political and social awareness.

The Bachelor of Business Administration program offers concentrations that enable students to tailor their degrees to their careers and educational goals. Concentrations are available in:

- Acquisition and Contract Management
- Entrepreneurship
- Finance
- Health Services Administration
- Human Resource Management
- Management
- Marketing
- Project Management

Also available is a Master of Business Administration.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Bachelor of Business Administration degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

REQUIREMENTS

Major

ACC 100	Accounting I
BUS 100	Introduction to Business
BUS 300	Public Relations
BUS 302	Management Concepts
BUS 309	Business Ethics
BUS 322	Organizational Behavior

BUS 475	Business and Society
BUS 499	Business Administration Capstone
ECO 100	Principles of Economics
FIN 100	Principles of Finance
LEG 100	Business Law I
MKT 100	Principles of Marketing

Subtotal: 54.0

Concentration

Students must choose one of the Concentration Components listed to complete the Bachelor of Business Administration.

Subtotal: 22.5

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SCI 110	Introduction to Physical Science
SCI 115	Introduction to Biology

SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 76.5

Electives

These courses are selected in consultation with a dean, advisor or coach. Students attending an Arkansas campus must take a minimum of three upper-level courses (13.5 credits at the 300 or 400 level) to satisfy the Electives requirement. Within this component it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 27.0

All courses are 4.5 quarter credit hours.

CONCENTRATION REQUIREMENTS

Acquisition and Contract Management Concentration

The Acquisition and Contract Management Concentration prepares students to establish and administrate equitable pricing and procurement processes. Students will learn legal and regulatory guidelines to support strategies for developing, negotiating and administering contracts at the local and federal government levels. Students will develop the skills and abilities for careers working in a government setting.

BUS 315	Cost and Price Analysis
BUS 319	Principles of Federal Acquisition and Contract Management
BUS 330	Contract Administration and Management
BUS 340	Contract and Purchasing Negotiation Techniques
	OR
BUS 375	Project Management
LEG 440	Procurement and Contract Law

Subtotal: 22.5

Entrepreneurship Concentration

The Entrepreneurship Concentration teaches students to develop critical thinking and decision-making skills to identify new business opportunities. Students will learn to create a business plan to raise capital to fund business ventures. Students will be prepared to organize, plan, manage and control the functions of the business to accelerate business growth.

BUS 313	Introduction to Entrepreneurship
BUS 363	Technology and Innovation in Entrepreneurship
BUS 435	Management and Growth in Entrepreneurship
BUS 463	Entrepreneurship Feasibility and Analysis
FIN 317	Financing Entrepreneurships

Subtotal: 22.5

Finance Concentration

The Finance Concentration develops student knowledge of theory and practice of financial decision making. Students will learn the role/risk of the financial institution and the sources and uses of funds. Students will be able to use financial tools to analyze investment risk and rewards in a variety of financial markets. Students will be prepared for careers in a variety of settings, including banks, financial firms, small business and corporation.

ECO 320	Money and Banking
FIN 320	Investments
FIN 350	Financial Markets and Institutions
FIN 355	Financial Risk Analysis
FIN 405	Advanced Financial Management

Subtotal: 22.5

Health Services Administration Concentration

The Health Services Administration Concentration prepares students to understand various roles and functions of business in a healthcare setting.

Students will learn about the aspects of human resources, marketing, data quality and systems, policy, regulations and laws applicable to the field of healthcare. Students will be prepared for careers in clinical, hospital, non-profit and corporate settings.

HSA 300	Health Services Organization Management
HSA 305	Health Services Marketing
HSA 315	Health Information Systems
HSA 320	Healthcare Human Resource Management
HSA 405	Healthcare Policy and Law

Subtotal: 22.5

Human Resource Management Concentration

The Human Resources Management Concentration will examine the roles and functions of human resources professionals. Students will focus on staffing, development planning, compensation and global human resources management. Students will be prepared for careers seeking human resources professionals in a variety of industries.

BUS 310	Human Resource Management
BUS 325	Global Human Resource Management
BUS 335	Staffing Organizations
BUS 407	Training and Development
BUS 409	Compensation Management

Subtotal: 22.5

Management Concentration

The Management Concentration will support students with developing the fundamental skills of management. Students will learn how to determine and set the tone for organizational behaviors, management of human capital, projects and operations. Students will be equipped to work in small, medium and large organizations

BUS 310	Human Resource Management
BUS 375	Project Management
BUS 402	Small Business Management
BUS 430	Operations Management
ITB 300	Fundamentals of Global Management

Subtotal: 22.5

Marketing Concentration

The Marketing Concentration explores the essentials of marketing. Students will learn to understand consumer behaviors, how to market products to a target audience, and develop effective pricing strategies for products and services. Students will be prepared for careers in any industry seeking marketing professionals.

MKT 305	Consumer Behavior
MKT 312	Marketing Communications
MKT 320	International Marketing
MKT 402	Strategic Market Pricing
MKT 475	Strategic Marketing

Subtotal: 22.5

Project Management Concentration

The Project Management Concentration will focus on the essential skills of a project manager. Students will be prepared to support human capital with reaching project goals and milestones. The student will learn to manage project contracting, procurement, and develop methods for managing project risk. Students will be equipped to serve in roles where project management skills are needed within the business.

BUS 375	Project Management
BUS 377	Managing Project Risk
BUS 380	Managing Project Teams
BUS 419	Project Estimating and Budgeting

BUS 437	Project Procurement Management
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Subtotal: 22.5

Total Credit Hours: 180.0

Bachelor of Science in Criminal Justice-Arkansas

The Bachelor of Science in Criminal Justice provides students with the knowledge, skills and professional abilities relevant to the criminal justice field, as well as a strong liberal arts component that develops communications skills, information literacy, abstract thinking and critical analysis and fosters historical, political and social awareness. Students will explore the theoretical, operational and legal components of law enforcement and the prevention, adjudication and correction of juvenile and adult crime. Graduates are prepared for careers in the public or private sector of criminal justice or cybercrime and security.

The Bachelor of Science in Criminal Justice program offers area concentrations that enable students to tailor their degrees to their careers and educational goals. Concentrations include:

- Computer Forensics
- Criminal Justice Administration
- Crime and Criminal Behavior
- Homeland Security and Emergency Management
- Probation and Parole

Completion of the Strayer University Bachelor of Science in Criminal Justice program does not guarantee that a student has met the requirements for employment in the criminal justice field. Prior to enrolling in the program, students are encouraged to consult the applicable licensing board in the field of their employment. Students should be advised that many criminal justice employers take into account the following factors when determining eligibility for employment: U.S. citizenship, state residency, criminal background screening,

physical and psychological health, age and military discharge information. Links to the most commonly requested information for regulated professions are available on the Strayer website at <https://www.strayer.edu/student-consumer-information/licensed-careers>.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of network security and cybersecurity. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for being certified. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this program have certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

REQUIREMENTS

Major

BUS 300	Public Relations
	OR
CIS 324	Ethics in IT
CRJ 100	Introduction to Criminal Justice
CRJ 105	Crime and Criminal Behavior
CRJ 150	Criminal Justice Report Writing
CRJ 180	Juvenile Delinquency and Justice
CRJ 220	Ethics and Leadership in Criminal Justice
CRJ 317	Criminal Justice Technology
CRJ 320	Criminal Investigation
CRJ 325	Criminal Procedure
CRJ 499	Undergraduate Capstone in Criminal Justice
LEG 320	Criminal Law
LEG 420	U.S. Courts
SOC 205	Society, Law and Government

SOC 210	Social Intelligence
SOC 400	Sociology of Class, Gender, Ethnicity, and Race

Subtotal: 67.5

Concentration

Students must choose one of the concentrations listed to complete the Bachelor of Science in Criminal Justice.

Subtotal: 18.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SCI 110	Introduction to Physical Science
SCI 115	Introduction to Biology
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 76.5

Electives

These courses are selected in consultation with a dean, advisor or coach. Students attending an Arkansas campus must take a minimum of two upper-level courses (9.0 credits at the 300 or 400 level) to satisfy the Elective requirement, with the exception of students in the Computer Forensics Concentration who must take four upper-level courses (18.0 credits at the 300 or 400 level) to satisfy the Elective requirement. Within this component, it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 18.0

CONCENTRATION REQUIREMENTS

Computer Forensics Concentration

The Computer Forensics Concentration is designed to provide opportunities for students to explore computer networking, security and forensics technologies. Students will learn how to gather evidence to identify, track and prosecute cybercriminals students, as well as focusing on networking protocols, topologies, hardware and operating systems.

CIS 170	Information Technology in Criminal Justice
CIS 175	Introduction to Networking
CIS 333	Networking Security Fundamentals
SEC 340	Computer Forensic Technology

Subtotal: 18.0

Crime and Criminal Behavior Concentration

The Crime and Criminal Behavior Concentration is designed to provide students opportunities to explore the logical structure of criminology theories. Students are introduced to the application of major theories, concepts of crime, criminal justice, and criminology as well as how criminology theories are used to formulate crime prevention programs and to provide a better understanding of criminal and delinquent behavior.

CRJ 310	Law Enforcement Operations and Management
	OR
CRJ 400	Crime Prevention Strategies
CRJ 322	The Criminal Mind
CRJ 331	Forensic Psychology
CRJ 435	Drugs, Gangs and Organized Crime

Subtotal: 18.0

Criminal Justice Administration Concentration

The Criminal Justice Administration Concentration is designed to provide opportunities for students to understand how criminal agencies operate. This concentration focuses on the leadership and operations of the intricate workings of the United States criminal justice system.

CRJ 310	Law Enforcement Operations and Management
	OR
CRJ 400	Crime Prevention Strategies
CRJ 330	Comparative Criminal Justice
CRJ 410	Corrections
CRJ 430	Advanced Law Enforcement

Subtotal: 18.0

Homeland Security and Emergency Management Concentration

The Homeland Security and Emergency Management Concentration is designed to provide opportunities for students to explore the operationally oriented field of emergency response management, including strategic responses to national security threats like terrorism, natural disasters, and global security issues.

CRJ 420	Emergency Management Procedures
CRJ 440	Terrorism and Antiterrorism

SEC 310	Homeland Security Organization and Administration
SEC 315	Security Assessment and Solutions

Subtotal: 18.0

Probation and Parole Concentration

The Probation and Parole Concentration is designed to provide opportunities for students to examine corrections, probation and parole in both concepts and procedures. This concentration focuses on the continuum of services provided in the criminal justice system that manages and supervises criminal and delinquent offenders.

CRJ 322	The Criminal Mind
CRJ 331	Forensic Psychology
CRJ 410	Corrections
CRJ 415	Community Corrections

Subtotal: 18.0

All courses are 4.5 quarter credit hours.

Total Credit Hours: 180.0

Bachelor of Science in Information Technology-Arkansas

The Bachelor of Science in Information Technology (BSIT) program provides students with the skills, knowledge and proficiency to support, troubleshoot and design key elements of the information technology infrastructure—from websites to networks—in organizations ranging from business and government to healthcare and many more. Students will be exposed to the essential skills needed to support the tactical technical operations of today's global companies, as well as the insight and critical thinking required to analyze and effectively deploy forward-looking technologies. Students are expected to demonstrate computer and critical-thinking skills in order to succeed in the Bachelor of Science in Information Technology program. Courses within the major component of the curriculum are overarching by design and will prepare students for success.

This program applies the use of technologies and practice employed by numerous global organizations with emphasis on networking, security, programming and technology infrastructure. Graduates from the BSIT program possess a strong combination of technical skills, knowledge and practical, hands-on expertise to support an organization's technology infrastructure and the people who use it.

Within this curriculum, students have the option of choosing a concentration in:

- Artificial Intelligence*
- Cloud Computing*
- Cybersecurity
- Data Analytics
- Data Management
- IT Project Management
- Networking
- Software Development

The Artificial Intelligence (AI) and the Cloud Computing concentrations are available in an online only format.

Credits earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain information systems professions. General information about information systems licensure options is available from vendor-specific websites such as Microsoft, Cisco, Project Management Institute, CompTia or EC-Council.

The university recognizes that the IT industry uses IT certifications as a means of vetting potential IT professionals in the fields of computer networks, database management, network security, technical support and more. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for being certified. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this program have certification training availability and

the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

Also available is a Master of Science in Information Systems and Master of Science in Cybersecurity.

REQUIREMENTS

Major

BUS 100	Introduction to Business
BUS 375	Project Management
CIS 106	Introduction to Information Technology
CIS 109	Introduction to Management Information Systems
CIS 110	Computer Programming Design
CIS 111	Introduction to Relational Database Management Systems
	OR
CIS 112	Introduction to Cloud Computing
CIS 175	Introduction to Networking
CIS 261	Object-Oriented Computer Programming I
CIS 312	Computer Architecture
CIS 324	Ethics in IT
CIS 333	Networking Security Fundamentals
CIS 373	Web Design and Development
CIS 376	SQL Programming
CIS 498	Information Technology Capstone
Subtotal: 63.0	

Concentration

Students must choose one of the concentrations listed to complete the Bachelor of Science in Information Technology.

Subtotal: 18.0

General Education Core

CIS 101	Navigating a Digital World
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Subtotal: 22.5

COM 100	Communication at Work
COM 200	Communication: The Key to Working Together
ECO 110	Taking Charge of Your Economic Future
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
MAT 210	Data-Driven Decisions
PHI 201	Thinking it Through
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SCI 110	Introduction to Physical Science
SCI 115	Introduction to Biology
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 76.5

Electives

These courses are selected in consultation with a dean, advisor or coach. Students attending an Arkansas campus must take a minimum of three upper-level courses (13.5 credits at the 300 or 400 level) to satisfy the Electives requirement, with the exception of students in the Software Development Concentration who must take four upper-level courses (18.0 credits at the 300 or 400 level) to satisfy the Elective requirement. Within this component, it is possible for students to develop a minor in a second area of study (see Minors).

Subtotal: 22.5

CONCENTRATION REQUIREMENTS

Artificial-Intelligence Concentration

The Artificial Intelligence (AI) Concentration is designed for students who are interested in gaining a solid understanding of AI concepts and their practical applications. The curriculum is carefully structured to provide a step-by-step progression of knowledge, starting with an introduction to AI, through Python programming for AI and culminating with Deep Learning and Neural Networks. Through a combination of theoretical concepts, hands-on programming exercises, and practical applications, students will develop the skills necessary to understand, implement, and apply AI techniques and tools effectively.

CIS 211	Introduction to Artificial Intelligence
CIS 214	Introduction to Prompt Engineering
CIS 363	Python Programming for Artificial Intelligence
CIS 439	Deep Learning and Neural Networks

Subtotal: 18.0

Cloud-Computing-Concentration

The Cloud Computing Concentration is designed to teach students the skills needed to design and administer cloud environments, with an emphasis on the services provided by the major cloud providers Amazon Web Services (AWS) and Microsoft Azure.

CIS 332	Network Server Administration I
CIS 437	Cloud Architecture and Design
CIS 447	AWS Cloud Operations I
CIS 448	AWS Cloud Operations II

Subtotal: 18.0

Cybersecurity Concentration

The Cybersecurity Concentration is designed to

teach students the skills integral to being able to secure an organization's data and operations against cybersecurity concerns.

CIS 332	Network Server Administration I
SEC 420	Perimeter Defense Techniques
SEC 435	Network Penetration Testing
SEC 340	Computer Forensic Technology

Subtotal: 18.0

Data Analytics Concentration

The Data Analytics Concentration is designed to teach students the skills integral to being able to design, develop and deploy systems that support the data analytics needs of an organization.

CIS 356	Decision Support and Business Intelligence
CIS 362	Data Analytics I
CIS 461	Data Analytics II
CIS 429	Data Warehouse Planning

Subtotal: 18.0

Data Management Concentration

The Data Management Concentration is designed to teach students the skills integral to being able to administer traditional and cloud-based database systems to meet business operational needs.

CIS 377	SQL Programming II
CIS 424	Database Administration I
CIS 428	Database Administration II
CIS 429	Data Warehouse Planning

Subtotal: 18.0

IT Project Management Concentration

The IT Project Management Concentration is designed to teach students the skills integral to being able to develop project plans to meet business goals.

CIS 348	Information Technology Project Management
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BUS 377	Managing Project Risk
BUS 419	Project Estimating and Budgeting
CIS 443	Agile Project Management

Subtotal: 18.0

Networking Concentration

The Networking Concentration is designed to teach students the skills integral to being able to design and administer computer networks, both LANs and WANs, to meet organizational business and cybersecurity requirements.

CIS 332	Network Server Administration I
CIS 337	Internetworking Basics
CIS 357	Advanced Internetworking
CIS 401	Network Server Administration II

Subtotal: 18.0

Software Development Concentration

The Software Development Concentration is designed to teach students the skills integral to being able to design, develop and deploy software solutions to meet business needs.

CIS 361	Object Oriented Computer Programming II
CIS 375	Human-Computer Interaction
CIS 406	JAVA Programming I
CIS 407	JAVA Programming II

Subtotal: 18.0

All courses are 4.5 quarter credit hours.

Total Credit Hours: 180.0

New Jersey

Students enrolled in New Jersey are required to follow a state-specific curriculum for the programs listed here. All other programs approved in New Jersey follow the curriculum outlined in the general Strayer University Program Availability section of the catalog. If a program is not approved in all states, it will be noted.

New Jersey State-Specific Programs

- Bachelor of Science in Accounting
- Bachelor of Business Administration
- Bachelor of Science in Criminal Justice

Bachelor of Science in Accounting- New Jersey

The principal objectives of the Bachelor of Science in Accounting program are to provide students with a broad, fundamental knowledge of the field, to prepare them for employment in accounting careers, and to provide a strong liberal arts component that develops communications skills, information literacy, abstract thinking and critical analysis and fosters historical, political and social awareness.

Courses earned from Strayer University do not automatically qualify the holder to participate in professional licensing examinations to practice certain professions in any state. All students interested in practicing a regulated accounting profession requiring licensure from a state regulatory agency should contact the appropriate state regulatory agency in the field of their interest. A listing of contact information for the most common accounting-related licensing boards is available on the Strayer website at: <https://www.strayer.edu/student-consumer-information/licensed-careers>.

Licensing information is also available from the following websites: American Institute of Certified Public Accountants (www.aicpa.org), National Association of State Boards of Accountancy (www.nasba.org), Institute of Internal Auditors (www.theiia.org), Institute of Management Accountants (www.imanet.org) and the Accreditation Council for Accountancy and Taxation (www.acatcredentials.org).

Many states have additional requirements directly related to CPA examination preparation. Students should consult their respective state Board of Accountancy for further details.

Also available is a Master of Science in Accounting.

Strayer business programs create value for students by providing a flexible, innovative and

career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Bachelor of Science in Accounting degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

REQUIREMENTS

Area I – Core Component

ACC 100	Accounting I
BUS 100	Introduction to Business
CIS 105	Introduction to Information Systems
COM 101	Effective Communication Skills
ENG 115	English Composition
FIN 100	Principles of Finance
MAT 104	Algebra with Applications
Subtotal: 31.5	

Area II – Major Component

ACC 206	Accounting II
ACC 303	Intermediate Accounting I
ACC 304	Intermediate Accounting II
ACC 307	Federal Taxation
ACC 308	Accounting Information Systems Fundamentals
ACC 309	Data Analytics for Accounting
ACC 317	Advanced Federal Taxation
ACC 350	Managerial Accounting
ACC 399	Accounting Experience Through Workplace Learning
ACC 401	Advanced Accounting
ACC 403	Auditing
ACC 410	Government and Not-for-Profit Accounting
ACC 499	Undergraduate Accounting Capstone

LEG 100	Business Law I
LEG 305	The Legal Environment of Business

Subtotal: 67.5

Area III – General Education Component

COM 201	The Power of Effective Speaking
ENG 215	Research and Writing
ENG 315	Professional Communications
HUM 111	World Cultures I
	OR
HUM 112	World Cultures II
PHI 210	Critical Thinking
SCI 110	Introduction to Physical Science
	OR
SCI 115	Introduction to Biology
MAT 300	Statistics
HIS 104	American History to 1865
	OR
POL 110	U.S. Government
PSY 105	Introduction to Psychology
SOC 100	Introduction to Sociology
SOC 450	Solutions to Global Issues

Subtotal: 49.5

Area IV – Elective Component

These courses are selected in consultation with a dean, advisor or coach; within this component it is possible for students to develop a minor in a second area of study (see Minors). Students attending New Jersey campuses must take five electives from the General Studies disciplines listed in the catalog: Economics, English, Foreign Language, History, Humanities, Mathematics, Philosophy, Political Science, Psychology, Religion, Science and Sociology.

Subtotal: 31.5

All courses are 4.5 quarter hour credits.

Bachelor of Business Administration- New Jersey

The Bachelor of Business Administration prepares graduates for a wide range of managerial positions in business, government and nonprofit organizations. Business administration students acquire fundamental, practical and professional skills in all phases of business including decision-making and problem-solving. The program also provides a strong liberal arts component that develops communications skills, information literacy, abstract thinking and critical analysis while fostering historical, political and social awareness.

The Bachelor of Business Administration program offers concentrations that enable students to tailor their degrees to their careers and educational goals. Concentrations are available in:

- Accounting
- Acquisition and Contract Management
- Entrepreneurship
- Finance
- Health Services Administration
- Hospitality and Tourism Management
- Human Resource Management
- Management
- Marketing
- Project Management

Also available are an Associate in Arts in Business Administration and a Master of Business Administration.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Bachelor of Business Administration degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520

West 119th Street, Overland Park, KS 66213, 913.339.9356.

REQUIREMENTS

Area I – Core Component

ACC 100	Accounting I
BUS 100	Introduction to Business
CIS 105	Introduction to Information Systems
COM 101	Effective Communication Skills
ENG 115	English Composition
FIN 100	Principles of Finance
MAT 104	Algebra with Applications

Subtotal: 31.5

Area II – Major Component

BUS 302	Management Concepts
BUS 309	Business Ethics
BUS 475	Business and Society
BUS 499	Business Administration Capstone
ECO 100	Principles of Economics
LEG 100	Business Law I
MKT 100	Principles of Marketing

Subtotal: 31.5

Area II – Concentration Component

Students must choose one of the concentrations listed to complete the Bachelor of Business Administration.

Subtotal: 22.5

Area III – General Education Component

COM 201	The Power of Effective Speaking
ENG 215	Research and Writing
ENG 315	Professional Communications
HUM 111	World Cultures I
	OR
HUM 112	World Cultures II

HIS 104	American History to 1865 OR
POL 110	U.S. Government
MAT 300	Statistics
PHI 210	Critical Thinking
PSY 105	Introduction to Psychology
SCI 110	Introduction to Physical Science OR
SCI 115	Introduction to Biology
SOC 100	Introduction to Sociology
SOC 450	Solutions to Global Issues

Subtotal: 49.5

Area IV – Elective Component

These courses are selected in consultation with a dean, advisor or coach; within this component it is possible for students to develop a minor in a second area of study (see Minors). Students attending New Jersey campuses must take five electives from the General Studies disciplines listed in the catalog: Economics, English, Foreign Language, History, Humanities, Mathematics, Philosophy, Political Science, Psychology, Religion, Science and Sociology.

Subtotal: 45.0

AREA II – CONCENTRATION

Accounting Concentration

The Accounting Concentration explores accounting principles and procedures. Students will use accounting software applications to perform accounting functions such as debits and credits. Students will specifically focus on federal taxation, managerial accounting, and cost and price analysis. Students will be prepared for careers that require fundamental accounting knowledge.

ACC 206	Accounting II
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ACC 306	Microcomputer Applications for Accountants
ACC 307	Federal Taxation
ACC 350	Managerial Accounting
BUS 315	Cost and Price Analysis

Subtotal: 22.5

Acquisition and Contract Management Concentration

The Acquisition and Contract Management Concentration prepares students to establish and administer equitable pricing and procurement processes. Students will learn legal and regulatory guidelines to support strategies for developing, negotiating and administering contracts at the local and federal government levels. Students will develop the skills and abilities for careers working in a government setting.

BUS 315	Cost and Price Analysis
BUS 319	Principles of Federal Acquisition and Contract Management
BUS 330	Contract Administration and Management
BUS 340	Contract and Purchasing Negotiation Techniques OR
BUS 375	Project Management
LEG 440	Procurement and Contract Law

Subtotal: 22.5

Entrepreneurship Concentration

The Entrepreneurship Concentration teaches students to develop critical thinking and decision-making skills to identify new business opportunities. Students will learn to create a business plan to raise capital to fund business ventures. Students will be prepared to organize, plan, manage and control the functions of the business to accelerate business growth.

BUS 313	Introduction to Entrepreneurship
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BUS 363	Technology and Innovation in Entrepreneurship
BUS 435	Management and Growth in Entrepreneurship
BUS 463	Entrepreneurship Feasibility and Analysis

FIN 317	Financing Entrepreneurships
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Subtotal: 22.5

Finance Concentration

The Finance Concentration develops student knowledge of theory and practice of financial decision making. Students will learn the role/risk of the financial institution and the sources and uses of funds. Students will be able to use financial tools to analyze investment risk and rewards in a variety of financial markets. Students will be prepared for careers in a variety of settings including banks, financial firms, small business and corporations.

ECO 320	Money and Banking
FIN 320	Investments
FIN 350	Financial Markets and Institutions
FIN 355	Financial Risk Analysis
FIN 405	Advanced Financial Management

Subtotal: 22.5

Health Services Administration Concentration

The Health Services Administration Concentration prepares students to understand various roles and functions of business in a healthcare setting. Students will learn about the aspects of human resources, marketing, data quality and systems, policy, regulations, and laws applicable to the field of healthcare. Students will be prepared for careers in clinical, hospital, non-profit and corporate settings.

HSA 300	Health Services Organization Management
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HSA 305	Health Services Marketing
HSA 315	Health Information Systems
HSA 320	Healthcare Human Resource Management
HSA 405	Healthcare Policy and Law

Subtotal: 22.5

Hospitality and Tourism Management Concentration

The Hospitality and Tourism Management Concentration explores the roles and responsibilities of talent working in the hospitality industry. Students will learn to manage, communicate, and analyze systems and processes to control cost and quality in the hospitality industry. Students will be prepared to enter careers in the hospitality industry.

HTM 100	Principles of Hospitality and Tourism Management
HTM 150	Quality Service Assurance
HTM 250	Purchasing and Cost Control
HTM 280	Lodging Operations Management
HTM 310	Food and Beverage Operations Management

Subtotal: 22.5

Human Resource Management Concentration

The Human Resources Management Concentration will examine the roles and functions of human resource professionals. Students will focus on staffing, development planning, compensation and global human resource management. Students will be prepared for careers seeking human resources professionals in a variety of industries.

BUS 310	Human Resource Management
BUS 325	Global Human Resource Management
BUS 335	Staffing Organizations
BUS 407	Training and Development

BUS 409 Compensation Management

Subtotal: 22.5**Management Concentration**

The Management Concentration will support students with developing the fundamental skills of management. Students will learn how to determine and set the tone for organizational behaviors, management of human capital, projects and operations. Students will be equipped to work in small, medium and large organizations.

BUS 310	Human Resource Management
BUS 322	Organizational Behavior
BUS 375	Project Management
BUS 402	Small Business Management
BUS 430	Operations Management

Subtotal: 22.5**Marketing Concentration**

The Marketing Concentration explores the essentials of marketing. Students will learn to understand consumer behaviors, how to market products to a target audience, and develop effective pricing strategies for products and services. Students will be prepared for careers in any industry seeking marketing professionals.

MKT 305	Consumer Behavior
MKT 312	Marketing Communications
MKT 320	International Marketing
MKT 402	Strategic Market Pricing
MKT 475	Strategic Marketing

Subtotal: 22.5**Project Management Concentration**

The Project Management Concentration will focus on the essential skills of a project manager. Students will be prepared to support human capital with reaching project goals and milestones. The student will learn to manage project contracting and procurement and develop

methods for managing project risk. Students will be equipped to serve in roles where project management skills are needed within the business.

BUS 375	Project Management
BUS 377	Managing Project Risk
BUS 380	Managing Project Teams
BUS 419	Project Estimating and Budgeting
BUS 437	Project Procurement Management

Subtotal: 22.5**Bachelor of Science in Criminal Justice- New Jersey**

The Bachelor of Science in Criminal Justice provides students with the knowledge, skills and professional abilities relevant to the criminal justice field, as well as a strong liberal arts component that develops communications skills, information literacy, abstract thinking and critical analysis and fosters historical, political and social awareness. Students will explore the theoretical, operational and legal components of law enforcement and the prevention, adjudication and correction of juvenile and adult crime. Graduates are prepared for careers in the public or private sector of criminal justice or cybercrime and security.

The Bachelor of Science in Criminal Justice program offers area concentrations that enable students to tailor their degrees to their careers and educational goals. Concentrations include:

- Artificial Intelligence in Criminal Justice*
- Probation and Parole**
- Computer Security and Forensics
- Crime and Criminal Behavior
- Criminal Justice Administration
- Homeland Security and Emergency Management

*Artificial Intelligence in Criminal Justice: This concentration is only available online.

****Probation and Parole:** This concentration is available online only in New Jersey.

Completion of the Strayer University Bachelor of Science in Criminal Justice program does not guarantee that a student has met the requirements for employment in the criminal justice field. Prior to enrolling in the program, students are encouraged to consult the applicable licensing board in the field of their employment. Students should be advised that many criminal justice employers take into account the following factors when determining eligibility for employment: U.S. citizenship, state residency, criminal background screening, physical and psychological health, age and military discharge information. Links to the most commonly requested information for regulated professions are available on the Strayer website at <https://www.strayer.edu/student-consumer-information/licensed-careers>.

The university recognizes that the information technology (IT) industry uses IT certifications as a means of vetting potential IT professionals in the fields of network security and cybersecurity. Therefore, a number of carefully chosen courses have embedded IT certification training along with academic rigor in order to prepare students for certification. Review the undergraduate-level CIS course descriptions in the course descriptions section of this catalog to determine which courses in this program have certification training availability and the requirements associated with each course. Certifications are the best means of validating a student's skills and knowledge.

REQUIREMENTS

Area I – Core Component

BUS 100	Introduction to Business
CIS 105	Introduction to Information Systems
COM 101	Effective Communication Skills
CRJ 100	Introduction to Criminal Justice
ENG 115	English Composition
MAT 104	Algebra with Applications

LEG 100	Business Law I
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Subtotal: 31.5

Area II – Major Component

CRJ 105	Crime and Criminal Behavior
CRJ 180	Juvenile Delinquency and Justice
CRJ 220	Ethics and Leadership in Criminal Justice
CRJ 317	Criminal Justice Technology
CRJ 320	Criminal Investigation
CRJ 325	Criminal Procedure
CRJ 499	Undergraduate Capstone in Criminal Justice
LEG 320	Criminal Law
SOC 205	Society, Law and Government

Subtotal: 40.5

Area II – Concentration Component

Students must choose one of the concentrations listed to complete the Bachelor of Science in Criminal Justice.

Subtotal: 18.0

Area III – General Education Component

COM 201	The Power of Effective Speaking
ENG 215	Research and Writing
ENG 315	Professional Communications
HIS 104	American History to 1865
	OR
POL 110	U.S. Government
HUM 111	World Cultures I
	OR
HUM 112	World Cultures II
MAT 300	Statistics
PHI 210	Critical Thinking
PSY 105	Introduction to Psychology

SCI 110	Introduction to Physical Science
	OR
SCI 115	Introduction to Biology
SOC 100	Introduction to Sociology
SOC 450	Solutions to Global Issues

Subtotal: 49.5

Area IV – Elective Component

These courses are selected in consultation with a dean, advisor or coach; within this component it is possible for students to develop a minor in a second area of study (see Minors). Students attending New Jersey campuses must take five electives from the General Studies disciplines listed in the catalog: Economics, English, Foreign Language, History, Humanities, Mathematics, Philosophy, Political Science, Psychology, Religion, Science and Sociology.

Subtotal: 40.5

AREA II – CONCENTRATION REQUIREMENTS

Artificial Intelligence in Criminal Justice Concentration*

The Artificial Intelligence in Criminal Justice concentration integrates cutting-edge technology and artificial intelligence into the field of criminal justice. Students will gain a deep understanding of AI, its history, applications across the criminal justice system, and ethical considerations. This concentration equips graduates with the knowledge and skills needed to navigate the intersection of AI and criminal justice, making them well-prepared for the evolving landscape of law enforcement, crime prevention and many other criminal justice applications.

CIS 211	Introduction to Artificial Intelligence
CIS 214	Introduction to Prompt Engineering
CIS 365	Advanced Artificial Intelligence Applications

CRJ 315	Artificial Intelligence in Criminal Justice
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Subtotal: 18.0

**Artificial Intelligence in Criminal Justice: This concentration is only available online.*

Computer Security and Forensics Concentration

The Computer Security and Forensics Concentration is designed to provide opportunities for students to explore computer networking, security and forensics technologies. Students will learn how to gather evidence to identify, track and prosecute cybercriminals, as well as focusing on networking protocols, topologies, hardware and operating systems.

CIS 170	Information Technology in Criminal Justice
CIS 175	Introduction to Networking
CIS 333	Networking Security Fundamentals
SEC 340	Computer Forensic Technology

Subtotal: 18.0

Crime and Criminal Behavior Concentration

The Crime and Criminal Behavior Concentration is designed to provide students opportunities to explore the logical structure of criminology theories. Students are introduced to the application of major theories, concepts of crime, criminal justice, and criminology as well as how criminology theories are used to formulate crime prevention programs and to provide a better understanding of criminal and delinquent behavior.

CRJ 310	Law Enforcement Operations and Management
	OR
CRJ 400	Crime Prevention Strategies
CRJ 322	The Criminal Mind
CRJ 331	Forensic Psychology

CRJ 435 Drugs, Gangs and Organized Crime

Subtotal: 18.0

Criminal Justice Administration Concentration

The Criminal Justice Administration Concentration is designed to provide opportunities for students to understand how criminal agencies operate. This concentration focuses on the leadership and operations of the intricate workings of the United States criminal justice system.

CRJ 310 Law Enforcement Operations and Management

OR

CRJ 400 Crime Prevention Strategies

CRJ 330 Comparative Criminal Justice

CRJ 410 Corrections

CRJ 430 Advanced Law Enforcement

Subtotal: 18.0

Homeland Security and Emergency Management Concentration

The Homeland Security and Emergency Management Concentration is designed to provide opportunities for students to explore the operationally oriented field of emergency response management, including strategic responses to national security threats like terrorism, natural disasters and global security issues.

CRJ 420 Emergency Management Procedures

CRJ 440 Terrorism and Antiterrorism

SEC 310 Homeland Security Organization and Administration

SEC 315 Security Assessment and Solutions

Subtotal: 18.0

Probation and Parole Concentration**

The Probation and Parole Concentration is designed to provide opportunities for a student to

examine corrections, probation and parole in both concepts and procedures. This concentration focuses on the continuum of services provided in the criminal justice system that manages and supervises criminal and delinquent offenders.

CRJ 322 The Criminal Mind

CRJ 331 Forensic Psychology

CRJ 410 Corrections

CRJ 415 Community Corrections

Subtotal: 18.0

**Probation and Parole: This concentration is available online only in New Jersey.

All courses are 4.5 quarter credit hours.

Total Credit Hours: 180.0

North Carolina

Students enrolled in North Carolina are required to follow a state-specific curriculum for the programs listed here. All other programs approved in North Carolina follow the curriculum outlined in the general Strayer University Program Availability section of the catalog. If a program is not approved in all states, it will be noted.

North Carolina State-Specific Programs

- Master of Business Administration

Master of Business Administration- North Carolina

The Master of Business Administration program offers a broad set of business management tools while also allowing students a choice of concentration in order to tailor their degrees to fit their careers and learning goals. The program curriculum prepares working professionals to become effective decision-makers and managers in a world increasingly affected by globalization, technology and ethical challenges. It is designed for working professionals from a wide range of backgrounds who wish to advance or enhance their business careers.

Students who have not had courses in certain

fields of study may be required to take additional coursework as a prerequisite for completing some of the concentrations.

The Master of Business Administration program will use basic computer literacy skills (such as word processing and basic use of spreadsheets) that will be expected of students in the workplace. Students entering the program are expected to

have a basic knowledge of MS Office or equivalent.

The Master of Business Administration program is an exciting educational option for students looking to increase their understanding, advance their careers and expand their opportunities in the world of business.

Concentrations are available in the following areas:

- Accounting
- Acquisition
- Artificial Intelligence (IA) Systems Management*
- Business Data*
- Cybersecurity Management*
- Digital Entrepreneurship*
- Finance
- Health Services Administration
- Human Resource Management
- Management
- Marketing
- MBA Graduate Elective
- Project Management
- Public Administration

*These concentrations are only available online in North Carolina.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their

economic mobility and empower them to succeed in business. The Strayer University Master of Business Administration degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

AREA I – CORE COMPONENT

Required Courses

ACC 556	Financial Accounting for Managers
BUS 508	Contemporary Business
BUS 520	Leadership and Organizational Behavior
BUS 599	Strategic Management
ECO 550	Managerial Economics and Globalization
FIN 534	Financial Management
LEG 500	Law, Ethics and Corporate Governance
BUS 512	Data-Driven Decision Making for Leaders
MKT 500	Marketing Management

Subtotal: 40.5

AREA II – CONCENTRATION COMPONENT

Students must choose one of the following concentrations to complete the Master of Business Administration.

Accounting Concentration

The Accounting Concentration reviews foundational accounting principles from the perspective of a business manager. Students will acquire skills and knowledge in cost accounting, organizational tax research and planning, and financial reporting and analysis. Students will be prepared to interpret accounting data to inform business decisions about organizational challenges.

ACC 560	Cost Accounting
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ACC 565 Organizational Tax Research and Planning

ACC 573 Financial Reporting and Analysis

Subtotal: 13.5

Acquisition Concentration

The Acquisition Concentration evaluates the foundational elements of contract management from the perspective of general business and government. The concepts of government acquisitions, business strategies and proposals, and government contract law will be reviewed. Students will be able to evaluate the unique requirements and expectations of the federal government acquisition and contraction system to determine their impact on a business.

BUS 501 Government Acquisition

BUS 505 Business Strategies and Proposals

LEG 505 Government Contract Law

Subtotal: 13.5

Artificial Intelligence (AI) Systems Management Concentration*

The Artificial Intelligence (AI) Systems Management Concentration is designed to provide professionals with the knowledge and skills necessary to effectively manage and optimize AI systems within organizations. The program focuses on AI strategies to enhance systems performance and capabilities, providing students with a comprehensive understanding of AI technologies, their implementation, and the management principles required to drive successful AI initiatives. This concentration is suitable for individuals who are interested in the intersection of AI and business strategies.

CIS 509 Fundamentals of Artificial Intelligence Systems Management

CIS 543 AI Strategy for Performance Optimization

CIS 548 AI for Innovation and Strategic Decision-Making

Subtotal: 13.5

*Artificial Intelligence (AI) Systems Management: This concentration is only available online in North Carolina.

Business Data Concentration*

The Business Data Concentration assesses organizational data needs to drive business decisions and business process development. Concepts covered include understanding business data, business data and decisions, and operational data. Students will be able to conduct business analyses using current industry trends and data sets to solve business problems.

DAT 500 Understanding Business Data

DAT 510 Business Data and Decisions

DAT 520 Operational Data

Subtotal: 13.5

*Business Data: This concentration is only available online in North Carolina.

Cybersecurity Management Concentration*

The Cybersecurity Management Concentration applies current and emerging security management best practices to protect computing environments and reduce risk to organizations. Concepts reviewed include information systems for decision-making, theories of security management, IT risk management, and identifying and responding to cybercrimes. Students will be able to develop information technology strategies and mitigate the risk of cybercrimes to improve quality, timeliness and competitive advantage for organizations.

CIS 500 Information Systems for Decision-Making

OR

CIS 502 Theories of Security Management

CIS 527 IT Risk Management

CIS 552	Cybercrime Techniques and Response
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Subtotal: 13.5

*Cybersecurity Management: This concentration is only available online in North Carolina.

Digital Entrepreneurship Concentration*

The Digital Entrepreneurship Concentration presents the foundational knowledge of small businesses. Students will learn fundamental knowledge of managing a start-up organization, digital aspects of business operations, and the technology and product management needed to be successful in a business environment.

BUS 523	High Growth Digital Startup Management
BUS 543	Digital Business Operations
BUS 553	Technology and Product Management

Subtotal: 13.5

*Digital Entrepreneurship: This concentration is only available online in North Carolina.

Finance Concentration

The Finance Concentration provides students the knowledge to formulate financial management strategies for a firm's operations in global markets. The elements of international finance, advanced corporate finance and corporate investment analysis are discussed. Students should be prepared to evaluate capital investments and structure to minimize risks and maximize rewards for a firm. Students will also be able to apply analytical techniques and models to inform investment decisions.

FIN 535	International Finance
FIN 540	Advanced Corporate Finance
FIN 550	Corporate Investment Analysis

Subtotal: 13.5

Health Services Administration Concentration

The Health Services Administration Concentration reviews the principles and practices of administration in a healthcare services setting. Students will learn how to manage a healthcare business; the policies, laws and ethics of working in the healthcare industry; and how to properly manage the financial side of a profitable healthcare organization. Students will be prepared for careers in the administration and management of healthcare organizations.

HSA 501	Management in Healthcare
HSA 515	Healthcare Policy, Law and Ethics
HSA 525	Health Financial Management

Subtotal: 13.5

Human Resource Management Concentration

The Human Resource Management Concentration explores the fundamental practices of human resources from an organizational management perspective. Students will learn the foundations and strategic perspective of human resource management along with how to effectively manage change within an organization. Students will be prepared for careers that require fundamental human resource knowledge.

HRM 500	Human Resource Management Foundations
HRM 530	Strategic Human Resource Management
HRM 560	Managing Organizational Change

Subtotal: 13.5

Management Concentration

The Management Concentration of the MBA program emphasizes the foundations of management, including management principles and practices of planning, organizing, leading and controlling. Students will learn the interactions of the functional aspects of business from the

operations perspective, explore the concepts and applications of sustainable business, and evaluate the strategic aspects of human resource management. Students are presented the fundamental skills and knowledge necessary to make effective business decisions.

BUS 515	Operations Management
BUS 521	Entrepreneurship and Innovation
	OR
HRM 530	Strategic Human Resource Management
MGT 500	Modern Management

Subtotal: 13.5

Marketing Concentration

The Marketing Concentration enables students to create marketing strategies that lead to a competitive advantage in the current global marketplace. Students will acquire knowledge and skills in global marketing management, social media marketing and consumer behavior. Students will be prepared to develop marketing approaches that consider the impact of consumer behavior.

MKT 515	Global Marketing Management
MKT 520	Social Media Marketing
MKT 510	Consumer Behavior

Subtotal: 13.5

MBA Graduate Elective

The MBA Graduate Elective provides students the opportunity to create a custom learning experience in business. Students will be able to choose three courses from the portfolio of MBA concentration courses that they feel best fit their learning needs. Through the choice of three additional graduate courses that fit the student's needs, students will be able to acquire skills and knowledge necessary to be successful in their chosen career within the business environment.

These courses are selected in consultation with a dean or coach. Courses may be selected from

graduate-level courses in developing a curriculum that meets students' educational and professional needs. Students are responsible for fulfilling any prerequisites associated with the graduate courses selected in the program.

Subtotal: 13.5

Project Management Concentration

The Project Management Concentration applies the fundamentals of the project management process to an organizational project. Students will learn the skills and knowledge of the project management process, including determining project cost, effective project scheduling and sequencing, and quality management to ensure successful project delivery. Students will also learn how to identify and mitigate project risk through the project management process.

BUS 517	Project Management
BUS 518	Project Management Leadership
BUS 519	Project Risk Management

Subtotal: 13.5

Public Administration Concentration

The Public Administration Concentration provides opportunities for students to evaluate public policies and programs using quantitative analysis skills. Topics covered include modern public administration, public budgeting and finance, policy analysis and program evaluation, and public personnel management. Students will be prepared to apply organizational and management practices to ensure efficiency and accountability within public and non-profit organizations.

PAD 500	Modern Public Administration: Managing Public and Nonprofit Organizations
PAD 505	Public Budgeting and Finance
PAD 520	Policy Analysis and Program Evaluation
	OR

PAD 530 Public Personnel Management

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 54.0**Pennsylvania**

Students enrolled in Pennsylvania are required to follow a specific curriculum for the programs listed. All other programs approved in Pennsylvania follow the curriculum outlined in the general Strayer University Program Availability section of the catalog. If a program is not approved in all states, it will be noted.

Pennsylvania State-Specific Programs:

- Associate in Arts in Acquisition and Contract Management
- Associate in Arts in Marketing
- Master of Business Administration

Associate in Arts in Acquisition and Contract Management- Pennsylvania

The Associate in Arts in Acquisition and Contract Management program focuses on developing general business skills to acquire and manage contracts, including scheduling, cost and price. Students will be prepared to manage contracts. The program will also equip students to work within an organization to acquire and manage federal, state or local business contracts.

Graduates of this program may be able to apply all credits earned toward a Bachelor of Business Administration.

Also available: a Bachelor of Business Administration with a concentration in Acquisition and Contract Management, and a Master of Business Administration with a concentration in Acquisition.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Associate in

Arts in Acquisition and Contract Management degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

REQUIREMENTS**Major**

ACC 100	Accounting I
BUS 100	Introduction to Business
BUS 315	Cost and Price Analysis
BUS 319	Principles of Federal Acquisition and Contract Management
BUS 330	Contract Administration and Management
BUS 340	Contract and Purchasing Negotiation Techniques
BUS 375	Project Management
LEG 440	Procurement and Contract Law

Subtotal: 36.0**General Education Core**

CIS 101	Navigating a Digital World
COM 100	Communication at Work
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 49.5

Electives

These courses are selected in consultation with a dean, advisor or coach.

Subtotal: 4.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 90.0

Associate in Arts in Marketing- Pennsylvania

The Associate in Arts in Marketing program focuses on developing marketing skills to understand consumer behaviors and devise marketing plans to attract customers. Students will learn how to use a variety of marketing skills to improve business traffic and attract new business. The program will prepare students for careers in small and large marketing operations.

Graduates of the Associate in Arts program may apply all the credits earned toward a Bachelor of Business Administration.

Also available are a Bachelor of Business Administration and a Master of Business Administration.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Associate in Arts in Marketing degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

REQUIREMENTS

Major

ACC 100	Accounting I
BUS 100	Introduction to Business
MKT 100	Principles of Marketing
MKT 305	Consumer Behavior
MKT 310	Retail Management
MKT 312	Marketing Communications

MKT 320	International Marketing
MKT 325	Social Media Marketing

Subtotal: 36.0

General Education Core

CIS 101	Navigating a Digital World
COM 100	Communication at Work
ENG 116	Discover the Writer in You
ENG 201	The Power of Persuasion
HIS 110	U.S. History: Learn from the Past, Prepare for the Future
HUM 201	Exploring Cultures: Adapting in a Global World
MAT 110	Using Math to Inform Your World
PSY 101	Smarter Decisions through Psychology
SCI 201	Unlocking the Secrets of Science and Innovation
SOC 101	The Story of Us: Embracing Society and Collaboration
WRK 100	Preparing for the Future of Work

Subtotal: 49.5

Electives

These courses are selected in consultation with a dean, advisor or coach.

Subtotal: 4.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 90.0

Master of Business Administration- Pennsylvania

The Master of Business Administration program offers a broad set of business management tools while also allowing students a choice of concentration in order to tailor their degrees to fit their careers and learning goals. The program curriculum prepares working professionals to

become effective decision-makers and managers in a world increasingly affected by globalization, technology and ethical challenges. It is designed for working professionals from a wide range of backgrounds who wish to advance or enhance their business careers.

Students who have not had courses in certain fields of study may be required to take additional coursework as a prerequisite for completing some of the concentrations.

The Master of Business Administration program will use basic computer literacy skills (such as word processing and basic use of spreadsheets) that will be expected of students in the workplace. Students entering the program are expected to have a basic knowledge of MS Office or equivalent.

The Master of Business Administration program is an exciting educational option for students looking to increase their understanding, advance their careers and expand their opportunities in the world of business.

Concentrations are available in the following areas:

- Accounting
- Acquisition
- Artificial Intelligence (AI) Systems Management*
- Business Data*
- Cybersecurity Management*
- Digital Entrepreneurship*
- Finance
- Health Services Administration
- Human Resource Management
- Management
- Marketing
- Professional Studies
- Project Management
- Public Administration

*These concentrations are only available online in Pennsylvania.

Strayer business programs create value for students by providing a flexible, innovative and career-focused experience to maximize their economic mobility and empower them to succeed in business. The Strayer University Master of Business Administration degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP), 11520 West 119th Street, Overland Park, KS 66213, 913.339.9356.

AREA I – CORE COMPONENT

Required Courses

ACC 556	Financial Accounting for Managers
BUS 508	Contemporary Business
BUS 520	Leadership and Organizational Behavior
BUS 599	Strategic Management
ECO 550	Managerial Economics and Globalization
FIN 534	Financial Management
LEG 500	Law, Ethics and Corporate Governance
BUS 512	Data-Driven Decision Making for Leaders
MKT 500	Marketing Management

Subtotal: 40.5

AREA II – CONCENTRATION COMPONENT

Students must choose one of the following concentrations to complete the Master of Business Administration.

Accounting Concentration

The Accounting Concentration reviews foundational accounting principles from the perspective of a business manager. Students will acquire skills and knowledge in cost accounting, organizational tax research and planning, and financial reporting and analysis. Students will be prepared to interpret accounting data to inform

business decisions about organizational challenges.

ACC 560	Cost Accounting
ACC 565	Organizational Tax Research and Planning
ACC 573	Financial Reporting and Analysis

Subtotal: 13.5

Acquisition Concentration

The Acquisition Concentration evaluates the foundational elements of contract management from the perspective of general business and government. The concepts of government acquisitions, business strategies and proposals, and government contract law will be reviewed. Students will be able to evaluate the unique requirements and expectations of the federal government acquisition and contraction system to determine their impact on a business.

BUS 501	Government Acquisition
BUS 505	Business Strategies and Proposals
LEG 505	Government Contract Law

Subtotal: 13.5

Artificial Intelligence (AI) Systems Management Concentration*

The Artificial Intelligence (AI) Systems Management Concentration is designed to provide professionals with the knowledge and skills necessary to effectively manage and optimize AI systems within organizations. The program focuses on AI strategies to enhance systems performance and capabilities, providing students with a comprehensive understanding of AI technologies, their implementation, and the management principles required to drive successful AI initiatives. This concentration is suitable for individuals who are interested in the intersection of AI and business strategies.

CIS 509	Fundamentals of Artificial Intelligence Systems Management
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CIS 543 AI Strategy for Performance Optimization

CIS 548 AI for Innovation and Strategic Decision-Making

Subtotal: 13.5

*Artificial Intelligence (AI) Systems Management: This concentration is only available online in Pennsylvania.

Business Data Concentration*

The Business Data Concentration assesses organizational data needs to drive business decisions and business process development. Concepts covered include understanding business data, business data and decisions, and operational data. Students will be able to conduct business analyses using current industry trends and data sets to solve business problems.

DAT 500	Understanding Business Data
DAT 510	Business Data and Decisions
DAT 520	Operational Data

Subtotal: 13.5

*Business Data concentration: This concentration is only available online in Pennsylvania.

Cybersecurity Management Concentration*

The Cybersecurity Management Concentration applies current and emerging security management best practices to protect computing environments and reduce risk to organizations. Concepts reviewed include information systems for decision-making, theories of security management, IT risk management, and identifying and responding to cybercrimes. Students will be able to develop information technology strategies and mitigate the risk of cybercrimes to improve quality, timeliness and competitive advantage for organizations.

CIS 500	Information Systems for Decision-Making
	OR
CIS 502	Theories of Security Management

CIS 527	IT Risk Management
CIS 552	Cybercrime Techniques and Response

Subtotal: 13.5

*Cybersecurity Management: This concentration is only available online in Pennsylvania.

Digital Entrepreneurship Concentration*

The Digital Entrepreneurship Concentration presents the foundational knowledge of small businesses. Students will learn fundamental knowledge of managing a start-up organization, digital aspects of business operations, and the technology and product management needed to be successful in a business environment.

BUS 523	High Growth Digital Startup Management
BUS 543	Digital Business Operations
BUS 553	Technology and Product Management

Subtotal: 13.5

*This concentration is only available online in Pennsylvania.

Finance Concentration

The Finance Concentration provides students the knowledge to formulate financial management strategies for a firm's operations in global markets. The elements of international finance, advanced corporate finance and corporate investment analysis are discussed. Students should be prepared to evaluate capital investments and structure to minimize risks and maximize rewards for a firm. Students will also be able to apply analytical techniques and models to inform investment decisions.

FIN 535	International Finance
FIN 540	Advanced Corporate Finance
FIN 550	Corporate Investment Analysis

Subtotal: 13.5

Health Services Administration Concentration

The Health Services Administration Concentration reviews the principles and practices of administration in a healthcare services setting. Students will learn how to manage a healthcare business; the policies, laws and ethics of working in the healthcare industry; and how to properly manage the financial side of a profitable healthcare organization. Students will be prepared for careers in the administration and management of healthcare organizations.

HSA 501	Management in Healthcare
HSA 515	Healthcare Policy, Law and Ethics
HSA 525	Health Financial Management

Subtotal: 13.5

Human Resource Management Concentration

The Human Resource Management Concentration explores the fundamental practices of human resources from an organizational management perspective. Students will learn the foundations and strategic perspective of human resource management along with how to effectively manage change within an organization. Students will be prepared for careers that require fundamental human resource knowledge.

HRM 500	Human Resource Management Foundations
HRM 530	Strategic Human Resource Management
HRM 560	Managing Organizational Change

Subtotal: 13.5

Management Concentration

The Management Concentration of the MBA program emphasizes the foundations of management, including management principles and practices of planning, organizing, leading and controlling. Students will learn the interactions of the functional aspects of business from the operations perspective, explore the concepts and applications of sustainable business, and

evaluate the strategic aspects of human resource management. Students are presented the fundamental skills and knowledge necessary to make effective business decisions.

BUS 515	Operations Management
BUS 521	Entrepreneurship and Innovation
	OR
HRM 530	Strategic Human Resource Management
MGT 500	Modern Management

Subtotal: 13.5

Marketing Concentration

The Marketing Concentration enables students to create marketing strategies that lead to a competitive advantage in the current global marketplace. Students will acquire knowledge and skills in global marketing management, social media marketing and consumer behavior. Students will be prepared to develop marketing approaches that consider the impact of consumer behavior.

MKT 515	Global Marketing Management
MKT 520	Social Media Marketing
MKT 510	Consumer Behavior

Subtotal: 13.5

Professional Studies Concentration

The Professional Studies Concentration provides students the opportunity to create a custom learning experience in business. Students will be able to choose three courses from the portfolio of MBA concentration courses that they feel best fit their learning needs. Through the choice of three additional graduate courses that fit the student's needs, students will be able to acquire skills and knowledge necessary to be successful in their chosen career within the business environment.

These courses are selected in consultation with a dean or coach. Courses may be selected from graduate-level courses in developing a curriculum that meets students' educational and

professional needs. Students are responsible for fulfilling any prerequisites associated with the graduate courses selected in the program.

Subtotal: 13.5

Project Management Concentration

The Project Management Concentration applies the fundamentals of the project management process to an organizational project. Students will learn the skills and knowledge of the project management process, including determining project cost, effective project scheduling and sequencing, and quality management to ensure successful project delivery. Students will also learn how to identify and mitigate project risk through the project management process.

BUS 517	Project Management
BUS 518	Project Management Leadership
BUS 519	Project Risk Management

Subtotal: 13.5

Public Administration Concentration

The Public Administration Concentration provides opportunities for students to evaluate public policies and programs using quantitative analysis skills. Topics covered include modern public administration, public budgeting and finance, policy analysis and program evaluation, and public personnel management. Students will be prepared to apply organizational and management practices to ensure efficiency and accountability within public and non-profit organizations.

PAD 500	Modern Public Administration: Managing Public and Nonprofit Organizations
PAD 505	Public Budgeting and Finance
PAD 530	Public Personnel Management

Subtotal: 13.5

All courses are 4.5 quarter credit hours.

Total Credit Hours: 54.0

Media Design School at Strayer

The mission of Media Design School at Strayer (MDS) is to transform the lives of our students by equipping them with the creative, technical, and strategic tools needed to excel in the global digital and design industries. We prepare graduates to become innovative thinkers, skilled practitioners, and future leaders in their fields.

Founded in 1998, MDS was established to meet the growing demand for highly capable professionals in disciplines such as 3D Animation & Visual Effects, Game Development, Artificial Intelligence, Graphic and Motion Design, Creative Advertising, and UX/UI Design.

Our programs are designed to provide students with a strong, balanced, and integrated foundation across creative technologies. Building on that foundation, students develop advanced skills through immersive, project-based learning guided by award-winning faculty and industry mentors. The curriculum blends global best practices with the latest tools and techniques, ensuring graduates are prepared to meet the demands of a rapidly evolving creative economy.

MDS is a part of Strayer University, it is not a "University" for the purposes of the Education and Training Act 2020 (New Zealand) or for New Zealand law purposes. MDS is a registered and accredited Private Training Establishment (PTE) under the New Zealand Qualifications Authority (NZQA) and a signatory to the Code of Practice for the Pastoral Care of International Students, reflecting our commitment to student wellbeing and support.

All qualifications offered by MDS are registered on the New Zealand Qualifications Framework (NZQF), ensuring they meet nationally recognised standards and are aligned with industry needs.

In its most recent External Evaluation and Review (EER) conducted by NZQA in September 2022, Media Design School received the highest possible ratings:

- Highly Confident in educational performance
- Highly Confident in capability in self-assessment

Additional information about MDS's strategic plans and performance, EER Category 1, our Code of Practice, Learner Success Plan, Tāngata Māori + Pacific Peoples Matawhānui / Vision, and Disability Action Plan can be found here: <https://www.mediadesignschool.com/about/strategic-plans-and-performance>

The Student Hub is located here: Student Information Hub | Media Design School

Program and course information can be found here: <https://www.mediadesignschool.com/courses>

This program does not currently offer access to federal financial aid from the U.S. Department of Education.

Courses

ACC – Accounting

Undergraduate Accounting Courses

ACC 100 - Accounting I

Prerequisite: CIS 101 or CIS 105, MAT 104 or MAT 110

Provides an understanding of accounting concepts, assumptions and principles. Covers analysis and recording of business transactions, the adjusting process and procedures to complete the accounting cycle. Progresses to illustrating merchandising operations and merchandise inventory accounting; covers internal control and cash; and explains accounting procedures for receivables.

ACC 206 - Accounting II

Prerequisite: ACC 100

Provides an understanding of accounting concepts, assumptions and principles. Progresses to evaluation of accounting data for plant assets, current liabilities, deferrals and accruals, intangibles, payables and payroll. Introduces accounting for corporations as related to stocks, bonds and corporate earnings. Introduces partnership accounting and the statement of cash flows.

ACC 303 - Intermediate Accounting I

Prerequisite: ACC 206

This course provides an in-depth study of accounting theory and a review of the accounting cycle. It concentrates on the conceptual framework underlying financial accounting; the preparation of financial statements; the time value of money; the valuation of cash, temporary investments and receivables; the accounting for inventories; property, plant and equipment and intangible assets. The course refers to pronouncements of the Financial Accounting Standards Board (FASB) and the American Institute of Certified Public Accountants (AICPA).

ACC 304 - Intermediate Accounting II

Prerequisite: ACC 303

Topics covered include accounting for current and noncurrent liabilities and contingencies; and stockholders' equity; investments, revenue recognition, income taxes, pensions and postretirement benefits, and leases; accounting changes and error analysis; preparation of the statement of cash flows; and full disclosure in financial reporting. The material refers to pronouncements of the Financial Accounting Standards Board (FASB) and the American Institute of Certified Public Accountants (AICPA).

ACC 305 - Intermediate Accounting III

Prerequisite: ACC 304

Topics covered include accounting for investments, revenue recognition, income taxes, pensions and postretirement benefits, and leases; accounting changes and error analysis; preparation of the statement of cash flows; and full disclosure in financial reporting. The material refers to pronouncements of the Financial Accounting Standards Board (FASB) and the American Institute of Certified Public Accountants (AICPA).

ACC 306 - Microcomputer Applications for Accountants

Prerequisite: ACC 206 or ACC 304

This course covers the use of QuickBooks Accountant, Microsoft Excel and the interface between the two software packages, as well as the functions and applications available under QuickBooks and Excel.

ACC 307 - Federal Taxation

Provides a comprehensive study of the types of taxes imposed by federal, state and local authorities. Concepts covered include income realization, property and depreciation, tax deductions and credits and rules related to capital gains and losses.

ACC 308 - Accounting Information Systems Fundamentals

Prerequisite: ACC 304

This course acquaints students with the fundamentals of the accounting information system (AIS) and how it functions and fits into the organization. The course focuses on the needs and responsibilities of accountants as users and developers of information technology, and as auditors.

ACC 309 - Data Analytics for Accounting

Prerequisite: ACC 206 and CIS 101 and MAT 110

This course is designed to provide students with the knowledge and skills necessary to work with statistical analytics in traditional accounting activities such as financial statement analysis and tax planning. Students will also develop their skills for preparing, analyzing and interpreting data and applications as they pertain to real-world problems.

ACC 317 - Advanced Federal Taxation

Prerequisite: ACC 307

Covers the federal taxation of corporations, partnerships and S corporations. Examines the administrative power of the IRS and tax concepts related to gifts, trusts and estates.

ACC 350 - Managerial Accounting

Prerequisite: ACC 206

This course covers accounting procedures relating to the job costing system, cost-volume-profit analysis, activity-based costing, the master budget, flexible budgets, responsibility accounting, variance analysis, inventory costing and capacity analysis.

ACC 399 - Accounting Experience Through Workplace Learning

Prerequisite: BUS 100, ACC 304, ACC 309, and ACC 350

This course enables students to gain professional experience by working with a team to complete an accounting project for a business client. Students

should be prepared to be active collaborators and contributors so their team can be successful in the course experience in a specific area of accounting. Students will have an opportunity to add key skills and workplace experience to their professional profile or résumé and expand their network. Students will also examine how their academic courses tie to their field of study and gain essential skills and competencies to prepare for future career opportunities. Required coursework includes audio/video presentations that will be recorded for grading purposes only.

ACC 401 - Advanced Accounting

Prerequisite: ACC 304

Covers accounting for home office and branches and business combinations and consolidations. Also covers various techniques for solving some of the more complex problems in the business environment.

ACC 403 - Auditing

Prerequisite: ACC 304

Covers the theory of auditing, including the educational and ethical qualifications for auditors, as well as the role of the auditor in the American economy. Emphasizes professional standards, professional ethics and the legal liability of auditors, as well as the planning and design of an audit program, gathering and summarizing evidence and evaluating internal control.

ACC 410 - Government and Not-for-Profit Accounting

Prerequisite: ACC 304

This course analyzes accounting principles and procedures unique to federal, state and local governments, and not-for-profit organizations. It illustrates financial statements and reports prepared for each type of entity, fund and account group. The course explores the role of the Governmental Accounting Standards Board (GASB) and the Financial Accounting Standards Board (FASB) in establishing accounting standards and disclosure requirements for

governments and not-for-profit organizations.

ACC 499 - Undergraduate Accounting Capstone

Prerequisite: ACC 304, ACC 317

This course provides students opportunities for analysis, synthesis, prescription and application of accounting concepts. Students will apply critical thinking and decision-making skills to real-world business cases involving complex accounting decisions.

A grade of C or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

Graduate Accounting Courses

ACC 555 - Individual Tax Research and Planning

Provides a basis for examining additional, more complex topics in individual federal taxation. Includes a comprehensive study of the federal income tax structure and the practical application of income tax accounting to specific problems as related to individuals and proprietorships. Emphasizes the general filing status, includable and excludable income, analysis of the categories of itemized and other deductions, tax treatment of sales and exchange of property, available depreciation methods and recapture provisions. Introduces the alternative minimum tax on individuals, the earned income credit, childcare credit and credit for the elderly. Ethics, research and tax planning are integral parts of the course.

ACC 556 - Financial Accounting for Managers

The course is designed with a focus on accounting to meet the needs of managers and stresses the interpretation and uses of accounting information. The information presented in the course is designed for a user of accounting information instead of preparer. Key concepts include financial statements and ratio analysis, uses of accounting information for decision-making and planning and control within key functional areas in

an organization.

ACC 557 - Financial Accounting

This course provides a framework for financial accounting concepts and practices used by internal and external users in businesses. Topics presented include the accounting cycle, financial reporting, financial statements analysis, ratio calculation and interpretation, and management decision-making based on financial results.

ACC 560 - Cost Accounting

Prerequisite: ACC 556 or ACC 557

Covers the creation, use and interpretation of internal accounting data and information. Emphasizes the managerial functions of cost control and reporting, budgeting, profit planning and projections used in decision-making.

ACC 562 - Advanced Auditing

Surveys in-depth analysis of current auditing issues, including professional standards and ethics, internal control gathering and documentation of evidence and statistical sampling. Focuses on detailed analysis of audit programs and electronic data processing, as well as concepts concerning the financial condition and operation of commercial enterprises.

ACC 563 - Advanced Accounting Theory

Prerequisite: ACC 556 or ACC 557

Provides a frame of reference for advanced accounting theories. Emphasizes income, liability and asset valuation based on inductive, deductive and capital market approaches. Also surveys price level changes, monetary and nonmonetary factors, problems of ownership equities and the disclosure of relevant information to investors and creditors.

ACC 564 - Accounting Information Systems

Prerequisite: ACC 562

Introduces the student to systems analysis and application of information systems concepts to the accounting process and accounting models, both manual and automated.

ACC 565 - Organizational Tax Research and Planning

Provides a basis for examining additional, more complex topics in corporate and partnership taxation. Additional topics such as estate and gift taxes, fiduciary accounting, tax-exempt entities and qualified and nonqualified plans are discussed. Ethics, research and tax planning are an integral part of the course.

ACC 568 - International Tax Planning and Research

Provides a comprehensive overview of the tax systems of key European, Asian, African, South American and Central American countries, as well as Canada. Examines the various complex issues in partnership and corporate tax planning, and the tax issues involved with joint ventures and consolidated returns filed in the United States.

ACC 571 - Forensic Accounting

Prerequisite: ACC 562

This course provides a framework for an understanding of forensic accounting. Topics covered include various foundation areas of importance to the forensic accountant, the basic forensic accounting tool-oriented areas and practice areas relevant to forensic accounting.

ACC 573 - Financial Reporting and Analysis

Prerequisite: ACC 560

This course prepares students to address concepts of financial reporting and analysis required in the business environment. Students learn important criteria for preparing and presenting financial statements and the related footnote information. Focus is on the analysis of financial statements and related information from the standpoint of the different users of financial reports.

ACC 574 - Emerging Auditing Technologies

Prerequisite: ACC 562

This course focuses on the assurances given to financial statements and other documents by the independent auditor in the context of auditing

organizations and their business strategies. It compares the traditional independent auditing procedures to those found in the emerging new audit process and risk models.

ACC 575 - Business Law and Tax

Prerequisite: ACC 307, ACC 317, LEG 500 or LEG 565

This course covers advanced topics in the business law and tax environment for students pursuing a career in public accounting. Concepts covered include business ethics; business law; the Uniform Commercial Code; and federal income, estate, and gift taxation. Students analyze accounting information and make recommendations orally and in writing. Topics include the American Institute of Certified Public Accountants Code of Professional Conduct, ethics and responsibilities in tax practice, legal responsibilities and liabilities, agency and contracts, debtor-creditor relationships, the federal government's regulation of business, and the federal taxation of individuals, corporations, S corporations, partnerships, fiduciaries, estates and gifts.

ACC 576 - Auditing and Selected Discipline

Prerequisite: ACC 403

This course covers advanced topics in auditing and a selected discipline of the student's choice for pursuing a career in public accounting. Concepts covered include auditing procedures and attestation engagements. Students evaluate risk assessment, perform attestation services, and analyze the entire audit process, from preparation to review. Topics include auditing procedures, generally accepted domestic auditing standards, audit reports, other attestation reports, other professional services, the Sarbanes-Oxley Act of 2002, and the Public Company Accounting Oversight Board. In addition to auditing and attestation concepts, students will learn the concepts of the discipline they choose: Business Analysis and Reporting (BAR), Information Systems and Controls (ISC), or Tax Compliance and Planning (TCP).

ACC 577 - Comprehensive Financial Accounting

Prerequisite: ACC 556 or ACC 557

This course covers advanced topics in financial accounting for students pursuing a career in public accounting. Concepts covered include complex accounting functions affecting businesses. Students analyze financial accounting and financial reporting information and make recommendations both orally and in writing. Topics covered include concepts and standards; financial statements; income statement items; financial statement disclosure; cash and inventories; receivables; inventories; property, plant, and equipment; intangibles and other assets; payables and taxes; employee benefits; long-term liabilities; leases and contingencies; equity; business combinations; foreign currency issues and other topics; governmental concepts; fund accounting and reporting; and not-for-profit concepts, accounting and reporting.

ACC 578 - Fraud Prevention and Detection

Evaluate the fraud risk environment, key roles related to fraud prevention, and strategies for fraud prevention and detection.

ACC 599 - Graduate Accounting Capstone

This course allows students to apply the knowledge gained in the program related to financial and managerial accounting, forensic accounting and auditing concepts. The students will apply critical thinking and decision-making skills to real world business cases involving complex accounting decision through analysis, synthesis, prescription and application of accounting concepts.

A grade of B or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

BUS – Business

Undergraduate Business Courses

BUS 100 - Introduction to Business

With a focus on adapting through change, the course provides an introduction to today's business operations including the product, the pitch, the profit, the people, the competition, and more. This course introduces the concept of the S-Curve and shows how continuous innovation creates personal and professional growth. Students will also learn how to identify a company's strengths, weaknesses, opportunities, and threats while understanding how companies adapt and innovate along the S-Curve.

BUS 210 - Build Your Personal Brand and Accelerate Your Career

Prerequisite: BUS 100

To stand out in today's competitive marketplace, you need to identify, create, and refine your personal brand. With a strong brand and a well-honed ability to market yourself, you'll be better positioned to advance your career. In this course, you will learn to identify your strengths, tell your professional story, sharpen your résumé, and improve your marketability in the workforce. You will also write a personal mission statement and discover tools to help you build your brand.

BUS 230 - Purchasing and Materials Management

Examines integral aspects of purchasing and materials management including function, organization, quality and quantity considerations, pricing policies, supplier selection and ethical and legal implications. Reviews purchasing procedures, value analysis, inventory control, warehousing and traffic, capital equipment, make-or-buy decision-making, automation, budgets and institutional and governmental purchasing practices.

BUS 300 - Public Relations

Surveys the practice of public relations in business, nonprofit organizations and

governmental institutions. Examines the major forms of media used in public relations: news releases, broadcast publicity, public service announcements and institutional advertising.

BUS 302 - Management Concepts

Prerequisite: BUS 100

Successful businesses depend on effective managers to create positive cultures, build efficient operations, and increase employee productivity. This course explores management concepts that are critical to ensuring businesses meet their objectives. As you study the five components of management—planning, organizing, staffing, leading, and controlling—you will learn to identify the organizational behaviors that help businesses thrive.

BUS 309 - Business Ethics

Prerequisite: BUS 100 and BUS 302

Ethical choices can make or break a company in many ways. As you can see in the news, many companies have been destroyed by poor ethical decisions. In this course, you'll learn the ethical perspectives of business decision-making and organizational culture in a variety of key areas including individual behavior, human resource management, work environments, marketing, property rights, and international business. Understanding how ethics play a role in good business decision-making will help you be more successful as you move along your personal and professional S-curve.

BUS 310 - Human Resource Management

Prerequisite: BUS 100

Businesses are made up of people, which is why human resource management, or HRM, is so important. Human resource management is a field that focuses on the employees and is essential to the success of an organization. Every organization needs a set of processes to manage all aspects of human resources, from recruitment to performance management and beyond. This course focuses on the key components of that process and the activities that managers

complete to perform them as well as the role that human resources plays in strategic planning.

BUS 313 - Introduction to Entrepreneurship

Prerequisite: BUS 100

This course introduces the students to the key components of entrepreneurship. Topics covered include identifying new venture opportunities, getting started in a new venture, creating a business plan, financing and marketing ideas, and organizing and managing a small business.

BUS 315 - Cost and Price Analysis

Prerequisite: ACC 100

Covers establishment and administration of equitable pricing arrangements for goods and/or services. Analyzes the total price (cost plus profit) and the individual elements of cost (labor, materials, indirect costs and profit). Emphasizes techniques for determining proper prices and estimating. Discusses methods of pricing research and development, and the selection of hardware and services.

BUS 319 - Principles of Federal Acquisition and Contract Management

Examines the federal procurement process and introduces concepts, policies and procedures associated with government contracting. Discusses the programming, planning, and justification of program funding, formulation and earmarking procurement requirements, preparation of work statements and specifications, procurement requests and acquisition planning.

BUS 322 - Organizational Behavior

Organizational behavior is a fascinating field that can help you unlock the secrets to short- and long-term business success. In this course, you will explore the intricacies of individual and group behavior within an organization and learn strategies and methods for improving performance. You will delve into employee engagement tactics, group interactions, communication, conflict resolution strategies, and managing change. By the end of the course,

you will be able to identify organizational behaviors in the workplace that enhance employee and job satisfaction, leading to business success.

BUS 325 - Global Human Resource Management

Prerequisite: BUS 310

Examines the considerations for human resource management in support of global business operations. Analyzes the sources of labor, business strategy, corporate culture and cultural differences as elements of global human resource planning. Reviews fundamental human resource issues such as compensation, productivity and training.

BUS 330 - Contract Administration and Management

Presents the general policies and procedures for federal contract administration in accordance with Federal Acquisition Regulation. Reviews the responsibilities of contract administration including pre- and post-award activities, contract oversight, quality assurance, compliance, financing, cost controls, documentation, terminations and disputes, and subcontract management. Discusses coordination with procurement activities and audit agencies.

BUS 335 - Staffing Organizations

Prerequisite: BUS 310

Examines the role of staffing to support an organization's strategy and improve productivity. Reviews the key legal compliance issues associated with staffing organizations. Emphasis is placed on HRM planning, job analysis, effective recruitment strategies, developing selection processes and formulation of staffing plans. Provides considerations for employee retention.

BUS 340 - Contract and Purchasing Negotiation Techniques

Presents the theory, strategies, techniques and tactics for negotiating contracts, and principles and practices of negotiations for procurement. Includes preparation and conduct of negotiations

and emphasizes interactions prior to/during negotiations and methods of dealing with situations under different types of negotiations. The focus is on federal government contracting.

BUS 363 - Technology and Innovation in Entrepreneurship

The course introduces students to the entrepreneurship process and how that process enhances the movement of technology to the market. The key concepts presented include how technology drives innovation, how to foster a culture of innovation, and how to create organizational wealth through innovation and technology.

BUS 375 - Project Management

Prerequisite: BUS 100

Presents the fundamentals of the project management process and examines application of the process. Reviews the stages and activities in the project life cycle, the organization for project management, and various project control and evaluations processes. Introduces considerations for negotiation and human resource management concerns in project management.

BUS 377 - Managing Project Risk

Prerequisite: BUS 375 or CIS 348

This course addresses the risk component of projects and provides an overview of project risk management and related tools. Students will learn techniques for identifying, analyzing and minimizing risks that are inherent to projects, and building skills to systematically manage project risk to ensure that projects are delivered within cost estimates and timelines.

BUS 380 - Managing Project Teams

Prerequisite: BUS 375 or CIS 348

This course examines the unique human resource aspects of managing human resources and project teams. The management areas of focus include planning for human capital needs, acquiring and developing skills needed for

projects, motivating the team and measuring the project team's performance.

BUS 399 - Business Experience through Workplace Learning

Prerequisite: BUS 100, BUS 302, BUS 309, and MKT 100 or MKT 305

This course enables students to gain professional experience in a specific area of business by working with a team to complete a project for a business client. Students should be prepared to be active collaborators and contributors so their team can be successful in the course. Students will have an opportunity to add key skills and workplace experience to their professional profile or résumé and expand their network. Students will also examine how their academic courses tie to their field of study and gain essential skills and competencies to prepare for future career opportunities. Required coursework includes audio/video presentations that will be recorded for grading purposes only.

Course residency requirement: Successful completion of 90 total credits (including transfer credit).

BUS 402 - Small Business Management

Prerequisite: BUS 100

Provides the basic principles of operating and managing a small business. Topics include buying, merchandising, pricing, promotions, inventory management, customer service, location decisions and planning. Reviews strategic planning considerations related to operating a small business.

BUS 407 - Training and Development

Prerequisite: BUS 310

Presents the concepts of learning (cognitive and behaviorist), principles of instructional design, and the relationship of motivation and learning. Analyzes the phases of the training process model and the activities associated with each phase. Reviews how to develop viable training programs to fit a variety of organizational requirements for both employee and management training and

development.

BUS 409 - Compensation Management

Prerequisite: BUS 310

Introduces and analyzes the basic concepts of compensation administration in organizations. Provides an intensive study of the wage system, methods of job evaluation, wage and salary structures, and the legal constraints on compensation programs.

BUS 419 - Project Estimating and Budgeting

Prerequisite: BUS 375 or CIS 348

This course focuses on critical aspects of the project process and techniques used for cost estimating and budgeting. The course will explore project essentials such as determining project costs, scheduling and project sequencing, and quality management to ensure the successful delivery of projects.

BUS 430 - Operations Management

Prerequisite: BUS 100

This course covers the key concepts related to operations management within an organization. Topics include strategic issues related to designing products and delivery services, making capacity and location decisions, and operating processes and control systems.

BUS 435 - Management and Growth in Entrepreneurship

This course explores the management growth aspects of an entrepreneurial business, focusing on the nature and challenges of entrepreneurial businesses as they move beyond startup. The primary focus of the course will be managing and building an organization capable of growth and ensuring the organization can sustain growth as the market and competitive environment changes. Key topics include managing with limited resources, identifying key people and establishing processes, creating organization culture, stabilizing cash and other financial resources and establishing a vision to drive the organization.

BUS 437 - Project Procurement Management

The course will address the essential elements of project contracting and resource procurement. Project areas to be addressed include procurement management process, various types of contracts, contract selection and negotiations, administration, fulfillment and completion. Learners in this course study the significance of contracts and the procurement process in project management.

BUS 463 - Entrepreneurship Feasibility and Analysis

This course provides students opportunities for analysis, synthesis, prescription and application of entrepreneurship concepts. Students will use real-work entrepreneurship cases and apply critical thinking and decision-making skills involving complex entrepreneurship decisions.

BUS 475 - Business and Society

Prerequisite: BUS 309

This course explores the role of primary and secondary stakeholders, both within and outside organizations. Ethics and social responsibility will be investigated and where organizational activities fall within different continuums will be reviewed. The broad forces in business, society, and globalization will be examined and how stakeholders can influence the destiny of both business and society will be discussed.

BUS 499 - Business Administration Capstone

This course is the capstone course for the Bachelor of Business Administration program. It examines the processes by which organizations formulate strategy, implement policy, and evaluate outcomes in the highly competitive and dynamic global environment. The ethical implications of strategic choices are a central concern of this course. Analytic, integrative and decision-making skills will be exercised through the use of case analysis and decision-making.

A grade of C or higher is required for satisfactory course completion.

Course residency requirement: This course must

be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

Graduate Business Courses

BUS 501 - Government Acquisition

This course provides an introduction and overview of government contracting and its unique nature, demonstrating the differences between commercial and government contracting with a concentration on the federal system. Using online resources, students cover the organization of the Federal Acquisition Regulation and how to interpret relevant subject coverage. Current reforms in the acquisition field will be incorporated into the course and emerging controversies will be highlighted to provide students with an up-to-date view of the profession.

BUS 505 - Business Strategies and Proposals

Prerequisite: BUS 501

Provides a framework for formulating business strategies to be competitive in the federal acquisition market. Examines the approaches for business development and effective proposal preparation. Reviews the request for proposal (RFP) process in federal acquisition, analysis of RFPs, preparation of proposals, and reviews and follow-up actions.

BUS 508 - Contemporary Business

Examines the functions and processes within a business enterprise and key factors affecting productivity. Reviews the dynamics of the business operating environment both internal and external, factors affecting competition and considerations for global operations. Provides a conceptual base for managers to assess and enhance strategic performance in a business organization through the integration of the core business functions, effective resource management and sound leadership.

BUS 512 - Data-Driven Decision Making for Leaders

This course explores how business leaders can apply statistical and performance data to improve business process and performance. The concepts presented in this course relate to gathering and evaluating data within a business environment, using statistical tools and techniques, and formalizing conclusions based on the data to make better informed business decisions.

BUS 515 - Operations Management

Prerequisite: BUS 512 or MAT 510 or MAT 540

Presents production and operations concepts and the techniques used in their management. Examines the interaction of the operations functions with other primary functions such as marketing and finance. Analyzes the primary areas of process and product design, JIT manufacturing, allocation of scarce resources, e-commerce and quality management principles.

BUS 517 - Project Management

Examines project management principles used to effectively plan, direct and control project activities to achieve schedule, budget and performance objectives. Reviews the project life cycle, organization and charters, work breakdown structures, responsibility matrixes, cost budgeting, scheduling and resource allocation. Presents planning and control methods such as PERT and Gantt charts, earned value management and an overview of project management software applications.

BUS 518 - Project Management Leadership

Prerequisite: BUS 517 or CIS 517

Prepares project managers to be champions and true leaders in their roles in order to ensure project success when faced with the challenges of an ever-changing, complex global environment. Develops the competencies to lead project teams through more effective communication, identify motivational value systems to improve productivity and cooperation, and recognize the role of business and personal ethics in leadership.

Examines both the art and science of negotiation.

BUS 519 - Project Risk Management

Prerequisite: BUS 517 or CIS 517

Presents the application of risk management strategies to identify, analyze and mitigate the full range of project risks in order to ensure project success. Examines the six risk management processes outlined in the Project Management Body of Knowledge (PMBOK®) Guide: risk management planning, risk identification, qualitative risk analysis, quantitative risk analysis, risk response planning and risk monitoring and control.

BUS 520 - Leadership and Organizational Behavior

Analyzes the interaction of individual, group and organizational dynamics that influence human behavior in organizations and determines appropriate management approaches to foster a productive work environment. Examines a variety of theories, models and strategies used to understand motivation and individual behavior, decision-making, the dynamics of groups, work teams, communication, leadership, power and politics, conflict resolution, work design, organizational structure and culture and managing change. Provides a conceptual base for managers to interpret, assess and influence human behavior in an organization.

BUS 521 - Entrepreneurship and Innovation

Explores the concepts and applications of sustainable business, including creating, leading and managing business enterprises. Examines approaches for leading entrepreneurial individuals and companies. Analyzes innovation issues, including creating and realizing value, prioritizing opportunities and managing the innovation process.

BUS 523 - High Growth Digital Startup Management

There's a lot that goes into managing a high growth digital startup. This course will provide valuable information related to how to organize

and grow the core financial and procedural operations of a digital business. Topics covered include an overview of people management, organizational design, sales, social media marketing, competition, funding methods, metrics, contracts/legal and when to sell a startup.

BUS 526 - Negotiation and Conflict Resolution

Examines conflict negotiation in organizations. Provides a background in negotiation, mediation, ombudsmen, investigator systems, peer review boards, arbitration and dispute resolution. Presents specialized concepts in managerial negotiations such as cross-culturally making effective group decisions, negotiating mergers and acquisitions and managing business integration teams.

BUS 536 - Global Strategy

The course explores the creation of effective strategies within global markets. The course content includes the exploration of global competitive dynamics, leveraging resources and capabilities, entering foreign markets and creating competitive advantages within a framework of ethics and social responsibility.

BUS 543 - Digital Business Operations

Day-to-day operations at a digital company are fast-paced. This course will provide an overview of the operational, sales and marketing skills specific to a digital business. Topics covered include digital platforms, industry trends, operating a distributed content company, analytics and optimization, video, social media management, digital advertising sales and client management/reporting.

BUS 553 - Technology and Product Management

You'll need talent and technology to ensure that your business is a success. This course will provide an overview on how to develop and take digital software, a digital site or a product to market. Topics covered include landscape analysis, product design and description, production, project management, launch, key

metrics, monetization, fostering feedback, product improvement and business growth/development.

BUS 595 - Business Experience through Workplace Learning

Prerequisite: BUS 520 and MKT 500

This course enables students to gain professional experience by working with a team to complete a project for a business client. Students should be prepared to be active collaborators and contributors so their team can be successful in the course experience in a specific area of business. Students will have an opportunity to add key skills and workplace experience to their professional profile or resume and expand their network. Students will also examine how their academic courses tie to their field of study and gain essential skills and competencies to prepare for future career opportunities. Required coursework includes audio/video presentations that will be recorded for grading purposes only.

This course may be taken to fulfill the MBA elective requirement. The course may also be applied toward fulfilling a requirement in the Professional Studies concentration but would not be applied to any other concentration in the 10-course MBA program.

BUS 599 - Strategic Management

Examines the strategic management process and implementation of successful business strategies in the highly competitive and dynamic global environment. Analyzes the impact of technology, government policy, and world economic and political forces on strategy formulation and execution. Analytic, integrative, and decision-making skills will be exercised through the use of case analysis and decision-making that will involve the core business functions, leadership challenges and global operations.

A grade of B or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not

eligible for transfer credit and must be taken at Strayer University.

CIS – Information Systems

Undergraduate Computer Information System Courses

CIS 101 - Navigating a Digital World

Technology has transformed the way we live and work and staying up-to-date with digital tools can keep you ahead of the game. From Microsoft Office to social media to productivity tools, this course will teach you about technological tools you can use to stay organized, maximize your time, and stand out personally and professionally.

CIS 105 - Introduction to Information Systems

This course introduces students to the general purpose of information systems in organizations and their use of personal productivity software. Students will demonstrate tasks in common application software to include word processing, web browsing, spreadsheet modeling, database management, and presentation graphics.

CIS 106 - Introduction to Information Technology

Prerequisite: CIS 101 or CIS 105

This course provides a foundational overview to the discipline of Information Technology that illuminates key computing concepts and describes how those concepts relate to other computing disciplines. Students are presented the diverse context in which information technology is used and the challenges inherent in the diffusion of innovative technologies.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied first through completion of a course at Strayer University, transfer credit, or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 109 - Introduction to Management Information Systems

This course provides an introduction to contemporary information systems and demonstrates how these systems are used throughout the organization. The focus of this course will be on the key components of information systems—people, software, hardware, data, and communication technologies, and how these components are developed, acquired and integrated to create a competitive advantage.

CIS 110 - Computer Programming Design

Prerequisite: CIS 101 or CIS 105 or CIS 106 or CIS 109 and MAT 104 or MAT110

The course introduces students to fundamental programming concepts to include event-driven programming, object-oriented programming, basic data structures and algorithmic processes. Emphasis is placed on structure, decision-making, looping, arrays, methods, objects, events, databases, pseudo coding and visual flowcharting to construct workable programs.

CIS 111 - Introduction to Relational Database Management Systems

Prerequisite: CIS 101 or CIS 105 or CIS 106 or CIS 109

This course provides students with an introduction to the theory and applied concepts of database design, database management and information management. Students will focus on identifying organizational information requirements, express those requirements using conceptual data modeling techniques, verifying the structural characteristics with normalization techniques and convert conceptual data models into physical database models.

CIS 112 - Introduction to Cloud Computing

Prerequisite: CIS 106 or CIS 109

This course introduces students to Amazon Web Services (AWS) by providing an overview of cloud concepts, AWS core services, security, and the steps required for successful implementation.

This course is designed to support students in preparation for the AWS Certified Cloud Practitioner Exam.

CIS 170 - Information Technology in Criminal Justice

Prerequisite: CIS 101 or CIS 105

This course provides a foundational overview of the types of crimes and terrorist acts committed using digital technology. Students will explore information technology, computing networks and the Internet in a criminal justice context. Topics include the theories addressing digital criminals and an overview of legal strategies and tactics targeting digital crime. Fundamental research skills in the investigation of digital crime and terrorism also will be explored.

CIS 175 - Introduction to Networking

Prerequisite: CIS 312 or CIS 170 (this course for Criminal Justice majors only)

This course introduces students to the fundamentals of networking technology. The focus of the course will include networking protocols, topologies, hardware and operating systems. Topics include data communications, telecommunications, infrastructure security, inter/intranetworking and the application of networking to multimedia, information storage and distribution.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 210 - Systems Analysis and Development

Prerequisite: CIS 106 or CIS 109 or CIS 111

This course presents the processes, methods, techniques and tools that organizations use to effectively develop computer-based technologies. Topics include a fundamental review of project

management and data design followed by the processes required to gather and articulate business requirements. Students will acquire skills to procure, evaluate, test and systematically build systems for integration into an organization.

CIS 211 - Introduction to Artificial Intelligence

This course provides an overview of artificial intelligence, exploring its history, applications, and impact on various industries. The course also covers ethical considerations and societal implications of AI. Practical exercises using popular AI tools and frameworks will provide hands-on experience.

CIS 214 - Introduction to Prompt Engineering

Prerequisite: CIS 211

This course introduces learners to the concept of prompt engineering, a crucial aspect of building AI models that understand and generate human-like text. They will explore techniques for prompt design, optimization, and fine-tuning, with an emphasis on natural language processing (NLP) tasks. Students will learn techniques for designing prompts, understanding their impact on model performance, and leveraging prompts for various AI applications.

CIS 242 - C++ Programming I

Prerequisite: CIS 110

This course introduces students to the fundamental constructs of the C++ object-oriented programming language. Students will test, document and design business-oriented programs. Topics include data types and objects, encapsulation, polymorphism and inheritance.

CIS 261 - Object-Oriented Computer Programming I

Prerequisite: CIS 110

This course explores the fundamentals of object-oriented programming. Students will apply basic programming concepts as they design, develop and test their own applications. Topics include variables, expressions, types, branching, loops, functions, string, list and dictionaries.

CIS 312 - Computer Architecture

Prerequisite: CIS 106

This course presents students with concepts and essential skills required to administer operating systems, networks, software, file systems, file servers, web systems, database systems, system documentation, policies and procedures. Topics include the methods required to select, deploy, integrate and administer computing platforms or components that support an organization's information technology infrastructure. The fundamentals of hardware and software and how they integrate to form essential components of systems are also explored.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit, or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 324 - Ethics in IT

This course provides critical ethical and legal information that computer security professionals must take into account when developing security policies, plans and procedures. This course focuses on ethical and legal issues and privacy considerations that organizations must take into account. Topics also include issues related to risk mitigation and analysis, incident response and contingency planning.

CIS 332 - Network Server Administration I

Prerequisite: CIS 175 or CIS 312 or CIS 337

This is a lab-based course that prepares students to install, configure, secure and maintain the Windows server environment. Topics include configuring and managing DHCP, DNS, routing and remote access and file and print services.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may

require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 333 - Networking Security Fundamentals

Prerequisite: CIS 175 or CIS 170 for Criminal Justice majors only

This is a lab-based course that provides an overview of information technology security principles, challenges, vulnerabilities and countermeasure strategies. Topics include definition of security terms, concepts, elements and goals. Students will explore industry standards and practices that focus on the availability, integrity and confidentiality aspects of information systems security.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 337 - Internetworking Basics

Prerequisite: CIS 175

This course introduces students to the fundamentals of networking. Students will learn the skills necessary to install, operate, configure and verify local area networks in a simulated environment. Topics include configuring LAN switches and IP routers, managing network devices, assessing connectivity and access issues, and identifying basic security concerns.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 348 - Information Technology Project Management

Prerequisite: CIS 106 or CIS 109

This course examines the processes, methods, techniques and tools that organizations use to manage their information technology projects in accordance with the Project Management Institutes Project Management Body of Knowledge (PMBOK®). Emphasis is placed on the methodology and project management software for initiating, planning, executing, controlling and closing technology projects. Topics include various types of technologies to support group collaboration and the use of resources from within the firm as well as contracted from outside the organization.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 356 - Decision Support and Business Intelligence

Prerequisite: CIS 109 or CIS 111 or CIS 112

This course covers the techniques, frameworks and application of computerized decision support systems that support managerial decision-making. Topics include the characteristics, structure, uses and types of decision support systems.

CIS 357 - Advanced Internetworking

Prerequisite: CIS 337

This course builds on student knowledge of networking fundamentals and teaches students to design and configure wide-area networks (WANs). Students will learn the skills necessary to manage such networks in a simulated environment. Topics will include advanced network design and switching, VLANs, advanced router and network management configuration and network security.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 361 - Object Oriented Computer Programming II

Prerequisite: CIS 261

Students will build on the foundation developed in previous courses by solving problems and developing applications using an object-oriented programming language. Various methods to organize and interact with data will be addressed in the course. Students will design, implement, test and debug a variety of programs. Topics include classes, exceptions, modules, files, inheritance, recursion, searching and sorting, linked lists, stacks and queues.

CIS 362 - Data Analytics I

Prerequisite: CIS 261, MAT 210 or MAT 300

This course provides students with a comprehensive foundation in the field of data science and its application to decision-making. It focuses on using computational methods and statistical techniques to analyze massive amounts of data. It also teaches students to identify and deploy appropriate modeling and tools to extract meaningful information from big data.

CIS 363 - Python Programming for Artificial Intelligence

Prerequisite: CIS 211 and CIS 261

This course focuses on developing programming skills necessary for Artificial Intelligence (AI) applications using the Python programming language. Students will learn Python programming techniques and libraries commonly used in AI development and they will gain proficiency in writing Python code to solve AI-related problems.

CIS 365 - Advanced Artificial Intelligence Applications

Prerequisite: CIS 211

This course explores advanced applications of AI in various domains, such as healthcare, finance, and autonomous systems, and other industries. The course emphasizes practical implementation and real-world case studies to demonstrate the application of AI techniques. Topics such as reinforcement learning, ethical considerations, fairness, and interpretability in AI are included.

CIS 373 - Web Design and Development

Prerequisite: CIS 110

This course presents to students the design, implementation and testing of web-based applications, including related software, databases, scripting techniques, interfaces and digital media. It also covers social, ethical and security issues arising from the Web, e-commerce and social networking software applications.

CIS 375 - Human-Computer Interaction

Prerequisite: CIS 210 or CIS 361

This course presents students with user-centered methodologies in the development, evaluation and deployment of information technology applications and systems. Students are exposed to evolving technologies and devices and how to design interactive products that enhance the way people communicate, interact and work with computers. Topics include human-computer interaction, user and task analysis, human factors, ergonomics, accessibility standards and cognitive psychology.

CIS 376 - SQL Programming

Prerequisite: CIS 111 or CIS 112

This course covers the concepts, and components for designing, building and querying databases using the Structured Query Language (SQL). Students will use tools to create tables and apply database and table constraints through the use of the Data Manipulation Language (DML) and Data Definition Language (DDL).

CIS 377 - SQL Programming II

Prerequisite: CIS 376

This course covers the concepts, design and querying of databases using the Structured Query Language (SQL), including large datasets, objects and data dictionaries, system privileges and security functions.

CIS 399 - Information Technology Experience Through Workplace Learning

Prerequisite: CIS 175, CIS 261, CIS 373 and CIS 376

This course enables students to gain professional experience by working with a team to complete an information technology project for an organization. Students should be prepared to be active collaborators and contributors so their team can be successful in the course experience in a specific area of information technology. Students will have an opportunity to add key skills and workplace experience to their professional profile or résumé and expand their network. Students will also examine how their academic courses tie to their field of study and gain essential skills and competencies to prepare for future career opportunities. Required coursework includes audio/video presentations that will be recorded for grading purposes only.

CIS 401 - Network Server Administration II

Prerequisite: CIS 332

This is a lab-based course that prepares students with advanced server administration concepts to plan, deploy, secure, monitor, back up and manage enterprise network server environments. Topics also include storage solutions, high availability, file and printer services and security.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for

additional information.

CIS 406 - JAVA Programming I

Prerequisite: CIS 110

This course introduces students to the fundamental constructs of the Java object-oriented programming language. Students will test, document and design business-oriented programs. Topics include objects, classes, iteration, encapsulation, polymorphism and inheritance.

CIS 407 - JAVA Programming II

Prerequisite: CIS 406

This course covers advanced topics in the Java object-oriented programming language. Students will test, document and design business-oriented programs and solve advanced programming problems. Topics include advanced data structures, recursion, multithreading and the application of Java constructs to the Internet and database development.

CIS 409 - Network Services Infrastructure

Prerequisite: CIS 175 or CIS 337

This is a lab-based course that prepares students to install, configure, secure and maintain services in the Windows Active Directory environment. Topics include group policies, configuration management of various services, cloud infrastructure, virtual machines, security strategies and certificate services.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 417 - Computer Forensics

Prerequisite: CIS 333

This course offers an introduction to system forensics investigation and response. Topics

include procedures for investigating computer and cyber-crime, tools, techniques and methods used to perform forensic investigations and concepts for collecting, analyzing, recovering and preserving forensic evidence.

CIS 424 - Database Administration I

Prerequisite: CIS 111 or CIS 112 and CIS 376

This is a lab-based course that prepares students with the skills to plan, install, develop, and administer databases in the Oracle database environment. Topics also include procedures that enable installing and configuring a database server, security, optimizing database performance, and troubleshooting techniques.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 428 - Database Administration II

Prerequisite: CIS 424

This is a lab-based course that prepares students with the skills to design, plan and optimize the Microsoft SQL Server (MSSQL) database infrastructure. Topics include managing and maintaining databases or multidimensional databases, user accounts, database availability and recovery and reporting, as well as the design and implementation of security and server automation.

Certification offering: Certification availability is subject to change. Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 429 - Data Warehouse Planning

Prerequisite: CIS 111 or CIS 112

This course covers the principles, approaches and critical issues in planning, designing and deploying data warehouses. Topics include data extraction, data cleansing, data transformation, architecture and infrastructure. Students will examine recent trends in data warehousing, metadata and architectural components.

CIS 437 - Cloud Architecture and Design

Prerequisite: CIS 376

Maintaining a cloud-based system is a high-demand skill in business today. This course prepares students to design, develop and administer a secure and efficient cloud-based system to support organizational data needs. It introduces students to fundamental cloud computing security concepts, including access control and management, governance, logging and encryption methods. It also covers security-related compliance protocols, risk management strategies and security features of cloud-based services. This course will also include Amazon Web Services (AWS) preparatory materials for the AWS Cloud Architecting Certification exam. AWS preparatory materials are included in portions of this course's reading materials, assignments and quizzes that are delivered through the Strayer learning management system. There are no additional costs for the AWS Academy preparatory materials utilized in this course.

Certification offering: Certification availability is subject to change and students pursuing certification are responsible for the cost of the AWS Cloud Architecting Certification exam separately administered by AWS.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 438 - Information Security Legal Issues

Prerequisite: CIS 333

This course addresses the area where law and

information security concerns intersect. Students will be presented with fundamental security and privacy concepts, recent U.S. laws that address information security and privacy, and security and privacy for organizations. Topics also include issues related to governance, risk analysis, incidence response and contingency planning.

CIS 439 - Deep Learning and Neural Networks

Prerequisite: CIS 363

In this course, students will explore advanced concepts and architectures including feedforward neural networks, convolutional neural networks, recurrent neural networks, and sequence modeling. Analysis of a practical implementation of deep learning models will be emphasized.

CIS 443 - Agile Project Management

Prerequisite: CIS 348

This course introduces students to Agile Project Management. Students are presented with core values, fundamentals, frameworks and the practices in various Agile phases. Topics also include governance, quality and the application of Agile methods in organizational settings.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 447 - AWS Cloud Operations I

Prerequisite: CIS 437

This course introduces students to best practices in the Amazon Web Services (AWS) Cloud. It introduces design patterns to solve problems and troubleshoot various real-world cloud service scenarios. Opportunities to explore case studies and to build actual infrastructures through labs and hands on activities are provided throughout. This course is designed to support students in preparation for the AWS SysOps Administrator –

Associate certification exam. This course will also include Amazon Web Services (AWS) preparatory materials for the AWS SysOps Administrator – Associate certification exam. AWS preparatory materials are included in portions of this course’s reading materials, assignments and quizzes that are delivered through the Strayer learning management system. There are no additional costs for the AWS Academy preparatory materials utilized in this course.

Certification offering: Certification availability is subject to change and students pursuing certification are responsible for the cost of the AWS SysOps Administrator-Associate certification exam separately administered by AWS.

CIS 448 - AWS Cloud Operations II

Prerequisite: CIS 447

This course introduces students to best practices in the design of repeatable, configurable, and deployable networking and storage solutions in the Amazon Web Services (AWS) Cloud. Opportunities to explore case studies and to build actual infrastructures through labs and hands on activities are provided throughout. This course is designed to support students in preparation for the AWS SysOps Administrator – Associate certification exam. This course will also include Amazon Web Services (AWS) preparatory materials for the AWS SysOps Administrator - Associate exam. AWS preparatory materials are included in portions of this course’s reading materials, assignments and quizzes that are delivered through the Strayer learning management system. There are no additional costs for the AWS Academy preparatory materials utilized in this course.

Certification offering: Certification availability is subject to change and students pursuing certification are responsible for the cost of the AWS SysOps Administrator – Associate exam separately administered by AWS.

CIS 461 - Data Analytics II

Prerequisite: CIS 362

The course provides a comprehensive overview of data mining. Students will learn different methods, such as data collection and selection, data cleaning and transformation, pattern discovery and knowledge extraction, including traditional statistical analysis and basic machine learning techniques. Students will analyze large data sets and learn to develop modeling solutions to support decision-making in a professional domain. In so doing, students will gain insight into how data analytics is applied in professional fields.

CIS 498 - Information Technology Capstone

This course is an integrative capstone course for the Bachelor of Science in Information Technology program. The course takes a senior management approach to examine and solve real-world problems and projects. Students will apply project management techniques to create integrative information technology solutions that include databases, systems analysis, security, networking, computer infrastructure, human-computer interaction and web design.

A grade of C or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

Graduate Computer Information Systems Courses

CIS 500 - Information Systems for Decision-Making

This course examines the strategic use and trends of organizational information systems with emphasis on the application of information technology. Students are presented key computing concepts in the strategic context in which information technology is used with emphasis on how information technology enables improvement in quality, timeliness and competitive advantage.

CIS 502 - Theories of Security Management

This course presents current and emerging theories in security management. Topics include the policies, guidance, technologies and organizational concerns that security managers must address in leading and providing secure computing environments. Students will explore topics such as access control, risk identification and cryptography.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 505 - Communication Technologies

This course covers trends and topics of computer communications. Students are presented a balance of technical foundations and business practice to address a managerial level of knowledge in data communications. Topics also include networking, distributed applications, network management, security and network operating systems.

CIS 509 - Fundamentals of Artificial Intelligence Systems Management

This course provides a comprehensive introduction to the fundamentals of artificial intelligence systems management. It covers various artificial intelligence (AI) strategies and their impact on business performance and capabilities. Students will gain an understanding of how AI can be leveraged to optimize business processes, improve decision-making, and drive innovation. Emphasis will be placed on understanding the managerial aspects of AI, such as aligning AI strategies with business goals, assessing ethical considerations, and managing risks associated with AI systems.

CIS 510 - Advanced Systems Analysis and Design

This course provides an integrated approach to system analysis and design processes. Students will explore advanced topics to evaluate and select system development methodologies and design system solutions. The role of effective interpersonal communication techniques and integration practices with users and user systems is emphasized.

CIS 512 - Advanced Computer Architecture

This course examines the structure and operation of digital computers in the context of providing data and infrastructure security. Emphasis will be placed on strategies to select, deploy, integrate and administer modern computing environments to support the organization's overall security posture. Topics include hardware components of modern computing environments and their deployment in compliance with applicable cybersecurity laws and policies.

CIS 513 - Enterprise Wireless Networks

Prerequisite: CIS 505

This course covers the concepts and infrastructure of wireless systems, how mobility is supported and the interactions among the different wireless components. Emphasis is placed on wireless technologies that deliver reliable voice and data communication to organizational entities.

CIS 515 - Strategic Planning for Database Systems

Prerequisite: CIS 500 or CIS 512

This course covers the concepts, issues, principles and techniques for managing organizational data resources. Topics include the strategic information requirements of organizations, modeling those requirements using conceptual data modeling techniques, verifying the structural characteristics with normalization, and converting the conceptual data models into physical databases. Emphasis will be placed on

the application and strategic use of database systems.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 518 - Advanced Software Engineering

Prerequisite: CIS 512

This course provides advanced concepts describing the management, research and modeling of software engineering practices. Topics include the software lifecycle to include planning, managing, testing and requirements gathering techniques that create or improve software products and processes.

CIS 524 - Computer Interaction and Design

This course provides students with the concepts, theory and design of human-computer interaction (HCI) to address organizational issues. Students learn the practical principles and guidelines to develop high-quality interface designs that users can understand, predict and control. Topics include a strategic and tactical assessment of expert reviews, usability testing, direct manipulation, menu selection and form design. Current HCI topics are addressed with a balanced emphasis on mobile devices and web and desktop platforms.

CIS 525 - Advanced Agile Project Management

Prerequisite: BUS 517 or CIS 517

This course provides advanced topics in implementing Agile project management and coaching techniques into an overall business strategy. The course will focus on leadership and coaching strategies in an Agile practice with topics including delivery frameworks, values, principle and practice.

Certification offering: Certification availability is

subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 527 - IT Risk Management

Prerequisite: CIS 500 or CIS 502

This course addresses the topic of risk management and how risk, threats and vulnerabilities impact information systems. Topics include how to assess and manage risk based on defining an acceptable level of risk for information systems, elements of a business impact analysis, business continuity plan and disaster recovery planning.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 529 - Agentic System Foundations

This course introduces students to the conceptual and technical foundations of agentic systems. Students will explore agent marketplaces, UI-based agent builders, and workflow platforms to develop scalable and intelligent automations.

CIS 532 - Network Architecture and Analysis

Prerequisite: CIS 505 and CIS 512

This course focuses on a managerial approach to designing computing networks. Students will develop procedures and demonstrate best practices to satisfy end-user business and technical requirements. Topics include methods to design organizational networks for functionality, capacity, performance, availability, scalability, affordability and security.

CIS 534 - Advanced Network Security Design

Prerequisite: CIS 502

This course examines strategies to design, administer and maintain a comprehensive enterprise security infrastructure. Topics related to protection of information technology assets and infrastructure from external and internal threats are included.

CIS 539 - Cloud and Virtual Computing

Prerequisite: CIS 505 or CIS 512

This course examines the technologies, structure and future direction of cloud computing applications. Topics include the technologies associated with cloud computing and the organizational, legal and regulatory issues encountered in cloud computing environments.

CIS 542 - Web Application Security

Prerequisite: CIS 502 or CIS 505

This course addresses the risks, threats and vulnerabilities for web-based applications. This course presents security strategies that enable a secure operation of web applications by identifying and mitigating the risk associated with web-enabled applications. Topics include a review of the evolutionary changes that have occurred in web application technologies and cyberattacks, vulnerabilities associated with web-enabled applications and server/client controls.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 543 - AI Strategy for Performance Optimization

Prerequisite: CIS 509

This course focuses on the strategic planning and implementation of AI initiatives within an

organization. Students will learn how to develop AI strategies aligned with business goals, create implementation roadmaps, and overcome common challenges associated with AI adoption. They will explore topics such as data governance, privacy, and security in the context of AI implementation while gaining hands-on experience through practical exercises and case studies.

CIS 544 - AI Agent Engineering and UX Development

Prerequisite: CIS 529

This course explores the design of intelligent agents from the ground up using agentic frameworks. Students learn core agent logic and user interface (UX) development to create end-to-end user experiences.

CIS 548 - AI for Innovation and Strategic Decision-Making

Prerequisite: CIS 509

This course explores how AI can drive innovation and support strategic decision-making within organizations. Students will learn about AI-enabled innovation processes, such as generative design, deep learning, reinforcement learning, and advanced analytics. Students will explore ethical considerations, bias mitigation, and the responsible use of AI systems while working on real-world projects to apply AI techniques to strategic business challenges.

CIS 549 - Enterprise Integration and AI Agent Orchestration

Prerequisite: CIS 544

This course focuses on orchestrating agent workflows within enterprise systems. Students integrate APIs, deploy and test agent-to-agent (A2A) interaction within enterprise environment.

CIS 552 - Cybercrime Techniques and Response

Prerequisite: CIS 500 or CIS 502

This course examines the threats, crimes and other abuses that are present in the cyber realm. Topics include identifying the bad actors in

cyberspace, examining how they used the internet for criminal activity, and evaluating techniques in preventing crime and abuse. Students will explore different types of cyberattacks and their characteristics.

CIS 554 - Information Technology Project Leadership Strategies

Prerequisite: BUS 517 or CIS 517

This course examines the techniques and frameworks in managing teams and leading software development projects. Students will be presented with the methods, tools and techniques of software project management with emphasis on leadership qualities.

CIS 555 - Performance and Requirements Engineering

Prerequisite: CIS 512

This course addresses the processes for the development, analysis and testing of performance requirements. Topics include performance analysis techniques, performance requirements and evaluation methods, measurement and performance testing techniques.

CIS 558 - Information Technology Audit and Control

Prerequisite: CIS 502

This course focuses on establishing the framework to audit, secure and ensure internal controls in an information technology environment. Topics include the technical and professional issues in the context of technology-driven audits, security, privacy, business continuity and legislative and governance changes.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 560 - Security Access and Control Strategies

Prerequisite: CIS 502

This course presents typical cyber operations, including access and control, where ethical dilemmas arise and provides tools for legal and ethical decision-making. Topics include various stages of a cyber operation, U.S. regulations and ethical implications of granting access and control. Students will explore the authorities, roles and steps associated with ethical cyber operations.

CIS 562 - Computer Forensics Planning

Prerequisite: CIS 502

This course presents the systematic methods in conducting computer forensic investigations, acquiring digital data and reporting on forensic investigations. Topics include procedures to create a forensics lab; investigating computer and cybercrime; tools, techniques and methods used to perform forensic investigations; and concepts for collecting, analyzing, recovering and preserving forensic evidence.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

CIS 565 - Cryptography

Prerequisite: CIS 542 or CIS 558

This course covers cryptography from historical, applied and theoretical perspectives. Topics include symmetric and asymmetric encryption techniques that include classical and modern algorithms. This course explores the framework and practice of using cryptography in securing information in organizational settings.

CIS 567 - Software Development for Managers

Prerequisite: CIS 512

This course explores the fundamentals of Python programming. Students will apply basic programming concepts as they design, develop and test their applications. Emphasis is placed on critical thinking and understanding sequence, variables, inputs, outputs, conditional and iteration constructs. Students will utilize software development collaboration tools such as GitHub.

CIS 597 - Agentic Observability and Business Impact Modeling

Corequisite: CIS 549

The course challenges students to design and implement a comprehensive enterprise agentic system with a strong focus on observability and measurable business impact. Students will deploy AI Agents with observability, Key Performance Indicators (KPI) benchmarking, and Return on Investment (ROI) dashboards. The capstone emphasizes real-world application, demonstrating operational performance and ROI in an enterprise scenario.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

This course is available only to students enrolled in the Master of Science in Information Systems: Agentic AI Systems Engineering concentration.

CIS 598 - Graduate Information Assurance Capstone

In this integrative capstone course, students will examine and solve real-world cybersecurity problems and apply associated techniques to create practical solutions. The course takes an integrative and senior security officer approach to address the policy, risk and control opportunities within cyberspace and IT environments.

A grade of B or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at

Strayer University.

CIS 599 - Graduate Information Systems Capstone

This course is an integrative capstone course for the Master of Science in Information Systems program. Students will examine and address real-world projects and problems and apply project management techniques to create practical solutions. The course takes an integrative and senior management approach to address the integration of a broad range of technologies inclusive of databases, security, networking, computer infrastructure and human-computer interaction.

A grade of B or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

COM – Communications

Undergraduate Communications Courses

COM 100 - Communication at Work

Prerequisite: ENG 090 or Placement by Examination

Being an effective communicator is an essential skill for any profession. In this course, you will learn the secrets to writing, listening, and speaking with credibility in order to share your voice with the world.

COM 101 - Effective Communication Skills

Prerequisite: ENG 090 or placement by examination

This course is designed to expose students to the fundamentals of academic and professional communication in order to develop professionals who can effectively apply communication techniques and best practices to meet their academic and corporate communication needs.

COM 200 - Communication: The Key to Working Together

Prerequisite: COM 100 or COM 101 or ENG 115 or ENG 116 or ENG 201 or ENG 315

Your ability to communicate effectively is the key to connecting and engaging with a variety of audiences. In this course, you will learn about a range of communication techniques needed to deliver important information, build relationships, and meet personal and team goals. You will also improve your technological skills so you can collaborate in dynamic workplace environments.

COM 201 - The Power of Effective Speaking

Prerequisite: COM 100 or COM 101 or ENG 115 or ENG 116

Build confidence by practicing effective speaking skills. This course focuses on developing oral communication skills, with an emphasis on public speaking. Learn how to research, organize and deliver messages through informal and formal speaking opportunities. Topics include organizing a speech, practicing verbal and nonverbal delivery strategies, using visual aids, speaking to inform and methods of persuasion.

Graduate Communications Courses

COM 510 - Business Communications

The ability to communicate with clarity, confidence, persuasion, and passion is an increasingly vital skill in business. This course focuses on tailoring your communication style to your audience. You will learn about communication strategies, effective business writing, and improving interpersonal communications and understand why communication is one of the most important skills in business.

CRJ – Criminal Justice

CRJ 100 - Introduction to Criminal Justice

This course introduces students to the components and operations of the criminal justice system. It examines the three main components of that system: law enforcement, the

courts and corrections. Issues and challenges within the criminal justice system and the system's future are also explored.

CRJ 105 - Crime and Criminal Behavior

Prerequisite: CRJ 100 and SOC 100 or SOC 101

This course covers the historical development of social and behavioral explanations of adult crime, as well as juvenile crime and new evolutions in crime, including cybercrimes. Crime causation theories are explained in relation to policies developed from these theories and the real and intended impact of these policies are discussed to demonstrate their impact on society concerning crime prevention and criminal rehabilitation.

CRJ 150 - Criminal Justice Report Writing

Prerequisite: ENG 115 or ENG 116

Report writing is an essential workplace skill in the criminal justice field. Judges and other professionals in the field will read these reports, sometimes under a very close lens, and depend on them for accurate information. Therefore, it's critical these reports contain the information justice administrators need and follow state requirements. This course introduces a report writing process and uses templates to teach how to prepare concise, complete, and correct reports common in the criminal justice field. Hands-on activities will provide step-by-step guided practice for students to improve their report writing skills, and technological trends related to criminal justice reporting will be examined.

CRJ 180 - Juvenile Delinquency and Justice

Prerequisite: CRJ 100

This course examines the criminal activity of juveniles and includes the study of gangs, status offenses and the problems facing juveniles today. An overview of American juvenile justice is also provided, in terms of both system and practice. The causes of juvenile crime; the juvenile court system; and the institutionalization, rehabilitation and treatment of juveniles are explored.

CRJ 220 - Ethics and Leadership in Criminal Justice

Prerequisite: CRJ 100

This course exposes students to the various philosophical approaches for developing appropriate ethical decision-making tools for the criminal justice professional. Ethical decision-making tools are illustrated in actual application in police, courts, corrections, criminal justice policy and criminal justice research scenarios. Emphasis is placed on professional integrity and leadership skills that support laws, policies and procedures in criminal justice.

CRJ 310 - Law Enforcement Operations and Management

Prerequisite: CRJ 105

This course gives students an overview of the police and their mission in contemporary society. It examines typical police operations, the management of police organizations, and some of the challenges facing policing today. The course also looks at technology in the service of law enforcement and explores the future of policing.

CRJ 315 - Artificial Intelligence in Criminal Justice

Prerequisite: CIS 211

This course enables students to explore Artificial Intelligence for innovative solutions in the criminal justice system. The course will provide an understanding of AI, its history, and applications across the criminal justice system, while respecting democratic values, human rights, the letter of the law and the spirit of the law. The course examines the significant influence on crime monitoring and prevention, judicial and correctional systems, and many other criminal justice practices.

CRJ 317 - Criminal Justice Technology

Prerequisite: CRJ 150 and CRJ 220

This course provides an overview of how information technology (IT) is used in the criminal justice field, including but not limited to report

writing, other paperwork processing, maintaining different police databases, records, and the use of the Internet for duty related matters. Students will learn how to turn information into knowledge, define who can use the knowledge, and for what purposes. Students will also examine what the current state of IT is in various components of the criminal justice system, and what challenges lie ahead. Topics include: Acquiring, Implementing and Evaluating Information Technology; How Criminal Justice Agencies use the Internet; and Offender-Based Information Sharing to include SORN systems.

CRJ 320 - Criminal Investigation

Prerequisite: CRJ 105

The course introduces students to the fundamentals of criminal investigation by examining processes involved in identifying and arresting criminal suspects, identifying types of crimes and offenses and in preparing for the in-court presentation of evidence through testimony. In addition, techniques and preservation for evidence collection and examination are discussed. Developing high technologies useful to the criminal investigator are explored.

CRJ 322 - The Criminal Mind

Prerequisite: CRJ 105

This course provides a broad range of topics relevant to criminal behavior and the development of the personality. Biological, psychological and social structural factors that influence the possible origin of criminal behavior, as well as criminal justice and societal approaches for preventing crime are addressed.

CRJ 325 - Criminal Procedure

Prerequisite: LEG 320

The Criminal Procedure course traces the criminal process from arrest through trial, including topics of admissibility of evidence, confessions and civil rights decisions in relation to constitutional doctrines, police regulatory behavior and requirements associated with upholding and enforcing constitutional rights. The course

provides students an in-depth study into balancing governmental and societal interests with an individual's rights in a free society.

CRJ 330 - Comparative Criminal Justice

Prerequisite: CRJ 105

This course offers a comparative perspective on crime and on the practice of criminal justice. The role of increased globalization in transnational crime and justice are explored, including trafficking in persons, narcoterrorism, cybercrime and cyber scams, the relationships between international terrorist organizations and the functioning and organization of international crime fighting agencies.

CRJ 331 - Forensic Psychology

Prerequisite: CRJ 322

This course links research methods, application and expertise in the field of psychology to the legal system. Students will be exposed to the field with a richer understanding in how forensic psychologists contribute to the legal system, including expert testimony, jury selection, insanity defenses, child custody hearings and release and reentry of violent offenders.

CRJ 399 - Criminal Justice Experience Through Workplace Learning

Prerequisite: CRJ 150, CRJ 180, CRJ 220, CRJ 320, and CRJ 325

This course enables students to gain professional experience by working with a team to complete a project for a criminal justice agency or related organization. Students should be prepared to be active collaborators and contributors so their team can be successful in the course experience in a specific area of the criminal justice system. Students will have an opportunity to add key skills and workplace experience to their professional profile or résumé and expand their network. Students will also examine how their academic courses tie to their field of study and gain essential skills and competencies to prepare for future career opportunities. Required coursework includes audio/video presentations that will be

recorded for grading purposes only.

CRJ 400 - Crime Prevention Strategies

Prerequisite: CRJ 320

This course examines various crime and delinquency prevention policies and programs. Topics covered include the historical development of crime and delinquency prevention methods, theoretical applications to prevention efforts and research findings on program effectiveness. Students are exposed to the importance of research design in evaluating effective prevention strategies as well as the relationship between fear of crime and victimization.

CRJ 410 - Corrections

Prerequisite: CRJ 100

This course provides a comprehensive overview of the field of corrections. It explores agencies, practices and policies relevant to prisons, jails and probation and parole. Students examine both historic and contemporary punishment policies in the United States; sentencing structures; sociopolitical economic conditions that influence disparate sentencing and confinement; facility designs and how they correlate with inmate management philosophies; the legal aspects of the care, custody and control of inmates; the constitutional rights and civil liberties of inmates; security operations; and inmate treatment services.

CRJ 415 - Community Corrections

Prerequisite: CRJ 105 and CRJ 180

This course explores community corrections in the criminal justice field, with an emphasis on the critical need for programs to support community corrections efforts in today's society. Students will examine the various roles of the community correctional practitioner. Students will also determine the appropriate criminological theory for rehabilitation efforts, and propose treatment plans for different types of offender populations. An emphasis is placed on the importance of

distinguishing between the adult and juvenile systems.

CRJ 420 - Emergency Management Procedures

Prerequisite: CIS 170 or CIS 175 or CRJ 317

This course provides an in-depth review of the concepts of emergency management work. The operational aspects are discussed in relation to the skills needed to do emergency management work, as well as the analytical and critical-thinking skills needed for incident command work. Emphasis is placed on the use of technologies, enhanced leadership skills and the challenges of communications in disaster work.

CRJ 430 - Advanced Law Enforcement

Prerequisite: CRJ 310 or CRJ 400

This course focuses on theoretical and practical applications to reactive and proactive measures of law enforcement, as well as addressing the organization and hierarchy of command with modern policing in the United States. Students will address the history, objectives and rules regarding investigation and evidence collection associated with policing, with a strong emphasis on field training.

CRJ 435 - Drugs, Gangs and Organized Crime

Prerequisite: CRJ 105 and CRJ 180

This course addresses the use and abuse of drugs and alcohol, both legal and illegal; the etiology, social phenomena, psychological and physiological effects; and current relationship between gang activity and drugs, as well as organized crime and the drug epidemic in the United States and abroad. Students will also be exposed to the historical rise in popularity of gangs associated with the drug trade and the rise and fall of power of organized crime syndicates and drug distribution.

CRJ 440 - Terrorism and Antiterrorism

Prerequisite: SEC 310

This course covers the various forms of terrorism. Explanations of terrorism from a theoretical and sociological perspective are reviewed as causal

effects of past, current and new forms of terrorist behavior. Operational responses to terrorism are discussed, with special emphasis on the role of Homeland Security.

CRJ 480 - Criminal Justice Practicum

This course provides students with opportunities to apply what they've learned in previous courses by completing projects tailored to their career interests within the criminal justice occupational field. Students will have the opportunity to connect with professionals and practitioners in the field to support their learning and build professional networks. Students will also complete career development assignments that support their advancement goals.

Course residency requirement: Students must complete all major component requirements toward the degree in criminal justice up to CRJ 499 Undergraduate Capstone in Criminal Justice and at least two courses in a single criminal justice concentration.

CRJ 499 - Undergraduate Capstone in Criminal Justice

The Criminal Justice Program Capstone serves as the culminating experience for students in the criminal justice program providing a comprehensive and integrative application of the core concepts, theories, and practical applications learned throughout the students' academic journey. This course is designed to challenge students to think critically and apply their skills to real-world scenarios within the criminal justice system. In addition, the course will review technological advances, future trends, and issues faced by the courts and justice system today.

A grade of C or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

DAT – Business Data

DAT 500 - Understanding Business Data

The field of business intelligence and business analytics has evolved rapidly to become more focused on innovative applications for extracting knowledge and insight from data streams. Topics covered include business intelligence, business analytics, data warehousing, data mining, data streams and big data, as well as how data is collected and how it is used by government, nonprofit and for-profit organizations.

DAT 510 - Business Data and Decisions

Prerequisite: DAT 500

Students will use case studies citing real statistics and scenarios to examine how business data and proper interpretation/analysis can help inform and justify business decisions. Topics covered will include decision support modeling, pricing and revenue optimization, data mining, market/business forecasting and financial simulations.

DAT 520 - Operational Data

Prerequisite: DAT 510

Examine the various types of established and emerging data available to businesses—finance, marketing, sales, accounting and management—and the tools used to interpret that information. Topics covered will include sales reports, profit and loss statements, government/institutional statistics, web traffic and social media reach.

ECO – Economics

Undergraduate Economics Courses

ECO 100 - Principles of Economics

Prerequisite: MAT 104 or MAT 110

Economics is the study of choices. To inform those choices and make good decisions, you need a solid understanding of the principles of economics and their role in business. This course covers the major drivers behind economic decision-making; key strategies that enhance economic efficiency; and how economics impacts

you every day on a macro and micro level.

ECO 110 - Taking Charge of Your Economic Future

Prerequisite: MAT 104 or MAT 110

With every dollar you spend, save, or invest, how confident are you that you are making the best financial decisions in today's economy? Knowing what drives the economy can help you understand all aspects of life, including jobs, income levels, consumer prices, trade and general prosperity. In this course, you will explore key concepts of economics and personal finance. You will be equipped with the ability to leverage analysis tools, as well as learning economic reasoning and planning skills.

ECO 320 - Money and Banking

Prerequisite: ECO 100

Discusses the role of financial institutions, the banking system, the Federal Reserve System and the nature and effectiveness of monetary policy tools.

Graduate Economics Courses

ECO 550 - Managerial Economics and Globalization

Prerequisite: BUS 512 or MAT 510 or MAT 540

Applies relevant economic theory to develop a framework of analysis and techniques that business managers can use in deciding how to allocate a firm's scarce resources to achieve its objectives. Uses economic analysis to support business strategy decisions that promote competitiveness in an environment of changing domestic and international market conditions, government regulations, trade policies and resource availability. Systematically analyzes how global economic integration affects the production, input sourcing and pricing decisions of firms operating in different market structures.

EDU – Education

EDU 500 - Adult Learning Theory

Reviews, analyzes and evaluates contemporary

educational theory and practice in relation to the teaching and learning process of adults. This is viewed from the different philosophical perspectives of human development, motivational theory and learning theory, including effects upon the educational enterprise as they are applied to varied learning situations.

EDU 501 - Learning Theories (K-12)

Examines classic and contemporary theories of learning that directly impact education and their influences on teaching and learning in the K-12 school setting. Explores the research base of the major theoretical models and examines the implications of those models for education. Upon completion of this course, students should be able to describe theories and styles of learning and discuss the relationship between different types of intelligence to learning motivation and its application to the classroom setting.

EDU 505 - Contemporary Issues in Education

Prerequisite: EDU 500 or EDU 501

This course examines issues impacting schools and the American education system by analyzing the evolving relationship among schools, communities, states and national education goals and initiatives. Students learn how to examine issues in education from both historical and contemporary perspectives through dialogue.

EDU 508 - Educational Research Methods

In many ways, progress and change within education and training organizations and systems is driven by research. This course enables students to choose a topic to research and guides them through the decision process of methodological approaches, research procedures and evaluation and interpretation of research results. Additionally, students learn ethical procedures and formal academic writing that can be applied to careers in education and training.

EDU 510 - Educational Assessment

Presents both formal and informal measures for assessing learners' progress. Course involves analyzing various approaches to interpreting

individual and group performance. Uses of formative and summative assessments are examined in relation to maintaining a positive learning environment based on research and best practices. A variety of learning assessment strategies will be examined, such as the development of rubrics, journal evaluation techniques, standardized testing, universal design strategies, technology-based assessments and portfolios.

EDU 512 - Insights in K-12 Education

Introduces students to classroom teaching strategies that respond positively to a variety of learning styles. The course focuses on ways in which different learning styles impact global education. Explores teaching techniques, differential learning and curricular directions designed to improve school experiences for a variety of learning styles.

EDU 520 - Education and the Law

Today's schools are increasingly impacted, structured and managed according to laws and regulations. In this course, students learn the basis of legal terminology as related to cases and case law. Topics covered include regulation of public and private schools, church-state issues, rights of students and teachers, contracts, ADA accommodations and safety in the educational environment. Students also learn how politics influence the education system at the national and state level.

EDU 522 - Theory and Practice of e-Learning

Focuses on the design, development and implementation of e-Learning. Topics include learning platforms for educational and corporate environments, online learning communities, content design for online delivery and preparation of learners for online learning. Students will learn how to use e-Learning as a teaching tool in a traditional classroom or training environment.

EDU 525 - Perspectives of Adult Education

Prerequisite: EDU 500

Examines adult education from historical

perspectives, including social, economic, regulatory and technological developments that have shaped adult education. Students examine distance education, online education and other modes of adult education.

EDU 526 - Insights in Adult Education

As schools and organizations continue to evolve, so does the need for individuals to understand and appreciate a variety of abilities and socioeconomic statuses. Students learn theoretical approaches and apply them to real-world experiences. Best practices for designing content and environments that appreciate and include multiple viewpoints are examined.

EDU 528 - Methods of Teaching in Adult Education

Provides a thorough examination of theories and methods of teaching, learning and motivation for adult learners in education and in the workplace. Students will analyze teaching and learning models, apply learning and motivation theories to instruction, develop learning solutions for adults, use specific analysis tools and discuss various issues that will influence adult learning in the future.

EDU 529 - Assessing Adult Learners

Examines current theory and practice in assessment. Prepares students to evaluate leading assessment trends, models, methods and tools used in workplace and educational settings. Students will analyze essential variables that influence adult learning, evaluate the costs and benefits of assessment programs, and develop formative and summative assessment plans that include authentic assessment techniques.

EDU 533 - Instructional Design and Development

Examines the systematic processes of effective instructional design to create an instructional and training product. Content includes instructional design process and models, ADDIE framework, connections between learning theories and instructional design, relationship of technology to

instructional design, and applications of state and national content standards to the design and development of instructional and training products.

EDU 535 - Organizational Training and Development

Examines the elements of training and development in organizational and educational environments. Students learn how to incorporate adult learning theory into training and developmental programs. Topics include planning, facilitating and assessing training and development of adults.

EDU 537 - Educational and Instructional Innovation in the Learning Environment

Students will review, analyze, and evaluate technology innovation and leadership practices to better understand and connect through learning enterprises that foster working relationships, as learners, teachers, trainers, whether they are in K-12 communities, higher education, or corporate executives. Course materials also reflect on the nature of technology and how technology impacts both the individual and society within learning environments. Further emphasis is on how to critically analyze and assess technology in an ethical and socially responsible manner.

EDU 538 - Disruptive Innovations in Education

This course focuses on implementing and leading through technological changes in the learning environment. Specifically, students will leverage technologies, such as, social media, artificial intelligence, virtual reality, gamification, Chatbots, and other contemporary technology applications to enhance learning opportunities, to understand the impact on education and future design processes, and to cultivate innovation in the education enterprise.

EDU 539 - Impacts of Technology in Education

Prerequisite: EDU 537 or EDU 538

This course examines the application of technology within learning systems, focusing on responsible practices. It analyzes current

educational policies and standards related to technology, evaluating their effectiveness. Students investigate legal guidelines for material use.

EDU 540 - Designing, Developing and Evaluating Educational Technology

In this course, students learn how to design and evaluate new technologies for learning environments. Various media, software and applications are covered for web-based and mobile devices. Students also learn how to assess and evaluate the process and effects of technological enhancements on learning.

EDU 541 - Technology Tools to Manage Learning

This course introduces students to open source and proprietary learning management systems (LMS). Students explore various modes of e-learning in addition to the components, tools and structure of LMS. The focus of the course includes conducting a needs analysis for an educational or business entity and deploying content for users and evaluating their activity and engagement within the LMS.

EDU 542 - Integrating Technology into Education

This course investigates the interactions between new technologies and educational practices, examining their effects on curriculum and teaching methodologies. Technology's application within the classroom and curriculum is a core component of this study.

EDU 543 - Designing Engaging e-Learning Experiences

Focuses on developing skills that will enable students to design and develop engaging e-learning experiences. Topics include design steps, technology uses for communication and learning, and globalization, as well as different learners' needs and motivations for using technology such as blogging, texting, social networking, gaming, micro worlds and Avatars. Students will learn to use various Internet sites and productivity tools to design, develop and evaluate engaging e-learning

experiences.

EDU 550 - Adult Learning: Curriculum, Design and Development

Provides students with the tools to plan, design and implement curricula in educational settings. Approaches to, and models of, curriculum and program design will be explored, with a specific emphasis on developing curricula for adult learners. The internal and external influences on curriculum and program development will be evaluated.

EDU 555 - K-12: Curriculum Design and Development

Incorporates in-depth examination of the theory and practice of the design, development, implementation and evaluation of curricula. It encompasses the development of a K-12 curriculum involving a systematic approach to identifying learners' needs, establishing goals and objectives, and selecting educational strategies to meet those needs. Students explore the impact of educational research on curriculum plans and development. Emphasis will be placed on examination of curriculum standards and assessments, state and national influences, differing perspectives, and technological applications.

EDU 558 - Seminar in Teacher Leadership

Explores the emerging roles of teachers as leaders in K-12 educational environments. Topics for reading and discussion cover teacher leadership in a variety of capacities for instruction, school reform, curriculum development, assessment, school finance and budgetary input, classroom management, collaboration and community building, technology integration and professional and staff development.

EDU 560 - Public Policy and Political Influences in Education

This concentration course will help students gain applied learning of organizational systems that impact the delivery of education. This course will prepare future leaders for understanding the

organizational systems that impact the operations of the educational processes and systems through the lens of public policy and politics.

EDU 561 - Finance and Funding in Education

This course will prepare future leaders for understanding the aspects of funding and financing education such as preparation for budget hearings. Students will learn how to develop a budget for staffing, training and development, and for optimizing the growth and maintenance of educational programs.

EDU 562 - Leadership in Global Education

Analyzes theoretical processes and practices of globalization and their global implications for leadership in education. Emphasis is placed upon international curriculum, global issues in education, strategies to promote globalization, international and global regulation of education, and identification and development of international and intercultural communication and leadership skills.

EDU 564 - Curriculum Policy and Leadership

Addresses the need for curriculum leaders to understand the development and implementation of administrative policy and practices at the local, state and national levels. The student will develop critical skills required to systematically analyze, plan and make data-driven decisions and policies that foster instructional improvement and organizational change necessary to support instruction. The aim of the course is to prepare curriculum leaders to meet the instructional challenges that will shape K-12 education now and in the future.

EDU 565 - Training Strategies and Assessment

This course examines the application of training strategies and methods within an organization and evaluates the effectiveness of training in bridging knowledge and skill gaps. It explores how learning and development professionals select content and methods, plan for the transfer of learning, and identify opportunities for quality improvement.

EDU 571 - Evaluating School Programs

This course is designed to provide individuals with the knowledge, skills and strategies involved to conduct or participate in an evaluation in their schools, organizations and/or communities. Evaluations serve the interest of many people, who want to ensure their schools, corporations, nonprofit organizations and governments are held accountable. The focus of this course introduces the different approaches and methods for conducting an evaluation. This course covers methodologies used in evaluations to ensure accountability by measuring performance and outcomes to assess an organization's needs to enhance learning.

EDU 573 - Instructional Methods

Applies learning theory to strategies for determining learners' needs; differentiating, implementing and sequencing appropriate instructional methods to meet those needs; identifying and providing learning support resources; and assessing effects upon student performance. Students will examine uses of various instructional methods such as learner-centered instruction, collaborative methods, distance learning methods and direct instruction.

EDU 574 - Designing for Personalized Learning and Assessment

This course will support students' understanding of designing curriculum and assessments to support a personalized learning experience. Students will learn how to develop an individualized curriculum and assessment plan that will help learners rise to meet learning standards in K-12 education. Students will also learn how to scaffold content to help K-12 meet assessment goals.

EDU 575 - Strategic Planning and Leadership in Education

This course will help students gain applied learning of strategic planning in an educational organization. This course will prepare future administrators to lead and apply a strategic plan for developing or enhancing operations,

programs, and/or product offerings in an institution.

EDU 599 - Education Capstone

Master of Educational Design and Technology students across all concentration areas will apply the learning from the program to a current issue in education. Students will research a relevant concern in education and develop a proposal to address the issue. Students will synthesize their learning from previous courses to design a unit of curriculum that promotes integrity, a broad range of viewpoints, and supports student learning. Students are expected to demonstrate mastery of all program and concentration outcomes. The capstone course provides learners with practical experience that instructional professionals and administrators require to improve the learning environment.

A grade of B or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

ENG – English

ENG 090 - Writing Fundamentals

Prerequisite: Placement by examination.

This course emphasizes the principles of writing coherent expository paragraphs and essays. The course introduces the concept of writing as a process that includes prewriting, writing, revising and reflecting. Audience analysis, topic selection and thesis support and development are also central to the course. The course develops proficiency in Edited Standard Written English through reinforcing a clear understanding of parts of speech, punctuation and mechanics. Credit for this course is not applicable toward graduation and is not offered for academic credit.

A grade of C or better is required for placement into ENG 115 or ENG 116.

ENG 115 - English Composition

Prerequisite: ENG 090 or placement by examination

This course emphasizes the principles of writing coherent expository essays in various modes. The course reinforces and emphasizes the concept of writing as a process that includes developing and narrowing a topic, logically organizing ideas, drafting and revising. The course introduces the process of using sources to support ideas and documentation of sources in accordance with citation styles.

A grade of C or higher is required for satisfactory course completion.

ENG 116 - Discover the Writer in You

Prerequisite: ENG 090

Writing is a lifelong skill that helps you share your thoughts and ideas with the world. This course will unlock the writer inside you by teaching you the fundamentals for how to harness the power of your words to engage and inform. Learn how your writing can help you take a stand and how to craft a clear and targeted message for any audience.

A grade of C or higher is required for satisfactory course completion.

ENG 201 - The Power of Persuasion

Prerequisite: ENG 115 or ENG 116

Persuasion is a powerful tool for influencing the world around you. In this course, you'll learn how to understand, influence, and connect with your audience using your writing. You'll also learn how to research and analyze the writing of others to evaluate their credibility as well as document sources that help you make your point.

A grade of C or higher is required for satisfactory course completion.

ENG 215 - Research and Writing

Prerequisite: ENG 115 or ENG 116

This course examines and implements the principles of argumentation. An argumentative paper is researched and developed based on the

concept of writing as a process. The course focuses on the logical organization of ideas patterned on established structures of argument. The course reinforces the importance of the research process and critical evaluation of sources. Acknowledging the intellectual property of others through the proper documentation of sources is stressed.

A grade of C or higher is required for satisfactory course completion.

ENG 315 - Professional Communications

Prerequisite: ENG 201 or ENG 215

This course concentrates on communicating effectively in business and in the professions. A range of business and professional documents are prepared based on the concepts of purpose and audience, and a formal written report is researched and developed. The course focuses on techniques for clearly, concisely and persuasively communicating information in speaking and in writing. The course emphasizes developing skills in verbal communication and in planning, organizing and delivering oral presentations.

A grade of C or higher is required for satisfactory course completion.

FIN – Finance

Undergraduate Finance Courses

FIN 100 - Principles of Finance

Prerequisite: ACC 100 and MAT 104 or MAT 110

Serves as a foundation course in business finance. Provides a conceptual framework for the financial decision-making process and introduces tools and techniques of finance including financial mathematics, capital budgeting, sources of funds and financial analysis. Topics include acquisition and use of short-term and long-term capital; financial markets, institutions and instruments; financial control; time value of money; cash, operation and long-range budgeting; and cost of capital.

FIN 317 - Financing Entrepreneurships

This course explores the various aspects of financing an entrepreneurial venture. Emphasis will be placed on crafting a business plan, forms of ownership and exploring funding options.

FIN 320 - Investments

Prerequisite: FIN 100

Covers portfolio management, including the management of investments in stocks, bonds and other financial instruments. Examines individual financial instruments in depth and the investment strategies of shifting the relative amounts held by the investor during changing economic conditions.

FIN 350 - Financial Markets and Institutions

Prerequisite: FIN 100

Examines the various types of financial markets, financial intermediaries and the types of transactions supported by each market. Analyzes the sources and uses of funds by commercial banks, management concepts for banks and how commercial banks are regulated.

FIN 355 - Financial Risk Analysis

This course provides sufficient institutional detail of the primary risks faced by the major types of financial firms and the applicability of these risks for the financial manager. Topics covered include asset valuation, the economic role of money markets and how this role relates to security valuation and risk analysis, risk measurement, options pricing, derivative risk management, measuring and comparing risk exposures across financial markets, risks and rewards of international financial markets and recent developments in the practice of risk management. Cases and industry applications are used.

FIN 405 - Advanced Financial Management

This course provides an extensive coverage of corporate finance theory and the applicability of this theory for the financial manager. Topics covered include capital budgeting under uncertainty, the relevance of capital structure

decisions on security valuation and risk, mergers and acquisitions, option pricing, real options, measuring and managing a firm's risk exposures and risks and rewards of international financial markets. Cases are used.

Graduate Finance Courses

FIN 534 - Financial Management

Prerequisite: ACC 556 or ACC 557

Introduces the concepts of finance. Reviews the basic tools and their use for making financial decisions. Explains how to measure and compare risks across investment opportunities. Analyzes how a firm chooses the set of securities it will issue to raise capital from investors as well as how the firm's capital structure is formed. Examines how the choice of capital structure affects the value of the firm. Presents valuation and integrates risk, return and the firm's choice of capital structure.

FIN 535 - International Finance

Presents international financial tools, applications and concepts used in formulating effective financial management strategies. Examines fundamental international financial relationships and transactions among firms, foreign exchange rate determination and forecasting, foreign exchange risk and exposure, balance of payment accounting and evolution of the international monetary system. Analyzes special topics such as working capital management strategies, capital budgeting, cost of capital and optimal capital structure in the context of international operations.

FIN 540 - Advanced Corporate Finance

Prerequisite: FIN 534

Develops a framework for analyzing corporate financing and investment decisions. Applies with techniques for evaluating capital investments, capital structure and dividend decisions, with the interaction between investment and financing decisions. Topics covered include mergers and acquisitions, leasing, working capital management and a more rigorous analysis of cost

of capital, risk and return and corporate liabilities.

FIN 550 - Corporate Investment Analysis

Prerequisite: FIN 540

Provides a rigorous treatment of the fundamental principles of investments, investment management and asset pricing. Analyzes asset allocation, asset pricing models, international diversification, active portfolio management, performance evaluation and other pertinent topics. Approaches the analysis from the perspective of individual investor, corporate financial manager and the investment manager.

HIS – History

HIS 104 - American History to 1865

Surveys the indigenous cultures of the Americas, European colonial settlement and the formation of the United States and the Constitution up through the Civil War.

HIS 110 - U.S. History: Learn from the Past, Prepare for the Future

Prerequisite: ENG 115 or ENG 116

Can knowing our past really help us better understand the world today and allow us to make more informed decisions about our future? Economic forecasters, business analysts, social activists, technologists, and politicians say, "yes." In this course, you will explore key events in U.S. history and make connections to their influence and impact on society today. You will also be challenged to critically analyze information and decide what is credible and accurate so you can draw your own conclusions.

HIS 300 - African-American History

Traces the history of the African people in the United States from 1619 to the present. Concentrates on key periods such as the Atlantic slave trade and Reconstruction eras.

HRM – Human Resource Management

HRM 500 - Human Resource Management Foundations

Examines the theoretical foundation of the human resource management and the evolution of the human resource management body of knowledge including workforce planning and employment, employee development and performance, compensation and benefits, labor and employee relations and risk. Trends and issues influencing the development and application of these elements within contemporary organizations will be analyzed. Awareness of the effects of federal laws and regulations on businesses will be explored.

HRM 510 - Business Employment Law

This course analyzes the foundation of employment law and how it impacts the employer-employee relationship. Topics covered include the selection, development and termination of employees; maintaining company policies; and employee pay and benefit packages. Students will develop an appreciation for the legal process and how organizations can manage risk.

HRM 517 - Managing Human Resource Projects

Defines and analyzes management techniques for planning, estimating and facilitating human resource projects. Project management processes are examined, including developing objectives, creating work plans, preparing schedules, allocating resources and coordinating overall effort. Techniques are introduced to help keep projects on track and enhance team motivation.

HRM 520 - Human Resource Information Systems

Analyzes information technologies and systems used to maintain data relative to the human resource needs of an organization. Learners examine how human resource management systems are integrated into larger organizational databases and systems. These systems and technologies are evaluated for their effectiveness

of achieving human resource and organizational goals.

HRM 522 - Ethics and Advocacy for Human Resource Professionals

Analyzes ethical policies, behavior and fairness in organizations. The role of human resource professionals as ethical change agents and advocates for employees is examined. The responsibility and accountability of human resource professionals in fostering an ethical organization by implementing fair policies and procedures is evaluated.

HRM 530 - Strategic Human Resource Management

Analyzes the processes by which the human resource is managed in light of its strategic importance. Examines the relationships between the traditional human resource functions and the various business functions so that efficiency and effectiveness are balanced and optimized. These processes and relationships are reviewed in light of both the domestic and global environments now and in the future.

HRM 532 - Talent Management

Analyzes the processes of selecting, developing and maintaining talent within an organization. The course focuses on how the workforce is built and maintained to enhance productivity and effectively implement business strategy. Examines the activities of identifying, attracting and acquiring the optimum human assets who best fit the work needs and the organizational culture and who will enhance innovation and decision-making. Examines the processes by which human assets are retained and integrated into a firm's operations so that cooperation and collaboration are maximized.

HRM 533 - Total Rewards

Examines the modern philosophy and approaches to total rewards. Analyzes reward strategies and the associated technical processes. Explores the available tools that may be used to attract, motivate and retain employees. Examines

elements of a total rewards program that will drive desired behaviors in the workplace, reinforce overall business strategy and ensure organizational success through enhancement of a firm's competitiveness.

HRM 534 - Employee and Labor Relations

Provides an overview of employee and labor relations, to include history, applicable laws, challenges, and opportunities. Employee relations will examine the broad range of concepts and practices that arise out of the relationship between an organization and its employees. Analyzes the organization decisions that affect employee training, conduct, evaluation, coaching, counseling, disciplining and separation. The labor relations process will be demonstrated from the union organizational campaign to contract negotiations through the grievance procedure and arbitration.

HRM 538 - Performance Management

Explores traditional and emerging models, strategies and methods measuring human performance and productivity. Learners compare financial-based metrics to qualitative and blended measurement models to determine return on investment for human assets within an organization.

HRM 560 - Managing Organizational Change

Evaluates the organizational change process related to the principles and practices of various types of organizations. Processes and techniques used to facilitate change will be examined and applied to systems such as information technology, communication, policy and procedures, corporate culture and leadership.

HRM 562 - Developing a Learning Organization

Analyzes the process of creating a learning-based culture consisting of a system of shared values and understanding, which is essential for organization success and sustained performance. Students will examine how learning organizational cultures are created as well as leadership strategies that support a learning

culture. Students will also examine how their academic courses tie to their field of study and gain essential skills and competencies to prepare for future career opportunities. Required coursework includes audio/video presentations that will be recorded for grading purposes only.

HRM 565 - Developing Human Capital

Analyzes an organization's human assets and the processes related to human capital development. This course will examine how different perceptions, motives, attitudes, values and mental models influence behavior. Major themes include adult learning concepts, thriving in a learning organization, and providing development and training to ensure continual and optimal skill and knowledge competency.

HRM 567 - Workforce Planning: Recruitment and Retention

Prerequisite: HRM 500

This course prepares learners to achieve organizational goals through the evaluation and development of workforce strategy. Topics covered in this course include recruitment strategies, workforce planning and assessment, staffing needs and processes, career development, and succession planning. This course will enable learners to bridge the gap between attracting and retaining talent and implementing resources to meet organizational goals.

HRM 590 - SHRM Certification Exam Preparation

This course helps learners review the current body of competences and knowledge in preparation for the completion of the Society for Human Resource Management Certified Professional (SHRM-CP) certification exam. Learners will apply their critical thinking skills to demonstrate understanding of HR competencies including business acumen, relationship management, leadership and navigation, ethical practices, consultation, critical evaluation, global and cultural effectiveness and communication. Learners also gain knowledge in the SHRM

technical competencies including people, organizations and the workplace.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

HRM 599 - Human Resource Management Capstone

Integrates the concepts presented in the Master of Science in Human Resource Management program. Learners synthesize and apply the knowledge and competencies acquired throughout the program by evaluating cases and situations. Students develop strategic solutions to human resource management challenges that align with organizational goals.

A grade of B or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

HSA – Health Services Administration

Undergraduate Health Services Administration Courses

HSA 110 - Navigating Healthcare with Innovation

This course provides a broad introduction to health services administration within the U.S. healthcare system. Students examine the structure of the healthcare delivery system, including its major components, key stakeholders, and the roles of healthcare organizations across the continuum of care. This course also explores how innovation in healthcare, emerging technologies, communication, and data-informed decision-making influence healthcare access, quality, efficiency, and patient outcomes. Students build a foundational understanding of healthcare systems, healthcare operations, and the evolving environment of health services administration.

HSA 115 - Healthcare Communication and Terminology

Prerequisite: HSA 110

This course is intended to equip future healthcare administrators and leaders with a basic understanding of medical terminology and best practices to communicate effectively across the healthcare system using appropriate terminology. Topics include anatomical structure, medical treatment, and medical procedural terminology used across healthcare settings.

HSA 225 - Economics and Finance for Healthcare Leaders

Prerequisite: ACC 100 and HSA 110

This course introduces students to the key economic and financial concepts related to healthcare management. Topics include economic influences of the healthcare delivery and the role in planning and decision making, demand and supply-side factors, planning and budgeting concepts, financial management, cost accounting and management, payment/reimbursement models, the differences between the goods and service industries, as well as the pros and cons of a single payer system.

HSA 235 - Ethical Decision Making for Leaders

Prerequisite: HSA 110

This course explores ethical issues and situations relevant to health services administrators and contemporary health care organizations. Students will acquire the knowledge and skills needed to make ethical decisions. A broad range of topics are explored including patient-centered issues, public health ethics, ethical practices around contracts and reimbursement, confidentiality of patient medical records, market, and obligation to the community.

HSA 255 - Introduction to Electronic Health Records

Prerequisite: HSA 110

This course provides a foundational introduction to Electronic Health Records (EHR) and their role

in the U.S. healthcare system. Students examine how electronic health records support healthcare quality, accessibility and cost-effective healthcare management. Topics include the basic navigation and use of an electronic medical record, privacy and security standards, ethical and legal issues, health data management requirements, and services related to health information documentation and exchange. This course helps students build an understanding of how EHR systems support healthcare operations, communication, compliance and patient-centered care.

HSA 300 - Health Services Organization Management

Prerequisite: ENG 115 or ENG 116

This course provides an overview of the various aspects of healthcare management. Specific areas covered include leadership and management concerns, organizational behavior and motivation, teamwork, managing healthcare professionals, strategic planning, healthcare marketing, quality improvement, information technology, issues specific to the U.S. healthcare system, managing insurance and costs, ethics, and fraud.

HSA 305 - Health Services Marketing

Prerequisite: HSA 300

This course provides an overview of marketing in healthcare organizations. Specific areas covered include the role of marketing in healthcare organizations, the marketing environment in the healthcare industry, strategy and market planning, the use of market information systems and market research, market segmentation, shaping product and service offerings, pricing strategies and decisions, designing and managing marketing channels, designing and managing marketing communications and implementing marketing.

HSA 315 - Health Information Systems

Prerequisite: HSA 300

This course provides an overview of health information systems used in modern healthcare

organizations. Students examine how healthcare data is located, collected, analyzed, utilized, and reported to address common workplace issues and support effective organizational performance. Topics include health statistics, data quality, data presentation methods, data systems issues, and healthcare indicators, metrics, and measurements. The course emphasizes the role of health information systems, healthcare analytics, and data-informed decision-making in improving communication, operations, and outcomes across healthcare settings.

HSA 320 - Healthcare Human Resource Management

Prerequisite: HSA 300

This course introduces contemporary healthcare human resource management issues within the U.S. healthcare system. Contrasts the differences between personnel administration and elements of strategic human resource management. Students learn key concepts, such as line versus staff relationships, the manager/employee relationship, job design, job analysis, position descriptions, recruitment, retention, promotion, succession planning, legal issues, safety issues, labor relations, training, compensation, benefits and performance appraisals. Current trends in healthcare human resource management are covered.

HSA 350 - Survey of Health Informatics

The course introduces students to the field of health informatics in the United States. It provides a brief history and development of the field, structures and standards in health care organizations important for all leaders and managers to understand, patient informatics, software applications, electronic health records, meaningful use, health related data (quality assessment, standards, integrity), and Health Insurance Portability and Accountability Act (HIPAA).

HSA 352 - Electronic Health Records and Information Exchange

Prerequisite: HSA 350

In this course students will have the opportunity to gain hands on experience using electronic health records (EHR) and explore health information exchange (HIE). Topics include a brief history and use of health data management in healthcare organizations, health information technology, information exchange, identifying characteristics of the EHR, the opportunity to develop skills using an EHR, privacy and security, revenue cycle management topics, as well as governance and policy.

HSA 355 - Data Management and Analytics

Prerequisite: HSA 350

This course will provide an overview of data management and analytics for health information management. Students will learn the basics of data management and use of data analytics in the US Healthcare System. Topics will include types of data, sources of data, healthcare code sets, terminology, and classification systems, how data is retained and analyzed, standards, as well as who is using the data.

HSA 360 - Foundations of Public Health

This course provides an introduction and overview of the foundation of public health. Students are introduced to a broad range of topics related to the theory and practice of public health. The origin of public health and early contributors in the field are explored in addition to the Ten Essentials Public Health Framework, the ten greatest achievements in public health and the role of public health professionals to promote and protect communities are presented in the course.

HSA 362 - Basic Biostatistics

Prerequisite: HSA 360 and MAT 210 or MAT 300

This course explores the basic biostatistical principles with a focus on public health data. General concepts and principles include the basics of hypothesis testing, measurement scales, frequency distributions, and probability concepts. Students are introduced to univariate, bivariate, and multivariate statistical testing

methods. Students learn how to use data visualization to present data and how to interpret statistical tests and present results.

HSA 365 - Epidemiology

Prerequisite: HSA 360

This course is designed to introduce students to the basic principles and concepts of epidemiology including epidemiological terms. Students learn about the history and early pioneers that contributed to the field of epidemiology. Topics include experimental and observational epidemiological study designs. Descriptive and analytical epidemiological study designs are presented in the course and students learn how to conduct a disease outbreak investigation, manage epidemiological data, and interpret results. Students are introduced to epidemiological subspecialties including chronic disease and clinical epidemiology.

HSA 405 - Healthcare Policy and Law

Prerequisite: HSA 300

This course provides an overview of healthcare policy, regulation and law. Topics include sources of common, statutory and constitutional law; contracts and intentional torts; the organization and management of a corporate healthcare organization (HCO); for-profit and nonprofit HCOs; liability issues for individuals and HCOs; admission and discharge issues; medical staff appointments and privileges; emergency care issues; consent issues for treatment; taxation; and antitrust issues. Current issues in fraud, abuse and corporate compliance programs are also covered.

HSA 410 - Health IT Applications

Prerequisite: HSA 350

This course will introduce students to software applications and how they are used in the US Healthcare System. Students will study data collection design, grouping, analyzing, and presenting information. Additionally, students will have the opportunity to have hands-on experience using software applications and explore the use of

artificial intelligence in healthcare.

HSA 412 - Data Application and Presentation in Healthcare

Prerequisite: HSA 350

In this course, students will explore how to use and present information in a meaningful and efficient manner. Topics will include using data to create an infographic, summarizing data into a pictograph, collecting and grouping data for presenting, and utilizing data visualization tools. Additionally, students will explore how data is used in quality improvement and evidence-based research. Students will explore different types of data presentation methods based on the intended audience.

HSA 420 - Disease Prevention

Prerequisite: HSA 360

Theoretical and practical approaches for health promotion, disease prevention, and lifestyle concepts are presented in this course. Students learn about differences in community health and determinants of community health with an emphasis on health promotion. Topics include healthy lifestyle behaviors and technology and health promotion. Disease prevention topics include obesity, cardiovascular disease, cancer, Type 2 diabetes, and mental health.

HSA 422 - Emergency Management & Preparedness

Prerequisite: HSA 360

The purpose of this course is to introduce students to public health preparedness and emergency management. Regulations, policy development, and legislation are addressed from the public health perspective. Students learn the steps for managing an emergency and how to craft emergency management plans. Natural disasters, biological, chemical, and nuclear weapons, and biosecurity threats are presented in the course. An emphasis is placed on a coordinated approach among public health professionals and other first responders.

HSA 475 - Innovation, Research, and Data Analytics

Prerequisite: MAT 210 or MAT 300

This course introduces students to the types and sources of healthcare data, data selection, basic statistics using statistical software and foundational research methods used in health services administration. Students examine how research and data analytics in healthcare can be used to assess healthcare access, measure quality, and support data-driven decision-making in healthcare management. The course also emphasizes the use of innovation in healthcare, analytical thinking and evidence-based problem-solving to identify challenges and propose practical solutions in healthcare organizations.

HSA 499 - Undergraduate Health Services Administration Capstone

The course is designed to be a culminating experience for the Bachelor of Science in Health Services Administration program. Students will demonstrate critical thinking, communication, and application of knowledge gained from across the program to real world problems relevant to healthcare management.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

Graduate Health Services Administration Courses

HSA 501 - Management in Healthcare

This course examines the principles and practices of effective management in today's healthcare environment. Students explore core concepts in healthcare leadership, strategic planning, organizational behavior, quality improvement, financial and human resource management, healthcare operations, and change management. Emphasis is placed on developing management skills needed to lead interdisciplinary teams, improve patient outcomes, support regulatory compliance, and respond to the evolving

challenges of healthcare delivery systems. Students analyze real-world healthcare management issues and apply decision-making strategies to promote organizational effectiveness, innovation, and operational excellence across diverse healthcare settings.

HSA 505 - Health Services Strategic Marketing

This course examines the principles and concepts of marketing as they apply to healthcare organizations. Areas discussed include the nature of marketing strategy, the environment in which marketing operates, the consumer decision-making process, market research, the market mix (product, price, place and promotion), and monitoring and controlling the marketing process.

HSA 510 - Health Economics

Provides a complete understanding of health economics by applying fundamental microeconomic concepts to the analysis of the healthcare market and the study of the organization and delivery of medical care services. Topics of study include an analysis of the demand of healthcare and health insurance, the supply of medical care by physicians and healthcare organizations and the rationale for government intervention in the medical market.

HSA 515 - Healthcare Policy, Law and Ethics

Surveys the legal environment of the health services industry from a policy perspective, with emphasis on the tensions and trade-offs between quality and cost. Uses case law, statutory and regulatory analysis, and trends in health services delivery law to focus on the overall legal relationships among physicians, personnel, patients and healthcare institutions. Topics include access to healthcare, antitrust law, personnel licensure and institutional accreditation, malpractice, professional and institutional liability, cost containment regulation and cost controls in government programs. Also discusses the philosophical and managerial implications of ethical issues, including professional codes, resource allocation, decisions concerning impaired professionals,

end-of-life decisions, experimentation and biotechnology.

HSA 520 - Health Information Systems

This course examines the role of health information systems in supporting decision-making, care delivery, operational efficiency, and strategic management across healthcare organizations. Students explore the use of electronic health records, health data management, clinical information systems, interoperability, data privacy and security, health informatics and emerging digital health technologies. Emphasis is placed on analyzing how information systems improve patient outcomes, support regulatory compliance, enhance communication, and drive quality improvement in complex healthcare environments. Students apply concepts related to system implementation, data governance and technology-enabled innovation in diverse healthcare settings.

HSA 525 - Health Financial Management

This course will provide students with theory, tools and practical experience in healthcare financial management. It examines payment sources and reimbursement arrangements; the public and private financing of healthcare service organizations from both a theoretical and practical perspective; and discusses emerging trends in the healthcare industry that affect financial decision-making. Topics of study include capital and debt financing, capital structure, financial planning, operating revenue, working capital, resource allocation and financial analysis of the industry. A case-study method will be used to provide students with the opportunity to analyze a working healthcare organization.

HSA 530 - Health Services Human Resource Management

Explores the management of human resources, with particular focus on healthcare services environments. It is designed to provide an understanding of the key concepts, principles and practices of Human Resource Management.

Topics include recruitment, selection and retention practices; performance evaluation; employee training and development; compensation and benefits issues; promotion; job design and analysis; legal issues affecting the healthcare workplace; management/labor relations; and workplace safety within contemporary healthcare services organizations. Trends in human resource management in healthcare are also addressed.

HSA 535 - Managerial Epidemiology

This course provides a comprehensive introduction to epidemiology. Epidemiology concepts and tools are examined as they relate to the improvement of decisions about the management of health services. Basic principles are presented and reinforced with healthcare management applications and case studies.

HSA 540 - Healthcare Operations Management

This course is designed to expose students to healthcare services and the related administrative and management functions within hospital and professional office settings as organized delivery systems. Key concepts covered include the management of hospital reimbursements, ambulatory care and resource utilization that are essential operational functions within the healthcare system in the United States.

HSA 545 - Long-Term Care Management

This course is designed to expose students to the internal and external realities of the managerial challenges presented to long-term care organizations while providing opportunities to apply the concepts to real-world cases. The course focus includes the leadership and administrative aspects unique to this type of healthcare provider to meet today's challenges related to quality care delivery strategies.

HSA 546 - Physician's Practice Management

This course focuses on the key areas of management for the physician's practice sector of the healthcare delivery system. The course focus includes the leadership and administrative

aspects unique to this type of healthcare provider to meet today's challenges related to quality care delivery strategies.

HSA 550 - Public Health Management

This course is designed to develop management skills and knowledge needed to effectively address the complexities associated with public health department and agency management. Key concepts covered in the course range from fiscal operation considerations to governance with opportunities for practical application.

HSA 551 - Environmental Health Management

This course is designed to expose students to consequences of modern life and environmental exposures. Traditional management tasks such as planning, controlling and influencing will be applied to the environmental health sector as this field requires managers to be able to do more with less.

HSA 599 - Health Services Administration Capstone

Examines the strategic management process and implementation of successful strategies in healthcare organizations. This course is the capstone course for the Health Services Administration program. Analytic, integrative and decision-making skills will be exercised through the use of case analysis and decision-making.

A grade of B or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

HTM – Hospitality and Tourism Management

Undergraduate Hospitality and Tourism Management Courses

HTM 100 - Principles of Hospitality and Tourism Management

Provides an overview of the hospitality industry, career opportunities, international perspective on

the travel and tourism industry, and a comprehensive look at each department in the food service, lodging and travel industries. Basic management theories will also be explored within the context of the industry.

HTM 150 - Quality Service Assurance

This course focuses on the management of service quality and improvement within all operational segments of the hospitality and tourism industry. Topics contained in the course include introduction to quality management systems, managing teams, assessing an organization's service strengths and weaknesses, servicing the customer, developing and implementing quality service and management leadership. The course will prepare students to understand the importance of service quality and how to implement service quality plans within an organization.

HTM 250 - Purchasing and Cost Control

Introduces students to the study of product selection, purchase and storage of hospitality supplies. Students will learn to survey purveyors, write specifications, place orders, evaluate quality vs. cost and keep purchasing financial records. This course also provides students with a wide range of knowledge and specific solutions needed to keep costs low and margins high. Students will be able to apply technology to cost control and employ manager-developed excel spreadsheets and Internet access. Content will examine uniform systems of accounts for restaurants, menu analysis and cost/volume/profit analysis menu pricing and strategy.

HTM 280 - Lodging Operations Management

Presents a detailed study of lodging management and front office management systems by detailing the flow of operational procedures for the total hotel organization. Students will examine the various elements of effective front office management, paying particular attention to the planning and evaluation of front office operations, human resources management and guest services. Course content will include

interdepartmental communications, computer applications, managerial reporting and a review of the current and future trends in technology. Students will be able to interpret statistical analyses in areas of price structure, occupancy patterns and income. These analyses will serve as the bases for improving decision-making and for policy and procedure implementation.

HTM 310 - Food and Beverage Operations Management

Reviews the development and operation of food service facilities of varying operational segments. Special attention will be applied to concept development, menu management, human resource management, legal issues in the industry, managerial accounting, management of internal operations and marketing initiatives. Students will also be exposed to the various food service segments that compose the industry. Students will become sufficient in understanding food service operations and management of the industry.

HUM – Humanities

HUM 106 - Experience of Modern Art

Discusses aesthetic theory and provides critical analysis of examples from modern art in poetry, painting and music. Also discusses the arts of photography, dance, architecture, sculpture, theater and film.

HUM 111 - World Cultures I

Surveys the arts, literature, belief systems and major events in the development of cultures around the globe from ancient times to the period of the European Renaissance.

HUM 112 - World Cultures II

Surveys the arts, literature, belief systems and major events in the development of cultures around the globe from the European Renaissance to the contemporary period.

HUM 201 - Exploring Cultures: Adapting in a Global World

Prerequisite: SOC 100 or SOC 101

We are becoming a globally connected world and bringing together different cultural backgrounds allow us to be more innovative and creative than ever. In this course, you'll explore various cultures and groups from around the globe and learn how to utilize new perspectives to improve your interactions, your work and the world around you.

ITB – International Business

ITB 300 - Fundamentals of Global Management

Prerequisite: BUS 302

Examines major theories of management and their implications for multinational and/or transnational corporations. Provides an insight into the nature and scope of international management. Focuses on strategic planning, negotiations, managerial styles and human resources in international organizations in the context of globalization.

JGR – Joe Gibbs Performance Management

Undergraduate Joe Gibbs Performance Management Courses

JGR 100 - Finding Your Leadership Purpose

What is leadership purpose, and why do you need it to succeed? This course will help you determine your unique leadership purpose by looking at your values, abilities and experiences. Coach Joe Gibbs will share stories, advice and hard-won insights that will equip you with the strategies to create your own personal game plan. Get ready to lead your life and career with purpose.

JGR 200 - The Power of People

Prerequisite: ENG 115 or ENG 116 and JGR 100

What makes a successful team? This course will break down the ingredients every team needs to succeed—organization, a strategy and a target. Through Coach Joe Gibbs' stories and lessons, you will develop the skills needed to both effectively contribute to teams and lead them to success.

JGR 210 - Motivating Teams

Prerequisite: JGR 200

How do you motivate your team to reach your shared goals? In this course, you will learn how to get the best performance from teams. Coach Joe Gibbs will share foundational practices that have enabled his teams to win time and time again. You will learn how to create a culture that champions commitment, motivates individuals, and uses evaluation processes to maximize your team's success.

JGR 300 - Performing Under Pressure

Prerequisite: JGR 210

How do you keep your team's performance on track in challenging situations? In this course, you will learn the secrets to succeeding in dynamic environments. Coach Joe Gibbs is a master of reinventing teams and building new careers. He'll share techniques and strategies to keep your team laser-focused on goals so you can thrive in adversity, adapt quickly to overcome setbacks and embrace a winning mindset.

JGR 310 - The Right Way to Win

Prerequisite: JGR 300

How will you define your success? In this course, you will take a deep dive into what it means to be successful. According to Coach Joe Gibbs, success is not defined by how much money you make or your position within an organization, but instead by your ability to effect positive change in your community and have a positive influence on those around you. You will learn the techniques to prioritize your life in a way that will enable you to leave a lasting impact.

JWI – Jack Welch Management Institute

JWI 505 - Business Communications and Executive Presence

Your career and ability to lead depends on effective communication. Communication is a learned skill that everyone can improve. This course will teach you techniques, often reserved for high potential executives, to advance your

leadership presence, strategic communication, professional relationships, presentation performance and workplace crisis management. You will sharpen your leadership communication with targeted learning, practice and coaching. Additionally, you will have the opportunity to optimize your online presence through strategic updates to your LinkedIn profile and peer feedback.

JWI 510 - Leadership in the 21st Century

Leadership is different from management. Managers get predictable things done predictably. Leaders inspire action and adaptability in an unpredictable world. This course delves into the concepts, tools and skills leaders need today. It combines theory and practice to examine such topics as strengthening emotional intelligence, motivating people to achieve strong results, managing conflict, leading change, aligning teams and eliciting support from colleagues and bosses. In addition, this course lays out Jack Welch's time-tested techniques for high-performance team leadership.

JWI 515 - Managerial Economics

This course examines how managers can use economic tools and techniques in solving problems and making business decisions. Managerial economics analyzes supply and demand, profit optimization, cost minimization and pricing practices. It also examines the impact of economic indicators on business performance. This course teaches managers how to analyze risk and apply the analysis in making prudent business decisions. Primary emphasis will be on understanding and applying concepts, and the implications of analysis on managerial decision-making.

JWI 518 - Marketing in a Global Environment

Marketing is the process of turning wants and needs into decisions and actions. It involves a range of activities designed to convey a persuasive message to a target audience. The course covers marketing plans, qualitative and quantitative research, consumer psychology,

product positioning and strategy, pricing, packaging, brand equity, advertising, the marketing mix, customer value and business-to-business global marketing. This course focuses on strategic marketing decision-making in a global environment. It reviews concepts of marketing theory, select analytic tools and the dynamics of the marketing mix. The primary focus is on developing skills to design and implement an effective marketing mix and to resolve marketing issues in a given situation. Course objectives are accomplished through case analysis and discussions reflecting a global perspective and assessed through the development and presentation of a marketing plan in a group setting.

JWI 519 - The Business of AI: Navigating the Digital Economy

What do the emerging technologies of generative AI mean for the future of the economy, business and leadership? How can managers leverage these tools to improve performance and stay ahead of the competition in a global environment? This course approaches AI not as a replacement for core business knowledge, but as a multiplier of skills and capacity. We focus on understanding the managerial aspects of AI, such as aligning AI strategies with business goals, and managing risks associated with AI systems.

JWI 520 - People Management

Early on in your career, professional success depends on your innate talents, how you develop those talents, and your initial career decisions. But once you become a manager, your ability to select, develop, promote and manage the right people becomes the most important determinant of success. In this course, students explore two general areas of people management: hiring and positioning the right players for organizational needs and managing people once the players are in place. Specific topics include sourcing and integrating new talent, managing strategic talent inventory, working with HR and organized labor, performance evaluations and reward systems.

JWI 521 - Recruit, Develop, Assess, Reward, Retain

Learn to attract the best people, reward the right behaviors and develop better leaders within your organization and see how the principles of differentiation, trust and candor drive winning results. This course is an introduction to people management, with a focus on putting people before numbers, nurturing talent and practicing fair and balanced management. You will explore the concept of differentiation in employee management, examine ways to enhance the employee experience and determine the best metrics to track to achieve organizational goals.

JWI 522 - Strategic Partnering with the C-Suite

Human resources encompasses much more than benefits and birthdays. Leaders must find ways to navigate past this perception and position themselves with not only a seat at the table, but as an independent confidant to the CEO. Students will explore how to align the competencies and behaviors of the workforce with the strategic goals of the organization. In addition, human resource leaders need to develop themselves as the in-house experts on dealing with complex ethical and legal issues facing employers today. Students will examine the various regulatory agencies, policies and guidelines impacting the workforce, and identify ways to ensure compliance while driving results. Students will learn about the impact of federal and state regulations as they pertain to employee relations, compensation, hiring and terminations.

JWI 530 - Financial Management I

Financial accounting is the language of business. Leaders must develop fluency in financial concepts, principles and tools in order to understand and drive effective organizational decisions. In this course, you will learn to read, understand and analyze financial data as well as apply managerial accounting concepts such as costing, variance analysis, forecasting and capital budgeting. Maximize the impact of your financial decisions by learning to speak with numbers.

JWI 531 - Financial Management II

Prerequisite: JWI 530

A continued exploration of corporate finance, this course focuses on the advanced financial management skills required to evaluate assets and manage risk in a global market. Students learn such analytical approaches as capital budgeting and the weighted average cost of capital, and then apply them to resource decisions involving domestic and international projects. They also gain a deeper understanding of the movement of exchange rates, interest rates and other factors that influence capital markets. In today's competitive business environment, companies must find innovative and creative ways to facilitate quick and sustainable growth. This course has been designed to develop skills to achieve this goal. The course covers such topics as managing relationships between stakeholders and evaluating mergers and acquisitions bids and the companies behind them. The course focuses on the knowledge, skills and abilities needed to succeed in today's fast-paced business world.

JWI 533 - Saving Money, Saving Lives

There is a cost to saving lives. Deciding where to invest in technology is critical, whether you are choosing between technology to protect patient records or technology that will save more lives. Business leaders need to stay ahead of the game and balance the risks associated with these costly decisions. You will explore the role of information technology in the success of the delivery system and other important healthcare processes and understand what it means to manage information technology to accomplish delivery system objectives.

JWI 540 - Strategy

Prerequisite: JWI 531 and JWI 550

This course focuses on the skills needed by leaders and managers to understand and develop business strategies. A primary emphasis of the course is Jack Welch's approach to developing and evaluating a strategy compared and contrasted with traditional and theoretical

approaches. The course describes the various stages in the strategic planning process, including an analysis of the external environment and internal organizational capabilities. The course explores criteria for, and the impact of, mergers and acquisitions and analyzes organic growth strategies to achieve a competitive advantage. The overriding goal of the course is to enable students to effectively use strategy to develop an overall plan of action designed to achieve the higher-level goals of an organization.

JWI 548 - Applying AI Strategies to Win in Business

Jack Welch said, “If the rate of change outside the organization is faster than the rate of change on the inside, the end is near.” In a global marketplace, organizations that once firmly held significant defensible shares of the market are being continuously threatened by new innovations from their competitors. This course explores how AI can promote new ways of thinking and improve strategic decision-making. Students will learn about AI-enabled innovation processes, such as generative design, deep learning, reinforcement learning, and advanced analytics. Students will work on real-world projects to apply AI techniques to solve strategic business challenges.

JWI 550 - Operational Excellence

The focus of this course is on the pursuit of operational excellence as a means for increasing competitive strength. The goal is to provide students with the understanding and tools necessary to identify areas of opportunity for improving the effectiveness and efficiency of processes. This course includes topics such as value stream mapping, process mapping, process analysis, customer-focused design, Six Sigma and Lean.

JWI 551 - It's All About the Patient – Improve the Patient Experience

Learn to improve the patient experience, reduce costs and build better leaders within the healthcare landscape. See how the principles of Six Sigma and Differentiation permeate

throughout healthcare. This course will be an introduction into the healthcare sector, with a focus on comprehending the core concepts of service delivery, payment, insurance and business models within the healthcare sector. You will explore the concept of defining quality in patient care and examine ways to enhance the patient experience and improve processes against the need to streamline costs in the sector.

JWI 552 - Getting Your Customers What They Need

This course provides students with an understanding of the strategies, planning and analytical tools needed for meeting customer demand and for managing supply chains. It equips students to understand the complexities of the movement of goods and services and the handoff from one owner/organization to the next. The course covers the topics of forecasting, capacity planning, operations planning and scheduling, inventory management, Lean systems, supply chain management and logistics and the movement of goods and services across international borders, including the regulations and requirements associated with managing a global supply chain.

JWI 553 - Harnessing AI for Performance Optimization

Artificial Intelligence can be a powerful tool to uncover and address operational inefficiencies that lead to underperformance. This course is not just for operations managers – it's for any leader committed to finding a better way every day. The course explores the use of AI tools to improve performance in the areas of workflow, productivity, and quality. By focusing on the planning and implementation of AI-supported initiatives, students will learn how to develop more effective and efficient operational practices that are aligned with business goals and overcome common challenges associated with AI adoption.

JWI 554 - Delivering Quality

This course provides a foundation for

understanding and applying quality principles, tools and statistical methods for quality and performance excellence from an enterprise perspective. It covers the topics of quality planning in the development of new products and services, quality improvement methods such as Six Sigma to minimize variation and improve quality, and quality control to ensure quality is achieved on a sustainable basis.

JWI 555 - Organizational Change and Culture

From the rapid advance of technology to the steady march of globalization, powerful forces of change are shaping today's business landscape. As leaders grapple with these forces, they also face enormous resistance to change. In this course, students learn a powerful framework for understanding and marshalling change. They also hear real stories and concrete strategies from the trenches at major organizations like GE—including Work-Out, Rapid Results, and Six Sigma—and learn when to use each tool. Ultimately, you will understand the importance of a leader's ability to drive change through persuasive communication, simplifying structures, performance management and cultural alignment.

JWI 556 - Leading Change by Putting People First

As Jack Welch states, "Every time you talk about changing, you have to put together the rationale for the change. You have to answer the question of what's in it for the people who are forced to do something different than they are used to doing." Business leaders need to stay ahead of the game and help people within their organization understand that change is constant and effective change management is needed to win. Students will explore the role of human resources in executing successful change management initiatives within an organization.

JWI 557 - Leading Operational Change

This course focuses on the role of senior leadership in driving change initiatives to implement operational improvements. It covers

the topics of operations strategy, process strategy, and the Baldrige framework for performance excellence. We examine how operational leaders must learn to communicate using data in ways that non-specialists can understand in order to get the workforce aligned. It also examines how to leverage the frameworks of operational excellence to strengthen the connection among performance objectives, performance reviews and team management practices.

JWI 570 - Leading through the Bureaucracy in Healthcare

Healthcare is complex and bureaucratic. Leaders find ways to navigate through the bureaucracy and use it to their advantage. You will understand the various regulatory agencies, policies and guidelines within the healthcare industry and identify ways to maneuver through it and drive results. You will learn about the impact of the Affordable Care Act and attempts to reform the U.S. healthcare system from a federal and state perspective. This course will explore various laws governing healthcare institutions and dilemmas faced by managers in the industry.

JWI 575 - New Business Ventures and Entrepreneurship

Prerequisite: JWI 540

Anyone can display an entrepreneurial streak, but not everyone can be an entrepreneur. In this course, students learn what makes an entrepreneur tick, and then walk through the stages of planning, financing and launching a new business. The course covers business plan development, market analysis, competitive positioning, business models, funding sources, company formation, intellectual property, sales, marketing and hiring. The insights gained will also give learners a leg-up in launching new projects or new ventures within existing businesses.

JWI 581 - Healthcare Informatics

Prerequisite: JWI 570

Learn how healthcare information can drive

improvements in the quality and safety of patient care. Explore how data relates to population health management. Take on quantitative concepts and use tools to solve and analyze complex data sets to drive decisions in healthcare.

Course duration: This course is five weeks in length.

JWI 596 - Operations Capstone

Prerequisite: JWI 557

The final course in the MBA program for the Operations Management concentration is a capstone course in which a real-world project will be undertaken to develop an operations strategy supported by a detailed operations plan to improve a mission-critical process in the student's chosen organization. The course will require the use of data analysis and business analytics for evaluating the business and financial impact of the proposed improvement(s), and the development of an implementation plan that includes the means to measure outcomes using KPIs and other quantifiable metrics.

JWI 597 - Graduate Healthcare Capstone

This course ties together everything students have learned in their graduate program and healthcare concentration. They will choose a healthcare organization with a real-world leadership challenge and create a strategic leadership plan. Successfully completing this final course will demonstrate a student's ability to analyze, interpret, synthesize and communicate with a CEO mindset firmly in place.

Course duration: This course is five weeks in length.

JWI 599 - Business Analytics and Capstone

Prerequisite: JWI 575

This course is where it all comes together. Students will synthesize and apply all they have learned during their JWMI MBA program. They will complete a Capstone Project in which they will prepare and present a well-researched strategic plan to take their organization to a more profitable

and sustainable position of market leadership. Because business leaders, especially CEOs, cannot just act on hunches, the first half of this course will be focused on business analytics. This will include an overview of powerful quantitative strategies and techniques used to analyze business data in any organization and improve decision outcomes across all business functions. Students will use these same techniques to identify, collect and analyze the data needed to support their strategic plan.

Course residency requirement: This course must be taken in the student's final term in the program. It is not eligible for transfer credit and must be taken at Strayer University.

LEG – Legal Studies

Undergraduate Legal Studies Courses

LEG 100 - Business Law I

Prerequisite: ENG 115 or ENG 116

Examines the legal environment of today's businesses, the sources of American law, and ethics and corporate social responsibility. Provides an overview of constitutional, statutory, administrative and common law, tort law, agency, contracts, cyber law and privacy, LLCs, corporations, and bankruptcy, intellectual property, securities, consumer protection and environmental law, intellectual property, real property, international law and the federal and state courts.

LEG 305 - The Legal Environment of Business

Prerequisite: LEG 100

This course expands the student's knowledge on business law topics, including agency, contract-law, creditor-debtor interactions, governmental regulations of financial transaction and the uniform commercial code.

LEG 320 - Criminal Law

Prerequisite: CRJ 220

This course familiarizes students with the origins of criminal law and explores its historical

development into modern American crimes codes. Each lesson introduces students to substantive criminal law and associated legal principles and terminology. This course contrasts elements of crimes against persons, crimes against property, cybercrime, white collar crime and other types of crime. Early and modern approaches to identifying, deterring, preventing, detecting, prosecuting and punishing criminal behavior are also examined.

LEG 420 - U.S. Courts

Prerequisite: CRJ 220

This course examines the American judicial system to include federal, state and local courts. The professional courtroom work group, nonprofessional courtroom participants, the trial process and challenges to the trial process are described. The activities of lawyers, judges and related occupations and professions are reviewed. An overview of the juvenile court system is included.

LEG 440 - Procurement and Contract Law

Examines legal and regulatory aspects associated with federal acquisition and administration of contracts under the Federal Acquisition Regulation. Topics include contract formation and award protests, standards of conduct, governmental liability, the dispute process and administrative and judicial methods of resolution of procurement and contract disputes.

Graduate Legal Studies Courses

LEG 500 - Law, Ethics and Corporate Governance

Examines and evaluates the legal environment and ethical challenges of management and organizations. Reviews approaches to enhance corporate accountability, foster an ethical work environment, ensure legal compliance and provide effective leadership in an organization. Analyzes the impact of management decisions, corporate governance and the leader's individual conduct on a firm's ability to meet its obligations to stakeholders. Evaluates alternative courses of

action from an economic, legal and ethical perspective to ensure management meets corporate responsibilities to create wealth, obey the law and observe society's ethical standards. Examines the key elements of effective corporate governance, the predominate schools of ethical thought in relation to strategic management and the ethical consideration for global operations.

LEG 505 - Government Contract Law

Prerequisite: BUS 501

Presents the management considerations (government and contractor) and processes for addressing legal issues associated with federal acquisition and administration of contracts under the Federal Acquisition Regulation. Topics include contract formation and award protests, standards of conduct, governmental liability, the dispute process and administrative and judicial methods of resolution of procurement and contract disputes.

LEG 565 - Commercial Law

Analyzes the legal environment in which business must operate. Examines key provisions of the major federal laws related to labor, consumer protection, property rights, securities, bankruptcy and environmental protection. Reviews the various forms of business and the topic of corporate governance. Examines contracts and the UCC, product liabilities, torts and issues associated with intellectual property. Discusses legal issues associated with international business.

MAT – Mathematics

Undergraduate Mathematics Courses

MAT 104 - Algebra with Applications

This course emphasizes the applications of algebra to a variety of fields including probability, statistics and finance. It also covers mathematical modeling and set theory.

A grade of C or higher is required for satisfactory course completion.

MAT 110 - Using Math to Inform Your World

Altering a recipe, planning a road trip, buying a car and financing college—what do all of these things have in common? An understanding of numbers and how to use and interpret them. In the workplace, business, technology and criminal justice professionals all use math. In this course you will learn how to approach mathematics in a way that will positively inform your world. Learn how to use an easily understandable approach for basic math and algebra to create meaning and see the world in a new way.

A grade of C or higher is required for satisfactory course completion.

MAT 200 - Precalculus

Prerequisite: MAT 104 or MAT 110

Reviews algebraic techniques. Includes selected advanced topics such as matrices and determinants as techniques for solving linear systems in three or more variables, elementary concepts of analytic geometry and logarithms. Emphasizes business-related word problems.

MAT 210 - Data-Driven Decisions

Prerequisite: MAT 104 or MAT 110

Decisions are made every day that are backed by mathematics to ensure those decisions are valid and reliable. Learn how to harness this powerful skill and apply it to real-world scenarios. This course emphasizes the applications of statistics to a variety of fields. Develop mathematical reasoning, quantitative analysis and quantitative communication skills that will prepare you for future academic coursework and professional endeavors.

MAT 300 - Statistics

Prerequisite: MAT 104 or MAT 110

This course examines the principles of probability and descriptive and inferential statistics. Topics include probability concepts, measures of central tendency, normal distributions and sampling techniques. The application of these principles to simple hypothesis testing methods and to

confidence intervals is also covered. The application of these topics in solving problems encountered in personal and professional settings is also discussed.

Graduate Mathematics Courses

MAT 510 - Business Statistics

This course explores how business leaders can apply statistical thinking to improving business process and performance. The course presents concepts related to statistical thinking within a business environment, statistical tools and techniques and formalized statistical methods.

MAT 540 - Quantitative Methods

Prerequisite: MAT 210 or MAT 300

Applies quantitative methods to systems management (Decision Theory), and/or methods of decision-making, with respect to sampling, organizing and analyzing empirical data.

MAT 543 - Quantitative Methods for Health Services

This course is designed to develop and strengthen quantitative skills in order to be applied in healthcare management. Key concepts covered in the course help to increase students' ability to solve fiscal matters, develop strategic solutions and increase efficiency across the board within health services organizations.

MGT – Management

MGT 500 - Modern Management

This course emphasizes the foundation of management principles and the integration into modern management theory. The primary functions of managers, which include planning, organizing, leading and controlling, will be addressed along with demonstrating how effective management can lead to a competitive advantage that sustains the organization.

MGT 505 - Managerial and Business Communication

This course examines communication concepts and issues from various fields such as marketing,

public relations, management and organizational communication. The focus is on providing basic knowledge and a broad overview of communication practices in the workplace along with providing an understanding that communication is essential to decision-making and fundamental to success in a global marketplace.

MGT 510 - Global Business Management

This course examines management theories and practices in the context of global and international organizations. Emphasis is placed on essential management areas, including strategic planning, management styles, negotiations and human resources management in a global organization.

MGT 550 - Leadership Strategies

This course will examine and analyze leadership theories and practices in today's organizational environment to include challenges of management in organizations. Emphasis will be placed on present leadership strategies to enhance both individual and corporate productivity that foster a cohesive work environment through improved employee relations.

MGT 599 - Management Capstone

This course is the capstone course for the Master of Science in Management (MSM) program. It examines the strategic management process including the development and implementation of successful organizational strategies that deliver business results. The course requires students to synthesize and integrate management, leadership, project management and marketing theory and practice from prior courses through the whole MSM program. Students are able to apply and exercise the analytic, integrative and decision-making skills through the use of the case analysis and projects, which involve core management functions, leadership challenges and organizational performance considerations and prepares students for the real-world management challenges.

A grade of B or higher is required for satisfactory

course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

MKT – Marketing

Undergraduate Marketing Courses

MKT 100 - Principles of Marketing

Marketing is everywhere. It drives the growth of an organization. In today's world, companies compete to find the best way to reach their customers through various outlets, from television to social media. This course explores a business's core marketing principles as it evolves and adapts to the competitive environment. Students will develop a marketing plan using the major components of the marketing mix—product, price, promotion, and place—and they will learn how effective marketing helps an organization navigate change, drive growth, and achieve sustainability.

MKT 305 - Consumer Behavior

Presents the processes for performing the analysis of customer behavior in order to develop effective marketing strategy. Examines the principles of individual, group and social dynamics influencing consumer behavior. Reviews the consumer decision-making process and marketing approaches that can be used to improve consumer sales performance and customer satisfaction. This course also introduces the impact and influence of social and digital media on consumption choices.

MKT 310 - Retail Management

Examines the strategic management of retail operations using various forms of store-based, online and nonstore-based retailing. Reviews critical principles, such as strategic planning considerations, the structure of retail firms, consumer behavior, market research and location considerations. Examines the key functional areas of managing retail operations, including merchandising, finance, human resource

management, operations management, logistics, retail image and atmosphere and the marketing functions of pricing and promotion.

MKT 312 - Marketing Communications

This course explores the essential elements of marketing communication. Topics covered include media and messages, branding concepts, word-of-mouth, social media, digital marketing and the ever-changing communication market. Selecting appropriate communication channels to highlight products, brands and services to sustain a competitive advantage will be highlighted.

MKT 315 - Business Logistics Management

Examines the components and configuration of supply chains in support of marketing and retailing operations. Reviews the considerations for aligning the supply chain configuration to the overall marketing strategy. Analyzes considerations for material sourcing; inventory management; distribution channel configuration; forecasting; and supply network coordination, channel performance monitoring, technology applications and supply chain design options.

MKT 320 - International Marketing

Provides an overview of the concepts and practices of global marketing and the modifications and adaptations required to meet the different opportunities and challenges involved. Explores related issues, such as the digital revolution, marketing communications, physical distribution, integrated strategy and brand and products decisions from a global perspective.

MKT 325 - Social Media Marketing

Prerequisite: MKT 100

Examines how social media marketing is used to build relationships with customers, enhance company branding and increase sales. Topics include social networks, blogs, media sharing sites, podcasts, microblogging and other social media technologies. Explores how these technologies can be used to pursue various marketing objectives.

MKT 330 - Marketing Research and Digital Analysis

Prerequisite: MKT 312

Focuses on using research data to make effective marketing decisions, with an emphasis on interpreting data collected from the firm's digital marketing activities. Topics include common uses of marketing data, formulation of research projects, data collection techniques, analysis and interpretation of data and insightful data reporting.

MKT 402 - Strategic Market Pricing

Analyzes the critical factors in making pricing decisions and presents a process for cost and pricing analysis. Reviews the concept of value creation and examines a variety of pricing policies and techniques that can be incorporated into a marketing strategy to achieve stated objectives. Examines pricing strategy over the life cycle of products.

MKT 465 - Social Media Strategy

Prerequisite: MKT 330

Prepares social media managers to launch and monitor social media marketing campaigns across the organization. Topics include aligning social media to business goals, strategy planning, campaign management and measuring return on investment of social media activities. Includes discussion of organic and paid tactics for communicating with a target audience.

MKT 475 - Strategic Marketing

This course focuses on the strategic elements of marketing, including responses to new challenges that organizations need to effectively compete in today's business environment. Tools will be presented for use with gathering and analyzing marketing data, strategic market segmentation, market-driven program development, targeting and positioning choices, strategic decision-making and implementation/control. Digital advances will also be explored along with their related impact on the marketing environment, competitiveness and customer information.

MKT 478 - Social Media Campaign

Prerequisite: MKT 465

Students will develop and execute on a social media campaign. Using all their social media profiles, social media tools and networks, media content (blogs, white papers) and websites, students will be required to develop a social media campaign to market and grow their brand/profile. This course will use the Dragon Fly Effect method to track campaign performance.

Graduate Marketing Courses

MKT 500 - Marketing Management

Applies the major elements of the marketing process, including domestic and foreign market assessment, strategic planning and the development of an effective marketing mix (product, price, promotion and distribution) to create customer value. Analyzes key marketing concepts, such as consumer/business buying behavior, market research, brand management, product development, pricing strategies and the design of marketing channels (promotion and distribution). Examines the integration of marketing with other functions in a business organization.

MKT 505 - International Marketing

Reviews the organization for international marketing, foreign demand analysis, product development and policies, trade channels, promotion policies, pricing and legal aspects. Emphasis is on development of effective international marketing strategy addressing the major global market areas (Europe, Africa, Asia and the Americas).

MKT 510 - Consumer Behavior

Analyzes the concepts and principles of consumer behavior in relation to marketing decision-making. Examines the psychological processes of consumer decision-making and how they impact purchasing decisions and customer satisfaction. Emphasis will be placed on consumer behavior and the different marketing approaches and their implications on marketing

strategies.

MKT 515 - Global Marketing Management

This course explores how business managers create global marketing strategies within a competitive environment. Key concepts presented include understanding the global cultural environment and buying behavior, marketing research and global marketing strategies related to products, pricing and logistics.

MKT 520 - Social Media Marketing

This course explores the use of social media marketing as a key marketing strategy within an organization. The focus of the course will include creating media goals, strategies, target audiences and prime social media channels and then implementing a platform-specific tactical plan. Qualitative and quantitative measurements will be explored to measure the return on investment from social media marketing activities.

NUR - Nursing

NUR 100 - Introduction to the Role of the Licensed Practical Nurse

This course provides a comprehensive overview of the Licensed Practical Nurse (LPN) role within the healthcare system. Students will develop a foundational understanding of the LPN's responsibilities, scope of practice, and the ethical and legal framework governing nursing care. Students will explore the importance of ethical decision-making, patient rights, and the legal implications of nursing practice. Additionally, the course will cover the principles of delegation and supervision, empowering LPNs to effectively manage patient care assignments. Upon completion, students will be prepared to enter the LPN program with a solid foundation in the profession.

This course is 3 credit hours.

NUR 120 - Fundamentals of Nursing

This course provides a foundational understanding of nursing principles and skills

essential for entry-level practical nursing practice. Students will develop the knowledge and abilities to contribute effectively to the healthcare team, address diverse patient needs, and foster lifelong professional growth. Course content encompasses the nursing process, patient-centered care, safety, infection prevention, communication, and cultural competency. Students will explore topics such as medical terminology, medication administration, patient education, and critical thinking skills. A strong emphasis is placed on developing a patient-centered approach to care, incorporating evidence-based practices, and adhering to professional standards.

This course is 3 credit hours.

NUR 250 - Medical Surgical Nursing I

Prerequisite: NUR 120, SCI 220

This course delves into the complexities of caring for clients across the lifespan, with a particular emphasis on the unique needs of older adults. Students will explore gerontological theories and concepts to understand the physical, emotional, social, and spiritual dimensions of aging. The course combines a body systems approach with a focus on the pathophysiology of common medical-surgical conditions, integrating safety, infection prevention, and health promotion principles.

Students will develop critical thinking skills to apply the nursing process to complex patient care situations, addressing the developmental, psychosocial, and physiological challenges faced by older adults. Clinical laboratory experiences will reinforce theoretical knowledge through hands-on practice and the application of the nursing process.

This course is 7 credit hours.

NUR 280 - Pharmacology I

This course provides a comprehensive foundation in pharmacology and medication administration. Students will develop critical thinking skills, mathematical proficiency, and clinical judgment

essential for safe and effective drug therapy. Course content includes a review of fundamental mathematical concepts applied to medication dosage calculations, followed by an exploration of pharmacodynamics, pharmacokinetics, and the therapeutic applications of various drug classifications. Students will gain hands-on experience in medication administration techniques and safety protocols through simulated clinical scenarios. Specific drug classes covered encompass the integumentary, cardiovascular, respiratory, gastrointestinal, sensory, musculoskeletal, and psychiatric systems. Additionally, perioperative medications and their nursing implications will be addressed. Legal and ethical responsibilities related to medication administration are integrated throughout the course.

This course emphasizes patient-centered care, age-specific considerations, and cultural sensitivity in the delivery of drug therapy.

This course is 2 credit hours.

NUR 350 - Medical Surgical Nursing II

Prerequisite: NUR 250, NUR 380, SCI 221

This course expands upon the foundational knowledge acquired in Medical-Surgical Nursing I. It emphasizes critical thinking and the application of the nursing process to address the diverse healthcare needs of clients across the lifespan including the acute level patient. A body systems framework is utilized to explore advanced medical-surgical conditions and their associated pathophysiology.

Course content encompasses a broad spectrum of nursing care, including safety, infection prevention, health promotion, and the management of complex patient conditions. Emphasis is placed on holistic care, considering the physical, emotional, spiritual, and cultural dimensions of patient experience. A robust blend of theoretical learning and virtual simulation is integrated throughout the curriculum.

This course is 7 credit hours.

NUR 360 - Exploring Nursing Environments

This course provides an overview of various healthcare settings where Licensed Practical Nurses (LPNs) practice. Students will explore the roles and responsibilities of the LPN within different healthcare environments, including hospitals, long-term care facilities, ambulatory care settings, and community health. The course will emphasize the importance of interprofessional collaboration, patient-centered care, and the impact of healthcare policy on nursing practice. Students will develop an understanding of the unique challenges and opportunities presented in each setting.

The course will also cover healthcare delivery systems, technology, quality improvement initiatives, and disaster preparedness.

This course is 2 credit hours.

NUR 380 - Pharmacology II

Prerequisite: NUR 280

This course expands upon the foundational principles of pharmacology introduced in Pharmacology I. Students will delve deeper into pharmacodynamics, pharmacokinetics, and the therapeutic applications of various drug classifications across diverse patient populations. A comprehensive exploration of medications affecting the endocrine, nervous, renal, urinary, hematological, and lymphatic systems is included. The course also addresses the unique pharmacological considerations for obstetrical and pediatric patients and the management of cancer patients. Additionally, students will gain proficiency in parenteral and intravenous therapy, fluid and electrolyte balance, and the legal and ethical implications of medication administration.

This course is 2 credit hours.

NUR 420 - Nursing of Mothers and Children

Prerequisite: NUR 250, NUR 280, SCI 221

This course provides a comprehensive overview of the childbearing experience, encompassing antepartum, intrapartum, and postpartum care. Students will explore the physiological and

psychological changes associated with pregnancy, childbirth, and the postpartum period. Emphasis is placed on family-centered care and the application of the nursing process to promote optimal maternal and child health outcomes. Additionally, the course introduces the principles of child growth and development, from birth through adolescence. Students will learn about common childhood illnesses, developmental milestones, and the role of the nurse in promoting child health and well-being.

This course is 6 credit hours.

NUR 450 - Mental Health Nursing

This course introduces fundamental concepts of personality development and common psychiatric disorders. Students will explore the complexities of mental functioning and dysfunction, as well as the behavioral management strategies for individuals experiencing acute and chronic mental illness. Course content includes the nursing care of clients with mental, emotional, and behavioral health disorders, including those affected by substance abuse, neglect, and abuse. Legal and ethical considerations within the field of mental health will also be addressed.

This course is 3 credit hours.

NUR 498 - LPN Success Strategies

The LPN Success Strategies course is designed to culminate the student's nursing education, preparing them for entry-level practice. This course integrates previous nursing knowledge and skills into complex patient care situations. Students will refine critical thinking, clinical judgment, and decision-making abilities through a combination of classroom instruction, simulation, and clinical experiences. A strong emphasis is placed on patient-centered care, evidence-based practice, and interprofessional collaboration.

This course is 2 credit hours.

PAD – Public Administration

PAD 500 - Modern Public Administration: Managing Public and Nonprofit Organizations

This course examines theoretical and practical aspects of public administration and the historical development of the field. Students examine the structure, functions and evolution of federal agencies and their relationship to state and local governments and organizations that administer public policy and resources. Management and leadership issues within public administration agencies and organizations are explored in addition to the relationships between agencies and organizations and the larger community.

PAD 501 - Grantsmanship in Public Administration

Prerequisite: HSA 501 or PAD 500

Public administration is primarily involved with public service and policy, which may involve managing and securing funds through grants. This course will provide strategies for approaching foundational and governmental grants and guide the student through every phase of creating a successful grant, from preparation through post-submittal follow up.

PAD 505 - Public Budgeting and Finance

Examines key financial institutions, processes and techniques relating to public budgeting, revenue and expenditure. Covers analytical techniques appropriate for the analysis of revenue, spending and debt issuance. Reviews stages of the budget process and related actors and analytical techniques using the federal budget process as a case study. Discusses performance-laden budget reforms, governmental accounting, debt management and financial reporting. Reviews principles of taxation and evaluates major sources of revenue and their significance.

PAD 510 - Introduction to Public Policy Analysis

Prerequisite: PAD 500

This course is the foundation of public policy analysis. Explores the interrelationships among

politics, policy formulation and implementation, and ethics and values, with emphasis on the public sector in the United States. Examines how political parties, key stakeholders, interest groups and public opinion influences public policy; its role and issues in federal, state, local and nonprofit agencies; and how public bureaucracies implement policy through decision-making, planning, organizing and other administrative processes.

PAD 515 - Leadership and Conflict Resolution

Examines models of and societal and personal assumptions about leadership. Elements, factors and processes that give rise to effective executive and managerial leadership are discussed and applied to large, complex organizations. Addresses the theory, concepts, research and practice in conflict analysis and resolution. The roles of private and public-sector leaders in conceptualizing, planning and managing innovation and change, and in mediating conflicts are explored, as are the theoretical bases of various decision-making and problem-solving strategies.

PAD 520 - Policy Analysis and Program Evaluation

Reviews the political, social and economic factors influencing policy analysis and planning for analyzing, solving and resolving practical problems designed for policy issues facing federal, state, local and nonprofit sectors. Examines quantitative and qualitative methods, processes and concepts of public policy analysis and develops skills in applying critical-thinking, analytical techniques and various forms of structured analytical writing and communications. The role and ethical dimensions of policy analysis in the policy-making process are discussed.

PAD 522 - Urban Planning and Management

This course will provide the skills to planning, organizing the complex roles and functions of planning in the development of urban settlements including transportation, business districts,

neighborhoods, green space and more.

PAD 525 - Constitutional and Administrative Law

This course examines U.S. public administration within the U.S. Constitution and U.S. legal system as the foundation for all laws in the public, nonprofit and private sectors in a constitutional, regulatory and administrative legal framework. It uses the federal government as the context for analyzing administrative agencies and the public sector administrator's legal responsibility and accountability of public goods while applying legal principles, concepts and processes needed to address legal subjects most relevant to public administration. Accordingly, the course explores how the legal system addresses critical issues faced by public officials and how the law is designed to work. The course also explores the relationship between public administration and law, and specifically how the law is upheld in the decision-making process.

PAD 530 - Public Personnel Management

Analyzes basic principles and functions of personnel administration in the public service; reviews roles of personnel management, recruitment, placement, wage and salary management, valuing and managing talent, training, retirement and other personnel functions. Provides an overview of workplace policies and procedures related to conflict resolution, employee conduct, hiring practices, and employment standards.

PAD 540 - International Public Administration

This course examines the global context of public administration policies, procedures and stakeholders and the impact on geo-economic and geopolitical systems. Students examine public administration controversies from the local and global perspective and learn how to evaluate policy alternatives. Case studies are used to analyze efficacy of solutions and the nature of shifting global policy.

PAD 599 - Public Administration Capstone

This course integrates theory into application presented in a portfolio, demonstrating core competencies in the areas of corporate governance, public personnel administration, public budgeting and finance, constitutional law, public policy, program evaluation and public leadership in the public or nonprofit sector. The objective of the portfolio focuses on the application of knowledge, skills and abilities of a public or nonprofit manager and its role and responsibilities in the public and/or nonprofit sector. The portfolio consists of approved research position papers, PowerPoint presentations, role-playing in the various roles of public officials and administrators, and competency exams.

A grade of B or higher is required for satisfactory course completion.

Course residency requirement: This course must be taken as last or next-to-last class; it is not eligible for transfer credit and must be taken at Strayer University.

PHI – Philosophy

PHI 201 - Thinking it Through

Prerequisite: HUM 111 or HUM 112 or HUM 201

When you're presented with new ideas and perspectives, how do you process that information? Like assembling a complicated puzzle, critical thinking involves an inventory of the pieces, an understanding of how things do (or do not) fit, and finding a way to reach goals. In this course, you will learn how to use a structured process to evaluate information, think through issues, and determine solutions.

PHI 210 - Critical Thinking

Develops ability to identify, analyze and evaluate reasoning in everyday discourse. Examines the elements of good reasoning from both a formal and informal perspective. Introduces some formal techniques of the basic concepts of deductive and inductive reasoning. Promotes reasoning skills through examining arguments from

literature, politics, business and the media. Enables students to identify common fallacies, to reflect on the use of language for the purpose of persuasion, and to think critically about the sources and preconceptions of the vast quantity of information that confronts us in the Information Age.

PHI 220 - Ethics

Focuses on the application of ethics to everyday life. Examines classical and contemporary writings concerning such matters as courage, pride, compassion, honor and self-respect; and the negative sides of this behavior, such as hypocrisy, self-deception, jealousy and narcissism.

POL – Political Science

POL 110 - U.S. Government

This course serves as an introduction to American government and politics. It is designed to familiarize students with the origins and evolution of American national government, its basic institutions and its fundamental decision-making processes with regard to domestic and foreign policy. It covers the basic terms and facts relating to government, the functions and development of the U.S. branches of government, including the role of parties and interest groups, and the value preferences within American society that affect the formation of public policy. It also develops a basic understanding of how federal, state and local governments interact in the U.S. political system.

PSY – Psychology

PSY 101 - Smarter Decisions through Psychology

Why do you think, behave, and make decisions in the way that you do? Psychology is a human and scientific endeavor that uncovers the mysteries of thought and behavior. In this course, you will explore concepts such as learning, motivation, development, emotion and personality and how you can use that knowledge to make smarter decisions for your future.

PSY 105 - Introduction to Psychology

Introduces psychology as a human and scientific endeavor. Includes examination of concepts and methods in learning, motivation, development, personality and social behavior.

REL – Religion

REL 212 - World Religions

This course presents a conceptual, historical and cultural survey of the major world religions and a comparative approach to religious world views. Examines major religious practices and belief systems. This course prepares students to analyze the impact of religion on global cultures, societies and workplaces as well as in their own lives.

SAL – Sales

SAL 500 - Understanding Sales

Examine the fundamental skills needed to be an informed and proactive sales professional. Learn how to identify stakeholders, build and maintain professional relationships, listen for/identify customer needs and perform relevant and timely market/client research. Work with case studies and simulations to solve customer issues related to product quality, supply chain management and the uptake of new products.

SAL 510 - Sales Strategy

Prerequisite: SAL 500

Learn to gather and analyze customer data, identify trends and work within a customer's business strategy to take advantage of opportunities to drive sales. Explore various business and supply chain models and how they factor into customer needs and circumstances. Present a simulated data-driven proposal to help fulfill a customer need.

SAL 520 - Sales Communications

Prerequisite: SAL 510

Explore written and spoken communication skills needed to be a sales professional. Apply these skills to a group capstone project simulating how

to develop a sales strategy for a new product. Examine how to effectively structure written and spoken sales pitches, leverage team resources, collaborate with peers/supervisors and manage project timelines. Work with classmates to build and present pitches/proposals to a specific type of business audience (e.g., sales teams, product managers, financial analysts, etc.), including a relevant go-to-market sales strategy.

SCI – Science

SCI 110 - Introduction to Physical Science

Introduces students to basic concepts from the physical sciences such as motion, force, energy, heat, electricity, magnetism and the atomic theory of matter. Discusses the scientific principles that underlie everyday phenomena, modern technologies and planetary processes. Examines how the various branches of science, such as physics, chemistry, geology, meteorology and astronomy, relate to each other. Lab portion of the course reinforces basic concepts.

SCI 115 - Introduction to Biology

Provides an overview of fundamental concepts in biology, as well as the process of biological inquiry using the scientific method. Covers the properties and characteristics of living cells, organisms and ecosystems, and the relevance of this knowledge for contemporary issues in medicine, agriculture and the environment. Lab portion of the course reinforces basic concepts.

SCI 201 - Unlocking the Secrets of Science and Innovation

Prerequisite: SOC 100 or SOC 101

Scientific advancements have dramatically shaped the way we live, work and interact as a society. Understanding how scientists think about the world can help you think more holistically about the ways that science impacts your family, work, health and life. In this course, you will apply concepts from the physical and biological sciences as you explore the impact science has on innovation in how we live and work as a society. The lab portion will help you develop

critical thinking, scientific reasoning and research skills that will help you become a better consumer of science.

SCI 220 - Anatomy and Physiology I

Anatomy and Physiology I is an introductory course designed to provide a comprehensive understanding of the human body's structure and function at the cellular, tissue, and organ levels. Students will explore the fundamental principles of anatomy, including the terminology, regional anatomy, and systemic anatomy of the human body.

The course will delve into the physiological processes that underlie the functions of various organ systems, such as the integumentary, skeletal, muscular, nervous, and endocrine systems. Through lectures, laboratory exercises, and practical applications, students will develop a strong foundation in human anatomy and physiology, preparing them for further studies in healthcare or related fields.

This course is 4.5 credit hours.

SCI 221 - Anatomy and Physiology II

Prerequisite: SCI 220

Anatomy and Physiology II is a continuation of the study of the human body, building upon the foundational knowledge acquired in Anatomy and Physiology I. This course delves deeper into the structure and function of the cardiovascular, lymphatic, immune, respiratory, digestive, urinary, and reproductive systems. Students will explore the intricate relationships between these systems and their vital roles in maintaining homeostasis. Through lectures, laboratory exercises, and case studies, students will develop a comprehensive understanding of the human body's complex physiological processes.

This course is 4.5 credit hours.

SCI 231 - Nutrition

This course provides a foundational understanding of nutrition and its impact on human health across the lifespan. Students will explore the scientific principles underlying

nutrient function, digestion, absorption, and metabolism. Emphasis is placed on the role of nutrition in promoting optimal health, preventing disease, and managing chronic conditions. The course also covers food safety, nutrition labeling, and the influence of media and culture on dietary choices. Practical applications of nutrition knowledge are integrated throughout the curriculum.

This course is 3 credit hours.

SEC – Security

SEC 310 - Homeland Security Organization and Administration

This course examines the organization and practices of the Department Homeland Security and the threats it faces. Topics include agency structure and history, law, risk management, intelligence, security, and threat response and recovery.

SEC 315 - Security Assessment and Solutions

This course covers the basic assessment skills and solutions needed to proactively deliver security services, namely the prevention of security incidents and the detection of those that occur. Emphasis is placed on both line-level skills and managerial skills required to conduct security tasks to facilitate the prevention and detection of crime, with a special focus on the technologies and technological skills needed to perform these tasks in all forms of security work.

SEC 340 - Computer Forensic Technology

Prerequisite: CIS 175 or CIS 332 or CIS 333 or CIS 337

This is a lab-based course that provides the knowledge and skills to identify, track and prosecute cybercriminals. Students are presented an understanding of computer forensics, creating a secure lab and the process for forensic investigation, including first responder response techniques, incident management and reports used by computer forensic investigators. The course covers a broad base of topics designed to detect attacks and collect evidence in a

forensically sound manner. Topics also include the preparatory steps to identify evidence in computer-related crime and abuse cases as well as track a hacker's path through a client system.

Certification offering: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

SEC 420 - Perimeter Defense Techniques

Prerequisite: CIS 332 or CIS 333 or SEC 340

This is a lab-based course that covers topics in offensive network security, ethical hacking, network defense and countermeasures. The course provides an understanding of the tactics and tools used by hackers and methods to prepare strong countermeasures and defensive systems to protect an organization's critical infrastructure and information. Topics include perimeter defense techniques, scanning and attacking simulated networks with a variety of tools, viruses and malware.

Certification availability: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

SEC 435 - Network Penetration Testing

Prerequisite: SEC 420

This is a lab-based course that covers topics in advanced penetration testing and information security analysis. Students are exposed to methodologies in conducting thorough information security analysis and advanced penetration testing techniques to effectively identify and mitigate risks to the security of an organization's infrastructure.

Certification availability: Certification availability is subject to change.

Course preparation requirements: Course may require that prerequisites are satisfied through completion of a course at Strayer University, transfer credit or review of previous certifications earned. Contact a dean, advisor or coach for additional information.

SOC – Sociology

SOC 100 - Introduction to Sociology

Provides a critical survey of contemporary social, political and economic problems facing American society. Emphasizes the urban crisis, military-industrial complex, racism and distribution of income.

SOC 101 - The Story of Us: Embracing Society and Collaboration

Sociology tells the story of us and how we are all shaped by society. In this course, you will collaborate with others to explore various communities and interpret sociological research that will help you better understand and impact your world.

SOC 105 - Society and the Media

Studies the ways in which the media provide information and entertainment to the public. Critically examines various programs in order to discover how these programs are presented by the media and manipulated according to the interests of owners and advertisers. Examines certain radio and television programs, newspapers and magazines, and examples from popular fiction and popular music, both in terms of what they mirror about ourselves and what they attempt to control in us.

SOC 205 - Society, Law and Government

Prerequisite: CRJ 100

This course examines the function of the American court system in its operational role within the government, the rule of law and society. The criminal court process and the role of the judiciary are explained from a policy-making

perspective that reveals the impact of the courts on society and the rule of law in the evolution of social change.

SOC 210 - Social Intelligence

This course explores social intelligence and the ability to effectively navigate and manage social interactions and relationships. Students will come to a deep understanding of how social situations foster meaningful connections and impact personal and professional goals. In this course, students will experience perspectives other than their own and engage in thoughtful, respectful dialogue about controversial issues to gain proficiency in civil discourse. In so doing, students will further develop self and social awareness, problem solving and communication skills.

SOC 400 - Sociology of Class, Gender, Ethnicity, and Race

Prerequisite: SOC 100 or SOC 101

Provides a thorough discussion of the impact of social stratification on the relationships of Americans and those living in other countries. Develops a theoretical understanding of how class, gender, ethnicity and race shape interrelationships.

SOC 450 - Solutions to Global Issues

Prerequisite: ENG 201 or ENG 215, MAT 210 or MAT 300 or MAT 311, PHI 201 or PHI 210, SOC 100 or SOC 101

The general education component capstone course is designed as a culminating and integrative review of a student's learning experiences in the general education component. Students will demonstrate a mastery of core general education competencies to include communication, critical-thinking, collaboration and quantitative reasoning.

Course residency requirement: This course must be taken as the last or next-to-the last general studies course. This course is not eligible for transfer credit and must be taken at Strayer University.

WRK – Workforce Skills

WRK 090 - Workforce Readiness

Workforce Readiness is an introductory course to prepare workforce entrants and early careerists with the basic skills necessary to be successful in the workplace. Over the 5-week course, students will engage with media, articles, activities, case studies and assignments that will encourage and prepare them for an entry level position with the necessary skills to succeed in the workforce. Credit for this course is not applicable toward graduation and is not offered for academic credit.

WRK 100 - Preparing for the Future of Work

What does it take to be competitive in the modern workforce? What qualities do you have that a robot can't replace? And how can *you* take control of your own success?

In this course, we will introduce you to a set of essential skills for excelling in school, work and life. You will explore the application of these key competencies and behaviors. Learning these skills will build the foundation for your educational journey at Strayer and your future career path.

Course residency requirement: This course is not eligible for transfer credit and must be taken at Strayer.

WRK 110 - The Confidence Advantage

Confidence is one of the essential skills employers are looking for in today's workforce. Learning to cultivate and apply your confidence will give you a critical advantage on your path to career success. In this course, Queen Latifah and a host of other instructors will teach you how to use confidence to overcome setbacks, take risks and make decisions that will help you achieve your professional dreams. Join us to get The Confidence Advantage with Queen Latifah.

MFA

MFA 501 - Screen Scoring I: Vocabulary

What we call film music is a language of signs. It speaks to us through a multitude of musical

gestures that, over time, have come to have meaning for the audience. As with any system of signs, the sender must be competent in their use to convey messages that are clear and cogent. This course is an introduction to the vocabulary of music for the screen. In it, you will learn the language of screen scoring through a series of exercises in writing for short scenes of many different media types and genres.

This course is 4.5 credits.

MFA 502 - Cinematic Score Study I

In order to solve the dramatic and story problems posed by all forms of on-screen media, composers need to understand how artists who have preceded them have grappled with the same problems, such as how to evoke sympathy, apprehension, terror, nostalgia, and the full compass of human emotional experience. During this course, you will study scores and analyze both iconic concert works and landmark film music to give you the foundation to develop your own style.

This course is 4.5 credits.

MFA 503 - Hybrid Instrumentation and Arrangement

Basic skills in instrumentation and arrangement are the first steps toward accomplishment in the craft of orchestration, which is the ability to make musical instruments “speak together” in a powerful and coherent way. During this course, you will go beyond basic grounding in orchestral instrumentation and learn about instrumentation for screen media, which incorporates a wide range of non-symphonic, folk, ethnic, electronic and even invented instruments and techniques for how they can be blended effectively to produce the contemporary hybrid score.

This course is 4.5 credits.

MFA 504 - Music Design Technology Lab I

The platform for music composition and production in visual media is called the Digital Audio Workstation (DAW). In this course, you will learn about the most widely used tools and

explore topics such as MIDI sequencing/programming, MIDI editing, digital signal processing, and the precise synchronization of music with picture. In addition, you will become familiar with the full array of Virtual Instrument (VI) libraries. As you progress through the course, you will gain proficiency in music design, which is the synthesis of these elements with your own imagination and compositional instincts.

This course is 2.5 credits.

MFA 511 - Screen Scoring II: Narrative

Prerequisite: MFA 501

As any experienced film composer will attest, the principal job of the composer is to support the story and the filmmaker's intent in telling it. In musicological terms, the craft of doing this is called musical narratology, literally, "telling stories with music." Narrative cinema is constructed based on classic story form, which includes exposition, conflict, resolution, three-act structure, and manipulations of time and space. You will score three assignments to picture, and through this exercise, learn to create a linear partnership between the story's structure and the score that accompanies it.

This course is 4.5 credits.

MFA 512 - Advanced Cinematic Score Study II

Prerequisite: MFA 502

The radical changes in compositional technique introduced by Modernism, Minimalism, Post-Minimalism, and other new forms, as well as simultaneous breakthroughs in electronic music and the integration of non-Western tonal systems into popular music, have had a profound effect on the way music for visual media sounds and the expectations content creators have for it. In this course you will continue the work of Cinematic Score Study I to explore the paths that brought music to where it is now, and consider where it is going in the future.

This course is 4.5 credits.

MFA 513 - Orchestration I

Prerequisite: MFA 503

Maurice Ravel, acknowledged as one of the greatest orchestrators in musical history, distinguished instrumentation from orchestration by saying that the orchestrator painted the colors around the individual instrument in such a way that these colors became more important than the identity of the instrument. The analogy to painting is fitting: works like *Daphnis et Chloe* and *Mother Goose Suite* are highly visual and textured in a way that can almost be felt. This course will put Ravel's musical paintbrush in your hands. In addition to orchestration techniques, you will also learn the fundamentals of score preparation, notation, and engraving to prepare you for the live recording sessions that will occur at key stages of the program.

This course is 4.5 credits.

MFA 514 - Music Design Technology Lab II

Prerequisite: MFA 504

The "mock-up," a digital simulation of an acoustical/orchestral performance, was once just a demo used to show the client/filmmaker one's intent and obtain approval of the music prior to live recording. With the extraordinary advancement in the quality of digital instrument libraries, what was once a demo now frequently becomes the final product. In this course you will develop the skills to create these digital products to meet the high standards of production and authenticity currently expected in the industry.

This course is 2.5 credits.

MFA 515 - Find Your Voice Tutorial: Directed Study I

"Find your voice" is the imperative given to every student who enrolls in the Master of Fine Arts program. It is not always a straightforward process, as you must hone and winnow to clear away what is merely imitative and arrive at something truly original. This is what the industry demands. In intensive individual sessions, your work will be critiqued and shaped in order to bring

out the gold of your own personal identity.

This course is 2 credits.

MFA 516 - SoundTrek I Live Recording Experience (Domestic)

In this first of three studio recording experiences, you will prepare the pieces you wrote to picture in Screen Scoring II for performance by live ensembles of varying size and instrumentation. Recording will take place at end of term in a designated U.S. recording studio with full professional crew, conductor, and librarian. Travel will be within the U.S.; full in-person participation in this exercise is required. All travel expenses (e.g., transportation, lodging, incidentals, and meals) are the responsibility of the student. Strayer will cover the studio reservation and recording fees.

This course is 1 credit.

MFA 521 - Screen Scoring III: Adaptive

Prerequisite: MFA 511

It could be argued that the future of genuinely innovative and ground-breaking music for the screen lies in music created for non-linear, interactive media such as video games, virtual reality (VR), and other forms of participatory entertainment. This music is potentially revolutionary because it is adaptive to dramatic/narrative contingencies created by player choice, and the rapid advancement of artificial intelligence (AI) will only accelerate these adaptive capabilities. As a media composer of the future, you will need to be equally adept at handling both linear and nonlinear narratives. In this course, you will work with indie game developers at the Media Design School at Strayer and at other selected locations to create music for these adaptive, interactive experiences.

This course is 4.5 credits.

MFA 524 - Fundamentals of Recording, Mixing, and Mastering

Every media composer is now also a music producer, and this requires a skillset once needed only by audio engineering professionals. In this

course you will develop this skillset. You will also explore topics ranging from microphone choice and usage to effects processing to compositing tracks and outputting stems for final mixing. By the end of this course, you will understand how to use the composer's workstation as a full recording and mixing studio to produce a final product.

This course is 4.5 credits.

MFA 525 - Find Your Voice Tutorial: Directed Study II

"Find your voice" is the imperative given to every student who enrolls in the Master of Fine Arts program. It is not always a straightforward process, as you must hone, winnow and polish to clear away what is merely imitative and arrive at something truly original. This is what the industry demands. In intensive individual sessions, your work will be critiqued and shaped in order to bring out the gold of your own personal identity.

This course is 2 credits.

MFA 526 - SoundTrek II Live Recording Experience (Virtual)

In this course, you will bring to the studio the assignments you created in Screen Scoring III, which involved scoring adaptive music for video games. There will be three assignments, for varying hybrid instrumentation (electronic + acoustic) and style, and each of these, will be produced both virtually in the MFA composers lab and in live sessions recorded remotely in a designated European recording studio with professional ensemble, crew, conductor, and librarian.

This course is 1 credit.

MFA 531 - Screen Scoring IV: Collaboration

Prerequisite: MFA 521

This advanced composition class will pair you with a group of young independent or advanced student filmmakers to collaborate on the scoring of a selected series of short films that are either festival-bound or have been featured on the festival circuit. From spotting to scoring and

mixing, the course will model professional practice at every stage. The resulting scores will be professionally recorded in the capstone quarter on a selected European scoring stage with students in attendance. All sessions will be filmed and scores professionally mixed. Recording is expected to take place over a period of 1-2 weeks in the designated country. Please see the course description for MFA536: SoundTrek III Live Recording Experience for more information on required travel.

This course is 4.5 credits.

MFA 534 - Creative Applications of AI

Tools for AI-assisted music creation are currently in a formative state, but considering their rapid rate of advancement it is not unreasonable to expect that in the near future many lower budget projects and library catalogs will be at least partially scored with AI utilities. These are the same projects that today support the early careers of many composers. It is therefore essential that you become familiar with these tools, and that music creators find ways to become their masters rather than their servants. This course is a survey of existing AI technology and includes an analysis of current and future trends for AI-assisted music creation. You will also practice composition utilizing leading AI music platforms.

This course is 3 credits.

MFA 535 - Find Your Voice Tutorial: Directed Study III

“Find your voice” is the imperative given to every student who enrolls in the Master of Fine Arts program. It is not always a straightforward process, as you must hone, winnow and polish to clear away what is merely imitative and arrive at something truly original. This is what the industry demands. In intensive individual sessions, your work will be critiqued and shaped in order to bring out the gold of your own personal identity.

This course is 2 credits.

MFA 536 - SoundTrek III Live Recording Experience (International)

During this course, you will undertake to score complete live-action narrative, animated, or documentary short films to demonstrate mastery of the craft and prepare you for your thesis capstone project. You will write for varying large orchestral ensembles blended with electronic elements, and your work will be recorded in live session on a designated European scoring stage with full professional crew, complemented by cultural learning experiences.

Note: Recording is anticipated to occur over a period of 1-2 weeks in the designated country. This SoundTrek occurs in the final quarter of the program, travel to a designated European studio location is required. Full participation in this exercise is required. All travel expenses (e.g., airfare/transportation, lodging, incidentals, and meals) are the responsibility of the student. Strayer will cover the studio reservation and recording fees. Students are responsible for securing their own visa, if needed.

This course is 1 credit.

MFA 544 - Music Editing and Supervision

Music editing, the assembly, recombination, processing and pre-mixing of all music elements in postproduction, is both a gateway profession for those wishing to compose and an alternative career path for those who opt for a more stable occupation that is nonetheless at the heart of the craft. The music editor is the composer’s most valuable ally and is present throughout the entire scoring and re-recording (dubbing) process.

You will also learn about music supervision, which encompasses the entire range of services needed to satisfy a project’s music needs. This includes researching, selecting, clearing and licensing pre-existing music for either diegetic (“source”) or non-diegetic use; engaging songwriters, supervising their efforts, and serving as an executive music producer; and recommending and securing a composer for the score.

This course is 4.5 credits.

MFA 550 - Career Development and Business Practices for Media Music Professionals

The composer of music for visual media is a self-employed independent contractor as well as generally the sole proprietor of a small business. Whether the composer is the only employee or oversees a staff of forty, they must be thoroughly familiar with all aspects of the business. In this course, you will become familiar with the language of both “work-for-hire” and “all-in package” contracts, the metrics of performance royalties, their administration by Performing Rights Organizations (PRO’s), copyright law, and the rules and regulations governing intellectual properties in the age of AI. In addition, you will learn what it means to be your own publicist, and in the early stage of a career, an agent.

This course is 3 credits.

MFA 554 - Conducting and Score Supervision Workshop

The media composer who is also able to conduct his or her music will not only have an extra measure of creative control over the outcome of their recordings, but may become eligible to be hired as a studio conductor. In preparation for the capstone recording sessions in MFA536: SoundTrek III Live Recording Experience, all students will undertake this workshop and thereby gain the competence and confidence to conduct your summative piece.

This course is 3 credits.

MFA 599 - Screen Scoring Capstone

In the capstone course, you will undertake and complete a signature project that demonstrates your competency in the field of music for visual/screen media. This will be a major work of music written and produced for an audio-visual project such as a narrative or documentary short film of festival quality, a video game, an interactive or virtual reality project, or another approved audio-visual collaboration. You will also submit a written commentary, a finished composer “reel” suitable for professional use, and a composer

website to showcase your accomplishments.

This course is 14 credit hours.

Non-Degree/Non-Credit Offerings

Devmountain Offerings

Devmountain was founded with a mission to offer the most accessible and impactful coding programs in the country. Devmountain began in the heart of the Wasatch Mountains in 2013, founded by fellow coders in Provo, UT. In 2019, Devmountain became part of Strayer University. Strayer University is proud to offer Devmountain non-degree/non-credit programs online, and at its campuses in Lehi, UT and Dallas, TX.

Through our non-degree/non-credit Devmountain programs, Strayer University brings affordability to the highest quality, hands-on education focused on the technical skills needed for today's fast-paced high-tech industries. Our instructors are passionate about sharing their craft and empowering the next wave of programmers, entrepreneurs and designers. Our high impact, hands-on, project-based curriculum supports students in attaining the foundational knowledge to launch their careers, build their startups and achieve their goals.

Strayer offers the following Devmountain non-degree/non-credit programs full-time, part-time, in-person and online:

- Cybersecurity (560 total clock hours)
- Data Analytics (560 total clock hours)
- iOS App Development (560 total clock hours)
- Software Engineering (Java) (560 total clock hours)
- Software Engineering (Python) (560 total clock hours)
- Web Development (560 total clock hours)
- UX Design (*offered part-time/online only*) (176 total clock hours)
- Software QA (*offered part-time/online only*) (90 total clock hours)

For detailed information on Strayer's non-degree/non-credit Devmountain offerings,

including admission requirements, description of the offerings, tuition and policies applicable to the Devmountain offerings, please see the Devmountain catalog or devmountain.com. Information is subject to change, please ensure that you reference the Devmountain catalog for the most current information.

Strayer University's Devmountain programs are not eligible for federal or state financial aid.

Hackbright Offerings

In 2021, Hackbright Academy became part of Strayer University. Hackbright Academy was founded in 2012 with the mission to advance educational opportunities in the engineering and technology industry. Since its founding, Hackbright has continued to focus on empowering students to master the skills and knowledge they need to begin a new career in tech.

Hackbright offerings are:

- Software Engineering Full-Time (420 total clock hours)
- Software Engineering Part-Time (338 total clock hours)
- Software Engineering Prep (40 total clock hours)

For detailed information on Strayer's non-credit/non-degree Hackbright offerings, including, but not limited to, admission requirements, description of the offerings, tuition, and policies applicable to the Hackbright offerings, please see the Hackbright catalog or hackbrightacademy.com. Information is subject to change, please ensure that you reference the Hackbright catalog for the most current information.

Strayer University's Hackbright offerings are not eligible for federal or state financial aid.

University Directory

University Administration

Legal control of the university is vested in the board of trustees elected by the university's sole shareholder, Strategic Education, Inc.

The university's annual financial budget and overall academic decisions are directed by its board of trustees.

Following the parameters of the academic and financial direction set by the board of trustees, those responsible for the academic and instructional quality of Strayer University include the university president and the university provost and their direct reports. The university president is responsible for the overall administration of the university, serving as the campus point of contact for faculty and students. The Senior Vice President, Operations, and the Vice President, Admissions, oversee operational matters. All of these administrators are responsible for implementing board of trustees' policy.

Faculty members are managed by assistant vice provosts.

Board of Trustees Biographies

Antoinette Farmer-Thompson, D.H.Ed, Ex officio

Dr. Antoinette Farmer-Thompson was appointed as the 18th President of Strayer University in April 2024, following her role as the Provost and Chief Academic Officer, which she began in November of 2021. A distinguished leader in higher education, with over 16 years of experience, her previous roles include Chief Financial Officer and Chief Operations Officer of Educational Outreach and Student Services at Arizona State University, and Senior Vice President of Institutional Effectiveness and founding Honors College Dean at Grand Canyon University. Dr. Farmer-Thompson holds a Doctor of Health Education in Health Sciences from A.T. Still University, a Master of Business Administration in Healthcare from Grand Canyon University, a Master of Arts in

Education from the University of Phoenix and a Bachelor of Science in Criminal Justice from Arizona State University. She also holds an Artificial Intelligence in Business Strategies and Applications Certificate from the University of California Berkeley, and an Executive Women in Leadership Certificate from Cornell University. Dr. Farmer-Thompson's research interests focus on innovation in education to enhance economic mobility, organizational transformation through analytics and institutional effectiveness, and the development of women in leadership.

Charlotte F. Beason, Ed.D., Chair

Dr. Beason is the Chairwoman of the Board of Trustees. She has served as a member of the Board of Trustees since 1996. She has extensive experience in education, distance learning, and the accreditation of education programs. She was Executive Director of the Kentucky Board of Nursing from 2005 to 2012. From 2000 to 2003, Dr. Beason was Chair and Vice Chair of the Commission on Collegiate Nursing Education (an autonomous agency accrediting baccalaureate and graduate programs in nursing). From 1988 to 2004, Dr. Beason was with the Department of Veterans Affairs, first as Director of Health Professions Education Service and the Health Professional Scholarship Program, and then as Program Director, Office of Nursing Services. Dr. Beason has served on the Board since 1996 and is a member of the Nominating Committee. She is also Chairwoman of the Strayer University Board of Trustees. Dr. Beason holds a bachelor's degree in nursing from Berea College, a master's degree in psychiatric nursing from Boston University and a doctorate in clinical psychology and public practice from Harvard University.

Mr. Steve Dorner

Mr. Dorner was elected to the Board of Trustees in 2025. Mr. Dorner is Managing Director of Media Design School at Strayer. Mr. Dorner has over 15 years industry experience, 24 years teaching experience and is a member of the Visual Effects

Society, an honorary society that recognizes and celebrates achievements in the field of visual effects. Mr. Dorner also serves on both the Visual Effects Society, Global Education and Outreach Committee and the Visual Effects Professionals Guild of New Zealand, Screen Educators Group. He is active in organizing networking and lecture events designed to connect students with the VFX community, keeping one foot firmly in industry and the other in education. In addition to being a dedicated VFX artist and educator, Mr. Dorner has overseen numerous award-winning short films as Executive Producer and is credited as writer for the MDS film, *Dust Bunnies* and co-writer on *Interception*. Mr. Dorner holds an associate's degree in media communications from Pima Community College, a national certificate adult education and teaching from Auckland University of Technology, and a master of arts in Arts Management from Whitecliffe College of Arts & Design.

Jonathan Gueverra, Ed.D.

Dr. Gueverra has served as a member of the Board of Trustees since 2012. He now serves as the President and Chief Executive Officer of the College of the Florida Keys. Prior to this appointment, he was the founding Chief Executive Officer of the Community College of the District of Columbia, the first community college in Washington, D.C. With over 25 years of higher education experience, Dr. Gueverra has served in a variety of administrative and faculty positions in two-year and four-year colleges and universities along the nation's east coast. In 2015, he was elected to the board of trustees for the Southern Association of Schools and Colleges, Commission on Colleges. Prior to this, he served as a member of the board of the American Association for Community Colleges and co-chaired the Commission on Workforce Development. In addition, Dr. Gueverra served on the Steering Committee and the Communications Committee for the Council of Presidents for the Florida College System. He currently serves as a board member of Baptist Health South Florida's Fishermen's Community Hospital, and as a

subcommittee member of the Education for Sea Power Advisory Board (E4SAB) United States Naval Community College. In 2024, Dr. Gueverra was elected to serve on the Board of Directors of the Council for Higher Education Accreditation (CHEA). Dr. Gueverra holds an associate degree from Newbury College, a bachelor's degree from Providence College, and a master's degree in business administration and a doctorate in education both from the University of Massachusetts.

Leslie Hitch, Ed.D.

Dr. Hitch has served as a member of the Board of Trustees since 2018. She is often a member of a New England Commission for Higher Education (NECHE) team evaluating foreign universities for NECHE accreditation. In that capacity she has been to Vietnam, Rwanda, Pakistan and Saudi Arabia. She was Teaching Faculty at William James College and Associate Teaching Professor, Northeastern University as well as Visiting Fellow at Swinburne Institute of Technology, Melbourne, Australia where she designed curriculum and taught in masters and doctoral programs in Leadership, Global Studies, and Higher Education Administration and for the Federal Bureau of Investigation (FBI). In addition to her faculty position in Australia, she has extensive teaching experience internationally in Hong Kong and Vietnam. Her higher education administrative experience includes Director of Academic Technology Services at Northeastern University; Vice President, Harcourt, Inc.; Program Director at Simmons University; and director of executive education at Babson College. She, and her co-author Shreshthi Mehta, received second prize in the Ivey-Publishing/Indian Business School Global Case Writing competition in 2015 and an honorable mention in 2017. She is a member of the Board for the Center for Independent Documentary. She holds a B.A. and MBA from Simmons University; Certificate, Management and Leadership in Education from Harvard School of Education; and an Ed.D in Higher Education Administration from the University of Massachusetts, Boston.

William C. Reha, M.D.

Dr. Reha is a Board Certified Urologic Surgeon in Woodbridge, Virginia. He has served as a member of the Strayer University Board of Trustees since 2007 and is currently Vice-Chair of the Student Affairs, Alumni & Career Services Committee and is also a member of the Nominating and Curriculum & Assessment Committee of the Board of Trustees. Dr. Reha has served as President of the Prince William County Medical Society, the Potomac Hospital Medical Staff, the Virginia Urological Society, and the American Association of Clinical Urologists (AACU). Dr. Reha was also Speaker and President of the Medical Society of Virginia. He Chairs the AACU Delegation to the American Medical Association and is a member of the American Urological Association Public Policy Council. He is an oral board examiner for the American Board of Urology. Dr. Reha holds an M.D. from New York Medical College, a Master's in Business Administration from Strayer University, and a Bachelor of Science degree in Biochemistry from Binghamton University. He completed his residency in Surgery/Urology at Georgetown University. Dr. Reha is a Fellow of the Medical Society of Virginia Foundation's Claude Moore Physician Leadership Institute.

Peter D. Salins, Ph.D.

Dr. Salins has served as a member of the Board of Trustees since 2002 and is Vice-Chair of its Curriculum and Assessment Committee. Having served as Provost and Vice Chancellor for Academic Affairs of the State University of New York (SUNY) system from 1997 to 2006, he is currently a John S. Toll Professor at SUNY's Stony Brook University and the senior faculty member of its graduate program in public policy. Dr. Salins is a Fellow of the American Institute of Certified Planners and a Director of the Citizens Housing and Planning Council of New York. Dr. Salins holds a bachelor's degree in architecture, a master's degree in regional planning and a doctorate in metropolitan studies and regional planning, all from Syracuse University.

Mr. Joe Schaefer, M.B.A.

Mr. Schaefer has served as a member of the board of trustees since 2018. He currently serves as the President of Education Technology Services for Strategic Education, Inc., Strayer University's parent company. Mr. Schaefer formerly served as Strategic Education's Chief Transformation Officer and Chief Information Technology Officer. Prior to that, for more than 10 years, he held multiple senior leadership positions at Strayer University, including Chief Technology and Innovation Officer, Senior Vice President of Academic Operations and Chief Information Officer. Prior to joining Strayer University, Mr. Schaefer held various technology leadership positions at Accenture, one of the world's leading consulting companies. Mr. Schaefer holds a bachelor's degree in mechanical engineering from Virginia Tech and a master's degree in business administration from the University of Virginia Darden School of Business.

Carol Shapiro, M.D.

Dr. Shapiro has served as a member of the Board of Trustees since 2015. Dr. Shapiro, a plastic surgeon, is the Medical Director of the Wound Healing Center of Sentara Northern Virginia Medical Center. She has served as President of the medical staff of the two hospitals in the county in which she practices. She has also served as President of the Prince William County Medical Society and was the first woman to be elected President of the Medical Society of Virginia. She chaired the Virginia Delegation to the American Medical Association. Dr. Shapiro has served as President of the National Capital Society of Plastic Surgeons, and was appointed to serve on the Ethics and Judicial Committees of the American Society of Plastic Surgeons. Additionally, she has served on the Board of Trustees of the Prince William Hospital and Potomac Hospital. Currently, she is the Vice Chair of the Potomac Health Foundation and Chairs the Grants Committee, and serves on the Board of Trustees of Sentara Northern Virginia Medical Center. She recently completed a 12-year term on the Board of Visitors of Virginia Commonwealth

University. Dr. Shapiro did her undergraduate work at the University of Pittsburgh and earned her MD at the Woman's Medical College in Philadelphia. After completing a residency in General Surgery and Plastic Surgery at Georgetown University, she started a solo practice in Woodbridge, Virginia. For several years, Dr. Shapiro was a Clinical Instructor at Georgetown University Department of Plastic Surgery. In 1996, she earned an MBA from George Mason University.

J. Chris Toe, Ph.D.

Dr. Toe has served as a member of the Board of Trustees since 2003. He served as President of Strayer University from 2003 to April 2006 and as Minister of Agriculture of the Republic of Liberia from 2006 to 2009. Dr. Toe now serves as Executive Chairman of Agrifore Advisory & Investment Services (AAIS), Incorporated in Liberia and Senior Advisor for Country Strategic Planning for the World Food Programme in Rome, Italy. Dr. Toe holds a bachelor's degree in economics from the University of Liberia, and a master's degree in agricultural economics and a doctorate in economics, both from Texas Tech University.

Mr. Andrew E. Watt

Mr. Watt has served as a member of the Board of Trustees since 2019. Mr. Watt is Chief Strategy Officer for Strategic Education, Inc., Strayer University's parent company. Mr. Watt most recently served as President, US Higher Education of SEI. Previously, Mr. Watt served as Senior Vice President of Post-Secondary Education for Capella Education Company and has held leadership roles in operations, finance, analytics and product management since joining the company in 2002. Earlier in Mr. Watt's career he worked in transaction advisory services at Deloitte & Touche and Arthur Andersen. He earned a Bachelor of Science from the University of St. Thomas.

Michael E. Wooten, Ed.D.

Dr. Wooten has served as a member of the Board

of Trustees since 2023. Dr. Wooten is a small business owner and a Marine Corps veteran of Afghanistan. He is a former board chair for Northern Virginia Community College and was recently appointed to the board of the Virginia Community College System by Governor Glenn Youngkin. After his 20-year Marine Corps career, his assignments include Professor of Contract Management at Defense Acquisition University, Deputy Chief Procurement Officer for the District of Columbia, Acting Assistant Secretary at U.S. Department of Education, and Administrator for Federal Procurement Policy at the Office of Management and Budget. In this role, he was the U.S. procurement policy chief.

Dr. Wooten holds a doctorate from the University of Pennsylvania, masters degrees from The George Washington University, the U.S. Naval Postgraduate School, and Norwich University. He received his bachelor's degree from Chapman University.

Administrators of the University

President of the University

Antoinette Farmer-Thompson, President

DHED, A.T. Still University; Executive Women in Leadership Certification, Cornell University; MBA, Healthcare, Grand Canyon University; MAEd, Adult and Continuing Education, University of Phoenix; BS, Criminal Justice, Arizona State University

Dr. Antoinette Farmer-Thompson was appointed as the 18th President of Strayer University in April 2024, following her role as the Provost and Chief Academic Officer, which she began in November of 2021. A distinguished leader in higher education, with over 16 years of experience, her previous roles include Chief Financial Officer and Chief Operations Officer of Educational Outreach and Student Services at Arizona State University, and Senior Vice President of Institutional Effectiveness and founding Honors College Dean at Grand Canyon University. Dr. Farmer-Thompson holds a Doctor of Health Education in Health Sciences from A.T. Still University, a

Master of Business Administration in Healthcare from Grand Canyon University, a Master of Arts in Education from the University of Phoenix and a Bachelor of Science in Criminal Justice from Arizona State University. She also holds an Artificial Intelligence in Business Strategies and Applications Certificate from the University of California Berkeley, and an Executive Women in Leadership Certificate from Cornell University. Dr. Farmer-Thompson's research interests focus on innovation in education to enhance economic mobility, organizational transformation through analytics and institutional effectiveness, and the development of women in leadership.

General Administration

Vice Provost, Academic Operations and Faculty Excellence

Robert Morrill, MBA, Strayer University, Jack Welch Management Institute; BS, Business Administration, State University of New York at Oswego

Vice President and Executive Dean, Arts and Sciences, Innovation in IT, Professional Studies, Jack Welch Management Institute and School of Business

Joseph Veres, EdD, Organizational Leadership, Grand Canyon University; MEd, Educational Administration and Supervision, University of Phoenix; BS, Elementary Education and Teaching, Ashland University

Executive Dean, Nursing and Healthcare

Kristie Lowry, DNP, Nursing, University of Arkansas for Medical Sciences; MNSc, Nursing, University of Arkansas for Medical Sciences; RN, Nursing, Henderson State University

Executive Dean, Honors & Student and Alumni Experience

Damita Goods, DBA, Management, Argosy University; MBA, Management, Trevecca Nazarene University; MS, Human Resources, Trevecca Nazarene University; MBA, Healthcare, Western Governor's University; BA, Management and Human Relations, Trevecca Nazarene University

Chief of Staff

Lisa Raisor, M.S., Education, Instructional Design for Online Learning, Capella University; B.S., Computer Science and Mathematics, Western Michigan University

Senior Vice President, Admission Operations

Cale Holman, MS, Ocean Systems Management, Massachusetts Institute of Technology; MBA, Management, Massachusetts Institute of Technology; BS, Ocean Engineering, United States Naval Academy

Vice President, Admissions Strayer Operations

Teri Shields, MBA, Strayer University; BSBA, Strayer University

Assistant Vice Provost, Portfolio Strategy

Michelle Thuma, MEd, Curriculum and Instruction, University of South Florida; BS, Business Information Systems, Messiah University

Assistant Vice Provost, Student Affairs

Rebecca Allen, PhD, Behavior, Cognition and Neuroscience, American University; MA, Biological Psychology, George Mason University; BS, Psychology, Bridgewater College

University Registrar

Alison Lavigne, MEd, Strayer University; BS, Child Development and Family Relations, University of Maine

University Librarian

Mary Snyder, MLS, University of Maryland; BA, History, George Mason University

Senior Director, Admissions

Heather Skinner, MBA, Management, Strayer University; BS, Accounting, University of Utah

Senior Director, Admissions, Transformation, Quality and Assessment, Training

Mary Kate Hodowanec, MBA, Strayer University; BA, Communications, East Stroudsburg University

Senior Academic Director, Institutional Effectiveness

Jennifer DeGroote, EdD, Educational Leadership and Administration, Capella University; MS Applied Psychology, University of Wisconsin –

Stout; BS, Psychology, Minnesota State University – Mankato

Director, Academic Standards

Shaconda Peterson, MS, Human Resources Management, Strayer University; BS Human Resources Management, Strayer University

Program Deans

Accounting

Program Dean, Assistant Vice Provost - Carla Henryhand, PhD, Organization and Management, Capella University; MBA, Business Administration, University of Phoenix; MS, Accounting, Strayer University; BS, Accounting, University of South Carolina

Business, Undergraduate

Senior Dean - Ben Luce, EdD, Educational Leadership, The University of New England; MFA, Creative Writing, University of Southern Maine; BA, Media Studies, University of Southern Maine

Program Dean, Assistant Vice Provost - Tamara Mangum, PhD, Applied Management and Decision Sciences, Walden University; MA, Criminal Justice, Rutgers University; BS, Criminal Justice, North Carolina Central University

Business, Graduate and the Jack Welch Management Institute

Senior Director, Student Services and Operation Terra Sye, MS, Sport Psychology, Miami University; BS, Psychology, Lycoming College

Assistant Dean of Faculty and New Student Experience-Mario Barrett, PhD, Applied Management and Decision Sciences, Walden University; MS, Organizational Leadership, Mercy University; BS, Organizational Management, Alliance University

Assistant Dean of Faculty-Paul Serluco, DBA, Business Administration, California Southern University; MA, Economics, Fox School of Business at Temple University; BBA, Economics, Fox School of Business at Temple University

Criminal Justice, Education and Public Administration

Program Dean, Assistant Vice Provost - Adrienne Garabedian, EdD, Organizational Leadership, Argosy University; MS, Management, Pfeiffer University, BS, Communications, St. John's University

General Education

Senior Dean – Trevor Belcher, PhD, Psychology, Capella University, MS, Psychology, Capella University, BS, Theology & Ministry, Mid America Christian University

Program Dean, Assistant Vice Provost - Christy Karnes, Ph.D., English, Miami University; M.A., Teaching, Miami University; M.A., English, Xavier University; B.A., English, Xavier University

Program Dean, Assistant Vice Provost - Wanda Tillman, PhD, Organization and Management, Capella University; MA, Management, Webster University; BA, Public Affairs, Columbia College

Information Technology

Program Dean - Carlo Sapijaszko, EdD, Curriculum and Instruction, University of Central Florida; MS, Electrical Engineering, University of Calgary; BS, Electrical and Computer Engineering, University of Calgary

Honors

Dean - Stephanie Hawkins, Ph.D., Clinical Psychology, Union Institute and University; M.A., Dance/Movement Therapy, Goucher College; B.A., Psychology, Pennsylvania State University

Full-Time Faculty

†Denotes adjunct faculty

Please check with the www.strayer.edu website for the most up-to-date campus information.

Florida

Hope Ball†, MEd, Psychological Studies, Cambridge College; BA, Psychology, University of Connecticut

Chad Cox†, MS, Computer Information Systems, University of Phoenix; BS, Marketing, Christopher Newport University

Jenny Gachelin†, MBA, Business Administration, Nova Southeastern University

Zorajayda Graciani†, MA, Mass Communications, University of Florida

Irvin Heard†, DCS, Cybersecurity and System Assurance, Colorado Technical University; MIT, Information Assurance, American Intercontinental University; BS, Criminal Justice, American Intercontinental University

Pannie Kydd†, MBA, Accounting, Florida Atlantic University; BBA, Public Accounting, Baruch College

Nelson Lima†, MS, Information Technology, Florida International University

Dennis Martin†, PhD, Business Administration, Temple University; MA, Finance, Webster University; MBA, Business Administration, Webster University

Eduardo Martinez†, MA, History, University of Nebraska at Kearney

Prisca Noizaire†, MEd, Mathematics Education, University of Florida

John M. Richards†, EdD, Organizational Leadership, Argosy University; MBA, Business Administration, University of Phoenix; BS, Business, University of Phoenix

Dana Richmond†, PhD, Human Resource Development, Barry University; MBA, Business Administration, Florida Metropolitan University; BS, Food Service Management, Johnson & Wales University

Julian Sandoval†, DBA, Cyber Security, St. Thomas University; MBA, Business Intelligence, Nova University; MDP, Data Privacy, International University de La Rioja

Yuriy Shulhan†, PhD, Economics, National Academy of Sciences - Ukraine; MBA, Management, Indiana University; MS, Systems Engineering, Lviv Polytechnic University - Ukraine

Tennessee

Ahmad Abudiab, DBA, Accounting, Argosy University; MS, Accounting, Strayer University

Online

Lisa Amans, DBA, Marketing, Argosy University; MS, Advertising, Northwestern University; BA, Journalism, University of Michigan

Eva Ananiewicz, DBA, Management, Argosy University; MBA, Business Administration, University of Phoenix; BA, Marketing, University of South Florida

Cecily Anthony, DM, Organizational Leadership, University of Phoenix; MBA, Hospitality, Tourism and Finance, Johnson & Wales University; BSP, Culinary Arts Management, The Culinary Institute of America

Lynn Austin, MBA, Business, Capella University; BS, Business, Washington Adventist University

Andrea Banto, DBA, International Business, Argosy University; MBA, Management, University Babes-Bolyai in Cluj-Napoca, Romania; BA, Economics, University Babes-Bolyai in Cluj-Napoca, Romania

Michael Bleacher, MS, Information Technology Management, Regis University

Isaac Boring, MA, Economics, Georgia State University; BS, Economics, Georgia State University

Stesha Brazil, PhD, Education, Capella University; MBA, Business Administration, Capella University; MA, Communications, California State University, Fresno; BA, Communications, California State University, Fresno

Vanessa Burrison-Meade, MS, Administration of Justice and Security, University of Phoenix; BA, Political Science, Morris College

Kristen Camero, MS, Criminal Justice, Florida International University; BA, Sociology, Louisiana State University and Agricultural & Mechanical College

Marilyn Carroll, PhD, Leadership, Capella

University; MBA, Business Administration, University of Phoenix; BS, Business and Management, University of Phoenix

Jamie Chesler, PhD, Business, Capella University; MS, Human Resources Development, Barry University; BPS, Professional Studies, Barry University

Darryl Claybon, DMin, Ministry, Interdenominational Theological Center; MDiv, Psychology of Religion, Interdenominational Theological Center; BS, Business Administration, Jackson State University

Rachel Crane, MA, Sociology, University of Maryland, Baltimore County; BA, Social Work/Sociology, University of Maryland, Baltimore County

Ronnie Davis, EdD, Leadership and Policy Studies, University of Memphis; MA, English, University of Memphis; MAT., Instruction and Curriculum Leadership, University of Memphis; BS, Physical Science, University of Memphis

Amanda R. Ducksworth, MBA, Business Administration, Delta State University; BBA, Computer Information Systems, Delta State University

Dorian Ellis, MIS, Information Systems, University of Phoenix

Charles Fleming, JD, Law, Barry University; MLS, Liberal Studies, Rollins College; BA, History, Rollins College

Paul Fontaine, MS, Criminal Justice, University of Alabama; BS, Criminal Justice, Athens State University

Darcel Ford, PhD, Information Systems Management, Walden University; MBA, Business Administration, Drexel University; MS, Computer Information Systems, University of Phoenix; BS, Professional Management, Nova Southeastern University; BA, Mathematics, Ottawa University

Clyde Fulmer, MBA, Business Administration, American InterContinental University; MBA, Accounting, Colorado Technical University

Rachel Gratiy, MA, Mathematics, Indiana University; MA, Art History, Pennsylvania State University; BS, Mathematics, Indiana University

Eva Harvey, MA, Comparative Literature, Universitetet i Bergen; BA, Comparative Literature, Universitetet i Bergen

Mary Hill, MS, Psychology, Lipscomb University; BS, Psychology, Middle Tennessee State University

Catherine Ipcizade, MFA, Creative Writing, National University; BA, Interdisciplinary Studies, National University

Sarah Kane, MS, Environmental Studies, Green Mountain College; MS, Psychology, Walden University; BA, Humanities/Social Sciences, Washington State University

Joseph Keller, DBA, E-Learning and Teaching Online and Public Administration, Northcentral University; MBA, Business Administration, Capella University; BS, Business Management, University of Phoenix

Christielynn Konopka, PhD, Instructional Management, Robert Morris University; MS, Organizational Studies, Robert Morris University; BA, Communication, University of Pittsburgh

Andrea Lara, MEd, Educational Leadership, Northern Arizona University; BA, Education, Arizona State University

Laura Lee, MBA, Accounting, Upper Iowa University; BBA, Accounting, Brenau University

Donna Levesque, Ph.D., Public Health, Walden University; M.P.H., Health Administration, University of Phoenix; B.S., Clinical Laboratory Sciences, Winston-Salem State University

James F. Manning, DSc, Information Systems and Communication, Robert Morris University; MS, Technology Management, University of Maryland University College; BS, Computer Information Systems, Strayer University

T'Mars McCallum, MS, Information Technology Management, Webster University

Andrea Miller, MA, English, Texas A&M University; BA, English, Texas A&M University

Laina Molaski, PhD, Business, Northcentral University; MBA, Business, Indiana Wesleyan University

Ashley Molina, MIS, Information Systems, University of Phoenix; MS, Management, Embry Riddle University; BS, Communications, University of Phoenix

Lisa-Marie Neustadter, MA, Writing, DePaul University; BA, English, University of Wisconsin-Madison

Walfyette Powell, MBA, Project Management, Keller Graduate School of Management; MPM, Keller Graduate School of Management; BA, Accounting, Lakeland College

Geza Reilly, PhD, English, University of Manitoba; MA, English, University of Manitoba; BA, English, University of Winnipeg

James Ruether, DBA, Marketing, Argosy University; MBA, Management, University of St. Thomas; BS, Economics, St. John's University

Leslie Ruff, MA, History, Lamar University

Wendy Sanderfer, MBA, General Management, Tiffin University; BBA, Organizational Management, Tiffin University

Evan Schwartz, PhD, International Psychology, Chicago School of Professional Psychology; MBA., Business, Strayer University; MEd, Educational Theory and Practice, Ohio State University; BSEd, Elementary Education: Pre-Certification, Ohio State University

Valery Shumate, DBA, Business Administration, University of Phoenix; MBA, Business, Weather School of Case Western Reserve University; BS, Marketing/Management, University of Pennsylvania

David Smith, PhD, Economics, University of Michigan; MA, Economics, University of Michigan; BA, Applied Economics, Kalamazoo College

Ed Spangler, MS, Homeland Security Management, Drexel University; BA,

Organizational Management, Eastern University

Jared Spencer, MS, Internet Information Systems, Robert Morris University; BS, Information Systems Management, Robert Morris University

Rebecca Sutton, MA, English Education, Emory and Henry College; BS, Elementary Education, East Tennessee State University

Bobbi Taylor, EdD, Mathematics Education, University of the Cumberlands; MAEd., Secondary Education, University of Kentucky; BAEd, Secondary Education: Mathematics Education, University of Kentucky

Kathleen Thompson, DBA (candidate), Strategy and Innovation, Capella University; MBA, Jack Welch Management Institute, Strayer University; BS, Criminal Justice-Forensic Behavioral Analysis, Kennesaw State University

Maria Thuy Trinh, MS, Sociology, Valdosta State University; BS, Psychology/Sociology, Georgia Southwestern State University

Robin Turner, MS, Biotechnology, West Virginia State University; BS, Biology, West Virginia State University

Margarita Vance, EdD, Leadership: Educational Justice, University of Redlands; MBA, Business Administration, University of Redlands; BS, Business and Management, University of Redlands

Ignacio Vila, MS, Criminal Justice, Nova Southeastern University; BS, Criminal Justice, University of Scranton

Victor Villarreal, PhD, Leadership, Capella University; MS, Leadership, Capella University; BA, Government, University of Texas at Austin

Amber Williams, MA, History, Southern New Hampshire University; BA, History, Kent State University

April Williams, DM, Organizational Leadership, University of Phoenix; MA, Education and Human Development, George Washington University; MA, Communication Studies, West Chester University;

BA, Communication Studies, West Chester University

Conni Xecominos, MS, Marketing from American University; BA, Political Science, American University

Jack Welch Management Institute

Richard Chua, PhD, Business Administration, University of Minnesota; BS, Industrial Engineering, Purdue University

Dan Hecht, MBA, Business, University of Rochester; BA, Psychology, University of Rochester

Media Design School at Strayer

More information on Media Design School at Strayer faculty is available [here](#).

Campus Phone Numbers

ALABAMA

Birmingham Campus

205.453.6300

ARKANSAS

Little Rock Campus

501.708.0600

DELAWARE

Wilmington Campus

302.292.6100

FLORIDA

Miramar Campus

954.378.2400

Tampa East Campus

813.663.0100

GEORGIA

Augusta Campus

706.855.8233

Chamblee Campus

770.454.9270

Columbus GA Campus

706.225.5300

Macon Campus

478.254.5825

MARYLAND

Baltimore Campus

410.238.9000

NEW JERSEY

Piscataway Campus

732.743.3800

NORTH CAROLINA

Greensboro Campus

336.315.7800

North Charlotte Campus

704.886.6500

North Raleigh Campus

919.301.6500

South Charlotte Campus

704.499.9200

OKLAHOMA

Oklahoma City Campus

405.416.7030

PENNSYLVANIA

Center City Campus

267.256.0200

SOUTH CAROLINA

Charleston Campus

843.746.5100

Greenville Campus

864.250.7000

TENNESSEE

Nashville Campus

615.871.2260

Shelby Campus

901.251.7100

TEXAS

Dallas Fort Worth Campus

817.984.0550

Northwest Houston Campus

281.949.1800

VIRGINIA

Arlington Campus

703.892.5100

Chesterfield Campus

804.794.2033

Loudoun Campus

703.729.8800

Newport News Campus

757.881.5100

Virginia Beach Campus

757.493.6000

WASHINGTON, D.C.**Washington Campus**

202.408.2400

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MEDIA DESIGN SCHOOL

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Index

2025 Academic Calendar	4	Associate in Arts in Marketing-	
2026 Academic Calendar	6	Pennsylvania	189
Absences from Campus and Online		Attendance	60
Classes	60	Auditing	59
Academic Grade Reports	69	Awarding of Transfer Credit – Graduate	
Academic Integrity Policy Reporting and		Programs	34
Enforcement Procedures	85	Awarding of Transfer Credit – Jack Welch	
Academic Policies and Procedures	59	Management Institute (JWMI)	35
Academic Program Review	17	Awarding of Transfer Credit –	
Academic Warning and Suspension	69	Undergraduate Programs	28
ACC – Accounting	195	Bachelor of Applied Science in	
Accelerate	79	Management	115
Accounting Minor	131	Bachelor of Business Administration-	
Accreditation	2, 12	Arkansas	166
Active Duty Military and Veteran Students	18	Bachelor of Business Administration-	
Add/Drop Policy and Course Withdrawal	49	New Jersey	177
Additional Admission Requirements for		Bachelor of Business Administration*	116
International Students	36	Bachelor of Science in Accounting	113
Additional Information	56	Bachelor of Science in Accounting-	
Administrators of the University	268	Arkansas	165
Admission Classifications – Graduate	34	Bachelor of Science in Accounting- New	
Admission to the University	24	Jersey	175
Advanced Placement Program (AP)	30	Bachelor of Science in Criminal Justice-	
Alabama	13, 37	Arkansas	169
American Council on Education (ACE)	16	Bachelor of Science in Criminal Justice-	
Anti-Hazing Policy	85	New Jersey	180
Arizona	37	Bachelor of Science in Criminal Justice*	120
Arkansas	13, 38, 164	Bachelor of Science in Health Services	
Articulation Agreements by State and		Administration	124
Country	37	Bachelor of Science in Information	
Artificial Intelligence Minor	131	Technology	127
Associate Degree After Bachelor's Degree	76	Bachelor of Science in Information	
Associate in Arts in Accounting	107	Technology- Arkansas	172
Associate in Arts in Acquisition and		Bachelor's Degree – Double Major	77
Contract Management	108	Bachelor's Degree – Minors	77
Associate in Arts in Acquisition and		Board of Trustees Biographies	265
Contract Management- Pennsylvania	188	Book Voucher Program	48
Associate in Arts in Business		Books and Fees	46
Administration	109	BUS – Business	199
Associate in Arts in Health Services		California	13, 38
Administration	110	Campus Class – Attendance	60
Associate in Arts in Information		Campus Phone Numbers	275
Technology	111	Campuses and Locations	8
Associate in Arts in Marketing	112	Cancellation of Courses	59
		Career Center	95

Career Services	23	Federal Grants	56
Center for Well-Being	23, 95	Federal Loans	56
Challenge Exam	30	FIN – Finance	229
Change Notice	2	Finance Minor	133
CIS – Information Systems	206	Financial Information	42
Class Size	18	Financial Obligation	55
Classes	20	Florida	14, 38
CLEP/DSST	30	For California Students Only	
Cloud Computing Minor	131	Student Tuition Recovery Fund (STRF) Fee	47
Code of Student Conduct	85	Full-Time Faculty	270
Colorado	38	General Administration	269
COM – Communications	218	General Admission Information	24
Commencement Ceremonies	76	General Business Minor	133
Computer Programming Minor	132	General Education	17
Connecticut	38	General Information	11
Course Numbering System	20	General International Student Policies	79
Course Requirements	59	Georgia	14, 38
Courses	195	Grade Appeals	69
Credit Designation	19	Grade Point Average – Graduate	73
Crediting of Account	55	Grade Point Average – Undergraduate	71
Criminal Justice Minor	132	Grades	66
CRJ – Criminal Justice	219	Grading Scales	66
Cybersecurity and Digital Forensics Minor ..	132	Graduate Accounting Courses	197
DAT – Business Data	223	Graduate Admission	31
Data Analytics Minor	133	Graduate Business Courses	203
Database Administration Minor	132	Graduate Certificate After Graduate	
Delaware	13, 38	Degree	77
Developmental English and Foundational		Graduate Certificate, Agent AI Systems	
Skills	63	Engineering	136
Devmountain Offerings	264	Graduate Certificate, Artificial	
Diploma in Acquisition and Contract		Intelligence Systems Management	137
Management	105	Graduate Certificate, Corporate Learning ..	137
District of Columbia	13, 38	Graduate Certificate, Cybersecurity	
Dual Programs	76	Management	137
ECO – Economics	223	Graduate Certificate, Digital	
EDU – Education	223	Entrepreneurship	138
Educational Benefits Programs	55	Graduate Certificate, Educational	
Emergency Cancellation of Classes	61	Administration	138
ENG – English	228	Graduate Certificate, Instructional Design	
Enrollment, Graduation and Financial Aid		and Technology	139
Data	83	Graduate Communications Courses	219
Entrepreneurship Minor	133	Graduate Computer Information Systems	
Facilities	19	Courses	213
Faculty	16	Graduate Degree	73
Faculty Accessibility Policy	96	Graduate Degree After Graduate	
Federal Financial Aid Eligibility		Certificate	77
Requirements	55	Graduate Degree Conferral Requirements	73

Graduate Economics Courses.....	223	Indiana	38
Graduate Finance Courses.....	230	Information Technology Minor	134
Graduate Grading Scale	67	Institutional Philosophy.....	11
Graduate Health Services Administration Courses.....	236	International Programs.....	20
Graduate Healthcare Certificate, Jack Welch Management Institute.....	162	International Students	16
Graduate Honors Citation	75	IT Project Management Minor	134
Graduate Human Resources Certificate, Jack Welch Management Institute	162	ITB – International Business.....	240
Graduate Leadership Certificate, Jack Welch Management Institute.....	162	JGR – Joe Gibbs Performance Management	240
Graduate Legal Studies Courses	246	JWI – Jack Welch Management Institute	240
Graduate Marketing Courses.....	250	JWMI Degree.....	74
Graduate Mathematics Courses.....	247	JWMI Grading Scale	68
Graduate Operations Management Certificate, Jack Welch Management Institute.....	163	JWMI Graduate Certificate in Artificial Intelligence.....	162
Graduate Programs.....	136	JWMI Master of Business Administration.....	159
Graduate Students.....	70	JWMI Master of Business Administration Artificial Intelligence (AI) Leadership Concentration	159
Graduation, Degree Conferral and Commencement	70	JWMI Master of Business Administration Healthcare Concentration.....	160
Ground Classes	22	JWMI Master of Business Administration Human Resources Concentration	160
Guaranty Bonds.....	16	JWMI Master of Business Administration Operations Management Concentration ..	161
Hackbright Offerings	264	JWMI Students	70
Health Services Administration Minor	134	Kentucky	38
HIS – History	230	Last Date of Attendance	49
History	12	LEG – Legal Studies.....	245
Homeland Security and Emergency Management Minor	134	Licensed Practical Nurse Diploma.....	106
Honor Societies	98	Licensed Practical Nurse Program Grading Scale	66
How Do You Apply for Federal Financial Aid?.....	56	Louisiana.....	38
HRM – Human Resource Management.....	231	Maintaining International Student Status	80
HSA – Health Services Administration.....	233	Management Minor	135
HTM – Hospitality and Tourism Management	238	Marketing Minor	135
HUM – Humanities	239	Maryland	14, 38
Human Resource Management Minor.....	134	Maryland Guaranty Student Tuition Fund	48
Hybrid Class – Attendance	60	Massachusetts	14, 38
Hybrid Classes	21	Master of Business Administration	141
iCampus Student Portal	22	Master of Business Administration- North Carolina	183
ID Card Requirement	84	Master of Business Administration- Pennsylvania	189
Illinois	38	Master of Educational Design and Technology	146
Immunization of Students	59	Master of Fine Arts in Screen Scoring & Music Design	74, 163
Incomplete Grade Policy.....	69		
Independent Study Classes.....	22		

Master of Public Administration.....	158	Other Approvals.....	15
Master of Science in Accounting.....	139	Other Scholarships	57
Master of Science in Cybersecurity.....	152	Ownership	16
Master of Science in Health Services Administration	149	PAD – Public Administration	253
Master of Science in Human Resource Management	151	Payment	49
Master of Science in Information Systems ..	153	Pennsylvania	14, 40, 188
Master of Science in Management	156	PHI – Philosophy	254
Master's-Level Business Programs – BUS 508 Policy.....	35	POL – Political Science.....	255
MAT – Mathematics.....	246	Policies and Procedures.....	59
Media Design School at Strayer	163, 194	Policy on Unauthorized Electronic Distribution of Copyrighted Materials.....	85
Media Design School at Strayer (New Zealand) – International Agreements	41	Post-Baccalaureate Graduate Certificate	75
MFA.....	259	Practicum Classes.....	22
MGT – Management	247	President of the University.....	268
Michigan.....	39	President's List, Dean's List, and Honor Roll.....	68
Military Service Deployment.....	61	Principal Office of the University.....	16
Minnesota	39	Private Loan Programs	56
Mission.....	11	Program Availability	102
Mississippi	39	Program Deans	270
Missouri	39	Program Design and Development.....	17
MKT – Marketing.....	248	Project Management Minor	135
Nebraska.....	39	PSY – Psychology	255
Networking Minor.....	135	Quarter System.....	20
Neutrality Policy	15	Readmission – Graduate	34
Nevada.....	39	Readmission – Undergraduate.....	28
New Jersey	14, 39, 175	Registration	59
New Mexico.....	39	REL – Religion	255
New York.....	39	Release of Student Information	81
New Zealand	15	Repeat Grade Calculation – Graduate Degree Programs	66
Non-Degree/Non-Credit Offerings	264	Repeat Grade Calculation – Undergraduate Degree Programs.....	65
Nondiscrimination Policy	83	Repeating Courses – Graduate	65
Normal Time of Completion	82	Repeating Courses – Undergraduate.....	64
North Carolina	14, 39, 183	Residency Requirement	70
Notice of Crime on Campus	84	Revisions.....	16
NUR - Nursing.....	250	Rhode Island.....	40
Off-Campus Housing	96	SAL – Sales	255
Ohio	39	Satisfactory Academic Progress	56
Oklahoma	14	Scholarships and Other Educational Benefits Programs.....	56
Online Class – Attendance	60	SCI – Science.....	256
Online Class – Participation	62	SEC – Security.....	257
Online Classes	21	Second Associate Degree.....	76
Opting Out of the Resource Kit and Laptop Purchases.....	54	Second Bachelor's Degree	76
Order of Return of Financial Aid	55	Second Diploma	76

Second Graduate Certificate	78	Undergraduate Certificate (AI), Artificial Intelligence.....	103
Second Master's Degree	78	Undergraduate Certificate and Diploma	72
Second Undergraduate Certificate	76	Undergraduate Certificate and Minors	77
Security Policy	83	Undergraduate Certificate, Health Information Management and Analytics...	103
Service School Credit.....	30	Undergraduate Certificate, Information Technology Fundamentals	104
Services for Students with Disabilities	96	Undergraduate Certificate, Public Health ...	104
Skills Advantage Program.....	30	Undergraduate Certificate, Python Programming	105
SOC – Sociology.....	258	Undergraduate Communications Courses.....	218
South Carolina.....	14, 40	Undergraduate Computer Information System Courses.....	206
Special Refund Notice.....	54	Undergraduate Degree Conferral Requirements	71
State Authorization Reciprocity Agreement (SARA).....	13	Undergraduate Economics Courses	223
State Licensure and Approvals	13	Undergraduate Enrollment in Graduate-Level Courses (Other Than Accelerate)	78
Strayer Learn and Earn Scholarship	57	Undergraduate Finance Courses	229
Strayer University.....	1	Undergraduate Grading Scale.....	66
Strayer University Alumni	23	Undergraduate Health Services Administration Courses	233
Student Advisory Boards	100	Undergraduate Honors Citation.....	73
Student Body Composition	18	Undergraduate Hospitality and Tourism Management Courses	238
Student Clubs and Organizations	101	Undergraduate Joe Gibbs Performance Management Courses	240
Student Conduct and Compliance Policies	83	Undergraduate Legal Studies Courses	245
Student Enrollment Status	59	Undergraduate Marketing Courses	248
Student Health Insurance	97	Undergraduate Mathematics Courses	246
Student Health Services.....	97	Undergraduate Programs	103
Student Illness Policy.....	62	Undergraduate Students	69
Student Learning Outcomes Assessment	18	University Administration	265
Student Problem Resolution.....	87	University Core Competencies	11
Student Services.....	97	University Directory.....	265
Student Services and Activities.....	95	University Library	95
Technical Requirements	22	University Undergraduate Minors.....	130
Tennessee.....	14, 40	Utah	40
Texas.....	14, 40	Vermont	40
The Jack Welch Management Institute	159	Veteran and Military Benefits Programs.....	58
The Learning Environment	16	Veterans	15
Title IX Notice of Nondiscrimination.....	2	Virginia	14, 40
Trademarks	3	Virtual Bookstore	96
Transcripts and Student Records.....	81	Virtual Gift Shop.....	96
Transfer Credit.....	64, 66	Washington	41
Transfer of Credit and Articulation	15		
Tuition Charges 2025–2026	42		
Undeclared Program Admission	24		
Undergraduate Accounting Courses.....	195		
Undergraduate Admission.....	24		
Undergraduate Associate and Bachelor's Degree	71		
Undergraduate Business Courses	199		

West Virginia	41	Withdrawal Charges for Federal Financial	
What is Financial Aid?	55	Aid Recipients.....	54
Withdrawal.....	63	Withdrawal Grades	68
		WRK – Workforce Skills	259